

Dr. Janet C. Ford

Western Carolina University
School of Accounting, Finance, Information Systems, and Business Law
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Education

JD, University of South Carolina, 1998.

BM, Furman University, 1985.
Major: Music Education

Academic, Government, Military, and Professional Positions

Academic

Associate Professor, Western Carolina University. (July 2017 - Present).

Assistant Professor, Western Carolina University. (August 2005 - June 2017).

Licensures and Certifications

District Court Mediator Certification, NC Dispute Resolution Commission. (May 17, 2018 - Present).

Agricultural Mediator, NC Agricultural Mediation Program. (February 24, 2007 - Present).

Law License - South Carolina, South Carolina Bar. (November 1998 - Present).

Professional Memberships

South Carolina Bar, State. (November 1998 - Present).

Development Activities Attended

Continuing Education Program, "2019 Employment Law Essentials", South Carolina Bar, Columbia, South Carolina, U.S.A., 6 credit hours. (August 16, 2019).

Continuing Education Program, "NC Agricultural Mediation Program Annual Training", NC Agricultural Mediation Program, NC, U.S.A., 10 credit hours. (June 21, 2019 - June 22, 2019).

Continuing Education Program, "North Carolina Agricultural Mediation Program Annual Training", North Carolina Agricultural Mediation Program. (August 3, 2018 - August 4, 2018).

Continuing Education Program, "2018 Employment Law Essentials", South Carolina Bar, South Carolina, United States, 6 credit hours. (July 27, 2018).

Continuing Education Program, "Transactional/Corporate Law Essentials", South Carolina Bar, South Carolina, United States, 6.5 credit hours. (June 8, 2018).

Continuing Education Program, "2018 Recent Developments in Employment and Labor Law", South Carolina Bar, Columbia, South Carolina, US, 6 credit hours. (May 11, 2018).

Continuing Education Program, "2017 Education Law Update", South Carolina Bar, Columbia,

South Carolina, US, 2.25 credit hours. (January 13, 2018).

Continuing Education Program, "The Eight Types of Clients and How to Survive Seven of Them", South Carolina Bar, Columbia, South Carolina, US, 1 credit hours. (January 12, 2018).

Continuing Education Program, "Help! I Have Crazy Client . . . What Now?", South Carolina Bar, Columbia, South Carolina, United States, 1 credit hours. (January 11, 2018).

Continuing Education Program, "District Court Mediation Training", Mountain Mediation Services, Waynesville, NC, USA, 4 credit hours. (June 1, 2017).

Continuing Education Program, "North Carolina Agricultural Mediation Program Annual Training", North Carolina Agricultural Mediation Program, Banner Elk, NC, USA, 10 credit hours. (May 19, 2017 - May 20, 2017).

Workshop, "2017 Summer Institute for Teaching and Learning", Coulter Faculty Commons, Cullowhee, NC, USA. (May 16, 2017 - May 18, 2017).

Continuing Education Program, "2017 Developments in Employment and Labor Law", SC Bar, Columbia, SC, USA, 6 credit hours. (May 12, 2017).

Continuing Education Program, "A Call to Arms - A Multi-Disciplinary Approach to Dealing with Vulnerable Adults", SC Bar, Columbia, SC, USA, 6 credit hours. (December 9, 2016).

Continuing Education Program, "Representing the Small and Mid-Sized Business: Providing Legal Services To Our Economic Engine", SC Bar, Columbia, SC, USA, 6 credit hours. (October 28, 2016).

Workshop, Western Carolina University Military Student Services, Cullowhee, North Carolina. (October 5, 2016).

Continuing Education Program, "2016 Probate Bench and Bar", South Carolina Bar, Continuing Legal Education division, Columbia, South Carolina, 6 credit hours. (September 9, 2016).

Continuing Education Program, "N.C. Agricultural Mediation Program Annual Training", N.C. Agricultural Mediation Program, Caswell, NC, USA. (June 10, 2016 - June 12, 2016).

Workshop, "Great Ideas For Teaching Students", College of Business Assurance of Learning Committee, Cullowhee, North Carolina. (March 16, 2016).

Continuing Education Program, "5th Annual Everything You Need to Know About Ethics", South Carolina Bar, Continuing Legal Education division, Columbia, South Carolina, 6 credit hours. (January 15, 2016).

