BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

January 2019

Month: January 2019	Total Reports*:	6						
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	1	1	1	1	0	2	2	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	1	0	0	1	0	1	1	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	1	0	0	1	0	1	1	0
Veteran	0	0	0	0	0	0	0	0
Other	3	1	1	3	2	2	4	0
Totals:	6	2	2	6	2	6	8	0

* *There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.*

** *Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.*

*** *Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.*

Report Summary:

Description	Location	Reported By:
Inappropriate comments related to identity and religion	On-Campus	Student
Offensive gesture made towards MLK March participants	On-Campus	Staff
Offensive comment made during MLK March	On-Campus	Staff
Offensive comment made towards students	On-Campus	Staff
Destruction of personal property	On-Campus	Staff
Inappropriate comments related to relationship and race	On-Campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

February 2019

Month: February 2019	Total Reports*:	4						
	Reported By:		Report About:		Report Referred to:		Location:	
	Student	Faculty / Staff / Other	Student	Faculty / Staff / Other**	Dept. of Student Community Ethics	Other***	On-Campus	Off-Campus
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	3	1	2	2	2	2	4	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	3	1	2	2	2	2	4	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	6	2	4	4	4	4	8	0

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Report Summary:

Description	Location	Reported By:
Satirical posters with offensive content distributed around campus	On-Campus	Student, Staff
Offensive comments made during student event at Fountain	On-Campus	Student
Offensive comments made towards students during event at Fountain	On-Campus	Staff

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: August 2019	**Total Reports*:**	3						
	Reported By:		**Report About:**		**Report Referred to:**		**Location:**	
	Student	**Faculty / Staff / Other**	**Student**	**Faculty / Staff / Other****	**Dept. of Student Community Ethics**	**Other*****	**On-Campus**	**Off-Campus**
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	2	2	0	1	2	2	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	1	0	0	1	0	0	1	0
National Origin	0	0	1	0	2	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	**1**	**2**	**2**	**1**	**3**	**2**	**3**	**0**

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** *Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.*

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Report Summary:

Description	Location	Reported By:
Disrespect of Nationality	On-Campus	Student
Disrespect of Nationality	On-Campus	Student
Racial slur	Off-Campus	Student
Racial slur	On-Campus	Student
Racial slurs	Off-Campus	Other

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: September 2019	**Total Reports*:**	4						
	Reported By:		**Report About:**		**Report Referred to:**		**Location:**	
	Student	**Faculty / Staff / Other**	**Student**	**Faculty / Staff / Other****	**Dept. of Student Community Ethics**	**Other*****	**On-Campus**	**Off-Campus**
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	1	1	0	0	1	1	0
Disability	1	0	0	1	0	1	1	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	1	0	1	0	0	1	1	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	1	0	1	0	0	1	1	0
Totals:	**3**	**1**	**3**	**1**	**0**	**4**	**4**	**0**

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*** *Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.*

Report Summary:

Description	Location	Reported By:
Disability slur	On-Campus	Student
Other	On-Campus	Student
Racial slur	On-Campus	Student
Disrespect of Identity/Expression	On-Campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: October 2019	**Total Reports*:**	2						
	Reported By:		**Report About:**		**Report Referred to:**		**Location:**	
	Student	**Faculty / Staff / Other**	**Student**	**Faculty / Staff / Other****	**Dept. of Student Community Ethics**	**Other*****	**On-Campus**	**Off-Campus**
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	2	0	1	1	1	1	2	0
Totals:	**2**	**0**	**1**	**1**	**1**	**1**	**2**	**0**

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** *Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.*

*** *Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.*

Report Summary:

Description	Location	Reported By:
Other	On-Campus	Student
Other	On-Campus	Student

Please note: There was a bias incident regarding a student dressing up as Pocahontas. However, the office never received a bias report on this incident.

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: November 2019	**Total Reports*:**	3						
	Reported By:		**Report About:**		**Report Referred to:**		**Location:**	
	Student	**Faculty / Staff / Other**	**Student**	**Faculty / Staff / Other****	**Dept. of Student Community Ethics**	**Other*****	**On-Campus**	**Off-Campus**
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	3	0	2	1	3	0	3	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	**3**	**0**	**2**	**1**	**3**	**0**	**3**	**0**

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** *Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.*

*** *Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.*

Report Summary:

Description	Location	Reported By:
Racial Slur	On-Campus	Student
Racial Bias	On-Campus	Student
Racial Bias	On-Campus	Student

BIAS Report Data Summary

The following data are a summary of BIAS Reports that have been officially submitted through the BIAS Report system:

Monthly

Month: December 2019	**Total Reports*:**	0						
	Reported By:		**Report About:**		**Report Referred to:**		**Location:**	
	Student	**Faculty / Staff / Other**	**Student**	**Faculty / Staff / Other****	**Dept. of Student Community Ethics**	**Other*****	**On-Campus**	**Off-Campus**
Description								
Age	0	0	0	0	0	0	0	0
Color/Race	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Identity/Expression	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Orientation	0	0	0	0	0	0	0	0
Political	0	0	0	0	0	0	0	0
Religious	0	0	0	0	0	0	0	0
Veteran	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Totals:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* *There may be several individuals involved with any specific report, and reports may include multiple issues. As a result, the total number of reports may not match the totals within the chart.*

** *Reports about "Faculty/Staff/Other" include circumstances where the source of the concern(s) is unknown and/or not provided.*

*** *Reports referred to "Other" may include referrals to Human Resources, outside law enforcement agencies, Title IX Coordinator, WCU Police, and/or designated University officials for educational interventions.*

Report Summary:

Description	Location	Reported By: