

CURRICULUM VITAE
Ann Sundstrom Allen Ed.D.
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EDUCATION

Ed. D.	2008	University of Cincinnati <i>Urban Educational Leadership</i> Ohio Superintendent license
M.Ed.	1995	University of Cincinnati <i>Education Administration</i> Ohio Elementary Principal Professional Certificate
B.A.	1985	University of Kentucky <i>Elementary Education</i> Ohio teaching certificate grades 1-8

PROFESSIONAL EXPERIENCE

Western Carolina University

Fall Semester 2009 - current

Assistant Professor in Educational Leadership

Masters in School Administration and Post Masters Certificate in Public School Leadership program director (September 2011 – current).

Spring & Summer Semester 2009

Visiting Assistant Professor in Educational Leadership

Masters in School Administration program director (February 2009 – February 2010).

University of Cincinnati

2001- 2012

Online Facilitator – Education Leadership Program (January 2005-December 2012)

Internship 2006-2008, Wallace Foundation Grant, partnership for leadership, University of Cincinnati/Cincinnati Public Schools (UC/CPS)

Adjunct “Administrator Development Academy,” Educational leadership foundations summer program for Masters in Educational Leadership (2001-2009 & 2011)

Public Schools

1986-2005

4 years as elementary principal (Springboro, OH); 11 years as teacher (9 years at Hamilton City Schools, OH; 2 years at Springboro Community Schools, OH); 4 years substitute teacher in the following districts: Warren County Board of Mental Retardation and Developmental Disabilities; West Allegheny School District; Hamilton City Schools; and Centerville City Schools.

AWARDS, HONORS & RECOGNITIONS

Finalist for WCU's Annual Last Lecture Award for 2010-11 school year

David L. Clark National Graduate Student Research Scholar 2007. Sponsored by the University Council for Educational Administration (UCEA) in conjunction with the American Educational Research Association (AERA).

PUBLICATIONS

Jorissen, K. & **Allen, A.** (2016 & 2011). Teacher leadership continuum: Principals' practice and support strategies. Blair (Hilty), E.(editor), *Teacher leadership: The new foundations of education*.(First and second editions) –invited book chapter.

Allen, A. S. & Jorissen, K. T. (2014). Using teacher learning walks to build capacity in a rural elementary school: repurposing a supervisory tool, *Professional Development in Education*, DOI: 10.1080/19415257.2013.851104

Jacobs, J., Buskey, F., Jorissen, K, Szlizewski, L., & **Allen, A.** (2010). Creating program transformation through a mantra. *NCPEA Connexions* (National Council of Professors of Educational Administration).

(As Ann Ogletree)

Zigler, T., **Ogletree, A.**, Pirkle, T. & Schneider, C. (2008). Placing human interaction into a distance learning degree program in educational leadership. *2008 NCPEA Yearbook* (National Council of Professors of Educational Administration).

Zigler, T., McCafferty, S., **Ogletree, A.**, Ronan, M., & Koschoreck, J. W. (2007). Aspiring administrators program: Forming a partnership to improve recruitment and selection in an urban school district. *ScholarlyPartnershipsEdu*, 2(2), 25-37.

ONGOING RESEARCH PROJECTS

Allen, A.S., Wallace, L. E., Allen, J., Harper, R., Jorissen, K.T, & Zigler, T. *Context matters: Comparing the Contexts of Leadership Preparation Programs*. Presented at UCEA 2012.- revision begun for UCEA 2016.

Mette, I. & Allen, A. S. *Review of Instructional Supervision: Perceptions of the Scholarly Definition based on COPIS scholars*. Presented October 2015, revising based on feedback from COPIS conference 2015.

Mapping Our Past: Connections to Inform the Future of Instructional Supervision. The purpose of this research is to conduct a quantitative study of experts in the field of instructional supervision. University instructors from the Council of Professors of Instructional Supervision (COPIS) would be surveyed to conceptually map the various definitions of instructional supervision as well as detail academic relationships based on where they received their degree, who their dissertation advisor was, and what area of instructional supervision they study. With Ian Mette at the University of Maine, Rebecca Burns West and Jennifer Jacobs at University of South Florida.

