

2017-2018

# IHE Bachelor Performance Report

Western Carolina University

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## Public Schools of North Carolina

State Board of Education

Department of Public Instruction

### Overview of the Institution

Western Carolina University, located in Cullowhee on a 600-acre main campus near the Great Smoky and Blue Ridge Mountains 52 miles west of Asheville, has a long history as a teachers' college. Robert Lee Madison, the first president of the university, started the Cullowhee Academy in 1889. In 1891, the Cullowhee Academy became Cullowhee High School through a state charter granted by the General Assembly. Madison's dream, called the "Cullowhee Idea," was to make education widespread and to provide teachers for village and rural children in the

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region. A state-supported normal department was established, and teacher preparation began in southwestern North Carolina in 1891.

Today, Western Carolina University is a coeducational residential public university of more than 11,000 students (more than 9,000 undergraduate students) from the United States and from Europe, Asia, Africa, and South America. Enrollment in the College of Education and Allied Professions for the fall of 2017 was 2,013 and the spring of 2018 was 1,990. The WCU student body is 57% female and 43% male; more than 15 percent of students self-identify as part of a racial minority group; and more than 75% of students are between the ages of 18 and 24. More than 4,500 of WCU's students live on campus in Cullowhee. Western Carolina University is a comprehensive regional university within The University of North Carolina system, offering a broad array of over 63 undergraduate programs offering around 115 undergraduate degrees and 33 graduate programs with a focus on high-demand degrees including a variety of programs in engineering, science, healthcare, education, humanities, business and the arts. Fall 2017 61.6% of lecture-only course sections had fewer than 30 students enrolled, and the student/faculty ratio was 17 to 1.

The University serves the people of North Carolina from its residential main campus at Cullowhee, situated between the Blue Ridge and Great Smoky Mountains, as well as the instructional site at Biltmore Park in Asheville. Western Carolina University is located in Jackson County and is in an unincorporated area. The region in which Western Carolina University is located has been reviewed for status as a National Heritage Area due to the region's unique characteristics and culture. Western has a long and rich tradition of producing excellent professional educators. Six undergraduate colleges include Arts and Sciences, Business, Education and Allied Professions, Engineering and Technology, Fine and Performing Arts, as well as Health and Human Sciences. In addition, Western has the Honors College and the Graduate School.

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## **Special Characteristics**

WCU is located in the township of Cullowhee, which has a population of approximately 4,000. Western provides basic services such as water and electricity to the immediate area. Our service orientation became part of WCU's tradition as the community around it grew. The tradition continues today in the "Western Way" where the institution reaches out and supports the region of the very rural westernmost mountain counties. Western is well known for its innovation in technology. For example, Western was the first NC public institution to require all entering freshmen to have a networkable computer.

The College of Education and Allied Professions houses units that provide significant outreach services to the public schools in our rural region. These units include the Office of the Director of the North Carolina Council on Accreditation and School Improvement (for the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), Teacher Recruitment, Advising, and Career Support (TRACS), and the McKee Psychological Services Clinic. In 2013, TRACS was folded into Suite 201 (named for its location in the Killian building) which includes the offices of the associate dean, assessment director, licensure, field experience, recruitment, retention, teacher education admissions, advising, beginning teacher support, and special programs such as WHEE Teach (the Living Learning Community). Suite 201 is, quite literally, the support unit for "every step along the way." In addition, the College frequently collaborates with the North Carolina Center for the Advancement of Teaching (NCCAT) located adjacent to the WCU campus, Base Camp Cullowhee (BCC), GEAR UP, as well as the Western Region Education Service Alliance (WRESA). The services of the units as well as those of our faculty and staff are characterized by the attitude that going the extra mile (figuratively and literally) is an integral part of the job. For example, Western has a long-established School-University Teacher Education Partnership (SUTEP) whose focus goes beyond providing support to beginning teacher to professional development for career teachers. There is a strong collaborative relationship between the College of Education and Allied Professions and the Colleges of Arts and Sciences and Fine and Performing Arts aimed at supporting teacher education and the public schools. The college also supports the University Participant (UP) Program which is a unique program that provides an inclusive, two-year, on-campus living and

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learning experience for college-aged persons with intellectual disabilities. The goal of the program is to facilitate the transition from school to adult life for these students in the areas of education, employment, and independent living. Opportunities are available for undergraduate teacher education students, as volunteers and paid student workers, to engage with and provided support to these students

The university and college are strongly committed to partnering with the public schools in order to educate pre-service teachers to teach all children to high standards, to assist beginning professional educators to be successful and remain in the profession, and to provide quality staff development for career professional educators. CEAP fulfills its mission by first providing high-quality programs to our students in all of areas of study, with emphasis on professional education and related areas. Second, we prepare graduates who will positively impact the region as educators, administrators, and other professionals in human services, in schools and elsewhere, from birth through higher educational settings. Finally, we actively engage in our region as teacher-scholars through collaboration, consultation, direct services, and scholarly endeavors, in a variety of environments. Our vision is to become the regional source of expertise and current information in professional education and allied professions. In these areas of expertise, our college should be recognized as the first choice for educational programs, collaboration and consultation, engaged scholarship, and leadership throughout western North Carolina. In addition to service to the region and the state of North Carolina, WCU has worked with the Ministry of Education in Jamaica for more than 40 years to provide courses in Jamaica and on Western's campus so that teachers there can complete BSEd and MAEd degrees. The College of Education and Allied Professions constructed a [strategic plan](#), originally approved in April, 2013; revised in April, 2015.

### **Program Areas and Levels Offered**

The professional education unit offers programs at the initial, masters, specialist, and doctoral levels. Pre-Kindergarten (B-K): Birth-Kindergarten – A; Elementary Education (K-6): Elementary Education – A M; Middle Grades Education (6-9): Middle Grade Language Arts – A M; Middle Grade Mathematics – A M; Middle Grade Science – A M; Middle Grade Social

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Studies – A M; Secondary Education (9-12): English – A M; Mathematics – A; Comprehensive Science – A; Biology – M; Social Sciences – A M; Special Subject Areas (K-12): Reading – AO; Art – A M; Music – A; Health & Physical Education – A; Second Language Studies: Spanish – A; English as a Second Language – AO; Inclusive Education (leads to Elementary Education and Special Education: General Curriculum (K-6) licensure) – A; Exceptional Children (K-12): General Curriculum: Mild to Moderate Disabilities – A M; Gifted, Creative and Innovative Education – AO, M; Adapted Curriculum: Severe/Profound Disabilities AO, M; Speech-Language Impaired – M; Special Service Personnel (K-12): School Administrator, Principal – AO, M, D; School Counselor – M; School Psychologist – S; and School Social Worker – M

Notations: A= Initial Level, AO- Add On, M= Advanced Level, S= Specialist's Level, & D= Doctoral Level.

**Pathways Offered (Place an ‘X’ under each of the options listed below that your IHE Provides)**

Traditional	RALC	Lateral Entry
X	X	X

**Brief description of unit/institutional efforts to promote SBE priorities.**

For the 2017-2018 report, briefly describe your current efforts or future plans to respond to the recent legislative provisions below.

