**Resolution regarding requests that will increase faculty workload**

WHEREAS,

The primary job responsibilities of faculty are teaching, scholarship and service, and

The academic component of the university functions through a formal bureaucratic process that is designed to weigh, discuss, and plan faculty and academic unit distribution of effort in pursuit of the academic mission, and

Additions to faculty workload should be justified, explained and have clearly stated expectations,

THEREFORE,

Be it resolved that requests that would add to faculty workload should be approved by appropriate formal processes, and

Be it also resolved that provost’s office, in consultation with the faculty senate, establish formal processes to approve tasks that add to faculty workload, and

Be it acknowledged that this resolution will support and facilitate more efficient and effective pursuit of the academic mission and enhance relationships among all university units.