The assistant principal: Contextual factors influencing job induction and entry year experiences. With J. Allen & L. Wallace. In data collection phase.

Developing reflective practitioners and socially just leaders: Can the two support each other? Preparing manuscript for submission to: *The journal of research on leadership education*, a peer-reviewed E-journal. With K. T. Jorissen.

PROFESSIONAL DOCUMENTS

Grant Application for: Western Carolina University, Proposal for Wallace Foundation University Principal Preparation Initiative, April 2016 (not awarded).

MSA PMC self-study for program review with Jess Weiler, August 2015.

Program recruitment pamphlet for the Ed.D. in Educational Leadership at Western Carolina with Kofi Lomotey and in cooperation with the WCU Print Shop, Fall 2014.

Change Project Program document for principal preparation program, Fall 2013 with Jess Weiler

Western Carolina University admission document preparation for prospective students in redesigned Ed.D. Program, Spring 2012, with Ellen Sigler and Dale Brotherton.

Western Carolina University doctoral program curriculum, with members of the Ed.D. Steering committee, Fall 2012.

Primary author: Guidelines for Internship in School Leadership for students, instructors and adjuncts 2011, collaboration with Principal Preparation Program Faculty.

Primary author: Re-Visioned WCU MSA program documents sent to DPI, Spring of 2009, collaboration with Principal Preparation Program Faculty.

Program evaluation report, online distance learning program in educational leadership at University of Cincinnati, Summer 2007.

CONFERENCE PRESENTATIONS

- Crow, R; Hinnant Crawford, B; Spalding, D; **Allen, A.S.** (2016 October). *The Challenge of Developing New Faculty's Understanding of the Unique Research Knowledge and Skill Needs of Scholar Practitioners*. Symposium for the October 2016 convening of the Carnegie Project on the Education doctorate (CPED) Augusta University, Augusta GA.
- Allen, A.S.** & Wallace, L. E. (2016, October) *Supervision of Principal Preparation Interns*. Presentation for the annual meeting of the Council of Professors of Instructional Leadership (COPIS), Tampa, FL.
- Mette, I. & **Allen, A.S.**, (2015, October) *A Review of Instructional Supervision: Perceptions of the Scholarly Definition* Presentation for the annual meeting of the Council of Professors of Instructional Leadership (COPIS), Ft. Worth TX.
- Allen, A. S.**, Mette, I., Jacobs, J. & Burns, R. W. (2015, October) *COPIS Family Tree: Tracing Our Connections and Supervisory History* Presentation for the annual meeting of the Council of Professors of Instructional Leadership (COPIS), Ft. Worth, TX.
- Wallace, L.E., & Allen, A. S. (2014, November) *Teaching service and sacrifice: Balancing work demands in a publish or perish world*. Presentation for annual University Council of Educational Administration (UCEA) Conference, Washington D C.
- Harper, R.E., **Allen, A.S.**, Allen, J. & Wallace, L. E., (2013, November) *The need for assistant principal professional development: Implications for district priorities, university partnerships, and preparation programs*. Presentation for annual University Council of Educational Administration (UCEA) Conference, Indianapolis, IN.
- Reams, E. H., Jimerson, J. B., Kochan, F. & **Allen, A. S.** (2013, November) *Improving University/K-12 Educational Leadership Partnerships: What do we know since redesign?* Presentation for annual University Council of Educational Administration (UCEA) Conference, Indianapolis, IN.
- Allen, A.S.**, Cody, S, Jackson, J., Honeycutt, N. (2013, October) *Using data to improve the school community*. Presentation for annual meeting of the North Carolina Association of Elementary Educators, Greensboro, NC.
- Allen, A.S.**, & Wallace, L. E. (2013, October) *Called up to the big leagues: Assistant principals' roles and views on supervision*. Presentation for the annual meeting of the Council of Professors of Instructional Leadership (COPIS), State College, PA.
- Allen, A.S.**, Wallace, L. E., Harper, R.E., Allen, J. & Jorissen, K.J. (2012, November) *Context matters: Comparing the contexts of leadership preparation programs* Symposium presentation for annual University Council of Educational Administration (UCEA) Conference, Denver, CO.