**All candidates are prepared to use digital and other instructional technologies to provide high-quality, integrated digital teaching and learning to all students.**

Programs across teacher education including those in partnership with our colleagues in Arts and Sciences, integrate educational technology into methods and content courses as appropriate to their fields and subject areas. Some common digital tools include those in the Blackboard CMS that encourage online discussion and access to course materials such as additional readings,

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course logistical information (e.g. assignment descriptions), and assessments (e.g. rubrics, gradebook). Courses also incorporate discipline specific educational technology such as digital manipulatives in Math methods, online digital writing tools in Reading and Language Arts methods, digital data collection tools (e.g. probes) in Science methods, and access to online primary documents in Social Studies methods.

In addition, a required course in digital literacy for elementary, middle grades, and inclusive education at the undergraduate level incorporates a wide variety of technology tools, skills, and models (e.g. TPACK) based on current research and practice in the K12 classroom. Some of these tools include the use of interactive white boards, iPad apps and web 2.0 tools across the curriculum, digital storytelling, Chromebooks and the use of the Google Suite of tools, and a focus on technology standards including the NC Digital Learning Competencies for teachers and the Information Technology Essential Standards for students. Students have also been required to reflect upon and develop areas of interest and growth in educational technology for their Individual Growth Plan (IGP) and tie these professional goals to their internship experience. This process is currently being revised and improved upon to best meet the needs of teacher candidates across all teacher education programs.

The CEAP has fully transitioned away from the Teacher Work Sample (TWS) and fully implemented edTPA. In fact, beginning in the spring of 2017, all edTPA submissions were sent to Pearson for scoring and successful completion of edTPA is required for program and licensure completion. edTPA consists of three tasks which center on planning, instruction and assessment and the use of technology is a key component of that. With edTPA, candidates demonstrate mastery of both formative and summative assessments – planning and administering assessments as well as analyzing student-level data and designing or modifying instruction, and reteach or varied techniques. edTPA continues our tradition of videoing lessons. Presently, candidates are doing more than recording and observing lessons. They are engaged in digital analysis of teaching performances over time. edTPA requires great care and skill in the selection of teaching segments to demonstrate mastery of tasks (e.g., instruction and assessment). CEAP candidates engage in use of a number of engaging software and cloud-based tools for audio and video analysis: Voice Thread and Swivl technology (to better capture audio and visual components of

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the lesson as well as student interactions).

**Assess elementary and special education: general curriculum candidates prior to licensure to determine that they possess the requisite knowledge in scientifically based reading and mathematics instruction that is aligned with the State Board's expectations. *Describe your efforts for ensuring candidates are prepared for the new Foundations of Reading and General Curriculum licensure exams effective October 1, 2014.***

Candidates in the Elementary Education, B.S.Ed. take 21 hours devoted solely to the teaching of reading and mathematics in the elementary grades (15 hours in reading, literature, and digital literacy; six hours in the teaching of mathematics). Furthermore, candidates take courses in English and math as part of the 42 hours of liberal studies and many choose a Second Academic Concentration (18 hours) in reading and/or mathematics.

We have established a curriculum that prepares our candidates for the Pearson Foundations of Reading and General Curriculum licensure exams. Elementary and inclusive education candidates take EDRD 334 Reading Language Development and Instruction in the fall of the junior year. This course centers on the content of the Foundations of Reading exam and now includes a practice exam. Mastery of this course is considered solid preparation for the exam. Information on the exams has been made widely available to candidates – including information regarding exam fees, testing dates, and content preparation.

Additionally, we have provided access for all students to the Teachers Test Prep resources and the Longsdale Praxis Core Preparation Course and Practice Tests site. The second is a free resource for WCU students, and offers comprehensive instruction for all three Praxis Core areas – reading, writing, and math. Highlights include:

- Flexible program – work from the beginning or navigate to specific sections based on individual needs
- Practice tests – 4 for each area (12 total!) – view scores, items missed, and correct answers
- Personalized Suggestions – indicates strengths/weaknesses and provides students with suggestions for improvement
- Essay Evaluation – students can submit up to TWO sample essays (argumentative and/or informative) for evaluation

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- Progress Tracking – Suite 201 can track individual student progress and offer suggestions for additional resources, if needed

While these resources are geared toward the Praxis Core and Praxis II exams, the content is quite helpful as preparation for the General Curriculum exam as well.

The following are additional resources: WCU CEAP [preparation and resources site](#) and [state resources](#).

**Candidates (preparing to teach in elementary schools) are prepared to apply formative and summative assessments within the school and classroom setting through technology-based assessment systems available in North Carolina schools that measure and predict expected student improvement.**

As mentioned before, past candidates completed the Teacher Work Sample (TWS), which had a distinct focus not only on assessment but also on evidence of student learning. The college has fully transitioned to edTPA, which consists of three tasks centered on planning, instruction and assessment. As mentioned earlier, technology as teaching and learning tools are an integral part of the internship experiences. With edTPA, candidates demonstrate mastery of both formative and summative assessments – planning and administering assessments as well as analyzing student-level data and designing or modifying instruction, and reteach or varied techniques.

**Candidates (preparing to teach in elementary schools) are prepared to integrate arts education across the curriculum.**

The Elementary Education program in CEAP has long promoted interdisciplinary study – “integration among and across the arts and other disciplines” – in the general curriculum courses. Even further, every candidate in this program take a 300-level course in each of the following: music, art, and physical education (one hour each). Candidates may further choose a Secondary Academic Concentration (18 hours) in Art or Health Promotion and Wellness.

**Explain how your program(s) and unit conduct self-study.**

The professional education unit conducts self-study on a regular basis as part of continuing accreditation, as well as for ongoing renewal of programs and revision of curriculum. All



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programs were revised and proposed for approval by the SBE in the spring of 2017. Many stakeholders were involved in this process beyond CEAP faculty and staff including those from our partner colleges, Arts and Sciences and Fine and Performing Arts, undergraduate and graduate students, community and school partners, and program and unit advisory boards.

WCU's CEAP made numerous changes to its assessment system after the 2007 NCATE visit as a result of national, state, and university requirements. The 2015 visit yielded an achieved status of Target for standard 2, assessment system and unit evaluation. In 2012, the college redefined its conceptual framework (CF) with input from faculty, staff, and stakeholders. The CF is a foundation to guide our work and assessments. In spring 2013 and 2015, the CEAP finalized and later updated its strategic plan based on the WCU 2020 Plan. Even further, 18 programs underwent revision for the spring 2016 blueprint approval process in order to include content updates as well as the edTPA, and all programs leading to both initial and advance licensure were revised and updated for submission to the NCDPI online program approval system in 2017.

CEAP has a comprehensive professional education assessment system that reflects a continuous improvement process. The system is designed with transition points beginning at admission to teacher education programs, midpoint during the program, the end of the Intern II or student teaching experience, and later in NC public school employment. During the 2015-2016 academic year, a newly formed Teacher and Professional Education System Task Force took time to review our processes for collecting and analyzing candidate performance assessments, documenting and reporting on field and clinical experiences, managing the teacher and professional education admission and continuation process, and collecting data regarding candidate performance, and surveys of stakeholders. This process resulted in the adoption of TK20, an electronic comprehensive system for teacher education admission, field experiences, licensure, and reporting. The new system was implemented over the summer of 2016 and all stakeholders (e.g., candidates, program faculty, student support staff, supervisors, and classroom mentors) have engaged in the use of TK20 for everything from field experience placements to assessment of those experiences, as well as key program assessments and licensure portfolios. Many stakeholders were involved in the review and adoption process,

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including faculty, students, and external stakeholders. With TK20 being merged into the new Watermark system (2018), the college is currently reviewing and considering potential updates to this system in the future.

