

CURRICULUM VITA

W. Dale Brotherton

PERSONAL

Associate Professor
Department of Human Services
Western Carolina University
Cullowhee, NC 28723

Telephone: Work (828) 227-3284
Home (828) 293-9225

DEGREES

- 1973 B.S. Biology, Missouri Southern State College, Joplin, MO
- 1977 B.S. Secondary Education, Missouri Southern State College, Joplin, MO.
- 1984 M.Ed. Guidance and Counseling, emphasis in Counseling and Personal Development, Western Carolina University, Cullowhee, NC.
- 1985 C.A.S. Guidance and Counseling, emphasis in Counseling, Western Carolina University, Cullowhee, NC.
- 1989 Ph.D. Marriage and Family Therapy (AAMFT accredited), Florida State University, Tallahassee, FL.

RELATED EMPLOYMENT

- 2006-Present Full Professor, Western Carolina University, Cullowhee, NC Serve as Coordinator of Community Counseling Program.
- 1996-2006 Associate Professor, Western Carolina University, Cullowhee, NC.
- 1993-96 Assistant Professor, Western Carolina University, Cullowhee, NC.
- 1992-93 Director, Human Development Training and Research Clinic. Fulfilled responsibilities as coordinator of the delivery of counseling services to clients in the community-at-large who choose to utilize clinic services. The clinic serves approximately 130 families and individuals per week.

- 1989-93 Assistant Professor, Montana State University, Bozeman, MT. Teach undergraduate courses in Human Development and Family Science. Teach graduate courses in Counseling and Marriage and Family Therapy and provide supervision of graduate practicum and internship students.
- 1989-93 Private Practice, Bozeman, MT. Licensed Professional Counselor currently seeing clients on a weekly basis.
- 1988-89 Family Therapist for General Family Practice Medical Group. Provided psychological evaluation and therapy to patients receiving medication and their families.
- 1988 Instructor, Tallahassee Community College, Tallahassee, FL. Contracted to provide instruction and supervision of basic counseling skills to staff employed by Florida State Mental Health Hospital.
- 1985-87 Teaching Assistantship, Florida State University, Tallahassee, FL. Taught 200-level course in marriage and family development and a 400-level course on adolescent development.
- 1982-85 Teaching Assistantship, Western Carolina University, Cullowhee, NC. Taught a series of 100-level study skills courses to incoming freshmen and taught 400-level course on career development theories.
- 1977-81 High School Science Teacher, Carl Junction High School, Carl Junction, MO. Taught life and general science for grades 9-12.
- 1973-76 Lieutenant, U.S. Marine Corps. Communication officer responsible for personnel, equipment, and budget. Developed organizational and management skills.

PUBLICATIONS and PRESENTATIONS

- Waldo, M., Horswill, R., & Brotherton, W. D. (1993). Collaborating with state departments to achieve recognition of mental health counselors. Journal of Mental Health Counseling, 15, 342-346.
- Waldo, M., Brotherton, W. D., & Horswill, R. (1993). Integrating DSM-III-R training into school, marriage and family, and mental health counselor preparation. Counselor Education and Supervision, 32, 332-342.

