Provost's Report to Faculty Senate

November 2019

**Update on Searches**

- Dean, College of Health and Human Sciences
  We are finalizing on-campus interview schedules for three candidates and will post candidate materials shortly at: https://www.wcu.edu/learn/office-of-the-provost/administrativesearches.aspx. Campus visits will take place between mid-November and the first week of December.

  The search committee membership is as follows:

  - Lowell K. Davis, Associate Vice Chancellor for Student Success (Chair)
  - Dana Boyer, Business Officer, Office of the Dean of the College of Health & Human Sciences
  - Turner Goins, Distinguished Professor, Social Work
  - Jessica Graning, Assistant Professor and Director of Clinical Education, Physical Therapy
  - Kim Hall, Assistant Professor, School of Health Sciences
  - Ian Hewer, Assistant Professor, School of Nursing
  - David Hudson, Distinguished Professor and Department Chair, Physical Therapy
  - Leigh Odom, Associate Professor, Communication Sciences & Disorders
  - Sharon Metcalfe, Associate Professor, RN to BSN Program
  - Lucretia Stargell, Vice President of Business Development, Harris Hospitals
  - Vicki L. Bradley, Secretary, Public Health & Human Services, Eastern Band of Cherokee Indians
  - Kourtney Conner, 2019 Alumna MSW, Social Work
  - Zach Demeester, Current student, Doctor of Physical Therapy

- Executive Director for Educational Outreach
  The search for the Executive Director for Educational Outreach is currently conducting first-round interviews and will conclude those this week. We plan to bring in candidates for on-campus interviews the week before Thanksgiving and/or the first week of December. The search committee membership is as follows:
  - Kevan Frazier, Executive Director, Biltmore Park Instructional Site (Chair)
  - Bryant Barnett, Executive Director, Residential Living
  - Eli Collins-Brown, Director, Coulter Faculty Commons
  - Jen Phillips, Business Officer, Educational Outreach
  - Catherina Nickel, Student Services Specialist, Educational Outreach
  - Kim Winter, Dean, College of Education and Allied Professions
  - Phyllis Robertson, Department of Human Services, College of Education and Allied Professions

- Director of International Programs and Services
  Lori Oxford, Associate Professor for World Languages in the College of Arts and Sciences, has agreed to chair the search for the Director of International Programs and Services. More information regarding the membership of the search committee and timeline for the search will be forthcoming.

**Retention Initiative Update**

As a subsequent action after the One-Stop transition, Dr. Lowell Davis will be convening a committee of faculty and student success staff to examine student retention beyond first-year students. This is important that we do all we can to retain our students through graduation, and it will become critical as the number of potential traditional first-year students begins to decline. The committee will develop a plan will inform strategies, staff hiring, and related matters. Invitations to faculty and staff will go out later this week and work should begin after Thanksgiving.

**Academic Integrity**

The process regarding academic integrity violations has not changed other than faculty members submitting the faculty integrity violation form to the Office of the Provost versus the Dean of Students office.

**Admission Headcount Targets for Fall 2020 – September 10, 2019**

| | Minimum | Maximum | Target | Out-of-State |
|---|---|---|---|---|
| **First-Year** | 2075 | 2125 | 2100 | 294 (14%) |
| **Honors** | 350 | 400 | 375 | |
| **ASP** | 150 | 200 | 175 | |
| **International** | | | 25 | (1.2%) |
| **Transfer** | 1075 | 1125 | 1100 | |
| **International** | | | 25 | (2.5%) |
| **Graduate** | 1698 | 1748 | 1723 | |