During the final semester for undergraduate teacher education majors, program evaluations are administered to candidates who complete teacher and professional education programs. Data are compiled and reported to the college Assessment Committee, the Professional Education Council (PEC) and the Leadership Council. Program coordinators are also included and results are reviewed by program faculty. Changes made to the assessment system based on the survey results are reviewed by the college Assessment Committee. The committee then approves the assessment system change or makes other recommendations to the program for consideration. The results are also shared with the Leadership Council and PEC for final approval. In addition, the college administers alumni surveys to all college program completers on a five-year cycle. Data are compiled and reviewed by program coordinators, the college Assessment Committee, PEC, and Leadership Council. Finally, the college implemented edTPA, a nationally-normed, valid and reliable teacher performance software for all initial licensure teacher education candidates. This performance-based assessment allows CEAP to compare our teacher candidate performance with other state institutions as well as nationally.

Implementation across all initial licensure programs was completed in fall of 2015.

To ensure consistency, fairness and effectiveness of college operations, the college administers surveys to candidates to assess advising satisfaction and to college committees to assess college operational effectiveness. Advising surveys are administered each fall to all undergraduate and graduate college enrollees for the purpose of reviewing student service processes across all majors. To ensure consistency across the unit, data differences are reviewed across ethnicity, distance versus on-campus course experiences, and by gender. Survey results are distributed to the college Assessment Committee, PEC, and Leadership Council for the purpose of making recommendations to improve the student advising process. In addition, student satisfaction surveys are administered every three years to all college undergraduate and graduate candidates for the purpose of monitoring college business processes, customer satisfaction, and retention. Program coordinators receive feedback from the surveys, as well as the college Assessment Committee, PEC, and Leadership Council. In

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addition, to ensure consistency and fairness, performance data from TaskStream is reviewed by gender, race, major, and instructional location.

College committees are surveyed on a 2-3 year cycle in spring to determine operational effectiveness. Findings are shared with the Assessment Committee, PEC, Leadership Council, and the chairs of the surveyed committees. If committees are found to be ineffective and no longer relevant to the purpose of the college, they may be eliminated. Committee resources are examined to make sure they are adequate to fulfill the mission and committee organizational structure is examined to best address the mission. In spring 2013 and 2014, the college administered a climate survey to all faculty and staff within the college to determine satisfaction with college reorganization and determine areas for improvement. As a result, funding was rerouted to better serve departments, the School of Teaching and Learning changed their administrative structure, and the TRACS office was moved into a common suite of support offices to better serve candidates (e.g., Suite 201).

**Provide a description of field experiences to occur every semester including a full semester in a low performing school prior to student teaching.**

**All teacher education candidates are required to participate in field experiences as part of each of the following courses during their matriculation at WCU:**

*EDCI 201 Teacher Leadership in a Diverse Society*

Licensure candidates spend a minimum of 14 hours spread over several visits in a P-12 classroom. The primary purpose of this experience is for focused observations, reflection on the observations and thoughtful consideration of the teaching profession in the 21st century.

Candidates may be more involved in classroom activities at the discretion of the teacher.

*PSY 323 Psychology Applied to Learning and Teaching*

In a minimum of 16 hours spread over four weeks, candidates observe and interview faculty on the influences of socio-economic status on learning and teaching. (Candidates concurrently enrolled in SPED 339 may combine observations for a total of 24 hours.)

*SPED 339 Designing Classrooms as Responsive Learning Communities*

In a minimum of 16 hours spread over four weeks, candidates observe, interview the host teacher, complete a case study of a student with learning differences and create a plan of action

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for the student to show how a student with his/her needs could be supported in a regular classroom. (Candidates concurrently enrolled in PSY 323 may combine observations for a total of 24 hours.)

**Field Experience in a low-performing school:**

Because of the generally low number of low-performing schools in Western North Carolina, it is not practicable for all candidates to meet this requirement. The College of Education and Allied Professions (CEAP) at Western Carolina University has developed a comprehensive definition of a diverse setting for field experiences and all candidates for initial licensure are required to participate in field experiences within diverse settings. The CEAP at Western Carolina University subscribes to a definition of diversity inclusive of the following attributes: age, disability, ethnicity, family structure, gender, geographic region, giftedness, language, race, religion, sexual orientation, socioeconomic status, and school performance. WCU candidates should experience a range of school settings and interact with a variety of students. Candidates who have not been placed in a diverse setting prior to the year-long Internship experience will be placed in a diverse setting for Internship (as allowable). If a diverse placement in a public-school setting cannot be arranged, candidates will be allowed to complete an experience of at least 15 hours (one hour per week across a full semester) with an after-school or community program that provides academic services in a structured environment for diverse students. Diverse experiences are approved by the Office of Field Experiences. The following factors are used to determine the diversity of a school setting.

- School enrollment based on the following student populations: English Learners (EL), race/ethnicity, student socioeconomic status (SES, based on free and reduced lunch program enrollment), and students with disabilities
- Geographic location of the school (i.e., rural, urban, or suburban)
- Type of class (e.g., EC, AIG, etc.)
- Type of school (e.g., public, charter, early college, or child care center)
- School performance (as determined by the state)

In order to ensure that candidates experience a range of school settings and interact with a variety of students, the following attributes must be met in one or more placements over the course of the teacher education program.

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*Required:* Placement in a diverse setting with student populations of color greater than or equal to 20%.

*In addition, the following attributes must also be met upon completion of internship:*

Either 5% or more of the student population identified as ELs OR 60% or more of the student population identified as low SES

*One of the following:* Low-performing school OR Urban or suburban school setting OR Alternative Class Type (e.g., early college, charter, AIG, child care center.)

For a comprehensive narrative and graphics, including example scenarios, please visit <http://www.wcu.edu/learn/departments-schools-colleges/ceap/suite-201/office-of-field-experiences-ofe/>. Click on "Current Students" and then "Diverse Settings for Field Experiences."

**In the Elementary Education programs, teacher education candidates are required to take each of the following courses with field experiences:**

*EDEL 415 Language Arts Methods, K-6*

Candidates work with their host teacher to develop and teach two research-based writing lessons that utilize a writing workshop format. Lessons may be taught to a small group or whole class.

*EDEL 416 Science Methods, K-6*

Candidates observe and collaborate with the host teacher for a minimum of two visits in order to plan, teach, and reflect on one hands-on, minds-on science lesson.

*EDEL 417 Social Studies Methods, K-6*

Candidates observe, teach and assist with social action projects in the classroom for six to 10 hours spread across several visits.

*EDEL 419 Mathematics Methods, 3-6*

Candidates observe, interview a student, teach one lesson and conduct a follow-up interview with the same student in a minimum of three visits totaling four to six hours.

*EDRD 420 Reading Methods, K-6*

Candidates work with their host teacher to develop and teach research-based reading lessons geared to meet specific learning needs. Lessons should be taught weekly to the same guided reading group.

*EDRD 440 Reading Diagnosis and Instruction for Grades K-6*

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Candidates work with their host teacher to identify a struggling reader and will plan and implement focused, evidence-based, explicit instruction tailored to meet the student's assessed reading needs.

