

Western Carolina UNIVERSITY

**Administration & Finance
Development and Alumni Engagement
University Budget Hearing**

2017-18 Budget Priorities

January 2017

- **Results from previous years**
 - **Pressures on Division**
 - **Reallocation**
 - **A&F Priorities**
- **Development & Alumni Engagement Priorities**

A&F Results from FY 2016-17

Highest priorities requested		
Category	2015-2016	2016-2017
Recurring	\$880,796	\$1,031,294
Non-Recurring	\$459,000	\$434,000

Priorities funded		
Category	2015-2016	2016-2017
Recurring	\$0	\$0
Non-Recurring*	\$313,000	\$662,664

* One-Time Funds for Facilities, Emergency Services and Police Priorities

Enrollment growth and changing service expectations have strained staff and resources:

- Increasing and changing expectations of the campus role with regard to safety/security issues and compliance
- Increased workload demand from our growing campus and our intent to continue to grow
 - Increasing need for maintenance and modifications of space to accommodate growth and changes in business needs
 - Demand for event coverage, longer hours (facilities, safety, business services support)

Reallocation of Resources

Examples:

- **HR Reorganization**

- **Human Resources Compensation Analyst**

- Actual cost: \$78,600
 - Savings produced from reorganization and funding generated from services provided to Arboretum: (\$21,900)
 - Net reallocated from A&F downsizing: **\$56,700**

- **Emergency Services**

- **Additional Tele-Communicator**

- Actual Cost \$41,300
 - Savings produced in overtime and part-time positions is (\$23,000)
 - Net reallocated from A&F downsizing: **\$18,300**

- **Web Services**

- Actual Cost \$30,000
 - Net reallocated from A&F downsizing: **\$30,000**

Criteria for A&F Budget Requests

- **Vision & Mission:** We are guided by the 20/20 Vision Plan.
- **Students:** We want to invest in any activity that directly impacts enrollment.
- **Safety & Compliance:** We are a service and compliance division to all constituencies. We must be mindful of both short and long term needs to ensure a safe environment and stable, efficient business operations.
- **People:** We want to attract and retain the people needed to make WCU excellent.
- **Fiscal Sustainability:** Many on-going expenses have been managed by year-end reallocations.
- **Data Driven Decisions:** We intend to make a commitment to Enterprise Resource Management to allow greater opportunity for data driven decisions.

Budget Requests

The Whole List!

Comprehensive List – All A&F Budget Requests for 2017-18

Recurring	\$2,460,200
Internal Mandate (Recurring)	\$148,600
Non-Recurring	\$1,752,700

The need to fund recurring budget deficits

Many services and on-going contracts on which we depend have been funded from year-end sources.

19 initiatives are currently “Internal Mandates”*.

Examples:

- Emergency Preparedness Exercise
- Annual Maintenance Fees
- Employee Assistance Program (ComPsych)
- Criminal Background Check Funding

Annual Cost of all 19:

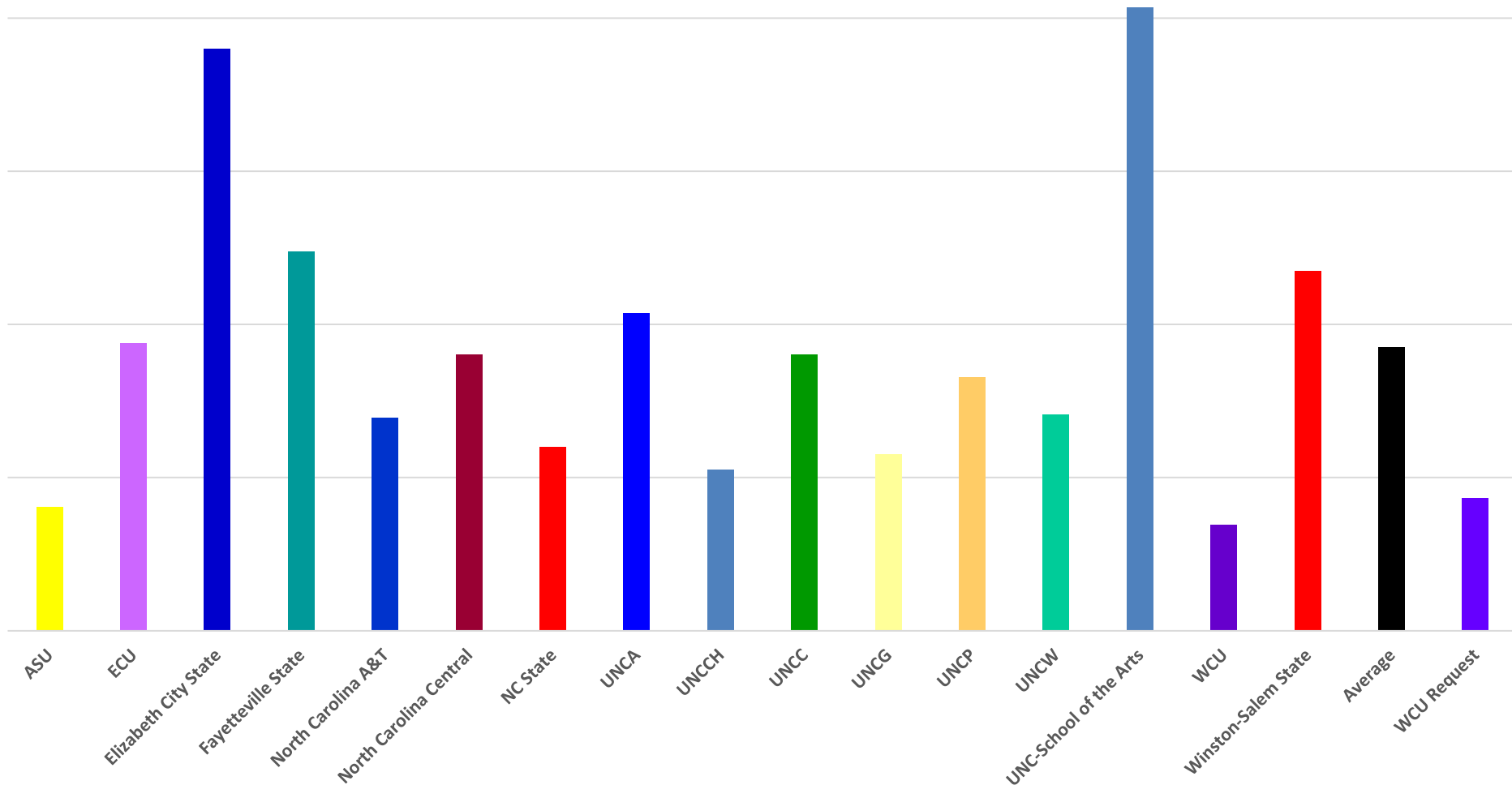
\$148,600

* Internal Mandate: existing recurring expenses that are being met with one-time monies

- We have reached a critical point at WCU for safety, security, campus preparedness.
- Our highest priority budget requests reflect these issues.
 - Additional Police Officers
 - Safety, Environmental Services Personnel

Officers per Student

Comparison of officers per residential student population (living on campus)



The need for people (recurring costs)

– Additional Police Officers

- Increase force by 1 officer per shift (4 officers) -
- \$43,750 per officer includes benefits

\$175,000

– Health and Safety Professional:

\$ 79,253

Total –

\$254,253

The need to retain and recognize people (recurring costs)

– Next Step – Compensation

- Compensation Committee is developing new recommendations for the next step in improving WCU compensation.
- We recommend that some funding be allocated to help fund this on-going program when it is developed
- **\$500,000**

– Employee Recognition

- Improve annual recognition of years of service to include this as a component of awards day as well as re-instituting the gift options offered by the State
- **\$10,000**

Total –

\$510,000

Budget Requests – A&F

Highest Priorities – A&F

Category	Amount
Internal Mandates (Recurring)	\$148,600
Personnel Needs (Recurring)	\$254,253
Compensation/Recognition Needs (Recurring)	\$510,000
Non-Recurring	\$785,000

Questions?

Go to budgetprocess.wcu.edu to find details on Administration & Finance budget requests.



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