

Faculty Senate

Minutes

11/15/2018 Regular Business Meeting 3:00-5:00 pm

ADMINISTRATIVE PROCEDURES

ROLL CALL

Present: Ian Jeffress, Indi Bose, Niall Michelson, Roya Scales, Sharon Metcalfe, Todd Collins, Catherine Carter, Cheryl Waters-Tormey, Laura Wright, Sean Mulholland, Ken Sanney, Amy Murphy-Nugen, Sudhir Kaul, Elizabeth Tait, Damon Sink, Shawn Collins, Vicki Szabo, Carol Burton

Members with Proxies: Heather Mae Erickson, Saheed Aderinto, Mae Claxton, Rus Binkley, Wes Stone, Rebecca Lasher, Brian Railsback, Ophir Sefiha

Members Absent: Matthew Rave, Frank Lockwood, Charmion Rush, Kristin Calvert

APPROVAL OF MINUTES

Approval of Regular Business Meeting Minutes from October 24, 2018

Minutes brought on screen. Vote proceeded. Passed.

REPORTS

Chair's Report: Damon Sink

Update on Salary Compression Resolution

The resolution was passed last spring. We were asking that retroactive promotional salary upgrades be applied to faculty on campus to conform with the new promotional salary increases that went into effect last year. The resolution was received and acknowledged by academic affairs, but no action was recommended. The reason being is that it is just too complicated to disentangle with salary increases and adjustments that were made last year. We applied \$900,000 with our resolution in mind. We need to move forward and recommend that when there is money available to correct the equities and inversion, and compression issues, administration will fix it when they can. This is something that will always be on the table.

Acting Provost Burton added that enrollment funding is expected and they will adjust lines as they can. This year we have prioritized new faculty lines.

Question: Was \$900,000 used to increase promotion?

Response: That is separate. \$4,000 for associate, and full was \$6,000. This was separate funding.

Question: Any way to know how much it would cost to honor the resolution?

Response: It would be a significant amount.

Statement: How would we separate if someone received something last year, or if it was just an adjustment for compression, etc.... we would need to go back and re-categorize a lot of raises. This would be difficult to do. The adjustments were made prior to passing the resolution. Deans were already making the adjustments with the sense of fairness in mind in correspondence with the resolution.

Concern: It sounds like we are just giving up. We do have notes and we had to justify how the decisions were made. There are ways for colleges to coordinate with the Provost's office. There is a way to get the estimate.

Damon Sink stated that the numbers can be taken into consideration in the future. Faculty Assembly is looking at this and have shared a table of comparative salaries across the university. The data shows the problem in that we have a serious issue with compression and inequities. Incremental raises will not address the issue.

Acting Provost Burton added that at the recent Chancellors meeting, they had a conversation about allocating 60 million. It would cost 25 million to do a 1% increase across the system for faculty. Chancellors have asked for 3%.

Further discussion proceeded.

UNC President Interim: What we know at this point

UNC Health Care CEO Dr. William Roper will be named the interim president of the UNC system, effective January 1. Margaret Spellings has approved the choice. Roper will likely be the UNC president in the final stages of our chancellors search and will be receiving the slate of candidates for our chancellor. Faculty Assembly members should get a chance to meet Roper on 11/29 at the assembly meeting.

APRC Resolution: Ken Sanney

APRC has been working over the course of two years on issues of assessment and academic program review. The resolution was shared via email prior to the senate meeting. We want to show that this is important to our mission and the strategic plan, not only to accreditation. The resolution tries to lead us in a direction that will make things more efficient and streamlined, and increase communication to define where responsibility lies and how we will address things like responsibility. We decided to look to the Associate Deans Council as this was a council where the associate deans are already involved in program review and often, assessment. Recommendations from administration and the Provost go here.

Resolution brought on screen for review.

We want to make a friendly amendment on page 2. Change "University" to "Academic" Assessment and Review Advisory working group.

There are 5 sets of suggestions included in the resolution. We want the working group to come up with a

timeframe.

We would also create/identify "liaison" positions in the colleges.

