

Faculty Senate Routing Form  
(action/proposal attached)

I. Item Title: Resolution regarding COVID Impact Statement in TPR and AFE Processes

a) Brief Description: Recommends department heads and faculty to include statements on the impact of COVID in AFE and TPR file, and for committees to review in a spirit of collegiality and grace.

b) Initiated by: Collegial Review Council

II. Faculty Senate Action:  approved  not approved  other date: 04/21/2021

Comments: \_\_\_\_\_  
\_\_\_\_\_

Vote:  Voice Vote, Unanimous  Voice Vote, Majority In Favor  
 Electronic Vote: 27 Ayes 0 Nays 0 Abstentions

FS Secretary signature: David Henderson date: 04/22/2021  
(interim)

III. Provost:  for information  Recognition of Receipt  
 for action.....  approved  not approved

Comments: \_\_\_\_\_  
\_\_\_\_\_

Person responsible for Implementation: Dr. Schwab + DITs

Provost signature: [Signature] date 23 Apr 21

IV. Chancellor:  for information  Recognition of Receipt  
 for action.....  approved  not approved

Comments: \_\_\_\_\_  
\_\_\_\_\_

Chancellor signature [Signature] date 4/23/2021

Once finalized copies will be returned to the Provost Office's representative who will scan and distribute electronically to:

- Chancellor
- Provost
- Chair of Faculty Senate
- Secretary of the Faculty Senate

*Associate Vice Chancellor for Academic Affairs (for catalog and handbook)*  
*Associate Dean of Graduate School (for catalog)*  
*Others (i.e. person responsible for implementation)*

### **Resolution regarding COVID Impact Statement in TPR and AFE Processes**

WHEREAS, the COVID-19 pandemic, which began in 2020, has changed the nature of how faculty were able to engage in the required areas of teaching, service, and/or scholarship; and

WHEREAS the COVID-19 pandemic, which began in 2020, has impacted each discipline and each faculty in differing and disparate ways; and

WHEREAS emerging guidance from national granting agencies and academic associations emphasize the importance of adapting policy and practice around faculty reviews in order to ensure that reviews will fairly and consistently account for the disruptions of the pandemic (Gonzales and Griffin 2020); and

WHEREAS the Provost's Office has created materials that will guide both department heads and faculty in documenting the impact of COVID-19 on teaching, service, and/or scholarship;

BE IT RESOLVED, the FS CRC strongly recommends that department heads provide a COVID Impact Statement detailing how the discipline was impacted by COVID-19 pandemic in 2020 and 2021 that faculty can place into their AFE and TPR files.

BE IT RESOLVED, the FS CRC also strongly recommends that Faculty include a COVID Impact statement in their AFE and TPR documents detailing the positive and negative impacts the pandemic has had on their personal teaching, scholarship, and service.

BE IT RESOLVED, the FS CRC also strongly recommends all administrators and faculty engage in review events in the spirit of collegiality and grace and to acknowledge the impact that COVID-19 has had on faculty ability to meet expectations in teaching, service, and scholarship.

Reference:

Gonzalez, Leslie and Kimberly Ann Griffin. 2020. *Supporting Faculty during & after COVID-19: Don't Let Go of Equity*. Washington, DC: Aspire Alliance