- Allen, A. S. & Jorissen, K. T.** (2011, November) *Developing the reflective practice of ethical school leaders*. Presentation for annual University Council of Educational Administration (UCEA) Conference, Pittsburgh, PA.
- Allen, A. S. & Buskey, F.C** (2011, November) *Participatory Action Research for Social Justice: Transforming a Signature Pedagogy into Activist Leadership* presentation as part of the “*I Am Not Built for Academic Writings. Action Is My Domain*”: *Preparing Social Justice Leaders*” symposium at the Annual meeting of the University Council for Educational Administration (UCEA), Pittsburgh, PA.
- Hilty, E. B., Gabbard, D. & **Allen, A. S.** (2011, November). *Foundations of teacher leadership: Understanding the “why” behind the “what”*. Presentation for the annual American Educational Studies Association (AESA) Conference. St. Louis, MO.
- Allen, A. S. & Jorissen, K. T.** (2011, October). *Preparing instructional supervisors: The power of cultural context*. Presentation for the annual meeting of the Council of Professors of Instructional Leadership (COPIS), University of Puerto Rico at Aguadilla.
- Allen, A. S., Hovis, R. & Allen, A.** (2011, October) *Parental and Community Involvement: How two schools made a difference*. Presentation for the Eighth Annual Elementary School Conference North Carolina Association of Elementary Educators. Raleigh NC.
- Allen, A. S. & Topolka-Jorissen, K. T.** (2011, April). *Teacher learning walks: Promoting sustainable learning using a repurposed supervisory tool*. Paper presented at the annual meeting of the American Education Research Association (AERA), New Orleans.
- Jorissen, K.T., & **Allen, A. S.** (2010, December). *Building capacity through whole school teacher learning walks*. Paper presented at the annual meeting of the National Staff Development Council, Atlanta.
- Allen, A.S., Jorissen, K.T., & Wilson, E. M.** (2010, October). *Sergiovanni: Metaphoric influences on practice*. Presentation at the Annual Meeting of Council of Professors of Instructional Supervision (COPIS), Austin, TX.
- Jorissen, K.T. & **Allen, A.S.** (2009, November) *Using teacher learning walks to improve instruction: A leadership and school capacity building collaborative*. Presentation at the Annual Meeting of the University Council for Educational Administration (UCEA), Anaheim, CA.
- Allen, A.S., Buskey, F.C., Jacobs, J., Jorissen, K.T., & Szlizewski, L.** (2009, November) *Critical choices in educational leadership program redesign: Learning how to create transformation using a mantra*. Presentation at the annual meeting of the University Council for Educational Administration (UCEA), Anaheim, CA.

Bradley, T., O'Donoghue, J., Rhoden, C., Jorissen, K.T., & **Allen, A.S.** (2009, October) *The path back to excellence*, Presentation for the Annual Conference of North Carolina Association of Elementary Educators (NCAEE), Raleigh, NC.

Jorissen, K.T. & **Allen, A.S.** (2009, October) *Promising practices in professional learning: Teacher learning walks*. Presentation at the Annual Meeting of Council of Professors of Instructional Supervision (COPIS), State College, PA.

Allen, A.S. & Jorissen, K.T. (2009, October) *What happens when teachers participate in classroom walkthroughs?* Presentation for the Annual Meeting of the National Evaluation Institute Consortium for Research on Educational Accountability and Teacher Evaluation (CREATE), Louisville, KY.

(As Ann Ogletree)

Ogletree, A. & Wilson, E. (2007, October) *Equity, collaboration, & implementation of a study group within a school community* Midwestern Educational Research Association (MWER) annual meeting. St. Louis, Missouri

Ogletree, A. & Bias, A (2007, October) *Assistant principals: Professional development supporting leadership growth* Midwestern Educational Research Association (MWER) annual meeting. St. Louis, Missouri

Zigler, T., **Ogletree, A.**, & Pirkle, T. (2007, August). *Placing human interaction into a distance learning degree program in educational leadership*. Presentation at the National conference for the National Council of Professors of Educational Administration. Chicago, Illinois.

Ogletree, A. & Harper, R. (2007, August) *Facilitator's View of Online Masters at the University of Cincinnati*. Presentation at the Annual Conference on Distance Teaching and Learning. Madison, Wisconsin.