- Cornille, T., & Brotherton, W. D. (1993). Developmental family therapy with migrating families. Journal of Marriage and Family Review. New York: Haworth Press.
- Ogletree, B. T., Shapiro, D.A., & Brotherton, W. D. (1995). Suggestions for supervising students with marginal abilities. SUPERvision, 18 (4), 6-7.
- Shapiro, D. A., Brotherton, W. D. & Ogletree, B. T. (1996). The graduate student with marginal abilities in communication disorders: Concept and intervention strategies. The Supervisors' Forum.
- Brotherton, D. (1996). Review of Life Space Analysis Profile. The Mental Measurements Yearbook, J. Impara (Ed.) Buros Institute.
- Brotherton, D. (1996). Review of Marital Check-up Kit. The Mental Measurements Yearbook, J. Impara (Ed.) Buros Institute.
- Giordano, F. G., Schwiebert, V. L., & Brotherton, W. D. (1997). School counselors' perceptions of the usefulness of standardized tests, frequency of their use, and assessment training needs. The School Counselor, 44 (3), 198-205.
- Brotherton, W. D. & Clarke, K. (1997). Special Friends: The use of community resources. Professional School Counseling, 1 (2), 41-44.
- Palmer, F., Deck, M., & Brotherton, D.W. (2000). Counseling. In Ogletree, B.T., Fischer, M.F., and Schulz, J.B. (Eds.) Bridging the family professional gap: Facilitating interdisciplinary services for children with disabilities. Springfield: Charles Thomas.
- Garrett, M. T., Garrett, J. T., & Brotherton, D. (2001). Inner circle/outer circle: A group technique based on Native American healing circles. Journal for Specialists in Group Work, 26 (1), 17-30.
- Garrett, M. T., Borders, L. D., Crutchfield, L. B., Torres-Rivera, E., Brotherton, D., & Curtis, R. (2001). Multicultural superVISION: A paradigm of cultural responsiveness for supervisors. Journal of Multicultural Counseling and Development, 29, 147-158.
- Shapiro, D., Ogletree, B., & Brotherton, D. (2002). Graduate students with marginal abilities in communication sciences and disorders: Prevalence, profiles, and solutions. Journal of Communication Disorders, 35, 421-51.

Works in Progress:

I am currently working on two articles:

Family Functioning Model: A new approach to defining the functioning of families.

Nature as a Metaphor for Counseling: A course description.

Research Possibility: Exploring the career needs of WCU freshman selecting a major.
Presentations:

International Refereed Presentations

Brotherton, W. D. (1990). Family problems in a disconnected society. Paper presented at the meeting of the Groves International Conference on the Family, Big Sky, MT.

National Refereed Presentations

Waldo, M., Brotherton, W. D., & Horswill, R. (1991). Creating linkages between counselor education and state institutions. Paper presented at the annual conference of the American Association for Counseling Development, Reno, NV.

Horswill, R., Brotherton, W. D. & Waldo, M. (1991). Counseling groups for clients on counseling center waiting lists. Paper presented at the annual conference of the American Association for Counseling Development, Reno, NV.

Waldo, M., Horswill, R., & Brotherton, W. D. (1992). Achieving CACREP standards despite economic adversity through collaboration. Paper presented at the meeting of the Association for Counselor Education and Supervision, San Antonio, TX.

Brotherton, W. D. (1992). A family developmental model: A joining of Erikson and contextual theory. Refereed presentation at the annual convention of the American Association for Counseling Development in Baltimore.

Waldo, M., Harmon, M., & Brotherton, D. (1993). The use of Relationship Enhancement Therapy in the treatment of a couple experiencing vaginismus. Refereed presentation at the annual convention of the American Counseling Association in Atlanta.

Brotherton, W. D. & Engels, A. D. (1995) Coping skills: From family of origin to therapy session. Refereed presentation at the annual convention of the American Counseling Association National Conference in Denver.

Brotherton, W. D., Grantham, L. & Deck, M. (1999) Recruitment and Retention Issues: Problems Faced by Mid-sized Master's Level Counseling Programs and Possible Solutions. Association for Counselor Education and Supervision Conference in New Orleans.

- Brotherton, D. & Garrett, M. T. (2000). A walk across: Creating diversity awareness through group process. Association for Specialist in Group Work National Conference, Ft. Lauderdale, Jan.
- Garrett, M. T. & Brotherton, D. (2000). Inner circle-outer circle: A Native American approach to group counseling. Association for Specialist in Group Work National Conference, Ft. Lauderdale, Jan.
- Brotherton, Dale & Robertson, Phyllis (2006). *White like me: Activities for promoting White identity development*. Southeastern Conference on Cross-Cultural Issues in Counseling and Education. Savannah, South Carolina.
- Robertson, P., Brotherton, D., Vaughn, K., Arcos, T., Wilson, H., Pluta, E., Strachota, K., & Fagan, M. (2007). Music, movies, and other media to promote understanding of stereotypes. Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, GA.

