

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: January	Total Reports*:		0					
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	0	0	0	0	0	0	0	0

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: February	Total Reports*:	4		Report Referred to:			Location:	
	Reported By:		Report About:				On-Campus	Off-Campus
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***		
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	1	0	1	0	0	1	1	0
Disability	0	0	0	0	0	0	0	0
Gender	1	0	1	0	0	1	1	0
Identity/Expression	2	0	2	0	0	2	0	2
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	4	0	4	0	0	4	2	2

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Race	On Campus	Student
Identity/Expression	Off-Campus	Student
Identity/Expression	Off-Campus	Student
Gender	On Campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: March	Total Reports*:	3		Report Referred to:			Location:	
	Reported By:		Report About:					
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	1	1	0	0	1	1	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	1	0	1	0	0	1	0	1
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	1	1	0	0	1	1	0
Totals:	1	2	3	0	0	3	2	1

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racial profiling	On-Campus	Staff
LGBTQIA comment social media	Off-Campus	Student
Other	On-Campus	Staff

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: April	Total Reports*:		2						
	Reported By:		Report About:		Report Referred to:		Location:		
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus	
Description									
Age	0	0	0	0	0	0	0	0	
Color/Race	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	
Gender	0	1	1	0	0	1	1	0	
Identity/Expression	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	
Orientation	0	0	0	0	0	0	0	0	
Political	1	0	1	0	0	1	1	0	
Religious	0	0	0	0	0	0	0	0	
Veteran	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	
Totals:	1	1	2	0	0	2	2	0	

* There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.

** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Gender comment	On-Campus	Staff
Political	On-Campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: May	Total Reports*:		1		Report Referred to:		Location:	
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	1	0	1	0	1	1	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	0	1	0	1	0	1	1	0

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** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racial comment	On-Campus (online)	Staff

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: Jun	Total Reports*:		1		Report Referred to:		Location:	
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	1	1	0	0	1	0	1
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	0	1	1	0	0	1	0	1

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** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Racial slur	Off-Campus	Other

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: July	Total Reports*:		1						
	Reported By:		Report About:		Report Referred to:		Location:		
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus	
Description									
Age	0	0	0	0	0	0	0	0	
Color/Race	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	
Gender	0	0	0	0	0	0	0	0	
Identity/Expression	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	
Orientation	0	1	1	0	0	1	1	0	
Political	0	0	0	0	0	0	0	0	
Religious	0	0	0	0	0	0	0	0	
Veteran	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	
Totals:	0	1	1	0	0	1	1	0	

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** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Orientation Slur	Allen	Staff

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: August	Total Reports*:	2		Report Referred to:			Location:	
	Reported By:		Report About:				On-Campus	Off-Campus
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***		
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	1	1	2	0	0	2	1	1
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	1	1	2	0	0	2	1	1

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** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Political	Off-campus	Student
Political	On-Campus	Staff

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: September	Total Reports*:		8		Report Referred to:		Location:	
	Reported By:		Report About:					
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	2	1	2	1	0	3	3	0
Disability	0	2	1	1	0	2	2	0
Gender	2	1	2	1	0	3	1	2
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	4	4	5	3	0	8	6	2

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Report Summary:

Description	Location	Reported By:
Facility Issue	On-campus	Staff
Gender comments	Off-campus	Student
Disability comments	On-campus	Staff
Race (bulletin board vandalized)	On-campus	Staff
Race (class discussion)	On-campus	Student
Gender based comment	Off-campus	Student
Gender (flyer vandalized)	On-campus	Faculty
Racial comments	On-campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: October	Total Reports= 6							
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	1	1	2	0	0	2	2	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	2	0	1	1	0	2	1	1
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	1	0	1	0	0	1	1	0
Religious	1	0	1	0	0	1	0	1
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	5	1	5	1	0	6	4	2

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** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Identity/Expression comments	Off-campus	Student
Racial comment	On-campus	Student
Identity/Expression	On-campus	Student
Religious	Off-campus	Staff
Racial vandalism	On-campus	Staff
Political display	On-campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: November	Total Reports= 3							
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	1	0	1	0	0	1	1	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	1	0	1	0	0	1	1	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	1	0	1	0	0	1	0	1
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	3	0	3	0	0	3	2	1

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** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

*** Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.

Report Summary:

Description	Location	Reported By:
Political	Off-campus	Student
Racial slur	On-campus	Student
Identity/Expression	On-campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: December	Total Reports*: 1							
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	1	1	0	0	1	1	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	0	1	1	0	0	1	1	0

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** Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.

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Report Summary:

Description	Location	Reported By:
Race	On-campus	Student Staff