Zigler, T., Evers, N. & **Ogletree, A.** (2006). *Cincinnati Public Schools – University of Cincinnati Partnership: State action for educational leadership (SAELP)*. Invited presentation at the Ohio Department of Education.

Zigler, T., Koschoreck, J., **Ogletree, A.**, & Evers, N. (2006, November). *Symposium: A customized preparation program for urban school leaders*. Paper presentation at University Council of Educational Administration (UCEA) annual convention. San Antonio, Texas.

Midwestern Educational Research Association annual conference, (2006, October)
Professional development in a learning community: Administration and leadership, learning and instruction, social context of education, (with Harper, R., Kryzkowski-Mohn, S. & Outlaw, T) and *The aspiring administrators program: A partnership for recruitment of urban school leaders* (with Zigler, T., McCafferty, S., & Koschoreck, J.) Columbus, Ohio.

National Council of Professors of Educational Administration, (2006, August). *Aspiring administrators program: Forming a partnership to improve recruitment and selection in an urban school district.*(with Zigler, T.&, McCafferty, S) and *The Administrator Development Academy: The use of practitioners for instruction and cohort development in an innovative pre-service preparation program.*(with Zigler, T., Allen, J. and McCafferty, S.) Lexington, Kentucky.

Zigler, T., Koschoreck, J., Allen, J., Cook, A., Brown, G. and **Ogletree, A.** (2005, November). *The Administrator Development Academy (University of Cincinnati): An intense, innovative induction experience for cohort development in a pre-service preparation program.* Presented at University Council for Educational Administration (UCEA) annual convention. Nashville, TN.

SERVICE

Professional

President Council of professors of instructional supervision (COPIS) (October 2016-2017)

Editorial Board Member (March 2016- Present) online journal *Diversity, Social Justice & the Educational Leader* [www.utt Tyler.edu/elps/dsjel]

Invited presentation *MTSS: How to get on Board.* CREW (Collaborative Regional Education Workshop) October 6, 2016 with Tammy Barron, Assistant Professor in Inclusive Education at WCU. Cherokee Central Schools.

Invited presentation *RtI to MTSS: Making the Move.* CREW (Collaborative Regional Education Workshop) October 29, 2015 with Laura Winter, WCU student and NC DPI Regional Consultant. Cherokee Central Schools.

Presentation *RtI as a route to improved student achievement: How to increase your intended student learning outcomes using the RtI model and processes.* Western North Carolina Multi-District Professional Development Event at Smoky Mountain High School October 29, 2014.

Organized a collaborative presentation to the WRESA Curriculum Council between WCU and Buncombe County School leaders. *Implementing and Sustaining Professional Learning Communities for the Advancement of Teacher & Student Learning* with Danna Knight, Monica Ponder & Jess Weiler; March 2014

Invited guest speaker for the WCU Junior level Teaching Fellows seminar. *The Law and You,* February 2014

Participant in the Charlotte Mecklenburg School District Leadership Symposium, September 20, 2013

Site Organizer for 2012 annual conference Council of Professors of Instructional Supervision (COPIS), Asheville, NC

Electronic Evidence Reviewer for NC Department of Public Instruction 2012

Manuscript Review for Corwin Press, July 2006

Presentation Proposal Review, MWERA 2006, 2007, 2009

Presentation Proposal Review, UCEA 2009, 2010, 2011, 2013, 2016

Presentation Proposal Review, COPIS 2010, 2011, 2012

Presentation Proposal Review, AERA 2011

Conference Facilitator, OCPEA October 6, 2006 Ashland University, Ashland Ohio

Session Chair, MWERA annual conference October, 2006
Peer mentor for fellow Urban Educational Leadership student, Mortenous Johnson

Institutional Western Carolina University

Search committee member for Associate Dean of the Graduate School (Summer 2016)
Curtis Wood Award Selection Committee appointed Spring 2015
Online Certification Steering Committee appointed Fall 2014 - current
Chancellor's Travel Fund committee member 2013-14; 2014-15; 2015-16 SY
Coulter Faculty Commons committee member: Academic Integrity Task Force 2013-14 SY
Professional Education Council (PEC) member 2013-14 SY - current
Graduate Research Symposium session moderator for the Education division Spring 2014