*EDEL 446 Digital Literacy Methods, K-6*

Candidates will select a student or group of students and co-create a digital story using appropriate software covered in the course and are also encouraged to integrate what they are learning in the class (e.g. Web 2.0 tools, SMART Board) into their 10 lessons where appropriate.

*ELMG 390 - "Block" Practicum*

Block students will spend at least 6.5 hours/week in the placement for 10 weeks (80 hours minimum). They will complete, at a minimum, the following assignments: one observation of the host teacher; five journals reacting to their experiences and/or seminar readings; plan and teach four lesson, reflecting upon each and gathering student work for assessment analysis work in the seminar. The level of participation of the students is at the discretion of the host teacher, though they are encouraged to become involved in class activities as much as possible.

**In the Middle Grades Education program, teacher education candidates are required to take each of the following courses with field experiences:**

*EDMG 415 Language Arts Methods, 6-9*

In several visits totaling five to 10 hours, candidates develop and teach to an individual or a small group a three-part lesson plan using writer's workshop process or other writing instruction.

*EDMG 416 Science Methods, 6-9*

Candidates observe and collaborate with the host teacher for a minimum of two visits in order to plan, teach, and reflect on one hands-on, minds-on science lesson.

*EDMG 417 Social Studies Methods, 6-9*

Candidates observe, teach and assist with social action projects in the classroom for six to 10 hours spread across several visits.

*EDMG 419 Math Methods, 6-9*

Candidates observe, interview a student, teach one lesson and conduct a follow-up interview with the same student in a minimum of three visits totaling four to 6 hours.

*EDMG 466 Digital Literacy Methods, K-6*

Candidates will select a student or group of students and co-create a digital story using

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appropriate software covered in the course and are also encouraged to integrate what they are learning in the class (e.g. Web 2.0 tools, SMART Board) into their 10 lessons where appropriate.

*EDRD 335 Content Reading for Intermediate Grade Learners, 3-8*

Candidates observe and work with struggling readers and/or guided reading groups. They will investigate the reading tasks that students are required to do throughout the school day across all subject areas.

*EDMG 412 - "Block" Practicum Seminar/EDMG 411 Differentiated Instruction in Middle Grades Education*

Block students will spend at least 6.5 hours/week in the placement for 10 weeks (70 hours minimum). They will complete, at a minimum, the following assignments: one observation of the host teacher; five journals reacting to their experiences and/or seminar readings; plan and teach four lesson, reflecting upon each and gathering student work for assessment analysis work in the seminar. The level of participation of the students is at the discretion of the host teacher, though they are encouraged to become involved in class activities as much as possible.

*Additional courses with early field experiences prior to internship are listed below by program.*

**Birth-Kindergarten candidates take the following early field experiences courses (hours listed are total hours per semester):**

BK 250 - 4-8 hours

BK 260 - 6 hours

BK 315 - 6 hours

BK 361 - 10 hours

BK 363 - 12 hours

BK 462 - 5 hours

BK 470 - 4 hours

SPED 240 - 10 hours

BKSE 345 - 18-20 hours

BKSE 350 - At least 5 hours

BKSE 415 - 15-20 hours

BK 312 - 10 hours

BK 316 - 15 hours

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BK 473 - 15 hours

BKSE 313 - 8-10 hours

BKSE 412 - 3 hours

BKSE 427 - 2 hours

**Health and Physical Education candidates take the following early field experiences courses (hours listed are total hours per semester):**

HPE 311 - 12 hours

HPE 345 - 2-3 hours

HPE 360 - 1 hour

HPE 346 - 3 hours

HPE 325 - 1 hour

HPE 424 - 8-9 hours

**Inclusive Education candidates take the following early field experiences courses (hours listed are total hours per semester):**

SPED 310 - 4 hours

SPED 312 - 10 hours

EDRD 334 - 15 hours

SPED 407 - 2 hours

SPED 311 - 20 hours

**Secondary subject areas with a designated field experience in courses include (hours listed are total hours per semester):**

ART 465 - 18 hours

ART 463 - 18 hours

MUS 323 - 15 hours

MUS 311 - 3 hours

MUS 312 - 3 hours

MUS 327 - 2 hours

EDSE 322 - 15 hours

**How many weeks are required at your institution for clinical student teaching?**



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All undergraduate initial-licensure programs at Western Carolina University include a full-year internship. Candidates complete an Intern I & II experience, each lasting a full semester. Candidates gradually assume the responsibilities of the classroom teacher for planning, implementing and assessing lessons, managing student behavior and carrying out non-instructional duties. The goal is for candidates to develop the knowledge, skills and professional dispositions necessary for successful teaching. Internship I consists of three half days or two full days for most majors. In three programs (i.e., art, music, and science), candidates take a one to three-hour Internship I experience which may result in a one-day per week experience. Internship II/Student Teaching for all programs is 40 hours per week following the host school calendar and continuing through the end of the WCU semester. The [Clinical Practice Handbook](#) is posted on the Office of Field Experiences website.

**How will student teaching be scheduled to allow for experiences to occur at both the beginning and end of the school year?**

Internship is a year-long requirement, where teacher candidates will enroll their last two semesters in Internship I (first semester of senior year) and Internship II (second semester of senior year). Interns will be able to see the opening of a school year regardless of the semester they begin Internship. They will not be able to literally see the “close” of the school year because of the university academic calendar. However, they will be able to see and participate in the preparation end-of-year testing and closing school.

**Does your program require teacher candidates to pass all tests required by the North Carolina State Board of Education before recommendation for licensure?**

Yes

**I. SCHOOL/COLLEGE/DEPARTMENT OF EDUCATION (SCDE)  
INITIATIVES**

## A. Direct and Ongoing Involvement with/and Service to the Public Schools

LEAs/Schools with whom the Institution Has Formal Collaborative Plans	MOUs have been established with the following School Districts within our immediate region: Asheville City Schools, Buncombe, Graham, Jackson, Haywood, Swain, Cherokee, Cherokee Central Schools, Macon, Clay, Graham, Henderson, Jackson, McDowell, Mitchell, Polk, Rutherford, Transylvania, & Yancey. We also have MOUs with several Charter Schools: Evergreen, Francine Delany, Kituwah Academy, Mountain Discovery, Shining Rock, & Summit. Additional School Districts across the state also have MOU agreements.
Start and End Dates	Ongoing
Priorities Identified in Collaboration with LEAs/Schools	<p>Need for Practica, Internships, and Student Teaching Experiences</p> <p>Western Carolina University Responsibilities</p> <ol style="list-style-type: none"> <li>1. Ensure that CEAP supports the ability of initial and advanced candidates to be successful in practica, internships, and student teaching experiences as defined in the North Carolina General Statute SC-308.</li> <li>2. Establish standards for minimum and maximum contact hours as part of regulated, integrated field components, including field experiences, practica, internships, and student teaching, for teachers, prospective administrators, and other school support personnel within partnership sites.</li> <li>3. Sponsor and participate in partnership-related professional development activities, planning meetings, and advisory committees with representatives from partnership districts that will further partnership goals and objectives.</li> <li>4. Work with partnership personnel to designate high quality teachers, school leaders, and other school support personnel to serve as: a) hosts for field experiences; b) cooperating teachers for practica, internship, and student teaching; c) site supervisors (licensed principal) for MSA/PMC internships; and d) site supervisors for school counselor practica/internships, school psychology practica/internships, and e) site supervisors for superintendent licensure candidates.</li> <li>5. Partner with school personnel to plan initial and advanced field experiences, practica, internships, and student teaching.</li> <li>6. Collaborate with school personnel to evaluate CEAP initial and advanced candidates placed in partnership schools.</li> <li>7. Provide professional development opportunities that support the instructional, curricular, and/or administrative needs of the school and/or district and that promote the effective integration of instructional technologies.</li> <li>8. Develop and implement collaborative, systematic research studies based on school improvement needs or current issues faced by partners for interested school sites.</li> <li>9. Designate contact persons to serve as liaisons between WCU/CEAP and the district.</li> </ol> <p>School System Responsibilities</p> <ol style="list-style-type: none"> <li>1. Ensure participation by teachers, administrators, and other school support personnel in partnership-related professional development activities, planning meetings, and advisory committees to promote collaboration that will further partnership goals and objectives.</li> <li>2. Establish partnership schools with WCU to serve as sites for field experiences, practica, internships, laboratories of practice, and student teaching for initial and advanced students in teacher, administrator and other student support personnel preparation programs.</li> </ol>

