

CHARMION B. RUSH, Ph.D.
School of Teaching and Learning
College of Education and Allied Professions
WESTERN CAROLINA UNIVERSITY
103 Killian Bldg.
Cullowhee, NC 28723
(828) 227-3392
cbrush@wcu.edu

EDUCATION

- May 2012 **Doctor of Philosophy in Special Education/Teacher Education and Development** (Dissertation: *General educators' perceptions of African American males prior to pre-referral*)
Chair: Dr. Marilyn Friend
University of North Carolina at Greensboro
Greensboro, North Carolina 27412
- December 2003 **Master of Arts in Special Education/Cross Categorical**
Appalachian State University
Boone, North Carolina 28608
- May 2000 **Bachelor of Science in Special Education/Learning Disabilities**
Winston-Salem State University
Winston-Salem, North Carolina 27110
- May 1996 **Bachelor of Science in Therapeutic Recreation**
Winston-Salem State University
Winston-Salem, North Carolina 27110

PROFESSIONAL EXPERIENCE

Full-Time

- Aug. 2015-Present **Assistant Professor of Inclusive and Special Education/ Western Carolina University/ College of Education and Allied Professions/ School of Teaching and Learning/Cullowhee, NC 28723**

Course(s):

- *SPED 310: Assessment for Instruction*
- *SPED 423: Teaching Reading to Individuals with Mild to Moderate Disabilities*
- *SPED 506: Advanced Methods to Teach Students with High Incidence (online)*
- *SPED 507: Behavioral and Social Needs Exceptional Learners (online)*

- *SPED 555: Creating Positive Classrooms for Students with Disabilities (online)*
- *SPED 587: Initial Licensure Practicum (online)*
- *SPED 681: Seminar for Learning Disabilities (online)*

2011- 2015

**Assistant Professor of Special Education/ Livingstone College/
Department of Early Childhood, Elementary and Secondary
Education/Salisbury, NC 28144**

Course(s):

- *ENG 131: Freshman Composition I*
- *EDU 320: Educational Research and Analysis*
- *EDU 323: Elementary School Curriculum*
- *EDU 331: Foundations of Teaching and Reading*
- *EDU 333: Foundations of Child Development*
- *EDU 337: Computers and Technology in the Classroom*
- *EDU 338: Introduction to Special Education*
- *EDU 339: Educational Tests and Measurements*
- *EDU 434: Reading in the Content Area*
- *EDU 439: Reading and Diagnosis*

2004- 2012

**Doctoral Candidate / Teaching Assistant / University Supervisor
University of North Carolina at Greensboro/Department of
Specialized Education Services/Greensboro, NC 27412**

Course:

- *SES 540- Introduction to Exceptional Individuals (online)*

2000 - 2011

**EC Resource Teacher/Instructor/ Mineral Springs Elementary School
Winston-Salem / Forsyth County Schools/ Winston-Salem, North
Carolina 27105**

- 2009-2010 **Cooperating Teacher, Winston-Salem State
University/ Special Education, Winston-Salem, NC**
- 2006-2007 **Cooperating Teacher, Winston-Salem State
University/Special Education, Winston-Salem, NC**

1996 – 2000

**Therapeutic Recreation Leader, Special Populations Unit
City of Winston-Salem Recreation and Parks
Winston-Salem, North Carolina 27101**

- June-Aug. 2014 **Senior Recreation Leader/Camp Counselor,
Winston-Salem, NC**

C.B. Rush, Ph.D. / CV

Part-time

June-July 2016

Instructor of Reading and Writing/Livingstone College / BRIDGE & Beyond Summer Program/ Salisbury, NC 28144

Course(s):

- *GED 110: College Skills (Reading and Writing); Summer 2016*

June-July 2015

Instructor of Reading/Livingstone College / BRIDGE & Beyond Summer Program/ Salisbury, NC 28144

Course(s):

- *GED 110: College (Reading and Writing); Summer 2015*

Jan.-May 2014

Adjunct Lecturer of Special Education/Bennett College / Department of Curriculum and Instruction/ Greensboro, NC 27401

Course(s):

- *SES 234: Characteristics and Instructional Strategies for Students with Mild to Moderate Disabilities; Spring 2014*
- *SE 330: Behavior and Classroom Management; Spring 2014*

Aug. - Dec. 2013

Adjunct Lecturer of Special Education/ University of North Carolina at Greensboro/ Department of Specialized Education Services/Greensboro, NC 27412

Course:

- *SES 466: Positive Behavior Supports for the Exceptional Learners (ABA); Fall 2013*

PUBLICATIONS

Published in Referred Journals

Rush, C.B. (2013, Dissertation Abstract). General educators' perceptions of African American males prior to pre-referral. *Multiple Voices: New Scriptwriters*.

Rush, C. B. (2012). General educators' perceptions of African American males prior to pre-referral. The University of North Carolina at Greensboro). *ProQuest Dissertations and Theses*, 169. Retrieved from <http://search.proquest.com/docview/1022503531?accountid=131239>. (1022503531).

Rush, C.B., Kurtts, S.A, & Dobbins, N. (2010). Response to intervention: Right on track. *Electronic Journal of Inclusive Education*. <http://www.cehs.wright.edu/resources/publications/ejie/SpringSummer2010/> (Acceptance rate: 45%; circulation: 18,000; percent contribution: 75%)

Contributions to Edited Volumes

(*in press*) **Rush, C. B.**, & Robinson, G. (2017). Responding to teachers' perceptions: Addressing bias in the special education referral process. *Multicultural Education in the 21st Century: Innovative Research and Practices* (pp. 25). Charlotte, NC: Information Age Publishing/Contemporary Perspectives on Access, Equity and Achievement.
<http://www.infoagepub.com/>

Manuscripts Submitted for Publication

Roach-Scott, M. & **Rush, C. B.** (2016, December, Manuscript.) The Role of Culture and Teacher Practices While Interacting with African American Preschoolers. *Teacher Education and Special Education*. DEC Recommended Practices Monograph Series 2017.

MEDIA

Featured

NEWSLETTER (2016). Fall NC Council for Exceptional Children. NC CEC Student Chapter News (Faculty Advisor & Regional Representative). Volume 11, Issue 3. Available at <https://drive.google.com/file/d/0B7QJQVAKBxy3Sy0wUU5hZkI5WjA/view>

NEWSLETTER (2016). May Alumni Spotlight: Dr. Charmion Rush. Interview. Available at <https://rcoe.appstate.edu/news/may-alumni-spotlight>

NEWSLETTER (2015). DDEL Voices: 2015 Elections Dr. Charmion Rush, Secretary. Volume 4, Issue 2. Available at <https://higherlogicdownload.s3.amazonaws.com/SPED/93b2239a-b8b1-43e2-bca7-a6ded35ad39a/UploadedImages/DDEL%20Volume%204,%20Issue%202.pdf>

NEWSLETTER (August, 2013). Friendship and Leadership: Livingstone Seniors Share Close Bonds. Available at <http://www.livingstone.edu/friendship-and-leadership-livingstone-seniors-share-close-bond>

PRESS RELEASE (May, 2012). Livingstone College's School of Education, Psychology and Social Work is Reaffirmed for Accreditation. News Article in Salisbury Post. Available at www.salisburypost.com/category/news/education/

REPORTS and HANDBOOKS

"Formative Feedback Report Selected Improvement Pathway" for Council for the Accreditation of Educator Preparation (Technical Report). (December 4, 2015 - April 12, 2016).

STANDARD 3: Candidate Quality, Recruitment and Selectivity at Anderson University.

2012 National Council for Accreditation of Teacher Education Institutional Report: Continuous Improvement at Livingstone College

2012 Livingstone College Field Experience Handbook

REFEREED PRESENTATIONS

International and National

Rush, C.B. (April, 2017). *WHEE include: Evaluating the impact of an inclusive teacher education program*. Poster Presentation at the 2017 Council for Exceptional Children Conference, Boston, Massachusetts. [Peer-Reviewed]

Parton, M., Cooper-Duffy, & **Rush, C.B.** (March, 2017). *Facilitating inclusion with students with significant intellectual disabilities in rural schools*. Lecture at the 36th Annual National ACRES Conference, Asheville, NC. [Peer-Reviewed]

Stuckey, A., **Rush, C.B.** & Cooper-Duffy, & Rush (March, 2017). *Supporting (new) rural special educators to implement rigorous standards and inclusion*. Lecture at the 36th Annual National ACRES Conference, Asheville, NC.

Bloom, L., Hahn S.A., **Rush, C.B.**, Noltensmeyer, C., Buskey, P. & Westbrook, T. (March, 2017) *Pedagogical considerations in teaching implicit bias*. Lecture at 2017 SoTL Commons Conference, Coastal Georgia Center, Savannah, GA. [Peer-Reviewed]

Rush, C.B. (2013, April). *General educators' perceptions of African American males in the pre-referral process*. Session Leader at Council for Exceptional Children Convention and Expo, San Antonio, Texas. [Peer-Reviewed]

Friend, M., Cook, L., Losh, J., & **Rush, C.B.** (2006, April). *I know what to do for the students... but, what about the grownups?* Demonstration/Co-Presenter at the 84th International Council for Exceptional Children Convention and Expo, Salt Lake City, Utah. [Peer-Reviewed]

State and Local

Youmans, M., Henry, A., **Rush, C. B.**, & Barron, T. (2017, January). *Using CRT to examine everyday realities in the identification of African-American males: Literature review*. Poster Presentation/Faculty Advisor at the North Carolina Council for Exceptional Children Conference, Wilmington, North Carolina. [Peer-Reviewed]

Elgin, A., Naelger, C., Nickelston, K, Price, C., **Rush, C. B.** & Barron, T. (2017, January). *A review of practices to assist educators of students with emotional and behavior disorders: Characteristics of depression, bi-polar, and aggression*. Poster Presentation/Faculty Advisor at the North Carolina Council for Exceptional Children Conference, Wilmington, North Carolina. [Peer-Reviewed]

Rush, C. B. & Robinson, G. (2016, January). *Responding to perceptions: How do we keep bias at bay?* Lecture at the North Carolina Council for Exceptional Children Conference, Pinehurst, North Carolina. [Peer-Reviewed]

C.B. Rush, Ph.D. / CV

Rush, C.B. & Robinson, G. (2015, January). *Cultural responsive practices for appropriate referrals*. Lecture at the North Carolina Council for Exceptional Children Conference, Pinehurst, North Carolina.

Rush, C.B. & Duncan, C (2014, September). *Metacognitive journaling: A strategy to bridge the gap between knowledge and evaluation*. Demonstration/Lecture at North Carolina Association of Colleges and Teacher Educators Fall Forum, Raleigh, North Carolina.

Duncan, C & **Rush, C.B.** (2013, May). *Embracing the spirited child: Saying no to power struggles*. Lecture at the Smart Start Rowan Annual Child Development Conference, Salisbury, North Carolina.

Rush, C.B. & Duncan, C. (2012, September). *Incorporating reading strategies in higher education content area courses to improve comprehension*. Demonstration/Lecture at North Carolina Association of Colleges and Teacher Educators Fall Forum, Raleigh, North Carolina.

Rush, C.B. & Jones, A. (2008, January). *Math for all: Teaching math using the eight intelligences*. Demonstration/Lecture at North Carolina for Exceptional Children Conference, Wilmington, North Carolina.

Rush, C.B., Kimbrough, J., & Trivette, P. (2006, October). *Impact of a medical model: A summary report*. Poster Presentation at North Carolina School Psychology Association, Raleigh, North Carolina.

College and Department

Rush, C.B. & Calhoun, C. (February, 2016). *Working with Middle/High School EC students*. Mid-Year Symposium for Beginning Teachers at Western Carolina University, Cullowhee, North Carolina. Available at <http://www.wcu.edu/WebFiles/PDFs/BTS-CRush-Feb2016-Working-with-EC-Students.pdf>

Bloom, L, Buskey, P., & **Rush, C.B.** (Dec 2016): *Implicit bias: An interactive lesson*. Diversity Dialogue at Western Carolina University/College of Education and Allied Professions. Cullowhee, NC

Rush, C.B. & Calhoun, C. (February, 2016). *Working with Elementary EC/ESL students*. Mid-Year Symposium for Beginning Teachers at Western Carolina University, Cullowhee, North Carolina. Available at <http://www.wcu.edu/WebFiles/PDFs/BTS-CRush-Feb2016-Working-with-EC-Students.pdf>

Rush, C. B. (March, 2016), *IEP: The Basics*. Career Day at Western Carolina University, University Center at Western Carolina University, Cullowhee, NC.

Rush, C.B., Duncan, C., & Coe, P. (September, 2013). *Balanced reading: Reading strategies across content*. Poster Presentation at Livingstone College. Salisbury, North Carolina.

C.B. Rush, Ph.D. / CV

Rush, C.B., Parrish, T., & Palmer, D., (August, 2011). *Digital roll books and blackboard*. Demonstration/Lecture at Livingstone College. Salisbury, North Carolina.

FELLOWSHIPS / GRANTS

National

Burrell, S., Williamson, R., Hendrix, T., **Rush, C.B.**, Sashi, S., Katembo, K., Miller, G., Connor, M. D., & Moland, K. (May, 2013). *Building a Pathway from College Admission to Medical and Health-care Careers*. Planning Grant for the NIH Building Infrastructure Leading to Diversity (BUILD). \$ 150, 000; including direct cost [Not Funded]

Giddins, V., Williams-Wheeler, M., Duncan, C., & **Rush, C.B.** (May, 2012). *Examining peer and cultural influences on obesity in adolescence - Gen Z: using social media as a catalyst for behavioral change*. Co-Principal Investigator. Agriculture and Food Research Initiative, United States Department of Agriculture. Federal Research Grant. \$5 million total, including indirect costs. [Not Funded]

State and Local

Rush, C. B. (February, 2017), *Duke University's Summer Institute for Tenure and Professional Advancement (SITPA) Fellowship*, , Sponsored by Center for the Study of Race Ethnicity, and Gender in the Social Sciences (REGSS) at Duke University. [Submitted, decision pending]

Rush, C.B. (February, 2016), *Instructional Innovation Incubator (i3@UNC) Summer Fellowships in Online and Blended Course Design*, Sponsored by UNC Office of Learning Technology & Innovation, State. [Peer-Reviewed, Not Funded]

Epachian, B., Floyd, L., **Rush, C. B.**, et.al (May, 2014). American Association of Colleges for Teacher Education State Chapter Support Grant Program [Funded]

College and Department

Rush, C.B. (September, 2015). *WHEE Include*. CEAP Mini Grant. SUTEP [Not Funded].

Randall, K., **Rush, C.B.**, Duncan, C & Jones, R. (October, 2014). North Carolina HBCU Internship Program 2015 [Not Funded]

PROFESSIONAL SERVICES

International and National

Council for Exceptional Children, Division for Culturally and Linguistically Diverse Exceptional Learners (DDEL), **Executive Board & Secretary** [Elected, 2017-2019].

Council for Exceptional Children, Convention and Expo, Inclusive Education, **Reviewer**, Conference Proposal. (July 2016).

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Council for Exceptional Children, Convention and Expo, Teacher Education Division,
Reviewer, Conference Proposals, Lexington, KY. (June 2016).

Council for the Accreditation of Education Preparation (CAEP), **Committee Chair**, Anderson University, Indianapolis, IN. (December 2015; April 11, 2016 - April 12, 2016, appointed position).

Journal of Research Initiative, **Reviewer**, Vol.2, Issue 1 (2016) ANNIVERSARY ISSUE.

Council for the Accreditation of Education Preparation, Site Visitor (Indianapolis, IN), Anderson University (April, 2016, appointed position).

Council for the Accreditation of Education Preparation, **Site Visitor/Trainee** (Hartford, CT), (August, 2015, elected position).