Question: Is the working group a pilot or permanent group?

Response: We don't want to create another committee or taskforce. This is meant for the Associates Deans Council to have control. It lives within the council. They would work with the new Director of Assessment and the liaisons' will carry out the plan within the colleges.

Question: Is this about removing work from admins and move this to the colleges?

Response: A 1 or 2-person shop cannot do assessment across the entire university. We are not making recommendations about hiring. It is simply taking into consideration and not wanting to duplicate work.

Further discussion proceeded. Vote will commence under APRC reporting later in the meeting.

Provost's Report: Carol Burton

We are in the final stretch of the 2018 fall semester, gearing up for graduation and already planning for the spring of 2019. Thank you for serving on Faculty Senate this year—see you in the spring.

Fall Commencement Ceremonies

We now have two ceremonies for fall commencement because of the increased graduating class size. There are currently 826 degrees pending conferral for December 2018 (includes students earning multiple degrees).

Fall 2018 (Saturday, December 15th)

- 10 AM – 358 attending, 41 of whom are graduate students; 33 of whom are Honors College
- 3PM – 374 attending, 65 of whom are graduate students; 20 of whom are Honors College
- *From Summer 2018*
 - 10 AM – 82 attending, 24 of whom are Graduate, 1 of whom is Honors College
 - 3PM – 114 attending, 54 of whom are Graduate, 0 of whom are Honors College
- *Number of Attendees Possible* 10AM – 440 3PM – 488 (MAX TOTAL – 928)

New Faculty Lines/Early Release of Enrollment Growth Funds

We are anticipating enrollment growth funding in early spring 2019; released seven new faculty lines for early advertising (final offers pending funding receipt). Enrollment for spring is significantly ahead of point in time last year, including graduate students. Currently, more than 1,100 graduate students are already registered for the spring semester.

Faculty Awards

Dr. David Westling, WCU's Adelaide Worth Daniels Distinguished Professor of Special Education, received the Governor James E. Holshouser Award for Excellence in Public Service at the UNC Board of Governors meeting on November 9th. The award was created in 2007 to "encourage, identify, recognize, and reward distinguished public service by faculty across the UNC System." Dr. Westling received three degrees, including his doctorate, from the University of Florida and has been a distinguished professor at WCU for the past 21 years. A well-deserved honor, David!

The Last Lecture award is selected by the WCU Student Body and is the only campus award for faculty selected entirely by our students. **Dr. Alesia Jennings**, the recipient of this year's award, will provide her "last lecture" immediately following Faculty Senate on Thursday, November 15th in the University Center Theatre at 5:00p with a reception following. Alesia received her B.S. degree in Chemistry in 2006 from Notre Dame College in Ohio, and her Ph.D. in Chemistry from the University of Akron in Ohio in 2009. Dr. Jennings began her career at WCU in 2014 as an adjunct professor and is currently a chemistry instructor in the Department of Chemistry and Physics. Congratulations Alesia!

International Programs and Services Fees

- ***Why does IPS charge \$50 or \$200 student application fee for faculty-led programs?***

WCU does not provide specific recurring funding to support Study Abroad programs beyond a fulltime Study Abroad Advisor position. IPS charges a student application fee for faculty led programs to cover expenses associated with: 1) consortium fees and professional memberships for international education organizations; 2) Study Abroad promotion events and materials (i.e., Study Abroad Fair, International Festival, International Education Week, etc.); 3) professional training for study abroad staff; 4) hosting partner institutions at WCU; and 5) part-time study abroad assistants; and 6) other campus internationalization efforts. Like with other programs on campus, the fees supplement our limited State funding. Please find more about IPS responsibilities of faculty-led in the document "Roles and Responsibility Sharing " <https://www.wcu.edu/learn/office-of-international-programs-and-services/resources.aspx>

- ***Where do the extra funds (leftover budget from a faculty-led trip) go if they are not returned to students?***

The faculty-led fee is used to support the program and pay faculty-led expenses and is not designed to generate excess revenue. If a faculty-led trip has over \$50 left per student, per faculty's request, the leftover funds will be refunded to students. This policy was initiated by the Faculty-led Committee. If the balance is less than \$50 per student after all expenses are paid, the remaining funds will stay within the faculty-led account, because of heavy administrative duties related to providing refunds. For faculty who take students abroad or in the USA on a routine basis, the leftover funds will carry over. For example, if a faculty-led trip in 2016-2017 had \$1,000 left, it is at the faculty's discretion to utilize the \$1000 for a trip in 2018-2019.