	<p>3. Work with university personnel to designate high quality teachers and school leaders to serve as: a) hosts for field experiences; b) cooperating teachers for practica, internship, and student teaching; c) site supervisors (licensed principals) for MSA and Post-Master's Certificate internships; d) site supervisors for school counselor practica/internships, and school psychology practica/internships, and site supervisors for superintendent licensure candidates.</p> <p>4. Partner with university faculty to plan field experiences, practica, internships, and student teaching.</p> <p>5. Collaborate with university faculty to evaluate CEAP initial and advanced candidates placed in their schools.</p> <p>6. Involve university faculty in district-level professional development activities, committee planning and events connected to the work of the partnership and the improvement of educational practice.</p> <p>7. Designate a contact person to serve as a liaison between the district and WCU/CEAP and a liaison at each partnership school to serve as a connection between the school and the university.</p> <p>8. Encourage school site participation in the development and implementation of collaborative, systematic research studies based on school improvement needs or current issues faced by partner schools.</p>
Number of Participants	N/A (too many to number - K12 students; K12 teachers; WCU faculty and staff; WCU preservice teachers)
Activities and/or Programs Implemented to Address the Priorities	<b>Memorandums of Understanding (MOUs)</b>
Summary of the Outcome of the Activities and/or Programs	There are a wide variety of outcomes from the most common (i.e., early clinical experiences, formal block placements and internships/practicums at both the undergraduate and graduate level) to much more intricate and extensive work such as grants (i.e., everything from small SUTEP grants which are described below; to more formal such as NCDPI ASQI and NC Quest, among others; and ongoing research and smaller partnership projects.
LEAs/Schools with whom the Institution Has Formal Collaborative Plans	Jackson, Cherokee Central Schools, McDowell, Cherokee County, and Yancey
Start and End Dates	2017-2018 school year

Priorities Identified in Collaboration with LEAs/Schools	The NC NTSP provides support for beginning teachers during their first three years of teaching. The key features of the program include: Instructional Skills Institute, Professional Development, and Coaching.
Number of Participants	57 (beginning teachers)
Activities and/or Programs Implemented to Address the Priorities	<b>North Carolina New Teacher Support:</b> Professional development workshops and individual coaching.
Summary of the Outcome of the Activities and/or Programs	Beginning teachers who are well-trained, supported, and coached through their first three years of teaching. Ultimately, the biggest outcome is retention in teaching.
LEAs/Schools with whom the Institution Has Formal Collaborative Plans	Jackson, Haywood, Macon, Swain, Madison, Graham, Mitchell, and Clay.
Start and End Dates	August 2017 2 day Beginning Teacher Symposium; February 2018 1 day MidYear Symposium
Priorities Identified in Collaboration with LEAs/Schools	Meet with beginning teacher coordinators twice per year to identify areas of biggest need and develop training opportunities around these. Professional development priorities for 2017-2018 included classroom management and discipline, literacy, assessment/data analysis, inclusion, instructional technology, understanding trauma and stress in children.
Number of Participants	August BT Symposium 38 Participants; February MidYear Symposium 57 Participants
Activities and/or Programs Implemented to Address the Priorities	<b>Beginning Teacher Support:</b> Three days of professional development for beginning teachers in the Western North Carolina region. Two days in a summer symposium prior to the start of the school year and one day in the spring.
Summary of the Outcome of the Activities and/or Programs	Evaluations are completed at each of the trainings. These indicate that most sessions are viewed as being positive and important topics to the beginning teachers. Beginning Teach Coordinators report following-up within their school systems to support the implementation of information provided.
LEAs/Schools with whom the Institution Has Formal Collaborative Plans	All School Districts in the Western North Carolina Region
Start and End Dates	February 7 & 8, 2018
Priorities Identified in Collaboration with LEAs/Schools	This is a regional science fair in which middle and high schools send representatives (top three) from their school to compete in a variety of categories: Biological Science, Chemistry, Earth and Environmental, Engineering, Physics and Math, and Technology. Also, each year there are focused presentations and in 2018 the theme was <i>Superhero Science</i> . The guest speaker with Dr. Rhett Allain who teaches Physics at Southeastern Louisiana University and is a science blog writer for Wired magazine.
Number of Participants	250+ projects from 25+ schools across 16 counties; Over 600 students participate in the event.
Activities and/or Programs Implemented to Address the Priorities	<b>WNC Region 8 Science Fair</b>

Summary of the Outcome of the Activities and/or Programs	While there are middle and high school winners in each category, the ultimate outcome is experience for students in presenting a project to judges, in a competitive and high-stakes environment. Students also get experience interacting with peers from the region and a visit to a university campus.
LEAs/Schools with whom the Institution Has Formal Collaborative Plans	Macon County, Jackson County, Buncombe County, Francine Delany Charter School, Haywood County, Cherokee Central, Henderson County, NC Wildlife Commissions
Start and End Dates	September 1, 2017 - June 30, 2018
Priorities Identified in Collaboration with LEAs/Schools	<p>The College of Education and Allied Professions (CEAP) sponsors a small grant program to support initiatives that will enhance our partnerships. An essential component of our CEAP mission is to “actively engage in our region as teacher-scholars through collaboration, consultation, direct services, and scholarly endeavors, in a variety of environments.” We have allocated a portion of the SUTEP budget to specifically support initiatives to advance that mission.</p> <p>Purpose: CEAP will use a portion of funds allocated for partnership support to encourage faculty, staff, pre-service teachers, and public school partners to strengthen collaboration toward shared goals. These funds will be considered investments in projects that bring value-added benefits to CEAP and our public school partners.</p> <p>Participants who receive support will be able to use funds to advance at least one of three related goals:</p> <ol style="list-style-type: none"> <li>1. The enhancement of pre-service teacher education. Funding in this category will support teams of WCU faculty, staff, and students in their programs. Categories of funding might include <ul style="list-style-type: none"> <li>• travel for faculty and students to attend/present at professional conferences;</li> <li>• membership fees for students in professional organizations (with a focus on teacher education); and/or</li> <li>• resources and materials necessary to complete a project.</li> </ul> </li> <li>2. Collaboration in P-12 partnership activities. Funding in this category will support teams of WCU faculty, staff, and public school partners. Categories of funding might include <ul style="list-style-type: none"> <li>• support for grant development;</li> <li>• pilot projects of collaborative design; and/or</li> <li>• Co-teaching partnerships in which public school teachers or administrators team with university faculty to teach courses on the WCU campus or in a P-12 school setting.</li> </ul> </li> <li>3. Faculty-to-faculty collaborative activities. Funding in this category will support teams of faculty members (within and/or across colleges). Categories of funding might include <ul style="list-style-type: none"> <li>• co-teaching or co-design of a university course;</li> <li>• collaborative work on a project that will involve or impact teacher education candidates;</li> <li>• resources and materials necessary to complete projects or research;</li> <li>• support for grant development; and/or</li> <li>• pilot projects of collaborative design.</li> </ul> </li> </ol>
Number of Participants	
Activities and/or Programs Implemented to Address the Priorities	<b>SUTEP Mini Grants:</b> Funding to support collaboration with schools for projects. For the 2017-2018 school year, 14 SUTEP grants were awarded and each involved various school personnel and university faculty.

