

CHANCELLOR'S DIVISION

Budget Presentation 2023-2024

WHO WE ARE – LEGAL COUNSEL & INSTITUTIONAL INTEGRITY

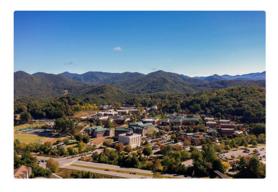
Latest Faculty News, Staff News news from WCU, just for Melissa.







Know your policies - University Policy 10 and 53



To help faculty and staff better understand various University Policies, the Office of Legal Counsel and Institutional Integrity is introducing the "Policies at WCU" series. Continue Reading

50TH ANNIVERSARY CELEBRATION OF TITLE IX

LEVELING THE PLAYING FIELD:

THE IMPACT AND LEGACY OF TITLE IX AT WCU

Date: Monday, March 27, 2023 Time: 10:10a

Location: UC Theater

Over the past 50 years, Title IX has been responsible for increasing access to education, including opportunities for women in sport.

Come hear panelists Nora Lynn Finch, Sue Persons, Judy Stroud and Fred Cantler as they discuss the impact of Title IX on WCU athletics and the creation of women's sports on our campus. The discussion will be moderated by WCU's long-time sports information director, Steve White.

For questions, contact: 828-227-7116 or dshopkins@wcu.edu

Sponsored by: Office of Legal Counsel and Institutional Integrity, College of Business, AAUW-WCU





NORA LYNN FINCH (1967 - 1970)
Women's Backeball, Field Hockey, Tennis & Volleyball
Senior Associate Commissioner of the ACC (retired),
Senior Associate Director of Athletics at N.C. State
University, member of Women's Basketball Hall of
Fame, two-time inductee to WCU's Athletics Hall of



SUE PERSONS (1969 - 2005)
Gymnostics Coach
Started the Women's Gymnastics program in 1971 and
played a key role in the molding of the athletics
department - specifically women's athletics. Persons is
a member of the WCU Athletics Hall of Fame.



JUDY STROUD (1972 - 1975; 1981 - 1985)
Women's Busketholl, Volleyball & Gooch
All-star basketball and volleyball player in the mid1970s who also served as head WCU Women's
Basketball coach and had a distinguished career as
NCAA and WN8A basketball official. Stroud is a member
of the WCU Abhitechs Hall of Fasa.



Arthetics Administration
Was a driving force behind the addition of the women's
soccer program from scratch in 1999. Cantler is a
member of the WCU Athletics Hall of Fame.

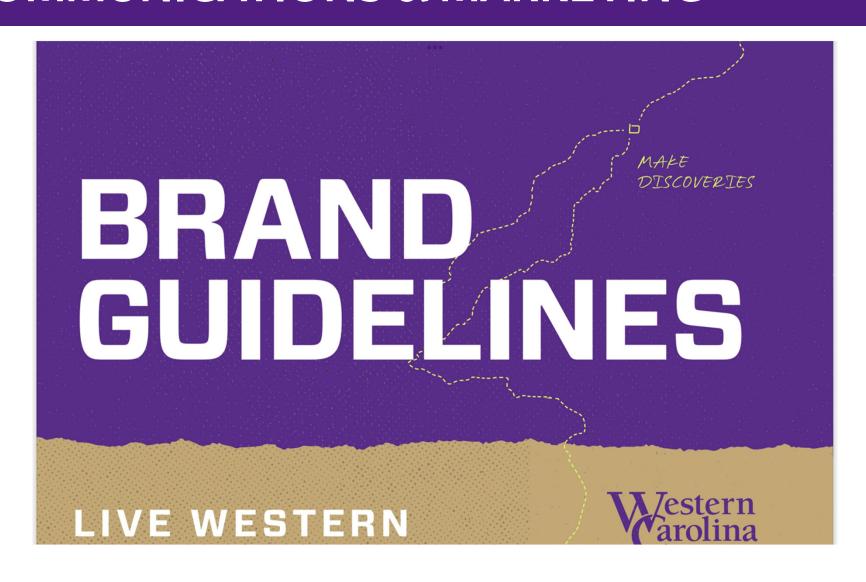
FRED CANTLER (1978-2012)