Council for Exceptional Children, Convention and Expo, Inclusive Education, **Conference Reviewer** (July, 2015).

Council for Exceptional Children **Member-at-Large, Diverse Ethnic and Multicultural Groups; Nominations Standing Committee**; (January 1, 2013 to December 31, 2014; elected position)

Council for the Accreditation of Education Preparation, **Site Visitor/Trainee** (Washington, D.C.), (October, 2014, elected position).

State and Local

North Carolina Association of Colleges and Teacher Educators, **Standing Committee Member & Regional Representative Co-Chair** (with Bobbie Grammar), Raleigh, NC (January 2017 - Present).

North Carolina Council for Exceptional Children, **Region Representative** (Reg. 8-West with Dr. Lisa Bloom), NC (August 2015 - Present).

North Carolina Association of Colleges and Teacher Educators, **Reviewer**, Raleigh, NC. (September 21, 2016 - September 23, 2016).

North Carolina Association of Colleges and Teacher Educators, **Executive Board Member** (2013-2015).

Professional Development Day at Cherokee Central School, **Facilitator** (October 30, 2015).

North Carolina Association of College and Teacher Education, **Facilitator** (2015, Spring Forum).

North Carolina Association of College and Teacher Education, **Presider** (2013, Fall Forum).

North Carolina Association of Colleges and Teacher Educators Planning Committee - **Student Teacher of the Year, Committee Member**, Raleigh, NC. (August 2011 - Present).

North Carolina Association of Colleges and Teacher Educators Planning Committee, **Conference Committee Member**, Raleigh, NC (August 2011 - Present).

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North Carolina Council for Exceptional Children Executive Committee, **Executive Board Member & Secretary** (2007-2010; elected position)

Teacher Representative for Winston-Salem/Forsyth County Schools' Principal Selection Committee (June & July; 2011 elected position)

Teacher Representative for Assistant Principal Selection Committee at Mineral Springs Elementary Schools (2009-2010; appointed position)

Exceptional Children Grade Chair at Mineral Springs Elementary Schools, Winston-Salem, NC (2000-2011; appointed position)

School Improvement Team Member at Mineral Springs Elementary Schools, Winston-Salem, NC (2000- 2011; elected position)

Child Study Referral/School Assistance Team Member at Mineral Springs Elementary Schools, Winston-Salem, NC (2000- 2011; appointed position)

College and Department

Intercultural Affairs' "Tunnel of Oppression" at Western Carolina University, **Facilitator** (February 9, 2017).

College of Education and Allied Professions at Western Carolina University **Elementary and Middle Grades Education Search Committee Member** (Spring, 2017; invited position)

North Carolina Council for Exceptional Children – Student Council of Exceptional Children at Western Carolina University; Faculty Advisor, **Faculty Advisor** (October 2016 - Present).

College of Education and Allied Professions at Western Carolina University **Elementary and Middle Grades Education Search Committee Member** (Spring, 2016; invited position)

Inclusive Education Conference Committee at Western Carolina University, **Committee Member** (October 2015 - Present).

College of Education and Allied Professions Diversity Committee at Western Carolina University, **Committee Member** (August 2015 - Present).

College of Education and Allied Professions Curriculum Committee at Western Carolina University, **Curriculum Committee Member** (August 2016 – Present; appointed position).

School of Teaching and Learning Botner Superior Teaching Award Committee at Western Carolina University, **Committee Member** (August 2015 – Present)

Special Education/Inclusive Education **Advisory Board** at Western Carolina University, **Inclusive Education Committee Member** (June 14, 2016).

edTPA (Teacher Performance Assessment) Portfolio, **Reviewer of Certification Exams.** (August 2015 - present).

Open House at Western Carolina University, **Student Recruiter** (February, 2016).

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Open House at Western Carolina University, **Student Recruiter** (December 15, 2015).

National Council for Accreditation for Teacher Education Accreditation Interview,
Attendee/Interviewee, (Meeting: September 28, 2015).

National Council for Accreditation for Teacher Education / Gallery Walk,
Attendee/Interviewee, (Meeting: September 24, 2015).