State Refereed Presentations

- Brotherton, W. D. (1990). Family development as applied to Erikson's model of individual development. Paper presented at the annual conference of the Montana Association for Counselor Development.
- Brotherton, W. D. (1990). Family and societal issues which affect adolescent suicide. Paper presented at the "Youth at Risk" annual conference of the Montana Home Economics Association.
- Brotherton, W. D. (1991). Coping with family identity crisis. Paper presented at the "Winds of Change" conference, Human Resource and Development Council, Billings, MT.
- Grantham, L., Brotherton, W. D., & Dasburg, D. (1994). Good news, bad news: Students rate high school counseling. Paper presented at North Carolina School Counselor Conference in Greensboro, NC.
- Brotherton, W. D. (1996). Use of reflective focused consulting teams in group supervision. North Carolina Counselor Association. Charlotte, NC, February, 1996.
- Brotherton, W. D. (1997). Ledgers and balancing the books: Working to preserve families through the context of fairness. North Carolina Family-Based Services Association, New Bern, NC, October.
- Brotherton, W. D. (1998). Developing working solutions with students. Western Region School Counselors Conference. Lake Junaluska, NC, January.

- Grantham, Larry, B. & Brotherton W. D. (1998). The field experience: A critical juncture for counselors in training. North Carolina Counselors Conference, Chapel Hill, NC, March.
- Brotherton, W. D. (1998). Processes of Supervision. North Carolina Family-Based Services Association, Asheville, NC, October.
- Brotherton, W. D. (1999). Marital & family development: A multigenerational process model. North Carolina Counselors Conference, Greensboro, NC, Feb.
- Garrett, M. T. & Brotherton, W. D. (1999) Inner Circle/Outer Circle: Cherokee Healing Technique as Group Intervention. Association for the Specialists in Group Work National Conference.
- Brotherton, W. D., Smith, G., & Harris, H. D. (Invited, 2000). Termination in Group Work is a Stage not a Session: Endings, Beginnings and In-Betweens. North Carolina Counselor Conference, Charlotte, NC, Feb.
- Brotherton, W. D. & Painter, D. (Invited, 2000) Preparing Groups for the Working Stage of Group Process: Experiencing Disclosure and Feedback. North Carolina Counselor Conference, Charlotte, NC, Feb.
- Brotherton, D. & Painter, D. (2000). Preparing groups for the working stage of group process: Experiencing disclosure and feedback. North Carolina Counselors Conference, Greensboro, NC, Feb.
- Brotherton, D., Smith, G. & Harris, H. (2000). Termination is a stage not a session. North Carolina Counselors Conference, Greensboro, NC, Feb.
- Habel, J., & Brotherton, D. (2002). Student Achievement: The Impact of Racism and Our Beliefs about Race. Closing the Achievement Gap: Improving Minority and At-Risk Student Achievement Conference, Greensboro, NC.
- Garrett, M. T., & Brotherton, D. (2002). Flute presentation: Voice of the elder, voice of the child. Presentation at the annual conference of the Western Region Student Services Personnel Conference, "Break by the Lake," Lake Junaluska, NC
- Habel, J., Brotherton, D. & Burris, J. (2003). Student Achievement: The Impact of Racism and Our Beliefs about Race. Closing the Achievement Gap: Improving Minority and At-Risk Student Achievement Conference, Greensboro, NC.
(Invited)

GRANTS

State

Brotherton, W. D. (1993). Training and Support Services for Teen and Young Adult Parents as a Prevention of Child Abuse and Neglect. Application made to North Carolina Department of Public Instruction. (Not funded)

Brotherton, W. D., Carpenter, D., Ogletree, B. T. & Dillard, L. (1995). Encouraging Inclusion-Favorable Attitudes from Public School Personnel Serving Children with Disabilities: A Comparison of two Approaches. Application made North Carolina Small Grants School-Based Research Program. (Funded for \$6,080.00)

University

Brotherton, W. D. (1995). Off-Campus Scholar Assignment Grant. (Funded for \$1,069.00)

Brotherton, W. D. (1994). Development and Delivery of Mental Health Training. Micro-grant application. (Funded for \$608.00)

Brotherton, W. D., Deck, M. D., & Dougherty, M. (1994). Vice-chancellor's Instructional Improvement Grant. (Not funded)

Brotherton, W. D. 1993. Instruction and Training Grant, "The Use of the Bug in the Ear to Update Delivery of Clinical Training to Student Counselors at the Master's Level." (University Internal Grant, funded for \$1,000)

Brotherton, W. D. 1992. Instruction and Training Grant, "Five-Year Student Computer Needs Within the Department of Health and Human Development." This grant serves to provide continual upgrade of computers and software for the Human Development Training and Research Clinic over the next five years. (University Internal Grant, funded)

Brotherton, W. D. & Robertson, P. Received conference fees and funding for a van to take students to the Southeastern Conference on Cross-Cultural Issues in Counseling and Education in Savannah, GA. Amount: \$345.00

Department

Brotherton, W. D. (1994). Visitation of State-of-the-Art Direct Service Delivery Clinical Facilities. HUSER Award Application. (Not Funded)

Other Professional Activities

1995 Reviewer of book titled Gender Issues in Divorce by Dr. Sandra Volgy.

- 1996 Malinda Reviewer of five chapters of book titled The Experience of Parenting by Jo Muzi.
- 1996-99 Jackson County Community Advisory Board for Mountain Connections Project. (This was a community wide effort to determine and meet needs of school children identified with behavior and emotional problems that adversely impacted their success in school environments.)
- 1998-2002 Member of the North Carolina Family Based Services Association Advisory Board
- 1999 Secretary to the North Carolina Association for Specialists in Group Work.
- 2000-2001 President-elect to the North Carolina Association for Specialists in Group Work.
- 2001-2002 President to the North Carolina Association for Specialists in Group Work.
- 2006-Present Advisory Board Member for Next Step Recovery, Inc., Asheville, NC
- 2007-Present Emotional Wellness Committee, Western Carolina University

CONSULTING

Henderson County Schools

Mountain Youth Resources, Sylva, NC. Offering consulting and supervision to counselors who work in the area of family preservation.

Gallatin County Hospice, Bozeman, MT. Developed and supervised delivery of children's loss support groups. L.I.F.E., Gallatin County Organization for Suicide Prevention, Bozeman, MT. Provided information and in-service for persons interested in prevention of adolescent suicide.

Head Start of Gallatin County, Bozeman, MT. Provided direct service through family assessment, development of treatment plans, and coordination of therapeutic intervention.

President, Gallatin County Drug and Alcohol Prevention Coalition Executive Board.

WORKSHOPS AND IN-SERVICES

Brotherton, W. D. (2001). Making connections with families in rural school settings. Western Region School Counselors Conference. Lake Junaluska, NC.

Brotherton, W. D. (1999) Creating multicultural awareness and sensitivity within a high school environment, a presentation made to Swain High School faculty, staff, and administrators.

Brotherton, W. D. (1998). Developing working solutions with students. Western Region School Counselors Conference. Lake Junaluska, NC, January. Conference Presentation.

Brotherton, W. D. (1995) Supervision of practicum/ internship students by school counselors in the seven most western North Carolina counties.

"Taking Care of the Care-Givers," a presentation made to Students of NC Home Economics Association. Asheville, March 1994.

"The use of Contextual Family Therapy with families," a live counseling consultation with a family of three and their counselor. Mental Health Services Incorporated, Helena, MT, May 1993.

"Use of Relationship Enhancement as a tool for training mid-level staff to work with Native American Indians," Blackfeet Indian Health Services, April, 1993.

"Understanding Adolescent Development," Condon Elementary School for parents, teachers, and staff. Condon, MT, April, 1993

"Understanding family dynamics for families with an adolescent who is chemically abusing," Spotted Bull Treatment Center, Poplar, MT, October 1992.

"Relationship enhancement therapy," Spotted Bull Treatment Center, Poplar, MT, June 1992.

"Helping children understand the world of work," Condon Public Schools, Condon, MT, April 1992.

"Understanding adolescent and family development," hospital employees in service, Hamilton, MT, March 1992.

"Marital developmental process," hospital employees in-service, Hamilton, MT, March 1992.

"Listen so kids will hear," Bozeman Public Schools, Bozeman, MT, August 1991.

"Understanding family systems," Counseling and Psychological Services, Montana State University, Bozeman, MT, April 1990.

"Enhancing couples communication," Employee Wellness, Montana State University, Bozeman, MT, February-March 1990.

GRADUATE COURSES TAUGHT

COUN 601—Professional Orientation*
COUN 610—Family Counseling
COUN 615—Multicultural Counseling
COUN 623—Introduction to Community Counseling
COUN 635—Group Methods in Counseling
COUN 650—Career Development
COUN 686—Practicum in Counseling
COUN 687—Internship in Counseling

* Course no longer offered in the 60 hour curriculum as of fall, 2006.

Courses Developed in the 2007

COUN 611—Couples' Counseling
EDPY 693—Nature as a Metaphor for Counseling

UNIVERSITY SERVICE (Current and most recent activities)

University

-Committee on Student Learning

- I am involved with the committee by looking at “best practices” in student advising and comparing this with what we do at Western Carolina University. I am currently writing an article with Allen Lomax on best advising practices for students coming from community colleges.
- Help choose recipient for awarding the “Integration of Learning Award”.

-Academic Success Program Committee for 2007

-Faculty Mentor for Academic Success Program for 2007

-Emotional Wellness Committee

-Co-chair of Academic/Student Affairs Integration of Learning Award.

- This included re-writing the standards/guidelines for this award, creating the announcements for the award and providing feedback to applicants for the award.

-Attended a Drive-in Conference on Student Safety on College Campuses for Student Affairs. Charged with creating a campus presentation for faculty on the potential dangers of “Face Book” and “My Space”.

-Task Force for the Creation of a Freshman Dorm Experience

- This group is meeting weekly to plan for making Scott Hall an all freshman dorm of 750 students. We are discussing best ways to create a student cohort that has identity and a sense of loyalty to WCU.

-I am the NCTIPS advisor: This program pays out-of-state tuition for students wanting to become teacher and willing to teach in North Carolina public schools. In sponsoring this group of 19 students I have met with them individually and hosted a group meeting to determine needs they have at Western Carolina University and create a supportive environment with other students. I have also fielded problems and advocated for them. This year, I was able to get their summer school out-of-state tuition waived.

College

- Technology Committee
- Tenure and Promotion Committee
- Diversity Committee
- Department Head Search Committee
- Chair, Dean, Associate Dean, & Directors Evaluation Committee
- Search committee for College Student Personnel faculty position
- Search committee for Speech, Communication Disorders-Child position
- Search committee for Speech, Communication Disorders-adult position

Department

- I am currently the Program Leader for the Community Counseling Program.
Responsibilities include:
 - coordinating the comprehensive exam and National Certification Exam for our students,
 - coordinating graduate admissions for Community Counseling program, responding to all inquiries, meeting prospective students, and interviewing applicants for admissions.
 - coordinating Comprehensive Exams for community and school counseling students
 - advise community counseling students

- Tenure & Promotion Committee
- Post Tenure & Promotion Committee
- Chair, Department Head Evaluation Committee

PROFESSIONAL MEMBERSHIPS AND LICENSES

American Counselor Association (ACA)

Association for Specialists in Group Work (ASGW)

International Association of Marriage and Family Counselors (IAMFC)

National Career Development Association (NCDA)

North Carolina Counseling Association (NCCA)

Licensed Professional Counselor, North Carolina, # 3117