College of Education and Allied Professions

WCU representative to the Western Region Education Service Alliance (WRESA) Curriculum Council October 2011 – June 2015
Member of College of Education and Allied Professions awards/scholarship committee 2011-present
University/School Partnership Relations Council Participant 2012 - current
Member of college committee working on Standard 5 for Council for the Accreditation of Educator Preparation (CAEP) review 2013-14 SY

Department of Human Services (Education Leadership and Foundations 2009-2011)

North Carolina Principal Fellows University representative for Western Carolina University 2014-2015; 2015-2016; & 2016-2017 SY
Program Director for the Masters in School Administration & Post Masters Certificate in Public School Leadership Programs; February 2009 – February 2010, September 2011 – current
Search committee member for Educational Research Assistant/Associate Professor Position 2016
Chair-Search committee for Educational Leadership Assistant/Associate Professor Position 2013
Chair-Search committee for Educational Leadership Assistant/Associate Professor Position 2012
Member of Dean's Scholarship committee 2012-13 SY
Member of Ed.D. reorganization steering committee 2011-12 & 2012-13 SY
Member of Educational Leadership & Foundations awards committee 2009-2011
Advisor to students in Masters in School Administration & Post Masters Certificate program in Public School Leadership programs (Cohorts 6, 8, 10, 12, 15, 16, & 17 and NCSELP 2016).
Peer reviews conducted:
2015-2016 SY Kofi Lomotey & Melanie Frick
2014-2015 SY Loredana Apavaloaie, J. Casey Hurley, & John Sherlock
2013-2014 SY Robert Crow & Heather Thompson Rainey
2012-2013 SY Lori Caudle, Phyllis Robertson, & Lucian Szlizewski

Community

Team leader, volunteer for Open Doors Asheville, a non-profit organization connecting children who live in poverty with educational enrichment, resources and opportunities (November 2015 – present)

Primary author of two proposals for Open Doors Asheville. *OpenDoors Suspended Students and Credit Recovery Initiative & OpenDoors Proposal for Credit Recovery in cooperation with Asheville City Schools*. Both documents were used by the OpenDoors director when meeting with upper level school officials.

Family advocate for student with special needs at the high school level – provide communication connection between the family and school. Support student in the development of a behavior intervention plan and achieving goal of high school graduation. Assist mother with understanding school policy and expectations (August 2015-present).

Parent advocate for student with autism in Buncombe County Schools – provide support, information and observation of student work and classroom performance. (2013-present).

Parent advocate for student with special needs transitioning from elementary to middle school in Buncombe County Schools 2014- 2015

Final Project Presentation Judge for 8th grade students at Evergreen Community Charter School, Asheville NC May 2013.

Member of Jackson County Schools Principal of the Year award selection committee 2013-14 SY

Teacher learning walk training: Brush Creek Elementary staff, Madison County NC. October 29 & November 2, 2012
Spring 2013 critical friend for administrative team

Teacher learning walk training: Mars Hill Elementary staff, Madison County NC. September 17 & 18, 2012
Spring 2013 & Fall 2013 critical friend for administrative team

Professional development using teacher learning walk process for Initially Licensed teachers, Madison County, Marshall, NC, January 2, 2012.

Teacher learning walk training: Ranger Elementary and Middle School staff, Cherokee County NC. December 8 & 9, 2011.

Professional development using the professional learning team process (PLC's) for Initially Licensed Teachers. Madison County, Marshall, NC, October 14, 2011.

Teacher learning walk training: Western Region Education Service Alliance (WRESA), October 6, 2011.

Professional development consultation with the leadership team at Evergreen Charter School, Asheville, NC Winter 2011.

Provided teacher learning walk training: Deyton Elementary, East Franklin Elementary, Woodward High School, Swain East Elementary, Swain West Elementary, Swain High School, and Cullowhee Valley School (Spring 2009 – Spring 2011).

