

HR 665: Responsible HR Leadership: The Regulatory Environment, Ethics & Social Responsibility

Course Description:

This course prepares HR leaders to be knowledgeable about the regulatory environment in which their organization operates and the appropriate HR and organizational practices to ensure compliance with applicable regulations, with the ultimate HR objective being to foster a culture that embodies ethical and socially responsible leadership.

* This course has been designed to align with HR competencies identified by the Association for Talent Development (ATD), HR Certification Institute (HRCI), Bersin by Deloitte, the Association for Human Resource Development, and the Society for Human Resource Management (SHRM) for Graduate HR Curriculum Guidelines.

Learning Objectives

Upon the completion of this course, students will be able to:

- 1) Describe and discuss the various employment relationship procedures.
- 2) Describe and discuss the different types of employment discrimination.
- 3) Demonstrate a good understanding of wage and hour regulation.
- 4) Distinguish the various occupational safety and health procedures.
- 5) Discuss the ethical considerations for HR practitioners in organizations
- 6) Develop, articulate and support a point of view about ethical and socially responsible leadership in organizations.