



LEAD
Minor

LEAD 249 Diversity and Leadership

3 credits

Catalog Course Description: Students will explore and discuss issues of diversity and leadership such as communication, resolving conflicts, motivation, decision-making, community service, and leadership styles. Key to this exploration will be in-depth discussions of what diversity means and how leaders impact social justice.

Syllabus Course Description: This course is designed to facilitate learning around the intersection of the concepts of diversity, social justice, and leadership. Conversations about what is meant by terms such as diversity and social justice will be explored in-depth, while connecting those ideas to the roles that leadership can and do play in shaping cultures and communities. This will be accomplished by a mix of personal reflection and theoretical analysis. Students will be expected to embrace their own vulnerability and critically engage in dynamic conversations about concepts around diversity, such as the ideas of “self” and “others.”

Learning Outcomes:

Upon successful completion of this course, students will be able to:

1. Articulate theoretical and personal definitions of diversity, social justice, and leadership
2. Describe the relationship that can exist between diversity and leadership
3. Analyze their own identities and how those impact their views on the leaders as self
4. Assess their comfort level and growth potential with various topics related to diversity and social justice
5. Construct a personal philosophy of the impact of leaders on diversity within various communities and settings

Prerequisites: N/A