

WESTERN CAROLINA UNIVERSITY
BOARD OF TRUSTEES
NOTIFICATION OF FACULTY APPOINTMENT
2017-2018

COLLEGE OF ARTS AND SCIENCES

Name: Katanosh Morovat

Rank/Title: Assistant Professor

Department of Mathematics and Computer Science

Status of Position: Tenure Track

Service Obligation: 9 months

Effective Date: August 1, 2017 until further notice

Prior Service Credit: None

Salary: \$72,000.00

Source of Funds: State Funds

Degree: Ph.D., University of Arkansas, 2017; M.S., University of Arkansas, 2015; M.S., Azad University, 1998; B.S., Isfahan University, 1992

Name: Katie Zejdlik-Passalacqua

Rank/Title: Instructor

Department of Anthropology and Sociology

Status of Position: Fixed Term

Service Obligation: 9 months

Effective Date: August 15, 2017 – May 15, 2019

Prior Service Credit: None

Salary: \$40,428.00

Source of Funds: State Funds

Degree: Ph.D., Indiana University, 2015; M.A., Indiana University, 2012; M.S., University of Wisconsin, 2009

Name: Amanda Storm

Rank/Title: Assistant Professor

Department of Biology

Status of Position: Tenure Track

Service Obligation: 9 months

Effective Date: August 1, 2017 until further notice

Prior Service Credit: None

Salary: \$61,000.00

Source of Funds: State Funds

Degree: Ph.D., Miami University, 2013; B.S., Central State University, 2008; A.S., Clark State Community College, 2005

Name: Rajvee Subramanian
Rank/Title: Assistant Professor
Department of Communication
Status of Position: Tenure Track
Service Obligation: 9 months
Effective Date: August 1, 2017 until further notice
Prior Service Credit: None
Salary: \$55,000.00
Source of Funds: State Funds
Degree: Ph.D., Southern Illinois University, 2015; M.S., University of Madras, 1999; B.S., University of Madras, 1997

COLLEGE OF BUSINESS

Name: Oliver Wayne Aho
Rank/Title: Assistant Professor
School of Entrepreneurship, Hospitality and Tourism, Marketing, and Sport Management
Status of Position: Tenure Track
Service Obligation: 9 months
Effective Date: August 1, 2017 until further notice
Prior Service Credit: None
Salary: \$92,275.00
Source of Funds: State Funds
Degree: D.B.A., George Fox University; M.B.A., Marylhurst University; B.S., Western Kentucky University

Name: Brigham Taft Dorman
Rank/Title: Assistant Professor
School of Accounting, Finance, Information Systems and Business Law
Status of Position: Tenure Track
Service Obligation: 9 months
Effective Date: August 1, 2017 until further notice
Prior Service Credit: None
Salary: \$117,500.00
Source of Funds: State Funds
Degree: Ph.D., Texas Tech University, 2016; B.S., Brigham Young University, 2008

COLLEGE OF EDUCATION AND ALLIED PROFESSIONS

Name: Elizabeth Graves
Rank/Title: Assistant Professor
Department of Human Services
Status of Position: Tenure Track
Service Obligation: 9 months
Effective Date: August 1, 2017 until further notice
Prior Service Credit: None
Salary: \$59,000.00
Source of Funds: State Funds
Degree: Ph.D., University of North Carolina-Greensboro, 2012; M.Ed., Western Carolina University, 2001; B.A., Ohio University, 1994

Name: Holly Pinter
Rank/Title: Assistant Professor
School of Teaching and Learning
Status of Position: Tenure Track
Service Obligation: 10 months
Effective Date: August 7, 2017 until further notice
Prior Service Credit: None
Salary: \$67,665.00
Source of Funds: State Funds
Degree: Ph.D., University of Virginia, 2013; M.A., Western Carolina University, 2009; B.S., Western Carolina University, 2005

COLLEGE OF ENGINEERING AND TECHNOLOGY

Name: Ahmed Jalil Al-Bayati
Rank/Title: Assistant Professor
Kimmel School of Construction Management
Status of Position: Tenure Track
Service Obligation: 9 months
Effective Date: August 1, 2017 until further notice
Prior Service Credit: None
Salary: \$73,500.00
Source of Funds: State Funds
Degree: Ph.D., Western Michigan University, 2017; M.C.M., East Carolina University, 2013; B.S., Babylon University, Iraq, 2003

