

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: January 2023	Total Reports*:		1		Report Referred to:		Location:	
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	1	0	1	0	0	1	1	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	1	0	1	0	0	1	1	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racial Bias	On campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: February 2023	Total Reports*:		6		Report Referred to:		Location:	
	Reported By:		Report About:					
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	2	0	2	0	0	2	1	1
Disability	2	0	0	2	0	2	2	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	2	0	2	0	0	2	2	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	6	0	4	2	0	6	5	1

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racial Bias	On campus	Student
Identity/Expression bias	On campus	Student
Disability Bias	On campus	Student
Disability Bias	On campus	Student
Racial Bias	Off Campus	Student
Identity/Expression Bias	On campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: March 2023	Total Reports*:		3		Report Referred to:		Location:	
	Reported By:		Report About:					
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	1	0	0	1	0	1	1	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	1	0	0	1	0	1	1	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	1	1	0	0	1	1	0
Totals:	2	1	1	2	0	3	3	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
National Origin	On campus	Student
Gender Identity	On campus	Student
Other-Body Size	On campus	Staff

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: April 2023	Total Reports*:		1		Report Referred to:		Location:	
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	1	0	0	1	0	1	1	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	1	0	0	1	0	1	1	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racial Bias	On campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: May 2023	Total Reports*:		4		Report Referred to:		Location:	
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	1	0	1	0	1	0	1
Gender	0	0	0	0	0	0	0	0
Identity/Expression	1	0	0	1	0	1	1	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	1	0	1	0	1	1	0
Veteran	0	0	0	0	0	0	0	0
Other	1	0	0	1	0	1	1	0
Totals:	2	2	0	4	0	4	3	1

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Identity Bias	On Campus	Student
Religious Bias	On Campus	Staff
Disability Bias	Off Campus	Staff
Other Bias	On Campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: June 2023	Total Reports*:		1		Report Referred to:		Location:	
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	1	0	0	1	0	1	1	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	1	0	0	0	0	0	0	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Sexual Orientation Bias	On campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: July 2023	Total Reports*:		0					
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	0	0	0	0	0	0	0	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:

BIAS Report Data **Summary**

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: August 2023	Total Reports*:		4					
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	2	0	0	0	0	0	0
Disability	0	0	0	2	0	2	2	0
Gender	1	0	0	0	0	0	0	0
Identity/Expression	0	0	1	0	0	1	1	0
National Origin	0	0	0	0	0	0	0	0
Orientation	1	0	1	0	0	1	0	0
Political	0	0	0	0	0	0	1	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	0	0	0	0	0	0	0	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racal Bias	On Campus	Staff
Racal Bias	On Campus	Staff
Orientation Bias	On Campus	Student
Gender Bias	Online	Student

BIAS Report Data **Summary**

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: September 2023	Total Reports*:	5							
	Reported By:		Report About:		Report Referred to:		Location:		
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus	
Description									
Age	0	0	0	0	0	0	0	0	
Color/Race	3	0	2	1	0	3	3	0	
Disability	0	0	0	0	0	0	0	0	
Gender	1	0	1	0	0	1	1	0	
Identity/Expression	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	
Orientation	0	0	0	0	0	0	0	0	
Political	1	0	0	1	0	1	1	0	
Religious	0	0	0	0	0	0	0	0	
Veteran	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	
Totals:	5	0	3	2	0	5	5	0	

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racial Bias	On campus	Student
Racial Bias	On Campus	Student
Racial Bias	On campus	Student
Gender Bias	On campus	Student
Political Bias	On campus	Student

BIAS Report Data **Summary**

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: October 2023	Total Reports*:	3		Report Referred to:			Location:	
	Reported By:		Report About:		Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**				
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	3	0	0	3	0	3	3	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	3	0	0	3	0	3	3	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Gender Bias	On campus	Student
Gender Bias	On campus	Student
Gender Bias	On campus	Student

BIAS Report Data **Summary**

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: November 2023	Total Reports*:	4		Report Referred to:			Location:	
	Reported By:		Report About:		Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**				
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	2	0	1	1	0	2	0	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	1	1	2	0	0	2	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	3	1	3	1	0	2	0	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racial Bias	On campus	Student
Racial Bias	On campus	Student
Religious Bias	On campus	Student
Religious Bias	On campus	Staff

BIAS Report Data **Summary**

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: December 2023	Total Reports*:	2		Report Referred to:			Location:	
	Reported By:		Report About:		Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**				
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	1	0	1	0	0	1	1	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	1	0	1	0	0	1	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	2	0	2	0	0	1	1	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Gender Bias	On campus	Student
Religious Bias	On Campus	Student