Continuing Education Program, "N.C. Agricultural Mediation Program Annual Training", N.C. Agricultural Mediation Program, Durham, North Carolina. (May 22, 2015 - May 23, 2015).

Continuing Education Program, "Recent Developments in Employment and Labor Law", South Carolina Bar, Columbia, SC, USA, 6 credit hours. (May 15, 2015).

Workshop, "Grades First". (March 4, 2015).

Workshop, "Quality Matters", Coulter Faculty Commons, Cullowhee, North Carolina, USA. (January 8, 2015).

TEACHING

Teaching Experience

Western Carolina University

LAW 201, Individual Rights, 12 courses.
LAW 275, Business Organization, 20 courses.
LAW 403, Business Assets, 3 courses.
LAW 406, Media Law, 28 courses.
LAW 483, Internship in Bus Law, 19 courses.
LAW 484, Internship Conflict Resolution, 3 courses.

Non-Credit Instruction

CoB Assurance of Learning student workshop, CoB Assurance of Learning Committee, 12 participants. (September 14, 2017).

Directed Student Learning

Undergraduate Honors Project or Thesis, "The First Amendment and University Hate Speech Codes," College of Business. (January 2020 - April 2020).
Advised: Dalton Gossett

Undergraduate Honors Project or Thesis, "Equal Protection and Moritz v. Commissioner." (September 2019 - November 2019).
Advised: Sarah Lown

Undergraduate Honors Project or Thesis, "Social Media and Third Parties," Accounting, Finance, Information Systems, and Economics. (January 2019 - April 2019).
Advised: Chandler Reese

Undergraduate Honors Project or Thesis, "Telemarketing," Accounting, Finance, Information Systems, and Economics. (January 2019 - April 2019).
Advised: Kaitlyn Pennington

Undergraduate Honors Project or Thesis, "I Agree to the Terms and Conditions," Accounting, Finance, Information Systems, and Economics. (August 2018 - November 2018).
Advised: Madison Curtis

Undergraduate Honors Project or Thesis, "Copyright Law - The Basics," Accounting, Finance, Information Systems, and Economics. (January 2018 - May 1, 2018).
Advised: James Dennison

Undergraduate Honors Project or Thesis, "Social Media Privacy for Employees and Students," College of Business. (January 2018 - April 2018).
Advised: Leslee Kanupp

Undergraduate Honors Project or Thesis, "Panama Papers," Communication. (April 28, 2016).
Advised: Kristie Watkins

Undergraduate Honors Project or Thesis, "Sexting," Criminology and Criminal Justice. (April 28, 2016).
Advised: Tyleia Craig

Undergraduate Honors Project or Thesis, "Crowdfunding," Business Administration and Law and Sport Management. (April 21, 2016).

Advised: Kayla Justice

Undergraduate Honors Project or Thesis, "Death With Dignity," Mathematics and Computer Science. (November 12, 2015).

Advised: Nathan Raming

Undergraduate Honors Project or Thesis, "Use of Drones," Global Management and Strategy. (November 12, 2015).

Advised: Trent Morris

Undergraduate Honors Project or Thesis, "The CSI Effect in Criminal Investigations," Honors College. (February 10, 2015 - April 23, 2015).

Advised: Ryan Denver

Undergraduate Honors Project or Thesis, ""Fourth Amendment Protections"," Honors College. (February 3, 2015 - April 20, 2015).

Advised: Kiara Hines

Undergraduate Honors Project or Thesis, ""Death With Dignity"," Honors College. (February 2, 2015 - April 13, 2015).

Advised: Molly Lancaster

Undergraduate Honors Project or Thesis, ""Abortion in North Carolina"," Honors College. (February 10, 2015 - April 7, 2015).

Advised: Reina Branch

Undergraduate Honors Project or Thesis, ""The Hobby Lobby Case"," Honors College. (January 30, 2015 - April 7, 2015).

Advised: Sarah Ormond

Awards and Honors

Semifinalist - College of Business Professor of Excellence, College of Business, Teaching, College. (March 2020).

Student Nominated Faculty of the Year Award, Student Government Association, Teaching, University. (March 2018).

Finalist, Professor of Excellence, College of Business, Teaching, College. (April 21, 2017).