Name: George Ford
Rank/Title: Interim Department Head/Associate Professor
Kimmel School of Construction Management
Status of Position: Tenured
Service Obligation: 10 months
Effective Date: July 1, 2017 – April 30, 2018
Prior Service Credit: None
Salary: \$87,389.00
Source of Funds: State Funds
Degree: M.E., University of South Carolina, 1999; M.B.A., Clemson University, 1990; B.S., Clemson University, 1984; A.S., Greenville Technical College, 1982

Name: Amber C. Thompson
Rank/Title: Assistant Professor
Department of Engineering and Technology
Status of Position: Fixed Term
Service Obligation: 12 months
Effective Date: July 1, 2017 – June 30, 2020
Prior Service Credit: None
Salary: \$82,069.00
Source of Funds: State Funds
Degree: Ed.D., Liberty University; M.S.T., Western Carolina University, 2008; B.S.T., Appalachian State University

COLLEGE OF FINE AND PERFORMING ARTS

Name: Shelby Susan Hicks
Rank/Title: Assistant Professor
School of Art and Design
Status of Position: Tenure Track
Service Obligation: 9 months
Effective Date: August 1, 2017 until further notice
Prior Service Credit: None
Salary: \$55,000.00
Source of Funds: State Funds
Degree: M.F.A., Endicott College, 2012; B.S., Granite State College, 2010

Name: Jane Marie Hughes
Rank/Title: Assistant Professor
School of Art and Design
Status of Position: Tenure Track
Service Obligation: 9 months
Effective Date: August 1, 2017 until further notice
Prior Service Credit: None
Salary: \$55,000.00
Source of Funds: State Funds
Degree: M.A., University of Kentucky, 2011; B.S., Miami University, 1989

Name: Milton Laufer
Rank/Title: Director/Associate Professor
School of Music
Status of Position: Tenure Track
Service Obligation: 12 months
Effective Date: July 1, 2017 until further notice
Prior Service Credit: 1 year
Salary: \$85,000.00
Source of Funds: State Funds
Degree: D.M.A., Rice University, 2003; M.M., Rice University, 1998; B.M., University of Michigan, 1995

COLLEGE OF HEALTH AND HUMAN SCIENCES

Name: Ian Hewer
Rank/Title: Assistant Professor
School of Nursing
Status of Position: Assistant Professor
Service Obligation: Fixed Term
Effective Date: July 1, 2017 – June 30, 2019
Prior Service Credit: None
Salary: \$145,487.00
Source of Funds: State Funds
Degree: M.A., New York University; M.S.N., University of California; B.S.N., University of Southampton

Name: Cheryl Johnson
Rank/Title: Assistant Professor
School of Nursing
Status of Position: Fixed Term
Service Obligation: 12 months
Effective Date: July 1, 2017 – June 30, 2018
Prior Service Credit: None
Salary: \$65,976.00
Source of Funds: State Funds
Degree: M.S.N., University of Health Sciences Bethesda; B.S.N., Regis University

Name: Karen Lewis
Rank/Title: Assistant Professor
School of Nursing
Status of Position: Tenure Track
Service Obligation: 9 months
Effective Date: August 1, 2017 until further notice
Prior Service Credit: None
Salary: \$77,140.00
Source of Funds: State Funds
Degree: D.N.P., Western Carolina University, 2015; M.S.N., University of Washington, 2000; B.S.N., Western Carolina University, 1994

Name: Tracie Rice
Rank/Title: Assistant Professor
Department of Communication Sciences and Disorders
Status of Position: Fixed Term
Service Obligation: 12 months
Effective Date: July 1, 2017 – June 30, 2019
Prior Service Credit: None
Salary: \$85,371.00
Source of Funds: State Funds
Degree: A.U.D., University of Florida, 2002; M.A., University of Tennessee, 1999; B.S., Western Carolina University, 1997