WESTERN CAROLINA UNIVERSITY COURSE LISTS

Disquisition Committee Chair

Student Name	Title	Dates Served Status
John Bryant Jan King Brett Wilson	<i>Can they row alone? Practices that grow and support beginning principals</i>	Fall 2014- March 11, 2016 <i>Completed</i>

Jennifer Griffin	<i>How Do We Take Care of Our Own? Principal Support and Development in Hickory Public Schools</i>	Fall 2015-present <i>Defense Scheduled February 15, 2017</i>
Alan Murdock	<i>Improving Forsyth Technical Community College's Ability to Develop and Maintain Partnerships: Leveraging Technology to Develop Partnerships</i>	Fall 2015-present <i>Defense Scheduled March 1, 2017</i>
Brandi Reeder	<i>Improve student well-being at Ledford High school with mental health interventions to decrease suicidal attempts and acting out</i>	Spring 2016- present <i>Proposal Scheduled February 16, 2017</i>

Disquisition/Dissertation Committee Member

Student Name	Title	Dates Served
Michael Armstrong	<i>Success of Principal Succession Planning and the Transitional Team</i>	August 2016- present <i>Proposal Writing</i>
Kevin Washburn	<i>No Literacy Left Behind: Addressing Information Illiteracy in the Information Age</i>	Fall 2014 – April 2016 <i>Completed</i>
Jamie Johnson	<i>Sustaining positive behavior intervention and support (PBIS)</i>	February 26, 2013 – May 2014 <i>Completed</i>
Patricia Murillo	<i>The relationship between role conflict and the implementation of teacher leadership</i>	October 15, 2011 – December 2013 <i>Completed</i>

WCU Courses Designed (Delivered dates)

- EDL 600, 786, & 787 Internship in School Leadership or Applied Experiences in School Leadership– designed and updated collaboratively with MSA/PMC faculty (Spring & Fall 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016; Spring 2017)
- EDL 601/701 *Redesign Ethical School Leadership* (Spring & Fall 2015, Spring & Fall 2016)
- EDL 604/704 Leadership Capstone (Spring & Summer 2010, 2011, 2012, 2013 & Spring 2014)
- EDL 611 Managing Educational Organizations
Montego Bay, Jamaica; Kingston, Jamaica, Discovery Bay, Jamaica & Barranquilla, Colombia (Summer & Fall 2012, Summer 2013, Spring 2015)
- EDL 617 Philosophy, History, & Sociology of Education (Fall 2014 & 2015, Summer 2015 & 2016)
- EDL 721 Public School Law (Fall 2013 & 2014; Spring 2014; 2015; & 2016)
- EDL 750 Human Resources Leadership (Summer 2009, 2010, 2011; Spring 2015; Fall 2011, 2014, 2015 & 2016)
- EDL 788 Summer Internship or School Site Internship III– designed collaboratively with David Coley and Kathleen Jorissen (Summer 2009, 2010, & 2011; Spring 2010 & 2014)

EDL 793 Leading Adult Learning
(Fall 2014, Summer 2015, Summer & Fall 2016)
EDL 621 Leading Adult Learning
(Spring 2017)
EDL 793 Leadership for Social Justice - content and units moved to redesigned EDL 601/701
(Summer & Fall 2010)
EDL 793 Leading Response to Intervention
(Summer 2012, 2014 & Fall 2014)
EDL 822 Leading Complex Organizations
(Summer 2015 & 2016)
EDSU 605 Principles of Supervision,
Kingston, Jamaica, (Fall 2015); Cali, Colombia (Spring 2017)
EDL 830 Applied Leadership Theory
(Fall 2016)

Courses Delivered

EDAD 410 The Principalship - Montego Bay, Jamaica
(Spring 2010)
EDL 601 Ethical School Leadership
(Spring & Fall 2009, Spring & Fall 2010)
EDL 603/703 Leadership for Student Learning
(Fall 2011, 2012; Spring 2012 & 2014)
EDL 725 Research in School Leadership Standards
(Fall 2014)
EDL 714 Role of School Leaders in Special Education
(Fall 2011 & Spring 2013)
EDL 721 School Law
(Summer 2009 & 2010)
EDL 760 School Community Relations
(Spring 2009 & 2010, Fall 2009 & 2011)
EDL 810 Leading Complex Organizations
(Summer 2014)