Student Nominated Faculty of the Year Award, Western Carolina University, Teaching, University. (April 11, 2017).

Student Transitions Advocate Award, Western Carolina University, Teaching, University. (April 6, 2017).

RESEARCH

Published Intellectual Contributions

Journal Articles

Trautman, L. J., Taylor, C. L., Ford, J., Koretz, L. J., McMullen, A. L., & Isom, E. (2019). IRAC! IRAC! IRAC! How to Brief Any Legal Issue. *Southern Law Journal*, 29(2), 317-338.
www.southernlawjournal.com

- Kapakos, W. A., White, B. J., Willey, L., & Ford, J. (2018). The Effect of Map-Based Materials and Activities On Global Data Privacy Awareness In An Information Systems Course. *Issues in Information Systems*, 19(2), 47-55.
- Willey, L., White, B. J., & Ford, J. (2016). U.S. E.U. Safe Harbor and Data Privacy Shield: Student exploration of global IT issues and the professionals who deal with them. *Issues in Information Systems*, 17(1), 196-205.
- Ford, J., White, B. J., & White, K. M. (2015). Data Breach Notification Laws. *Issues in Information Systems*, 16(4), 86-94.
- Ford, J., Willey, L., White, B. J., Domagalski, T., Smith, L. M., & Smith, K. T. (2015). New concerns in electronic employee monitoring: Have you checked your policies lately?. *Journal of Legal, Ethical, and Regulatory Issues*, 18(1), 51-70. <http://www.alliedacademies.org/public/journals/JournalDetails.aspx?jid=14>

Other

- Trautman, L. J., & Ford, J. (2018). *Nonprofit Governance: The Basics* (4th ed., vol. 52, pp. 70). Akron, OH: Akron Law Review.
- Ford, G., & Ford, J. (2018). *The Evolution of College Credit Recommendations for the United States Army by the American Council on Education* (pp. 10). American Society for Engineering Education.
- Ford, G. D., & Ford, J. (2017). *Articulation of military earned college credit into the University of North Carolina University System* (pp. 7). American Society for Engineering Education. <https://peer.asee.org/articulation-of-military-earned-college-credit-into-the-university-of-north-carolina-university-system>
- Ford, G., & Ford, J. (2016). *Translating United States military occupational specialties training into college credit at a regional, comprehensive university* (pp. 10). American Society for Engineering Education. <https://peer.asee.org/translating-united-states-military-occupational-specialties-training-into-college-credit-at-a-regional-comprehensive-university>

Presentations Given

- White, B. J. (Presenter & Author), Ford, J. (Presenter & Author), Core Committee of Haywood Gleaners, "Status Report on Scholarship of Application project: Assisting Haywood Gleaners: Phase 1: Member Registration, Glean Report, and 501(c)(3) Application," Haywood Gleaners, Waynesville, NC. (April 23, 2019).
- Kapakos, W. (Presenter & Author), White, B. J. (Author Only), Willey, L. (Author Only), Ford, J. (Author Only), "A Focus on Legal-Technical Components of the Political Dimension of Globality," Athens Journal of Technology and Engineering & Athens Journal of Sciences, Athens, Greece. (May 22, 2018).
- Ford, G. D. (Presenter & Author), Ford, J. (Author Only), American Society for Engineering Education 2017 Conference, "Articulation of military earned college credit into the University of North Carolina University System," American Society for Engineering Education, Columbus, OH. (June 2017).
- White, B. J. (Presenter & Author), Ford, J. C. (Author Only), Willey, L. (Author Only), IACIS 2016 Conference, "U.S. EU Safe Harbor & Privacy Shield: Student Exploration of Global IT Issues and Professionals Who Deal With Them," International Association for Computer Information Systems, Nashville, TN. (October 6, 2016).

Ford, G. D. (Presenter & Author), Ford, J. (Author Only), American Society for Engineering Education 2016 Conference, "Translating United States military occupational specialties training into college credit at a regional, comprehensive university," American Society for Engineering Education, New Orleans, LA. (June 27, 2016).

Ford, J. C. (Author Only), White, B. J. (Presenter & Author), White, K. M. (Author Only), IACIS 2015 Conference, "After the data breach: Notification laws and more," International Association for Computer Information Systems, Tampa, FL. (October 8, 2015).