Summary of the Outcome of the Activities and/or Programs	The SUTEP grant projects funded in 2017-2018 supported K-12 extracurricular STEM programs; K-12 music instruction in a small rural school; the use of teacher and student collaboration in writing instruction; a mathematics education pen-pal projects; integrated literature explorations; implementation of Growth Mindset in one school; materials and training in psychological assessments; various experiential learning activities, and expansion of the Transformative Rural Urban Exchange program. A SUTEP Grant sharing day was held in April 2018 and each recipient will submit a full report of the impact of their projects.
LEAs/Schools with whom the Institution Has Formal Collaborative Plans	Jackson, McDowell, Haywood, Madison, Graham, Henderson, Rutherford
Start and End Dates	Middle School: March 13, 2018 & High School was planned for March 14 but the event was canceled due to inclement weather.
Priorities Identified in Collaboration with LEAs/Schools	There are two major priorities for the Teachers of Tomorrow initiative. First, we want to provide an opportunity for interested middle and high school students to come and learn more about the teaching profession as we provide an overview of teacher education as well as professional development sessions related to teaching topics as well as university admissions and financial aid. Second, the goal is to simply get kids to our campus. This experience is a powerful recruitment tool as many have never visited campus and will get a tour, etc., on this day.
Number of Participants	141 Middle School students participated on March 13, 2018 and 86 High School Students were registered to participate on March 14.
Activities and/or Programs Implemented to Address the Priorities	<b>Teachers of Tomorrow:</b> Both events were planned for the spring this year. The Middle School ToT was held on March 13 and the High School ToT was scheduled for March 14 but had to be canceled due to inclement weather. Both were organized to provide a variety of different engaging sessions for the students to attend in the morning with the option for having lunch on campus before returning to their schools.
Summary of the Outcome of the Activities and/or Programs	Students participating in these sessions gain knowledge about teacher education and about completing an undergraduate degree at WCU. Students were asked to complete an evaluation at the end of the Middle School ToT and the results indicated that this was a positive event for them.
LEAs/Schools with whom the Institution Has Formal Collaborative Plans	Jackson County
Start and End Dates	<b>The Catamount School (Lab School)</b> opened August 2017 and will run for a period of at least five years, per legislation.

<p>Priorities Identified in Collaboration with LEAs/Schools</p>	<p>A North Carolina General Statute was passed in 2016 requiring the University of North Carolina System to establish laboratory schools affiliated with university colleges of education in partnership with local school systems. The expectation for these lab schools was that they would provide classroom environments modeled after best practices and focused on researching and implementing enhanced education practices. The focus was on both improving student outcomes as well as providing high quality teacher and principal training.</p> <p>Western Carolina University was one of two universities selected under this statute to develop the first lab schools in the state opening for the 2017-2018 school year. Additional lab schools will be opened by other universities for the 2018-2019 school year. Western Carolina University worked in partnership with the Jackson County Schools to establish The Catamount School for 6th, 7th, and 8th graders. The school is located on the Smokey Mountain High School campus and is built around a commitment to a small community of teachers and learners with an enrollment of up to 75 students. The school employs 5 teachers (4 content areas and 1 exceptional children's), and 3 staff (principal, enrichment coordinator, and data manager/admin). In addition, 3 university faculty have part-time loads (Health and PE Teacher Leader, EC administrator, and Mentor Coach), 3 university faculty provide internship supervision, and 2 university faculty supervise field experiences. Numerous other faculty, staff, students, and community volunteers provide other services and enrichments.</p>
<p>Number of Participants</p>	<p>Enrollment for the 2017-2018 school year was 57; Numerous staff and faculty at WCU have participated in providing support to the school and numerous WCU students have had opportunities to participate in learning activities at the school</p>
<p>Activities and/or Programs Implemented to Address the Priorities</p>	<p><b>The Catamount School (Lab School)</b></p>

Summary of the Outcome of the Activities and/or Programs	<p>This lab school provides WCU teacher education candidates with a wide range of opportunities for expanding teaching experiences. A model has been developed that consists of a combination of classes, observations, teaching, and internships provided to candidates each semester. Some examples of this include:</p> <ul style="list-style-type: none"> <li>• Math Methods courses taught on-site by an Assistant Professor in Middle Grades Education who also teaches full-time at TCS.</li> <li>• Other WCU faculty teach undergraduate middle grades coursework with accompanying clinical experience on site.</li> <li>• Opportunities for WCU candidates to complete teaching internships at TCS supervised by TCS teachers serving as their cooperating teachers.</li> <li>• Opportunities for Middle Grades majors to observe classes and work with individual TCS students.</li> <li>• Health and Physical Education Candidates complete yearlong internship under the supervision of a WCU clinical instructor.</li> <li>• Preservice teachers are able to participate in enrichment programs and clubs.</li> <li>• School Counseling graduate assistants provide counseling opportunities to TCS students.</li> <li>• School Psychology graduate students have opportunities to assist with MTSS interventions and data collection as well as psychological assessments completed as part of practicum requirements within the McKee Assessment and Psychological Services Clinic.</li> </ul> <p>Since The Catamount School is just completing the first year of operation, the evaluation data being collected has not been completed, analyzed, or summarized. It is clear that this school has provided many more opportunities for our teacher education candidates and graduate students in support services programs to experience and participate in educational best practices. We look forward to continuing this work and having more data to analyze in the future regarding the impact of this school on the WCU candidates as well as the Middle School students enrolled in this program.</p>
LEAs/Schools with whom the Institution Has Formal Collaborative Plans	Jackson County (Cullowhee Valley School)
Start and End Dates	2017-2018 (Program begin in 2009 and is ongoing.)
Priorities Identified in Collaboration with LEAs/Schools	Growing Minds @ WCU integrates local food and Farm to School experiences into undergraduate and graduate courses, programs, and co-curricular experiences for education and nutrition/dietetics students. In addition to direct work with elementary students, university students meet and volunteer with local farmers, learn about locally grown food, and get their hands dirty helping out.
Number of Participants	Approximately 300 (about 300 K-5 students; 8 elementary teachers; numerous WCU teacher education students)
Activities and/or Programs Implemented to Address the Priorities	<b>Growing Minds at WCU:</b> Growing Minds @ WCU is a multifaceted interdisciplinary partnership between Western Carolina University and Jackson County Public Schools.