Financial Literacy Resolution and Actions

Students, faculty, and Board of Trustees members are interested in providing our undergraduate students with personal finance and financial literacy knowledge. Currently three course options in liberal studies address financial literacy. Student Government Association passed a resolution to create a mandatory course for students and senators are discussing options with the Liberal Studies Committee.

Printing (Courtesy Annette Littrell, IT)

Our campus PawPrint transition is continuing. As you may remember, our current contract ends this spring, and IT has been working on a new contract with new equipment for several months. Many of you participated in IT's request to review the proposed replacement printer line-up. About eighty employees provided feedback on the printer to be placed in their respective areas, and all of those requests have been honored. Although the final contract has not been signed, IT anticipates that **most prices will remain the same**. One exception is that Tier 4 black & white copies will increase from 4.8 to 5.0 cents as the new billing software can't handle a fraction of a cent. The physical replacement of the printers in all buildings on campus is tentatively scheduled for **February 4 through March 11**, with anticipated completion by March 15. The PawPrint team has a transition plan, building by building, which will be communicated frequently, **beginning December 1**, via Craig Fowler's IT Weekly Announcement, a link from myWCU, and digital signage. You will be able to check which day your building's printers are scheduled for replacement, and plan accordingly. Each individual printer in a building should take less than an hour to remove, reinstall, and test. Some new features have been added, including the ability to scan documents directly to your OneDrive storage, and new proximity sensors which eliminate the need for you to actually swipe your CatCard to release a print job.

Student Town Hall Follow-up

The Student Government Association hosted a town hall with an invited panel to address students' questions on Tuesday, November 6. Jeff Hughes, Director of Campus Activities/University Center moderated.

Panel

- Matthew Opinski (SGA-Student Body President), Sam Miller (Vice Chancellor for Student Affairs), Ricardo Nazario-Colon (Chief Diversity Officer), Dana Patterson (Director, Intercultural Affairs), Melissa Wargo (Chief of Staff), Carol Burton (Acting Provost), and Mike Byers (Vice Chancellor for Administration and Finance)

Issues included:

- Faculty penalizing students who are late to class because of parking
- Parking to find spots – WCU should develop an app
- What is SGA?
- New building construction noise waking students
- Diversity training for students – including conflict resolution so student can address it in class
- DegreePlus – expand and market this program; students are unaware
- Individuals w/disabilities; need to market programs to students
- First Generation students; how are we supporting them?
- MAPS (Mentoring and Persistence to Success)? What is it?
- Minority programs (e.g. Project CARE expansion; Committed to African American Retention)
- Tuition and fees – how do students have input and get information?
- Student Community Ethics violations – problem with the process and follow up; misinformation
- Community Table – CAT Tran route?
- Parking – Norton Hall?
- CJ Master's degree? Can we offer?

- Public address applications for off-campus speakers – create space away from student traffic – ID special space
- Safety on campus during breaks for students (including those who work late hours and have to park away from their residence hall)
- Student employees’ parking during breaks
- Lights should be working at night on campus, especially Blue Lights
- Blue emergency lights are dark (e.g. By UC and One-stop)
- Confederate statue downtown – WCU role/action? Conversations should commence; proactively
- Languages: increase and expand, e.g., Korean
- Rosa Clemente apology and disclaimer
- Parking after 5p in Reid metered lot for students? Not available anymore; same for behind Killian
- Burglaries on campus; how is WCU keeping students safe?
- How are we promoting diversity and campus pride?