Name: Kristin Smyth
Rank/Title: Assistant Professor
Status of Position: Tenure Track
Service Obligation: 9 months
Effective Date: August 1, 2017 until further notice
Prior Service Credit: None
Salary: \$60,000.00
Source of Funds: State Funds
Degree: Ph.D., University of South Florida, 2017; M.S.W., Central Florida University, 2007; B.A., Florida State University, 2004

Name: Ramona Whichello
Rank/Title: Associate Professor
School of Nursing
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 15, 2017 – May 15, 2019
Prior Service Credit: None
Salary: \$90,241.00
Source of Funds: State Funds
Degree: M.S.N., Emory University; B.S.N., Emory University

WESTERN CAROLINA UNIVERSITY
BOARD OF TRUSTEES
NOTIFICATION FOR ADMINISTRATIVE APPOINTMENTS
2017-2018

Name: Phillip Boyd
Position: Associate Director
Department: Student Community Ethics
Effective Date: June 1, 2017
Present Salary: \$48,000.00
Source of Funds: Residence Hall Fees
Service Obligation: 12 months
Status of Position: Full-time
Educational Background: M.Ed., Valdosta State University, 2009
Other Professional Experience: Acting Assistant Director for Student transition and Family Programs, Old Dominion University; Associate Director of Residence Life, Virginia Wesleyan College; Residence Hall Director, Valdosta State University

Name: Manjunath Burdekar
Position: Doctoral Intern
Department: Counseling and Psychological Services
Effective Date: August 1, 2017
Present Salary: \$25,000.00
Source of Funds: Student Health Fees
Service Obligation: 12 months
Status of Position: Full-time
Educational Background: Ph.D., Springfield College, 2018; M.Ed., Springfield College, 2014
Other Professional Experience: Psychology Doctoral Practicum, Hampshire College; Psychology Doctoral Practicum, Service Net, Inc.; Psychology Doctoral Practicum, Baystate Medical Center, Adjunct Faculty, Springfield College

Name: Paula Demonet
Position: Counselor
Department: Counseling and Psychological Services
Effective Date: September 1, 2017
Present Salary: \$44,000.00
Source of Funds: Student Health Fee
Service Obligation: 10 months
Status of Position: Full-time
Educational Background: M.S., Western Carolina University, 2003
Other Professional Experience: Lead Facilitator/Program Designer, Moonshadow Leadership Solutions, LLC; Community Based Clinician/MH-SA Care Coordinator, Smoky Mountain Center; Team Leader/Child and Family Therapist, Meridian Behavioral Health Services

Name: Tamar Bat El
Position: Doctoral Intern
Department: Counseling and Psychological Services
Effective Date: August 1, 2017
Present Salary: \$25,000.00
Source of Funds: Student Health Fees
Service Obligation: 12 months
Status of Position: Full-time
Educational Background: Doctoral Candidate in Clinical Psychology, Pacifica Graduate Institute; Master of Arts – Counseling and Expressive Arts Therapies, Concordia University
Other Professional Experience: Adult Short Term Assessment and treatment Counselor, Oceanside Health Center; Addictions Clinician Support Group Facilitator, WMS – Recovery Addictions Support Services; Mental Health and Substance Use Clinician, Victoria and Adult Addictions

Name: Susannah Koppers
Position: Counselor
Department: Counseling and Psychological Services
Effective Date: September 1, 2017
Present Salary: \$46,000.00
Source of Funds: Student Health Fee
Service Obligation: 10 months
Status of Position: Full-time
Educational Background: M.S.W., Western Carolina University, 2014
Other Professional Experience: Outpatient Clinician, Appalachian Community Services; Counseling Services Coordinator, REACH of Macon County; Youth Care Worker, Barium Springs

Name: Dana Patterson
Position: Director
Department: Intercultural Affairs
Effective Date: September 1, 2017
Present Salary: \$72,000.00
Source of Funds: Student Activity Fees
Service Obligation: 12 months
Status of Position: Full Time
Educational Background: Ph.D., Washington State University, 2006
Other Professional Experience: Director of Education and Diversity Programming, DMP Consulting; Special Assistant for Diversity Education and Special Project, Wright State University; Director of Bolinga Black Cultural Center, Wright State University

