BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: Jan	Total Reports*: 3							
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	1	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	1	1	1	1	0	2	1	1
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	1	0	1	0	0	1	0	1
Totals:	2	1	2	1	0	3	1	2

*   There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

**   Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Political	On-campus	Student
Political	On-campus	Student
Other	Off-campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: Feb	Total Reports*: 2							
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	1	0	0	1	0	1	1	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	1	0	0	1	0	1	0	1
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	2	0	0	2	0	2	1	1

*   There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

**   Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Sexual Orientation	Off-campus	Student Staff
Gender	On-campus	Staff

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: March	Total Reports*:	4						
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	2	1	0	3	0	3	2	1
Disability	0	1	1	0	0	1	1	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	2	2	1	3	0	4	3	1

*   There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

**   Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Defacing sign	On-campus	Faculty
Race incident	On-campus	Student
Disability	On-campus	Student
Race incident	Off-campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: April	Total Reports*:	3						
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	1	0	1	0	0	1	1	0
Disability	1	0	1	0	0	1	1	0
Gender	1	0	1	0	0	1	0	1
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	3	0	3	0	0	3	2	1

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Gender incident	Off-campus	Student
Race incident	On-campus	Student
Disability incident	On-campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: May	Total Reports*:	0						
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

*   *There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.*

**   *Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.*

*** *Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.*

Report Summary:

Description	Location	Reported By:

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: June	Total Reports*:	0						
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

*   There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

**   Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: July	Total Reports*:	2						
	Reported By:		**Report About:**		**Report Referred to:**		**Location:**	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	1	0	1	0	0	1	0	1
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	1	0	1	0	0	1	1	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	**1**	**0**	**1**	**0**	**0**	**2**	**1**	**1**

*   *There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.*

**   *Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.*

*** *Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.*

Report Summary:

Description	Location	Reported By:
Sexual Orientation Slur	Unknown	Student
Race	Off-Campus	Staff

BIAS Report Data
Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: August	Total Reports*:	10						
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	5	0	3	2	0	5	4	1
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	2	2	1	2	0	4	2	1
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	1	0	0	0	1	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	1	0	1	0	0	1	1	0
Totals:	8	2	6	4	0	10	8	2

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Physical bias	On-campus	Student
Race	Off-campus	Staff
Racial slur	On-campus	Student
Identity/Expression	On-campus	Staff
Identity/Expression	Off-campus	Community
Identity/Expression	On-campus	Student
Racial slur	On-campus	Student
Identity/Expression slur	On-campus	Student
Race	On-campus	Student
Racial slur	On-campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: September	Total Reports*:	9						
	Reported By:		**Report About:**		**Report Referred to:**		**Location:**	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	2	0	2	0	0	2	2	0
Disability	0	0	0	0	0	0	0	0
Gender	1	0	1	0	0	1	0	1
Identity/Expression	4	0	3	1	0	4	4	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	1	0	1	0	0	1	1	0
Veteran	0	0	0	0	0	0	0	0
Other	1	0	0	1	0	1	1	0
Totals:	9	0	7	2	0	9	8	1

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Race	On-campus	Student
Identity/Expression slur	On-campus	Student
Other (student organization)	On-campus	Student
Racial slur	On-campus	Student
Religious	On-campus	Student
Identity/Expression	On-campus	Student
Identity/Expression	On-campus	Student
Identity/Expression	On-campus	Student
Gender	Off-campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: Oct	Total Reports*:	4						
	Reported By:		**Report About:**		**Report Referred to:**		**Location:**	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	1	2	2	1	0	3	3	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	1	0	1	0	0	1	1	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	**2**	**2**	**3**	**1**	**0**	**4**	**4**	**0**

*   There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

**   Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Race	On-campus	Unknown
Race	On-campus	Student
Religious	On-campus	Student
Race	On-campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: November 2022	Total Reports*:	6						
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	2	0	2	0	0	2	2	0
Disability	1	0	1	0	0	1	1	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	1	0	1	0	1	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	1	0	0	1	0	1	1	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	1	0	1	0	0	1	1	0
Totals:	6	0	5	1	1	5	5	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racial Bias	On campus	Student
Racial Bias	On campus	Student
Other Bias	On Campus	Student
Disability Bias	On Campus	Student
Identity/Expression Bias	On Campus	Student
Political Bias	On Campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: December 2022	Total Reports*:	4						
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	2	0	2	0	0	2	2	0
Disability	1	0	1	0	0	1	1	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	1	0	1	0	0	1	1	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	**4**	**0**	**4**	**0**	**0**	**4**	**4**	**0**

*   There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

**   Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racial Bias	On campus	Student
Disability Bias	On campus	Student
Racial Bias	On Campus	Student
National Origin Bias	On Campus	Student