Police and Parking Update

I am seeking information on protocols used to determine campus events that receive police security and those that don't. I will provide an update at a later date.

Construction of a new parking deck in the north baseball parking lot will start following December 2018 commencement, necessitating taking the current baseball parking lot offline. New parking is under construction in other areas, e.g., adjacent to the Greek Village, across the Health and Human Sciences Building, and in the south baseball parking lot. Additional parking will serve commuting students.

Civic Engagement / Early Voting - addendum

Election 2018 (Courtesy Meredith Whitfield, WCU External Affairs)

Below is a summary of the preliminary results of the 2018 General Election. These results will be finalized in the coming weeks by the North Carolina State Board of Elections and Ethics.

- Western North Carolina Results
 - Western North Carolina had little change other than Rep. Mike Clampitt losing to Joe Sam Queen. The results are below.

District	Race	Notes
48	Senator Chuck Edwards defeated Norm Bossert	56.3% to 43.7%
50	Senator Jim Davis defeated Bobby Kuppers	60.34% to 39.66%
47	Senator Ralph Hise defeated David Wheeler	62.37% to 37.64%
46	Senator Warren Daniel defeated Art Sherwood	69.95% to 30.05%
45	Senator Deanna Ballard defeated Wes Luther	65.22% to 34.78%
49	Senator Terry VanDuyn defeated Mark Crawford	63.67% to 33.96%
114	Rep Susan Fisher defeated Kris Lindstam	82.24% to 17.76%
119	Joe Sam Queen defeated Rep Mike Clampitt	52.31% to 47.69%
120	Rep Kevin Corbin defeated Aaron Martin	73.45% to 26.55%
118	Rep Michele Presnell defeated Rhonda Cole Schandavel	57.24% to 42.76%
116	Rep Brian Turner defeated Marilyn Brown	54.89% to 45.11%

117	Rep Chuck McGrady defeated Gayle Kemp	60.1% to 39.9%
115	Rep John Ager defeated Amy Evans	58.24% to 41.76%
113	Rep Cody Henson defeated Samuel Edney	57.58% to 42.42%
85	Rep Josh Dobson defeated Howard Larsen	74.97% to 25.03%
111	Rep Tim Moore defeated David Brinkley	65.41% to 34.59%
86	Rep Hugh Blackwell defeated Tim Barnsback	64.5% to 35.5%
68	Rep Craig Horn defeated Richard Foulke	58.67% to 41.33%
59	Rep Jon Hardister defeated Steve Buccini	56.72% to 43.28%

- Jackson County Board of Commissioners

- Chairman
 - Brian McMahan defeated Ron Mau
- District 1
 - Gayle Woody defeated Charles Elders
- District 2
 - Boyce Deitz defeated Doug Cody

- Constitutional Amendments

- North Carolina voters approved four of the six Constitutional Amendments. The amendments dealing with the appointment of judges and the composition of a Bipartisan Elections and Ethics Board were defeated. Amendments dealing with Voter Identification for elections, victim's rights, protection the Right to Hunt & Fish, and capping the state income tax at 7% all passed. The legislature will return the week November 27, and may consider legislation that addresses the amendments that passed.

- NC Supreme Court

- A hotly contested NC Supreme Court Associate Justice seat was on the ballot Tuesday, with Republican Barbara Jackson running to retain her seat. This race received significant attention prior to the elections due to a candidate switching parties to run as a Republican immediately prior to the filing deadline. The Democratic candidate Anita Earls won the seat and the NC Supreme Court will now have a 5-2 Democratic majority.