Name: Benjamin Pendry
Position: Executive Director of Advancement Services
Department: Advancement
Effective Date: August 14, 2017
Present Salary: \$110,000.00
Source of Funds: 170401 and 600100
Service Obligation: 12 months
Status of Position: Full Time
Educational Background: M.P.A., University of North Carolina at Charlotte, 2017; B.S., Western Carolina University
Other Professional Experience: Director of Prospect Strategy and Research, 2016-present; Major Gifts Officer, 2014-2016; Director of Development, Team Lead, 2011-2014

Name: Megan Rowan
Position: Area Coordinator
Department: Residential Living
Effective Date: August 1, 2017
Present Salary: \$44,500.00
Source of Funds: Residential Hall Fees
Service Obligation: 12 months
Status of Position: Full-time
Educational Background: M.Ed.
Other Professional Experience: Area Coordinator, Allegany College of Maryland; Hall Director, Lynchburg College

Name: Christeen Sonaly Silva
Position: Doctoral Intern
Department: Counseling and Psychological Services
Effective Date: August 1, 2017
Present Salary: \$25,000.00
Source of Funds: Student Health Fees
Service Obligation: 12 months
Status of Position: Full-time
Educational Background: Ph.D., Chicago School of Professional Psychology, 2018; M.A., Chicago School of Professional Psychology, 2015
Other Professional Experience: Clinical Psychology Advance Practicum Trainee, Kaiser Permanente Los Angeles Medical Center; Clinical Psychology Intermediate Practicum Trainee, Achievable Foundation/Westside Regional Center; Clinical Psychology Basic Practicum Trainee, Partnership to Uplift Communities

Name: Michael Unger
Position: Psychologist
Department: Counseling and Psychological Services
Effective Date: August 1, 2017
Present Salary: \$54,500.00
Source of Funds: Student Health Fees
Service Obligation: 12 months
Status of Position: Full-time
Educational Background: Ph.D., Philadelphia College of Osteopathic Medicine, 2016
Other Professional Experience: Post-Doctoral Resident, Texas State University; Psychology Intern, Texas State University; Counselor, Moravian College

Name: Kelsey Woodford
Position: Assistant Director
Department: Financial Aid
Effective Date: June 5, 2017
Present Salary: \$35,484.00
Source of Funds: State Funds
Service Obligation: 12 months
Status of Position: Full-time
Educational Background: M.Ed., Western Carolina University, 2017
Other Professional Experience: Graduate Assistant in Service Learning, Western Carolina University; Graduate Intern for the Academic and Career Advising Center, Rowan Cabarrus Community College; Graduate Intern for Financial Aid, Western Carolina University

WESTERN CAROLINA UNIVERSITY
BOARD OF TRUSTEES
NOTIFICATION FOR ATHLETIC APPOINTMENTS
2017-2018

Name: Tevone Allen
Position: Assistant Strength & Conditioning Coordinator
Department: Athletics
Effective Date: June 15, 2017
Present Salary: \$33,700
Source of Funds: Athletic Funds
Service Obligation: 12 months
Status of Position: Full-time
Education Background: B.S., University of Indianapolis, 2013; M.S., Western Carolina University, expected 2018
Other Professional Experience: Western Carolina University, Assistant Athletic Performance Intern, 2015-2017; Georgia Tech, Player Development Paid Intern, 2013-2015; Georgia Tech, Player Development Volunteer Intern, May 2013-August 2013

Name: Joseph Cutting
Position: Assistant Director of Development/Catamount Club
Department: Athletics
Effective Date: June 1, 2017
Present Salary: \$32,500
Source of Funds: Athletic Funds
Service Obligation: 12 months
Status of Position: Full-time
Education Background: B.S., University of North Carolina-Asheville, 2015; M.S., James Madison University, 2017
Other Professional Experience: James Madison University, Athletics Marketing Graduate Student, 2015-2017; IMG College at UNC-Asheville, Corporate Partnerships and Development Intern, February 2015-May 2015; UNC-Asheville Athletics, Game Day Media and Productions Assistant, 2014-2015.