Other Research/Scholarly Activity

"If you can't say something nice, it may cost you: Non-disparagement clauses in clickwrap agreements" (On-Going).

"Infancy Doctrine" (On-Going).

Research into current statutes and case law reflecting developments in the infancy doctrine in the context of contracts.

SERVICE

University Service

Committee Member, College of Business Dean Search Committee. (January 27, 2020 - Present).

Committee Member, College of Business Collegial Review Committee. (October 2019 - Present).

Committee Member, School of AFIB Collegial Review Committee. (October 2017 - Present).

Committee Member, Military Advisory Council at WCU. (February 2017 - Present).

Committee Member, Military Credit Faculty Panel. (October 27, 2016 - Present).

Committee Member, Distance Learning Advisory Council. (March 26, 2015 - Present).

Student Recruiter, Open House. (October 27, 2019).

Committee Member, Business Administration and Law Search Committees. (October 2018 - April 2019).

Committee Member, Excellence in Teaching Liberal Studies Award Committee. (January 2019 - March 2019).

Committee Member, College of Business Dean Search Committee. (January 2018 - January 2019).

Student Recruiter, Open House. (November 4, 2018).

Workshop Presenter, CoB Assurance of Learning Student Workshop. (September 2018).

Attendee, Convocation, Freshman Convocation. (August 18, 2018).

Participant, Team Member Volunteer, Freshman Move-in Day - Welcome Team. (August 18, 2018).

Task Force Member, Summer Compensation Task Force. (July 2018).

Committee Member, Registrar's Advisory Board. (July 10, 2015 - May 1, 2018).

Co-director of online BALW degree program, Online BSBA in BALW. (January 13, 2013 - May 1, 2018).

Committee Member, Excellence in Teaching Liberal Studies Award Committee. (January 24, 2018 - March 2, 2018).

Mediator, Campus Mediation Program. (January 8, 2008 - January 2018).

Committee Member, Distance Learning Advisory Committee. (November 29, 2017).

Workshop Organizer, Assurance of Learning Student Workshop Presenter. (September 14, 2017).

Attendee, Orientation, Freshman Orientation. (June 13, 2017).

Attendee, Graduation, Commencement. (May 6, 2017).

Committee Member, Excellence in Teaching Liberal Studies Award Committee. (March 2017).

Attendee, Graduation, Fall 2016 Graduation. (December 17, 2016).

Faculty judge for student competition, Constitutional Shark Tank. (September 13, 2016).

Participant, Freshman Move-in Day. (August 19, 2016).

Committee Member, BLAW Search Committee. (October 2015 - May 2016).

Committee Member, Committee to Revise School Collegial Review Document. (September 14, 2015 - May 9, 2016).

Committee Member, Summer Undergraduate Research Program committee. (February 26, 2016 - March 31, 2016).

Committee Member, Excellence in Teaching Liberal Studies Award Committee. (March 4, 2016 - March 17, 2016).

Etiquette Reception. (February 12, 2016).

Attendee, Graduation, Fall 2015 Graduation. (December 12, 2015).

Committee Member, AACSB Intellectual Contributions Working Group. (September 2014 - October 2015).

Etiquette Dinner. (September 22, 2015).

Participant, Freshman Move-in Day. (August 14, 2015).

Attendee, Meeting, Interviews with candidates for Director of Center for Career and Professional Development. (April 20, 2015 - April 28, 2015).

Committee Member, BALW fixed term Search Committee. (April 12, 2015 - April 21, 2015).

Committee Member, Academic Integrity Board. (September 15, 2010 - April 15, 2015).

Committee Member, Excellence in Teaching Liberal Studies Award. (March 16, 2015 - March 27, 2015).

Attendee, Orientation, Open House. (March 21, 2015).

Presenter, Online BSBA in BALW, Presentation of Online BSBA in BALW to Community Colleges. (March 18, 2015).

Table Host, Career Services Etiquette Dinner. (October 7, 2014 - March 3, 2015).

Participant, Welcome Team Spring 2015. (January 8, 2015).

Public Service

Mediator, Mountain Mediation Services, NC. (June 2014 - Present).

Interaction with Industry, North Carolina Agricultural Mediation Program, NC. (February 2007 - Present).