- Preliminary U.S. Congressional Results

- In the first midterm election since Republicans gained majority control of the presidency and congress two years ago, American voters cast ballots supporting a once again divided federal government with Democrats gaining control of the U.S. House of Representatives by a margin of 222 to 199 (not final). Democrats far exceeded the net gain of 23 seats they needed to retake the House. Political forecasters had predicted a likely Democrat pickup of 25-35 seats.
- As predicted, Republicans have maintained control of the U.S. Senate with a 51 to 45 majority (not final). Democrats needed to gain two seats to flip the Senate, but instead have lost two seats as of this count.
- In the North Carolina congressional delegation, neither senator was on the ballot this year (Sen. Tillis will face re-election in 2020), but all thirteen U.S. House of Representatives were up for re-election. In the three tightest races, Republicans held their seats, so the balance will remain 10 Republicans and 3 Democrats in the NC delegation. This breakdown has gained national attention due to the state's vote being split equally between the two parties. This will continue to be a topic in the press and the courts as gerrymandering is discussed and new maps are potentially drawn before 2020.

- Results

- Republicans retained their seats in 3 races widely considered to be toss-ups:
 - NC District 2: Incumbent Republican George Holding defeated Democrat Linda Coleman 51.2% to 45.9%

- NC District 9: Republican Mark Harris defeated Democrat Dan McCready 49.4% to 48.8%. Three-term congressman Robert Pittenger lost the primary to Harris back in May.
- NC District 13: Incumbent Republican Ted Budd defeated Democrat Kathy Manning 51.6% to 45.5%.
- *In Western North Carolina:*
 - NC District 11: Incumbent Republican Mark Meadows defeated Democrat Phillip Price 59.2% to 38.7%.
 - NC District 10: Incumbent Republican Patrick McHenry defeated Democrat David Brown 40.7%.
- *What's Next*
 - The start of the new 116th Congress is January 3, 2019 but prior to that there are a number of decisions to be made. Tuesday, November 13, the Senate will begin to organize itself by selecting its party leaders and committee chairs.
 - House Republican leadership elections are slated for November 13, but this timing could slip a week. House Democratic leadership elections are scheduled for November 28. In December, both sides will conduct Steering Committee elections, populate committees, and elect chairs and ranking members.
- *House Leadership Elections Outlook*
 - Rep. Nancy Pelosi (D-CA) is expected to take the speaker's gavel in January with Rep. Steny Hoyer (D-MD) or James Clyburn (D-SC) as majority leader and whip.
 - On the Republican side, Rep. Kevin McCarthy (R-CA) will likely win Minority Leader (but may be challenged), with Rep. Steve Scalise (R-LA) or Rep. Patrick McHenry (R-NC) as whip.
- *Senate Leadership Elections Outlook*
 - Sen. Mitch McConnell (R-KY) will remain Majority Leader in the next Congress with Sen. John Thune (R-SD), the most likely candidate for whip.
 - Democrat Chuck Schumer (D-NY) will remain Minority Leader.
- *Leadership on Education Authorization Committees*
 - The new chairman of the House Education and Workforce Committee will likely be Rep. Bobby Scott (D-VA); Rep. Virginia Foxx (R-NC) will become Ranking Member.
 - Sen. Lamar Alexander (R-TN) will remain chairman of the Senate Health, Education, Labor and Pensions (HELP) Committee; Sen. Patty Murray (D-WA) will likely remain Ranking Member. Alexander will press for reauthorization of the Higher Education Act in the next Congress, as one of his main initiatives.
- *Leadership on Education Appropriations Panels*
 - The Labor, Health and Human Services (LHHS) Subcommittee on Appropriations panel funds Department of Education programs. Democrat appropriations leaders in the House are expected to press for parity between defense and non-defense spending.
 - House LHHS: Chair, Rosa DeLauro (D-CT); Ranking Member Tom Cole (R-OK)
 - Senate LHHS: Chair, Roy Blunt (R-MO); Ranking Member Patty Murray (D-WA)
- *Preliminary NC General Assembly Results*
 - All 170 seats in the NC General Assembly were up for election this year (50 in the Senate, 120 in the NC House). Below is a recap of the results.
- *Preliminary Make-up of the NC General Assembly*
 - Going into this election, Republicans held veto-proof majorities in both chambers of the General Assembly (35-15 in the Senate, 75-45 in the House). Should the election night totals stand, the NC Senate make-up will be 29 GOP held seats and 21 Democratic-held seats, a net loss of 6 Republican seats. The NC House will have 66 GOP-controlled seats and 54 Democratic-held seats, a net loss of 9 Republic seats. In legislative races, the majority of the changes are located in urban districts (Wake/Mecklenburg counties), which continue to become more blue.