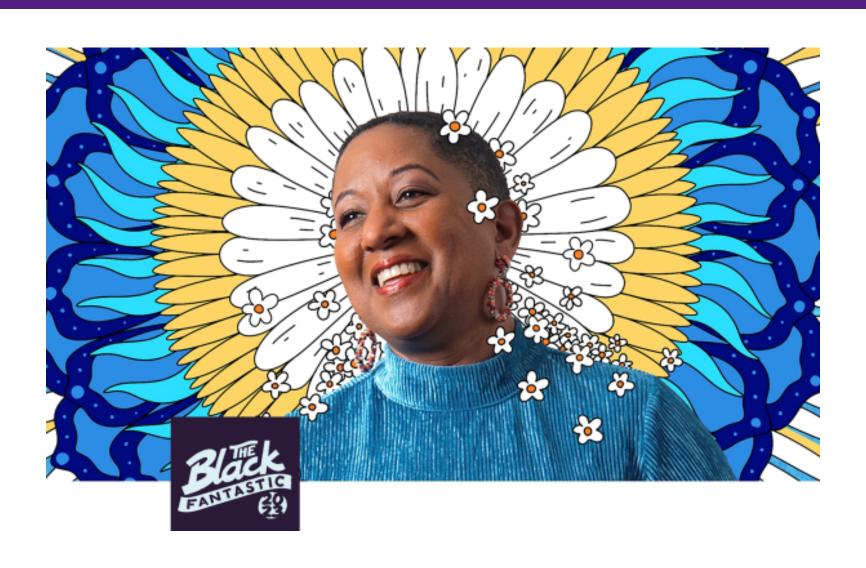
Athletics Administration
A fixture Gatamount Athletics for over 50 years, serving in roles such as Sports Information Director, Executive Director of the Catamount Club, and Associate Athletic



New Chief Audit Officer Named







		counts Location Follower Count stern_carolina North Carolina over 1.0k			86 accounts ①
Enga	gement Rate		Engagement Rate	Engaged Followers	Followers
# 13	queensuniv ··· ⇔ College & University ⊕ Charlotte, North Carolina, US	##한 DIV II ##한 SAC ##한 DIV I ##한 Queens Charlotte ##한 ASUN	3.8%	372	10.5k
# 14	highpointu ··· ⊗ College & University ♥ High Point, North Carolina, US	र्साट्ट Big South र्साट्ट Div I र्साट्ट Private रसीट्ट High Point रसीट्ट Liberal Arts	3.7%	1.33k	38.9k
# 15	western_carolina ··· ⊗ College & University ⊚ Cullowhee, North Carolina, US	#€ SoCon #€ Div I #€ Public #€ WCU	3.6%	1.25k	36.8k
# 16	guilfordcollege	₩÷ DIVIII ₩÷ ODAC ₩÷ Liberal Arts	3.4%	214	6.62k
# 17	marshillu ⊗ College & University ⊚ Mars Hill, North Carolina, US	म€ Div II म€ SAC म€ Liberal Arts	3.4%	142	4.49k
# 18	louisburgcollege ··· Scollege & University Louisburg, North Carolina, US		3.3%	36	1.15k
# 19	gardnerwebb ··· ⊗ College & University ூ Boiling Springs, North Carolina, US	##् Big South ##् CCSA ##् Div I ##् Private ##् Gardner-Webb	3.2%	271	8.84k
₩ # 20	jcsuniversity ··· ⊗ College & University ⊚ Charlotte, North Carolina, US	### CIAA Bowling ### CIAA #### Div II	3.2%	326	10.7k