Name: Brittney Holder
Position: Assistant Director of Development/Catamount Club
Department: Athletics
Effective Date: July 10, 2017
Present Salary: \$37,000
Source of Funds: Athletic Funds
Service Obligation: 12 months
Education Background: B.A., University of Tennessee, 2014
Other Professional Experience: Henderson County Clerk of Superior Court, Deputy Clerk, October 2016-July 2017; Tennessee Fund/University of Tennessee Athletic Department, Advancement Specialist II, 2012-2016; University of Tennessee College of Nursing, Administrative Specialist III, 2010-2012

Name: Josh Keys
Position: Assistant Women's Basketball Coach
Department: Athletics
Effective Date: July 1, 2017
Present Salary: \$47,000
Source of Funds: Athletic Funds
Service Obligation: 12 months
Education Background: B.S., Liberty University; 2007; M.B.A., Liberty University, 2010
Other Professional Experience: Assistant Women's Basketball Coach, Mount St. Mary's University, 2012-2017; Assistant Women's Basketball Coach, Stetson University, 2011-2012; Assistant Women's Basketball Coach, College of Charleston, 2007-2011

Name: Alex Pagnotta
Position: Sports Medicine Intern/Athletic Trainer
Department: Athletics
Effective Date: July 3, 2017
Present Salary: \$21,840
Source of Funds: Athletic Funds
Service Obligation: 12 months
Education Background: B.S., James Madison University, 2016
Other Professional Experience: Seasonal Athletic Trainer (football), Virginia Military Institute, 2016-2017; James Madison University Clinical Rotations, James Madison University, 2015-2016

Name: Maxime Plante
Position: Sports Medicine Intern/Athletic Trainer
Department: Athletics
Effective Date: July 3, 2017
Present Salary: \$21,840
Source of Funds: Athletic Funds
Service Obligation: 12 months
Education Background: B.S., Towson University, 2013; M.S., East Stroudsburg University, 2017
Other Professional Experience: Clinical Experience, Lehigh University, 2016-2017; Clinical Experience, Whitehall High School, Winter-Spring 2016

Name: Cheyenne Reynolds
Position: Assistant Athletic Trainer
Department: Athletics
Effective Date: August 1, 2017
Present Salary: \$37,538
Source of Funds: Athletic Funds
Service Obligation: 12 months
Education Background: B.S., Springfield College, 2013; M.S., Clemson University, 2017
Other Professional Experience: Clemson University, Graduate Assistant (Certified), 2015-2016; Western Carolina University, Intern Athletic Trainer, 2013-2015

Name: Jacqueline Ripple
Position: Assistant Athletic Trainer
Department: Athletics
Effective Date: June 15, 2017
Present Salary: \$34,000
Source of Funds: Athletic Funds
Service Obligation: 12 months
Education Background: B.S., Towson University, May 2014; M.A., East Tennessee State University, May 2017
Other Professional Experience: Graduate Assistant, East Tennessee State University, August 2015–May 2017; Certified Athletic Training Intern, United States Naval Academy, July 2014–May 2015

Name: Alex Ritter
Position: Assistant Director of Development/Catamount Club
Department: Athletics
Effective Date: June 1, 2017
Present Salary: \$32,500
Source of Funds: Athletic Funds
Service Obligation: 12 months
Status of Position: Full-time
Education Background: B.A., University of Mary Washington, 2013; M.Ed., Virginia Commonwealth University, 2016
Other Professional Experience: Wake Forest University, Development Assistant, August 2016-May 2017; Virginia Commonwealth University, Athletics Development Volunteer Intern, Fall 2016-Spring 2016; Airlie Conference Center, Guest Service Agent and Bartender; 2013-2014

Name: Reuben Wright
Position: Assistant Football Coach
Department: Athletics
Effective Date: May 8, 2017
Present Salary: \$37,000
Source of Funds: Athletic Funds
Service Obligation: 12 months
Status of Position: Full-time
Education Background: B.A., Catawba College, 1994; M.E., Converse College, 1996
Other Professional Experience: Greenwood High School, Teacher/Assistant Head Football Coach, 2016-2017; Carolina High School, Teacher/Head Football Coach, 2012-2016; Eastside High School, Teacher/Assistant Head Football Coach, 2011-2012