Chamber	Party	Previous Number of Seats	New Preliminary Number of Seats	Change
NC Senate	Republican	35	29	D +6
NC Senate	Democrat	15	21	
NC House	Republican	75	66	D +9
NC House	Democrat	45	54	

- *Of note, we received a response from the apology we sent to Rosa Clemente.*
- *We are working with the Board of Trustees about the legislative priorities- it continues to be salaries.*

Question and Comment: We appreciate your statement and leadership on the Rosa Clemente issue. It's great that we are putting new lines to faculty, but we aren't attracting candidates.... We should try to increase the recruitment allocation as well.

Response: We have \$20,000 from the system for this. We receive monies for faculty startup and for recruitment. Retention comes from a separate pot.

The full Provost Report is available on SharePoint.

Staff Senate Chair: Natalie Broom

Community Service

- Staff Senate currently has 171 hours logged, and we have 22 of 29 of senators participating in community service.
- Upcoming opportunities:
 - November 16 and 17- Stuff the Bus
 - December 1- Project Fire
 - Tuesdays and Thursdays- Community Table

Scholarship

- Next fundraiser at Balsam Falls
- What's next for Staff Senate? We have a retreat in December to discuss initiatives and goals.
- We have 3 ornaments left for sale

Homecoming

SGA participated, and it was a great turnout.

We are currently working on the following:

- Resolution for the establishment of a professional development fund
- Statement of Support for Faculty Increases

- Internal Communication Plan

Question: Is Staff Senate asking for a seat at the table with the Board of Trustees?

Response: We are not currently asking.

SGA Report: Matt Opinski

Resolution on Financial Literacy

We had 383 WCU students participate in a financial literacy survey. The result was astounding and results show that our students want a finance course.

SGA recommends a mandatory financial literacy course. Matthew will send the resolution out to Faculty Senate for review when it is completed.

Director of Community Engagement

The goal is to increase athletic game attendance and instill more pride in our students.

Other Initiatives:

- We are currently working on a resolution to bring more culture to WCU. One idea is to create murals on campus. Some ideas include the Blue Ridge Mountains or the Cherokee sky, community creed, etc.
- Troi Davis presented an idea about a new initiative on "Ted Talks". The proposals will be vetted through an SGA committee before coming to Faculty Senate.
- Student Union- we are currently working on a survey for student feedback. We want to know about increases to fees, etc... The biggest next step is to appoint the taskforce that will work on the areas. We plan on having 4 sectors that report back to the taskforce. We would like the resolution to be completed sometime next year after we have completed the research. This initiative will take a bit of time.

Question: You want to create a financial literacy class? What are the credit hours on this?

Response: Right now, we just want to get anything...not sure what the credit hour is at this time.

Jen Schiff shared that the students want the financial course. We talked about how we might be able to incorporate this into Liberal Studies. We would discuss as a committee if we wanted to move forward with this. The suggestion is to create a centralized repository of everything that is already going on campus while we continue to work on it.

A suggestion was made to add this to DegreePlus.

Special Guest: Pamela Degraffenreid, Brandi Hinnant-Crawford, and JoBeth Shafran, representatives from the Council on Inclusive Excellence/Campus Diversity Statement

Campus Diversity Statement presentation/Q&A

Brandi Hinnant-Crawford shared that one of the recommendations from the Taskforce on Racism was to create a university-wide diversity statement. We vetted this statement through the Council on Inclusive Excellence and are receiving feedback from Staff Senate, Faculty Senate, and SGA.

Discussion ensued:

There was conversation about the use of the word “deliberate”.

Question: Does this leave out behaviors that could be seen as unintentional? What about intention?

Response: The idea is that you have a right to do it, but if you are trying to hurt someone it is not okay.

Question: What does it mean to say we will not “tolerate”? We have tolerated in the past... the idea is great, but what does it look like?