WHO WE ARE – ECONOMIC DEVELOPMENT & REGIONAL PARTNERSHIPS





WHO WE ARE – EXTERNAL RELATIONS & SPECIAL EVENTS

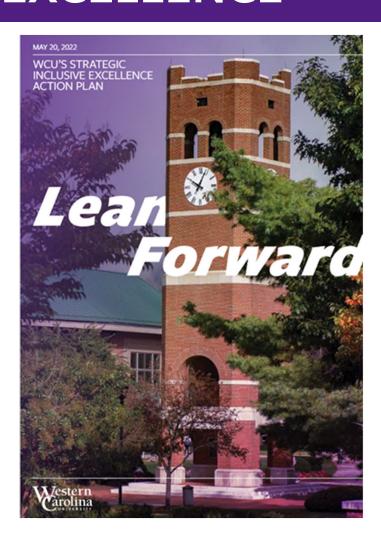




University of North Carolina at Asheville UNC/AV23-1 [Jupinsky Hall Comp Modernization/Addition (remaining request) S26,150,000 S2,615,000 S2,000,000 S2,0	NCGA Code Project Name									UNC Priorities			Н	ouse	
University of North Carolina at Asheville	University of North Carolina at Asheville								Tota	al Project		T.	inics		1
University of North Carolina at Charlotte Saphon Sa	University of North Carolina at Charlotte Say, 500,000 Say,				Pr	roject Nam	ne				FY 2023-24		FY 2024-25	FY 2023-24	FY 2024-2
University of North Carolina at Charlotte Saphon Sa	University of North Carolina at Charlotte Say, 500,000 Say,	arolina at Ashevil	ina a	ina at Ashevi	e					26.150.000					
University of North Carolina at Chapel Hill	University of North Carolina at Chapel Hill					Addition (re	emaining re	quest)			\$2,615,0	00	\$6,537,500	\$2,615,000	\$6,537
University of North Carolina at Chapel Hill	University of North Carolina at Chapel Hill							,		,,			, .,	, ,	1.,,
UNIC/CH20-1 Business School (McColl Building Addition and Renovation) \$150,000,000 \$19,250,000 \$20,000,000 \$19,250,000 \$15,050,0	UNIC/CH20-2 Nursing School (McColl Buldring Addition and Renovation) \$19,00,000 \$19,250,000 \$19,250,000 \$19,000,000	,					p		\$4	132,900,000					
UNIC/CH20-2 Nursing School (Carrington Hall Redevelopment)	UNIC/CH20-2 Nursing School (Carrington Hall Redevelopment)					ddition and	Renovation	1)	Š:	150,000,000	\$20,000,0	00	\$19,250,000	\$20,000,000	\$19,250
Campus-wide Demolition - Various Buildings	Campus-wide Demolition - Various Buildings									87,900,000	\$19,300,0	00	\$10,450,000		\$15,756
UNIC/CR3-1 Gardiner Hall - Comprehensive Renovation \$25,000,000 \$2,500,000 \$2,500,000 \$3,600,000	UNIC/CH23-1 Gardner Hall - Comprehensive Renovation \$25,000,000 \$2,000,000 \$2,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$3,000,000 \$4,000,000 \$4,000,000 \$4,000,000 \$4,000,000 \$1,000,000	thool of Law	l of L	l of Law					\$1	160,000,000			\$8,300,000		\$15,800
University of North Carolina at Charlotte	University of North Carolina at Charlotte	ampus-wide Demo	us-wi	us-wide Demo	lition - Various	Buildings			- 9	10,000,000	\$5,000,0	00	\$5,000,000		
University of North Carolina at Charlotte	University of North Carolina at Charlotte	ardner Hall - Com	er Ha	er Hall - Com	rehensive Renc	ovation				25,000,000	.,,,,	\top	\$2,500,000	Allocations sch	eduled for FY28+
UNIVC/ICIT23-1 Smith Hall - Comprehensive Renovation \$36,000,000 \$3,600,000 \$3,600,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$1,500,000	UNIC/CIT23-1 Smith Hall - Comprehensive Renovation \$36,000,000 \$3,600,000 \$3,600,000 \$3,600,000 \$3,600,000 \$3,600,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$4,500,000 \$1,700,000	arolina at Charlot	ina a	ina at Charlo	te					82,500,000					
University of North Carolina at Greensboro	University of North Carolina at Greensboro	nith Hall - Compre	Hall -	Hall - Compre	hensive Renova	ation				36,000,000		\top	\$3,600,000		\$3,600
University of North Carolina at Greensboro	University of North Carolina at Greensboro	olvard Hall - Comp	rd Ha	d Hall - Comp	rehensive Reno	vation				45.000.000			\$4,500,000	Allocation sch	eduled for FY28
Inflationary Increase for Jackson Library Addition and Renovation* \$17,100,000 \$5,785,000 Included in LINC/R8R21	Inflationary Increase for Jackson Ubrary Addition and Renovation* \$17,100,000 \$1,710,000 \$5,985,000 Included in UNC/R822 UNC/GB023-1 Inflationary Inc. for Campus Chilled Water Infrastructure & Equipment* \$34,03,000 \$3,403,000 \$3,403,000 \$2,420,000 \$2,240	ports	ts	s						\$1,500,000				\$1,500,000	l í
Inflationary Increase for Jackson Library Addition and Renovation* \$17,100,000 \$5,785,000 Included in LINC/R8R21	Inflationary Increase for Jackson Ubrary Addition and Renovation* \$17,100,000 \$1,710,000 \$5,985,000 Included in UNC/R822 UNC/GB023-1 Inflationary Inc. for Campus Chilled Water Infrastructure & Equipment* \$34,03,000 \$3,403,000 \$3,403,000 \$2,420,000 \$2,240	arolina at Greens	ina a	ina at Greens	oro					44,703,000					
Inflationary Inc. for Campus Chilled Water Infrastructure & Equipment* \$3,403,000 \$5,403,000 \$6,000 \$2,420,000	Inflationary Inc for Campus Chilled Water Infrastructure & Equipment* S3.403.000 S2.400,000 S2.450,000 S2.450,					orary Additi	ion and Ren	ovation*			\$1,710.0	00	\$5,985,000	Included in	UNC/R&R21
UNIC/RB023-1 Moore Building Renovation \$2,420,000 \$2,400,000 \$2,400,000 \$2,400,000 \$2,400,000 \$2,400,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,200,000 \$2,000,000	LUNC/GR023-1 Moore Ruilding Renovation \$24,200,000 \$2,200,000										¥-,·,-	1			
University of North Carolina X-Pembroke	University of North Carolina at Pembroke									24.200.000			\$2,420,000		\$2,420
LINIC/PEM23-1 Health Sciences Center S91,000,000 \$36,400,000 \$22,750,000 Allocations scheduled for P725 \$61,000,000 \$61,	LUNC/PEM23-1 Health Sciences Center S91,000,000 \$36,400,000 \$52,750,000 Allocations scheduled for PX								\$1	52,000,000			1-77		1-7-
UNIV_PRIZ3-1 Sivens Performing Arts Center (GPAC) Renovation \$6,100,000 \$6,100,000 \$6,100,000 \$6,100,000 \$6,100,000 \$6,100,000 \$6,100,000 \$12,75,000 \$12	UNIC/PRIZ3-1 Givens Performing Arts Center (GPAC) Renovation \$51,000,000 \$5										\$36,400.0	00	\$22,750,000	Allocations sch	eduled for FY28+
University of North Carolina School of the Arts \$75,500,000 \$12,75,000 \$12,	University of North Carolina School of the Arts \$75,500,000 UNIV.	ivens Performing	s Perl	s Performing	rts Center (GPA	AC) Renova	ition				, , , , , ,				\$6,100
UNIC/SA3-3 New High School Residence Hall	UNC/S423-2 New High School Residence Hall \$24,500,000 \$2,450,000 \$2,450,000 \$2,450,000 \$2,450,000 \$2,450,000 \$3,050,0									75,500,000					
University of North Carolina Wilmington	University of North Carolina Wilmington \$80,850,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$5,000,000 \$6,005,000	evens Center Ren	ns Ce	ns Center Ren	ovation Phase 2					51,000,000	\$5,100,0	00	\$12,750,000	\$5,100,000	\$12,750
University of North Carollina Wilmington	University of North Carolina Wilmington \$80,550,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$4,005,000 \$5,000,000 \$6,005,000	ew High School Re	ligh S	ligh School Re	sidence Hall					24.500.000			\$2,450,000	Allocations sch	eduled for FY28+
UNC/W123-1 Cameron Hall - Comp Renovation/Expansion (90% SCIF/10% Trust) \$44,500,000 \$4,005,000 \$4,005,000 \$2,400,000 \$2,	UNC/WIZ3-1									80,650,000			1-7		
UNIC/WSI23-1 Venam Auditiorium - Comp Renovation/Expansion (90% SCIF/10% Trust) S24,000,000 \$2,160,000 \$2,100,00	Value Valu					expansion (9	90% SCIF/10)% Trust)		44.500.000		\top	\$4.005.000	Allocations sch	eduled for FY28+
Decard Half Modernization Decard Half Modernization S12,150,000 S1,215,000 S1,215,000 S1,215,000 S1,215,000 S1,215,000 S1,200,000 S2,000,000	State	enan Auditorium -	Audi	Auditorium -	Comp Renovati	ion/Expansi	ion (90% SC	IF/10% Trust)		24,000,000			\$2,160,000		\$2,160