Summary of the Outcome of the Activities and/or Programs	Approximate: 40 cooking lessons, 5 cafeteria taste tests, and approximately 20 garden lessons at Cullowhee Valley School. We also assisted the teachers with garden maintenance.
LEAs/Schools with whom the Institution Has Formal Collaborative Plans	Cherokee Co. and Thomasville have cohorts of teachers working with us. Other teachers come from all over NC. Children come from the entire Western North Carolina Region.
Start and End Dates	June 25-29, 2018
Priorities Identified in Collaboration with LEAs/Schools	Children who are rising 2nd graders through rising 9th graders may choose from a variety of projects that range from creating historical documentaries to creating costumes for science fiction films. There are interest groups at each grade level, including Crime Scene Investigation, The Inventors Club, Spy and Espionage, and Clown Around with Animation. Children will be working in small groups with a ratio 1:4, providing a personalized creative experience for each child.
Number of Participants	60 (50 2nd – 9th grade students; 10 teachers)
Activities and/or Programs Implemented to Address the Priorities	<b>Rocket to Creativ: Rocket to Creativity (RTC)</b> will engage children in fun but challenging activities that promote creative thinking and problem solving.
Summary of the Outcome of the Activities and/or Programs	Children are engaged in problem and project based learning and learn strategies for creative and critical thinking. Teachers implement PBL in their own schools. Examples of projects during the week of RTC - Creation of historical reenactments, Inventions such as a working hover craft. Example of PBL teachers who have participated completed in their own classroom: students researched and wrote a proposal for an experiment to be sent to the International Space Station.
LEAs/Schools with whom the Institution Has Formal Collaborative Plans	Cherokee, Clay, Graham, Haywood, Jackson, Macon, and Swain
Start and End Dates	2017-2018 school year
Priorities Identified in Collaboration with LEAs/Schools	The circles regularly bring together mathematicians and mathematics teachers to work collaboratively on problems specially selected to intrigue participants and enhance their problem-solving skills and mathematical content knowledge. The gatherings aim to help teachers find more ways to incorporate problem solving, a key part of student learning and engagement in mathematics, into their classrooms through enriching their own experience of mathematics.
Number of Participants	80-90 (approximately 80 middle and high school teachers; approximately 10 faculty and staff)
Activities and/or Programs Implemented to Address the Priorities	<b>Math Circles (sponsored by the American Institute of Mathematics, part of AIM's network of Math Teachers' Circles)</b>
Summary of the Outcome of the Activities and/or Programs	We have held "Math Camp for Teachers" at NCCAT each summer for 2015, 2016, 2017, and now 2018. Teachers from the counties above in addition to others around NC participate in this intensive workshop experience.

LEAs/Schools with whom the Institution Has Formal Collaborative Plans	No formal plans - open to the public
Start and End Dates	Summer 2018
Priorities Identified in Collaboration with LEAs/Schools	These programs were designed to provide opportunity and experiences for kids in grades three through eleven on a university campus during the summer, while providing academic, cultural, and physical enrichment and social engagement.
Number of Participants	More than 1,000 students in grades 2-11 are on campus for these summer enrichment activities
Activities and/or Programs Implemented to Address the Priorities	<p><b>2018 WCU Summer Camp Experiences:</b></p> <p>*While there are teacher and professional education faculty/staff involved in various summer experiences, the Rocket to Creativity Camp is house within CEAP, with approximately 75 student participants. This camp is described in its own category above.</p> <p><b>Live Your Legacy Leadership Summit for Girls</b> June 17-23/Open to rising 10th grade through college freshmen</p> <p><b>Swim Programs</b> Summer swim lessons for kids ages 6 months and up</p> <p><b>Carolina Saxophone Camp</b> June 24-29 / Residential Camp / Open to high school and undergraduate saxophonists</p> <p><b>Robotics with Legos</b> June 24-29/ Open to rising 5-7 grade students   9am-4pm   Day camp</p> <p><b>ROCKET TO CREATIVITY CAMP*</b> June 25-29   10am-4pm   M-F   Day Camp for 8 through 12 year olds</p> <p><b>SUMMER SYMPOSIUM FOR MARCHING ARTS</b> July 8-12   Residential Camp   High School</p> <p><b>TRIPLE ARTS MUSICAL THEATER INTENSIVE</b> July 15-August 4   Residential Camp for ages 15-22</p> <p><b>SUMMER READING ADVENTURES</b> July 9-13   8:30am-4:30pm   M-F   Day Camp for rising 1-2 grade students</p> <p><b>STEP BACK IN TIME CAMP</b> July 31-Aug. 3   Tues- Friday   8:30am-4:30pm   Ages 9-11</p>
Summary of the Outcome of the Activities and/or Programs	Various (products such as art creations, robotics demos, objects from 3D printers, skills presentations or performances, etc.)

## II. CHARACTERISTICS OF STUDENTS

### A. Number of Students Who Applied to the Educator Prep Program

Gender	Number
Male	48
Female	198
Race/Ethnicity	Number
Asian/Pacific Islander	2
African American	6
Hispanic	0

American Indian/Alaskan	2
White	226
Other	10

**B. Headcount of students formally admitted to and enrolled in programs leading to licensure.**

Full-Time				
	Male		Female	
Undergraduate	Am Indian/Alaskan Native	0	Am Indian/Alaskan Native	2
	Asian / Pacific Islander	1	Asian / Pacific Islander	2
	Black, Not Hispanic Origin	1	Black, Not Hispanic Origin	12
	Hispanic	0	Hispanic	0
	White, Not Hispanic Origin	71	White, Not Hispanic Origin	308
	Other	3	Other	6
	<b>Total</b>	<b>76</b>	<b>Total</b>	<b>330</b>
Licensure-Only	Am Indian/Alaskan Native	0	Am Indian/Alaskan Native	0
	Asian / Pacific Islander	0	Asian / Pacific Islander	0
	Black, Not Hispanic Origin	0	Black, Not Hispanic Origin	2
	Hispanic	0	Hispanic	0
	White, Not Hispanic Origin	1	White, Not Hispanic Origin	7
	Other	0	Other	0
	<b>Total</b>	<b>1</b>	<b>Total</b>	<b>9</b>

Part-Time				
	Male		Female	
Undergraduate	Am Indian/Alaskan Native	0	Am Indian/Alaskan Native	0
	Asian / Pacific Islander	0	Asian / Pacific Islander	0
	Black, Not Hispanic Origin	0	Black, Not Hispanic Origin	1
	Hispanic	0	Hispanic	0
	White, Not Hispanic Origin	1	White, Not Hispanic Origin	17
	Other	0	Other	2
	<b>Total</b>	<b>1</b>	<b>Total</b>	<b>20</b>
Licensure-Only	Am Indian/Alaskan Native	0	Am Indian/Alaskan Native	0
	Asian / Pacific Islander	0	Asian / Pacific Islander	0
	Black, Not Hispanic Origin	0	Black, Not Hispanic Origin	15
	Hispanic	0	Hispanic	0
	White, Not Hispanic Origin	4	White, Not Hispanic Origin	64
	Other	0	Other	4
	<b>Total</b>	<b>4</b>	<b>Total</b>	<b>83</b>

