

College of Education and Allied Professions Leadership Council

The CEAP Leadership Council met on Wednesday, May 1, 2013, at 9:30 a.m. in Killian 202.

Members present: D. Brotherton, D. Carpenter, R. Corbin, K. Corzine, M. Decatur, D. Grube, D. McCord, L. Nickles, M. Ray, T. Rose, K. Ruebel, J. Stewart, M. Rompf

Members absent: D. Strahan

Minutes Motion and second to approve the minutes dated 4/17/2013 passed unanimously.

Guest Speaker **Brent Thomas, Director of Development**

Brent Thomas has joined WCU as the new Director of Development working with the College of Education and Allied Professions and the College of Health and Human Sciences. Brent, a graduate of ASU, grew up in Boone, NC. He formerly worked in Atlanta, Charlotte and Washington D.C. in the area of medicine and arts development. Brent asked council members to think about potential supporters and prospects of the College and contact him directly to discuss these opportunities.

Announcements

Dale C. announced that the tree dedication in memory of Dr. Janice Hooper Holt will be held on Monday, May 6 at 4:00 p.m. outside the Killian building (northwest side). The Holt family will be in attendance. Faculty, staff, students and community members have been invited. Two student awards will be presented during the dedication; the Dr. Janice Holt Freshman WHEE Teach Leader of the Year and the Outstanding WHEE Teach Mentor of the Year. A reception will follow in Killian 102 sponsored by Residential Living.

Dean's Report

Dale asked council members for an update on AFE evaluations and performance management. All units reported that evaluations are in progress or completed. SPA evaluations were due April 30th and EPA non-faculty are due on June 30th.

Dale provided council members with an update regarding the 3 % budget exercise. It appears that the Senate budget may mirror the Governor's budget which would increase the likelihood of a 3% permanent budget reduction.

Dale has attended two meetings on program prioritization this week and another meeting will be held on Friday. Results at this time are unknown. The list of categories will be released to the university the week of May 14th. The College has several programs listed in category 3. Programs in category 3 were invited to meet with the University committee in order to provide additional information about their programs. These meetings/information sessions with the committee may or may not affect the final committee's recommendation to the Chancellor. Those category 3 programs presented to the campus and Chancellor on May 14th will undergo Chancellor's review. The Chancellor's final decision regarding the discontinuation of programs is expected to be announced sometime in July. At this time, there has not been any discussion about loss of jobs. Dale assured the Council that the CEAP is well positioned to continue its work and he expressed his commitment to continuing the excellent progress of the College. Dale asked the Council to assist in the process of alleviating fears and concerns of

faculty, staff and students as additional program prioritization information unfolds. Dale noted that there are questions related to the CSP and graduate BK programs; program prioritization may slow down progress related to these outlying questions.

Search Committees' Update

Mary Beth announced that two candidates will be brought to campus next week for interview for the Office of Field Experiences instructor position. College membership will have an opportunity to meet with the candidates.

Dale announced that the Robinson Professorship is on hold temporarily while budget concerns are addressed. Interviews for the Bardo Professorship have been completed. Candidates are being brought to campus for interview for the MSA fixed-term instructor position. The fixed-term research position has been posted and the committee is expected to begin candidate review within the next 15 days.

Business Items

State of the College Meeting Recap

Dale/Council

The Council discussed that the State of the College meeting was very well attended. The timing seemed to work well in coordination with the University Award Ceremony taking place later that day. Dan complimented Dale on responses from faculty about climate changes within the College and a noticeable listening and respecting of the work of the College by all. The Council also commented on the electronic voting process that took place during the meeting which provided an opportunity for faculty to see technology tools available for use in classroom instruction.

2013-2014 Committees

Dale

Following the Leadership Council meeting, Dale C. met with Dan, David, Dale B., and Kim to discuss 2013-2014 college committee assignments.

*Workspace Survey Results **

Lee

Lee reviewed the results of the College survey which was completed to provide college members an opportunity to respond to the work and recommendations of the ad-hoc college space committee. Student needs were noted as the highest priority consideration for allocating space. The overall consensus is that there are emerging problems related to space which should be addressed with input from the College and where the Dean acts as the final decision-making authority. Dale C. asked the Council for feedback. The Council held a discussion on next steps. The Council acknowledged that space issues are not isolated to this college or university. Dale reminded the Council that when this process was initiated he stated that faculty would not be moved out of offices without their consent. He will continue to support that commitment. A motion was made, seconded and passed unanimously to establish a college space standing committee consisting of one department-elected member from each department, one member from each department who is appointed by the dean, and representation of at least one staff member. This committee will serve as an advisory committee to the Dean and will make recommendations regarding space issues within the College.

Climate Survey Recommendation from the Assessment Committee

Renee

At the last Assessment Committee meeting, the committee discussed climate survey results and proposed a recommendation be brought forward to the Leadership Council. Specifically, the Assessment Committee recommends that the College address issues identified by the survey related to a shared vision and unity. In addition, the committee recommended that increased support and

resources be focused toward faculty research. The Council discussed both the positive feedback and negative opinions expressed in survey responses and the need to focus on research and the positive work of the College. Dale C. asked that the Council revisit these issues next spring and evaluate progress. A college dialogue should begin to engage faculty membership on what it means to provide research support.

Action Item: The Leadership Council will revisit/review progress made related to the Assessment Committee recommendation next spring.

Computers for New hires

Lee

Lee asked units to let Lee know new hires for next year so that he may contact those individuals to determine technology needs for incoming college members.

** electronic handout*

Task List

Important Dates

Tree Dedication In Memory of Dr. Janice Holt, 4:00 PM, KL102 Monday, May 6, 2013

Leadership Council Meetings

Wednesday, May 1, 2013, 9:00 AM

Wednesday, May 22, 2013, 9:00 AM

Wednesday, June 5, 2013, 9:00 AM

Wednesday, June 19, 2013, 9:00 AM

Interim Dean Carpenter adjourned the meeting at approximately 11:25 a.m.