Western Carolina University	Western Carolina University								9	12.150.000			\$1,215,000		\$1,215
UNC/WCU3-1 Replacement Engineering Building	UNC/WCU3-1 Replacement Engineering Building \$95,300,000 \$2,000												1-//		, ,,,,,
Winston-Salem State University \$83,800,000 \$14,250,0	Winston-Salem State University \$83,800,000 \$14,250,0				ering Building							\top	\$2,000,000		\$2,000
UNC/WS521-1 K.R. Williams Auditorium	UNC/WSS21-1 K.R. Williams Auditorium \$57,000,000 \$22,800,000 \$14,250,000 Allocations scheduled for PY. UNC/WSS23-1 Restore the Core III - Eller Half - Renovation & Elevator Addition \$10,800,000 \$800,000 \$5 0,000				88								4-,,		1-,
UNC/WS523-1 Restore the Core III - Eller Half - Renovation & Elevator Addition \$10,800,000 \$800,000	UNC/NSS23-1 Restore the Core III - Eller Half - Renovation & Elevator Addition \$10,800,000 \$800,000 \$0 UNC/NSS23-2 Restore the Core III - Elgram Hall Renovation & Elevator Addition \$10,000,000 \$800,000 \$0 UNC/RSS23-2 Restore the Core III - Pegram Hall Renovation & Elevator Addition \$15,000,000 \$800,000 \$0 UNC/RSS23-1 UNC Less Funds \$35,000,000 \$3,750,000 \$3,750,000 \$3,750,000 \$3,750,000 \$3,750,000 UNC/RSS23-1 Althelic Grant Program \$10,000,000 \$10,000,000 UNC/RSS23-1 Althelic Grant Program \$25,000,000 \$25,000,000 UNC Mountain Gateway for Science and Art (\$5M from Donations) \$28,000,000 \$575,000				rium					, ,	\$22,800.0	00	\$14.250,000	Allocations sch	eduled for FY28+
UNC/WSS23-2 Restore the Core III - Pegram Hall Renovation & Elevator Addition \$16,000,000 \$800,000 \$8 University of North Carolina System Office \$25,000,000 \$5,750,000 \$3,750,000 \$3,750,000 \$3,750,000 \$3,750,000 \$3,750,000 \$3,750,000 \$0,000,000	UNC/WS23-2 Restore the Core III - Pegram Hall Renovation & Elevator Addition \$16,000,000 \$800,000 \$\$ University of North Carolina System Office \$25,000,000 \$3,750,000 \$3					novation & f	Flevator Ad	dition			V EZ,000,0	-		7 mocations sen	\$800
University of North Carolina System Office \$25,000,000 UNC/B0G21-1 UNC Lesse Funds \$15,000,000 \$3,750,000 \$3,7	University of North: Carolina System Office \$25,000,000 UNIV. BOG21-1 UNIV. UNIV									, ,					\$800
UNC/80G23-1 UNC Lease Funds \$15,000,000 \$3,750,000	UNC/BOG21-1 UNC Lease Funds \$15,000,000 \$3,750,000 \$3,750,000 \$3,750,000 \$3,750,000 \$3,000,000					CHOVACION C	CK ETCVUCOT P	taurion				+	\$000,000		7000
UNC/B0G23-1 Athletic Grant Program \$10,000,000 \$10,000,000 North Carolina Arboretum \$28,000,000 \$20,000,000	UNC/BOG23-1 Athletic Grant Program \$10,000,000 \$10,000,000 North Carolina Arboretum \$28,000,000 \$25,000,000 UNC Mountain Gateway for Science and Art (\$5M from Donations) \$28,000,000 \$575,000									-	\$3.750.0	nn	\$3.750.000	\$3.750.000	\$3,750
North Carolina Arboretum \$28,000,000	North Carolina Arboretum \$28,000,000 UNC Mountain Gateway for Science and Art (\$5M from Donations) \$28,000,000				am.						\$3,730,0	00	\$3,730,000		
	UNC Mountain Gateway for Science and Art (\$5M from Donations) \$28,000,000 \$575,000				2111							+		\$10,000,000	
					way for Science	a and Art (SSM from D	Ionations)				+	\$575,000		
7		rec relountain Gate	noull	nountain dati	may for science	, and Art (3	A LIOUI IAICA	onadonsj	-	20,000,000		_	\$373,000		1
	IORTH CAROLINA PUBLIC SAFETY COMMUNICATIONS INFRASTRUCTURE BS North Carolina \$49,500,000	A PUBLIC SAF	UBL	ORLIC SAF	TY COMMU	JNICATIO	JNS INFR	ASTRUCTURE		40 500 000					

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WHO WE ARE – DIVERSITY & INCLUSIVE EXCELLENCE



11:01 PM Sun Apr 9

wcu.edu ≘

Community Vision for Inclusive Excellence

The following statement was created by a delegated subcommittee from the **Council on Inclusive Excellence (CIE)** in response to the recommendations from the Joint Task Force on Racism and "The

Collective Response to Racial Insensitivity," written by WCU students and presented to administrators in

February 2018:

The diverse perspectives encountered at WCU are an important part of the preparation of students for roles

as regional, national, and global leaders who contribute to the improvement of society. It is expected that

members of the WCU community will not only coexist with those who are different from themselves, but also

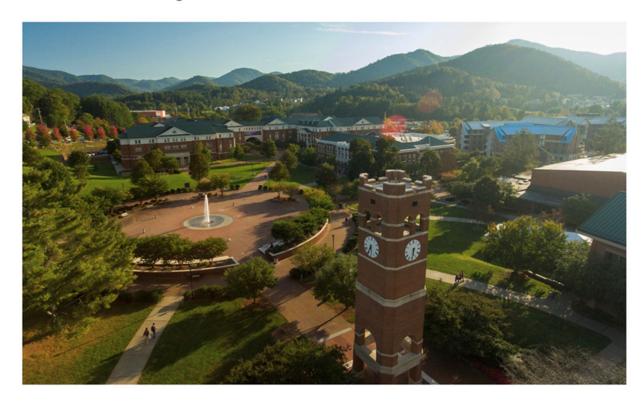
nurture respect and appreciation of those differences. We encourage civil discourse as a part of the learning

enterprise, and as a campus we do not tolerate harassing or discriminating behavior that seeks to

marginalize or demean members of our community.

WHO WE ARE – OFFICE OF THE CHANCELLOR

Senior Leadership Fellows Program prepares for second cohort



About the Blog

Western Carolina University is located in the beautiful Southern Appalachian mountains of Cullowhee, North Carolina. Our 600-acre mountain campus is surrounded by one of the most biodiverse regions in the state that provides students unparalleled learning and adventure opportunities. If you're looking for a university ready to fight as hard for your success as you are, choose WCU. Learn more about our campus...

STRATEGIC USE OF INTERNALLY REALLOCATED FUNDS AND ONE-TIME FUNDS IN 2022-23

- Addressing a critical and growing compliance needs: addition of a Title IX investigator
- Expansion of functional positions in University Communications and Marketing repurposed from vacant management positions.
 - Project Manager
 - Graphic Designer
 - Social Media
- Launched new initiatives:
 - Live Western Brand Campaign
 - University Policy Review
 - Lean Forward
 - Legislative Agenda with a focus on engineering





FY 2023-24 Recurring Budget Needs

PRIMARY BUDGET PRIORITY – INVEST IN OUR PEOPLE

- The Chancellor's Division strongly supports the paramount priority to allocate recurring funding in the following areas:
 - Wage and salary needs for <u>existing</u> faculty and staff
 - Salary compression and inversion



DIVISION BUDGET NEEDS - RECURRING

Board Technology Support

Special Events
Support

Operating
Budget
Increases

Chancellor Comms – Tech Support

Total Chancellor's Division
Recurring Budget Needs = \$150K



SPECIAL EVENTS' NEEDS

- Special Events is a primary brand ambassador for WCU and supports campus-level special events with planning and execution of high-profile events.
- From Fall Assembly, to Mountain Heritage Day, to University Holiday events, to Board meetings, and all campus and chancellor events in between all with just two staff.
- Need = additional staff support

BOARD TECHNOLOGY SUPPORT

- Support of trustees to provide effective and timely board meetings has outpaced current in-house SharePoint technology.
- After review of multiple vendor platforms, the recommendation is to move to AGB Onboard



OPERATING BUDGET NEEDS

- Inflation pressures and staff expansion have eroded operating budgets to the extent that the Office of Legal Counsel and Institutional Integrity cannot meet mandatory CEs and professional development requirements.
- LCII requests operating budget adjustments to accommodate staff needs for continuing education and professional development.

CHANCELLOR COMMS – SOCIAL MEDIA

- Social media is a necessary and critical platform for Chancellor's engagement with stakeholders.
- The one staff member managing these tasks needs the ability to schedule and plan messages.
- Sprout Social will allow that ability.



REALLOCATION PLAN FOR MEETING CRITICAL NEEDS WITH NO NEW FUNDING

- Leadership in Chancellor's Division is planning for internal reallocations to meet these critical needs.
- We will continue to reevaluate open positions to determine current and anticipated needs and reassign as needed.
- We will continue to review current unit budgets for efficiencies and savings.

QUESTIONS?