WCU Graduate School, Educational Leadership, **Dissertation Committee Member**. (Diane Milner; *INDEPENDENT: Increasing Reading Independence for Dyslexic Students* (February 18, 2016-February 14, 2017).

School of Teaching and Learning: Information session for High School Counselors, **Student Recruiter**. (November 16, 2016).

Advising/Orientation Day at Western Carolina University, **Attendee**. (October 27, 2015).

Major's Fair at Western Carolina University, **Student Recruiter**. (August 25, 2015).

Institutional Review Board at Livingstone College, **Committee Member**. (September, 2014-August 2015)

Livingstone College Family Assembly/Sickle Cell Awareness Month, **Invited Speaker**. (September, 2013)

Maya Angelou Institute for Health Equity with Wake Forest University, **Visiting Researcher**. (June 1, 2012-August 1, 2012)

Ralph Lane Wall, III Memorial Scholarship, **Committee Member**. (August 2012-2015)

Faculty Assembly at Livingstone College; **Council Member and Secretary** (Fall 2011-Spring 2013)

National Council for Accreditation of Teacher Education Leadership Team at Livingstone College; **Committee Member**. (August 2011-August 2015, appointed position)

Teacher Education Council (TEC) at Livingstone College; **Committee Member** (October 2011-August 2015; appointed position)

Education Majors' Meetings at Livingstone College, **Co-Chair**. (August 2011-August 2015; appointed position)

COMMUNITY SERVICES

Parent Advisory Council to Superintendent (Dr. Pamela Baldwin) Meeting, **Committee Member**, Asheville, NC (2015-2016)

Professional Learning Community (PLC) Meeting for EC Teachers, **Facilitator**, Hall-Fletcher Elementary, Asheville, NC (October 2015).

Asheville High Cougar Booster, **Executive Committee/Banner Committee Member**, Asheville, NC (2016-present)

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SADDLE UP FOR SICKLE CELL Foundation, **Board Member & Secretary** (2013-present)

Piedmont Health Services and Sickle Cell Agency, Triad Area, NC, **Advisory Board Member** (2013-present)

Scholarship Committee, Goler Memorial AME Zion, Winton-Salem, NC; **Committee Member** (2013- 2015)

Winston-Salem/Forsyth County Schools, Winston-Salem, NC; **Proctor** (2012-2015)

Rowan County Special Olympics, Salisbury, NC; **Volunteer** (2012-2015)

IEP Development, Knox Middle School, Salisbury, NC; **Child Advocate** (November, 2012, 2013, 2014 & 2015)

Students Identified with Intellectual Disabilities, Isenberg Elementary, Salisbury, NC; **Classroom Assistant/Volunteer** (2011- 2015)

IEP Development, Overton Elementary, Salisbury, NC, **Child Advocate.** (November 30, 2011)

AWARDS & HONORS

Award Recipient, Taft A. Botner Superior Teaching Award at Western Carolina University, February 2017

Invited Participant-CEC Division of Research (Learning and Instruction) Mentoring Program – April 2005

Award Recipient -Teacher of Excellence, Phi Delta Kappa, August 2004

CERTIFICATION/LICENSE

2016 Online Learning Consortium (OLC) Certificate Program, Foundation Course, Online Learning Consortium, Inc.

State of North Carolina Public Instruction License: Kindergarten-Twelfth Grade(s): Exceptional Children (EC) Language Arts; EC Math; EC Science; EC Social Studies; Specific Learning Disabled; Cross-Categorical; EC: General Curriculum / Expires: 2018

MEMBERSHIPS/ORGANIZATIONS

- Alpha Kappa Mu Honor Society
- American Association of Colleges for Teacher Education
- North Carolina Association of Colleges and Teacher Educators
- Council for Exceptional Children
 - Council for Exceptional Children-Division of Research (CEC-DR)
 - Division for Culturally and Linguistically Diverse Exceptional Learners (DDEL)
 - Division for Learning Disabilities (DLD)
 - Teacher Education Division (TED)
 - Council for Exceptional Children Black Caucus
- North Carolina Council for Exceptional Children