**C. Program Completers and Licensed Completers (reported by IHE).**

Program Area	Baccalaureate Degree		Undergraduate Licensure Only	
	PC	LC	PC	LC
<b>PC Completed program but has not applied for or is not eligible to apply for a license</b>				
<b>LC Completed program and applied for license</b>				
Prekindergarten	3	14		7
Elementary	49	16		
MG	9	6		
Secondary	12	8		
Special Subjects	14	22		
EC	10	2		1
VocEd				
Special Services				
<b>Total</b>	<b>97</b>	<b>68</b>	<b>0</b>	<b>8</b>

**D. Undergraduate program completers in NC Schools within one year of program completion.**

2016-2017		Student Teachers	Percent Licensed	Percent Employed
Bachelor	WCU	139	81	60
Bachelor	State	3083	83	65

**E. Top10 LEAs employing teachers affiliated with this college/university. Population from which this data is drawn represents teachers employed in NC in 2017-2018.**

LEA	Number of Teachers
Buncombe County Schools	352
Haywood County Schools	254
Macon County Schools	205
Henderson County Schools	196
Jackson County Public Schools	168
Cherokee County Schools	143
Charlotte-Mecklenburg Schools	123
Gaston County Schools	105
Winston Salem/Forsyth County Schools	95
Wake County Schools	95

**F. Quality of students admitted to programs during report year.**

Measure	Baccalaureate
MEAN SAT Total	1,172.27
MEAN SAT-Math	*
MEAN SAT-Verbal	573.33
MEAN ACT Composite	25.91
MEAN ACT-Math	25.17

MEAN ACT-English	24.17
MEAN PPST-Combined	530.17
MEAN PPST-Reading	N/A
MEAN PPST-Writing	N/A
MEAN PPST-Math	N/A
MEAN CORE-Combined	495.36
MEAN CORE-Reading	*
MEAN CORE-Writing	*
MEAN CORE-Math	164.00
MEAN GPA	3.46
Comment or Explanation:	
* Less than five scores reported	

**G. Scores of student teachers on professional and content area examinations.**

Specialty Area/Professional Knowledge	2016-2017 Student Teacher Licensure Pass Rate	
	Number Taking Test	Percent Passing
Art	8	88
Elementary (grades K-6)	54	80
English	8	100
Health and Physical Ed	13	100
M.G. Math	3	*
M.G. Social Studies	1	*
Math (grades 9-12)	4	*
Music	10	80
Science (grades 9-12)	3	*
Social Studies (grades 9-12)	5	100
Spec Ed: General Curriculum	12	100
Institution Summary	121	88

\* To protect confidentiality of student records, mean scores based on fewer than five test takers were not printed.

**H. Lateral Entry/Provisionally Licensed Teachers: Refers to individuals employed by public schools on lateral entry or provisional licenses.**

Program Area	Number of Issued Program of Study Leading to Licensure	Number Enrolled in One or More Courses Leading to Licensure
Prekindergarten (B-K)	4	34
Elementary (K-6)		1
Middle Grades (6-9)		3
Secondary (9-12)		3
Special Subject Areas (K-12)		6
Exceptional Children (K-12)		
<b>Total</b>	4	34
<b>Comment or Explanation:</b>		

**I. Time from admission into professional teacher education program until program completion**

<b>Full Time</b>
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	3 or fewer semesters	4 semesters	5 semesters	6 semesters	7 semesters	8 semesters
Baccalaureate degree	9	27	51	41	18	6
U Licensure Only			1		1	1
Part Time						
	3 or fewer semesters	4 semesters	5 semesters	6 semesters	7 semesters	8 semesters
Baccalaureate degree				1		
U Licensure Only	2				1	2
Comment or Explanation:						

### J. Teacher Education Faculty

Appointed full-time in professional education	Appointed part-time in professional education, full-time in institution	Appointed part-time in professional education, not otherwise employed by institution
42	14	41

### K. Teacher Effectiveness

Teacher Effectiveness						
<p>This section includes a summary of data collected through the North Carolina Educator Evaluation System (NCEES) for beginning teachers prepared by this institution. North Carolina defines a beginning teacher as one who is in the first three years of teaching and holds a Standard Professional 1 license. The evaluation standards identify the knowledge, skills, and dispositions expected of teachers. School administrators rate the level at which teachers meet standards 1-5 as they move from ratings of “developing” to “distinguished.” Effective 2010–2011, at the end of their third year beginning teachers must be rated “proficient” on standards 1-5 on the most recent Teacher Summary Rating Form in order to be eligible for the Standard Professional 2 License. Performance on standard 6 is determined by a student growth value as calculated by the statewide growth model for educator effectiveness. The ratings for standard 6 are “does not met expected growth”, “meets expected growth”, and “exceeds expected growth.” New teachers are more likely to be rated lower on the evaluation standards as they are still learning and developing new skills and knowledge. Additional information about the North Carolina Educator Evaluation System is available at <a href="http://www.ncpublicschools.org/effectiveness-model/ncees/">http://www.ncpublicschools.org/effectiveness-model/ncees/</a>. Institutions with fewer than five beginning teachers evaluated during the 2017-2018 school year are reported as N/A. Additional information about Educator Effectiveness is available at: <a href="http://www.ncpublicschools.org/effectiveness-model/ncees/">http://www.ncpublicschools.org/effectiveness-model/ncees/</a></p>						
Standard One: Teachers Demonstrate Leadership						
	Not Demonstrated	Developing	Proficient	Accomplished	Distinguished	Sample Size
Inst. Level:	0.0%	3.0%	63.6%	0.330	0.3%	330
State Level:	0.0%	3.6%	67.8%	27.5%	1.0%	5,791
Standard Two: Teachers Establish a Respectful Environment for a Diverse Population of Students						
	Not Demonstrated	Developing	Proficient	Accomplished	Distinguished	Sample Size
Inst. Level:	0.0%	3.3%	55.5%	39.4%	1.8%	330
State Level:	0.1%	3.5%	59.8%	35.4%	1.3%	5,791
Standard Three: Teachers Know the Content They Teach						
	Not Demonstrated	Developing	Proficient	Accomplished	Distinguished	Sample Size

Inst. Level:	0.0%	3.6%	68.2%	27.6%	0.6%	330
State Level:	0.0%	3.9%	71.9%	23.6%	0.6%	5,791
Standard Four: Teachers Facilitate Learning for Their Students						
	Not Demonstrated	Developing	Proficient	Accomplished	Distinguished	Sample Size
Inst. Level:	0.0%	4.5%	64.2%	30.9%	0.3%	330
State Level:	0.1%	4.7%	66.8%	27.8%	0.6%	5,791
Standard Five: Teachers Reflect on Their Practice						
	Not Demonstrated	Developing	Proficient	Accomplished	Distinguished	Sample Size
Inst. Level:	0.0%	2.7%	67.3%	28.5%	1.5%	330
State Level:	0.0%	3.3%	70.6%	24.8%	1.3%	5,791
Standard Six: Teachers Contribute to the Academic Success of Students						
	Does Not Meet Expected Growth	Meets Expected Growth	Exceeds Expected Growth	Sample Size		
Inst. Level:	21.1%	61.4%	17.5%	223		
State Level:	19.6%	64.7%	15.7%	4,570		