Response: Step 1 is to say it’s not okay.

Further discussion proceeded:

A suggestion was made to remove the word deliberate. If the statement is intended to be guardrails and then deal with issues that arise, then fine, but, can we make people take community service, or is there something we can do? What can we do to show that we don’t tolerate these behaviors?

The mechanisms for establishing consequences for unacceptable behaviors, doesn’t exist. Who decides? Who enforces, etc.? These are difficult questions and this statement is at the beginning of establishing what we aspire to. I wonder if the final sentence should be aspirational?

Is it tied to the student code or faculty handbook?

It should be tied to all 3.

Shea Browning volunteered the legal office to work on the third sentence with the CIE.

Damon Sink shared that this statement still needs some work. The suggestion is that we table this for now, and send it to FAC and take up the legal office suggestions as well.

Special Guest: Jen Schiff, Liberal Studies Committee Chair

LSC Update on Inclusive Excellence

In response to Inclusive Excellence, the LSC has spent the entire semester generating data. We created three sub-committees to look at peer institutions and their general education programs and diversity in their curriculum. We also looked at what WCU is already doing to foster diversity. We sent out a survey to liberal studies faculty to see if they could incorporate inclusive excellence into their curriculum. Many courses already include it.

The take away is that we could have Inclusive Education designated courses.

We are also sending a student survey in LS courses asking students what they think it should look like.

We have a lot of data. By the end of Spring, we will decide how to move forward. The LSC supports this initiative and we feel it is worthy, although, there are some barriers to overcome. We have to figure out assessment, and where does it fit in? What are the consequences? What about transfer students? Distance students? Etc.

COUNCIL and COMMITTEE REPORTS

CRC Report: Wes Stone

The council is working on the following:

- Promotional opportunities for non-tenured track faculty
- Academic Advising- sending a survey to department heads to see what they are doing for advising
- Collegial review on tenured track administrative positions

FAC Report: Amy Murphy-Nugen

The council is working on the following:

- We would like to add in a non-voting representative to the Board of Trustees, and are working on some of the language about the senate electing that representative. We also want to touch base with the BOT if we plan on pushing this forward.
- SAI taskforce is currently reviewing the student course evaluation process. We met with Provost Council and the deans say there is a lot of need to have data at that level, but they are asking all of the same questions that faculty are asking regarding bias in the instrument, time tables, customization. There is an open forum on 11/29.
- Following salary compression issues
- Non-tenured track faculty professional development opportunities
- We may be working on a resolution around the Rosa Clemente issue and the broader issue about affirming language to include various discussions rather than disconnecting ourselves from speakers' positions.

APRC Report: Ken Sanney

Proposed Resolution on Assessment and Academic Program Review- Discussion and vote

Vote proceeded. Passed.

Rules Committee/CONEC

Damon Sink met with Associate Provost for Academic Affairs Brandon Schwab, regarding Curriculum pathways and Curriculum procedures. This will involve faculty handbook changes and changes to APR 17 as well. We need a more robust process that is efficient. The rules committee will be bringing this to senate in the spring.

All Faculty Senate meeting recordings are available on the share drive.

APRC: Assessment and Program Review resolution

Ian Jeffress	Aye
Indi Bose	Aye
Matthew Rave	
Roya Scales	Aye
Sharon Metcalfe	Aye
Todd Collins	Aye
Heather May Erickson	Aye
Saheed Aderinto	Abstain
Catherine Carter	Aye
Mae Claxton	Aye
Cheryl Waters-Tormey	Aye
Laura Wright	Aye
Sean Mulholland	
Frank Lockwood	
Ken Sanney	Aye
Rus Binkley (E. Blair)	Aye
Charmion Rush	
Amy Murphy-Nugen	Aye
Wes Stone	Aye
Kristin Calvert	
Sudhir Kaul	Aye
Niall Michelsen	Aye
Rebecca Lasher	Aye
Brian Railsback	Aye
Damon Sink	Aye
Ophir Sefiha	
Elizabeth Tait	Aye

MEETING ADJOURNED