

Employees

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**EPA AND SPA EMPLOYEES BY GENDER AND STATUS
FALL 2008**

<u>Occupational Activity Category</u>	<u>FULL-TIME</u>		<u>PART-TIME</u>		<u>GENDER</u>		<u>TOTALS</u>
	Male	Female	Male	Female	Male	Female	
Executive, Administrative, & Managerial							
EPA ¹	36	20	0	0	36	20	56
SPA ²	0	0	0	0	0	0	0
Instructional Faculty ³ - EPA	267	221	94	123	361	344	705
Professional Non-Faculty							
EPA	89	97	3	4	92	101	193
SPA	77	108	1	1	78	109	187
Technical & Paraprofessionals-SPA	48	32	1	1	49	33	82
Clerical & Secretarial-SPA	12	195	0	11	12	206	218
Skilled Crafts-SPA	77	2	1	0	78	2	80
Service/Maintenance-SPA	<u>96</u>	<u>96</u>	<u>1</u>	<u>1</u>	<u>97</u>	<u>97</u>	<u>194</u>
EPA TOTALS	392	338	97	127	489	465	954
SPA TOTALS	<u>310</u>	<u>433</u>	<u>4</u>	<u>14</u>	<u>314</u>	<u>447</u>	<u>761</u>
GRAND TOTALS	<u>702</u>	<u>771</u>	<u>101</u>	<u>141</u>	<u>803</u>	<u>912</u>	<u>1,715</u>

¹ EPA = Exempt from the State Personnel Act

² SPA = Subject to the State Personnel Act

³ Employees whose specific assignment is customarily made for the purpose of teaching and/or research, as based on Occupational Activities Categories, not budgeted FTE.

Source: Office of Institutional Research and Planning

Ref: EPA and SPA Employees by Gender and Status

**RACE AND GENDER OF FULL-TIME EMPLOYEES
FALL 2008**

<u>Occupational Activity Category</u>	WHITE		BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		UNKNOWN		TOTAL		ALL TOTALS
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Executive, Administrative, and Managerial	35	18	1	2	0	0	0	0	0	0	0	0	36	20	56
Instructional Faculty*	244	211	3	3	3	0	11	4	3	2	3	1	267	221	488
Professional, Other	149	190	11	7	2	2	2	0	1	4	1	2	166	205	371
Technical and Paraprofessional	47	30	0	0	0	1	0	1	1	0	0	0	48	32	80
Clerical and Secretarial	11	191	0	1	1	0	0	0	0	2	0	1	12	195	207
Skilled Crafts	75	2	1	0	1	0	0	0	0	0	0	0	77	2	79
Service/Maintenance	93	93	3	1	0	2	0	0	0	0	0	0	96	96	192
TOTALS	<u>654</u>	<u>735</u>	<u>19</u>	<u>14</u>	<u>7</u>	<u>5</u>	<u>13</u>	<u>5</u>	<u>5</u>	<u>8</u>	<u>4</u>	<u>4</u>	<u>702</u>	<u>771</u>	
GRAND TOTAL	<u>1,389</u>		<u>33</u>		<u>12</u>		<u>18</u>		<u>13</u>		<u>8</u>		<u>1,473</u>		<u>1,473</u>

*Employees whose specific assignment is customarily made for the purpose of teaching and/or research, as based on Occupational Activities Categories, not budgeted FTE.

Source: Institutional Research and Planning

Ref: Race and Gender of Full-Time Employees

**COLLEGE, DEPARTMENT, HIGHEST EARNED DEGREE, AND GENDER OF FULL-TIME FACULTY
FALL 2008**

College & Department	HIGHEST EARNED DEGREE										TOTALS
	DOCTORAL		FIRST PROFESSIONAL		MASTERS		BACCALAUREATE		OTHER		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
ARTS & SCIENCES											
Anthropology & Sociology	6	5	-	-	1	-	-	-	-	-	12
Biology	10	5	-	-	-	-	-	-	-	-	15
Chemistry & Physics	12	5	-	-	-	3	-	-	-	-	20
Communication	2	2	-	-	4	1	-	-	-	-	9
Communication, Theatre and Dance	-	1	-	-	-	-	-	-	-	-	1
Dean-Arts & Sciences	2	-	-	-	-	-	-	-	-	-	2
English	6	15	-	-	2	2	-	-	-	-	25
Forensic Science	1	-	-	-	-	-	-	-	-	-	1
Geosciences & Natural Resources	9	3	-	-	-	-	-	-	-	-	12
History	8	6	-	-	-	1	-	1	-	-	16
Mathematics & Computer Science	7	5	-	-	5	1	-	-	-	-	18
Modern Foreign Languages	4	1	-	-	-	1	-	-	1	-	7
Philosophy & Religion	4	1	-	-	1	-	-	-	-	-	6
Political Science & Public Affairs	4	1	-	-	1	1	-	-	-	-	7
College Totals	75	50	-	-	14	10	-	1	1	-	151
BUSINESS											
Accounting, Finance & Economics	11	3	-	-	1	1	-	-	-	-	16
Bus Comp Info Sys & Quant Methods	5	1	-	-	1	-	-	-	-	-	7
Bus Law, Hosp & Tourism, Sport Mgt	2	2	2	4	-	1	-	-	-	-	11
Center for Entrepreneurship & Innovation	5	-	-	-	1	1	-	-	-	-	7
Dean-College of Business	1	-	-	-	-	-	-	-	-	-	1
Mgmt & International Business	9	5	-	1	-	-	-	-	-	-	15
Sales & Marketing	3	1	-	-	1	1	-	-	-	-	6
College Totals	36	12	2	5	4	4	-	-	-	-	63
EDUCATION & ALLIED PROFESSIONS											
Center for Support of Beginning Teachers	-	-	-	-	-	-	-	-	-	1	1
Dean-Education & Allied Professions	1	-	-	-	-	-	-	-	-	-	1
Educational Leadership & Foundation	6	10	-	-	-	1	-	-	-	1	18
Elementary & Middle Grade Education	4	9	-	-	-	2	-	-	-	-	15
Health, Physical Educ & Recreation	7	2	-	-	2	1	-	-	-	-	12
Human Services	6	13	-	-	-	4	-	-	-	-	23
Psychology	10	7	-	-	-	-	-	-	-	-	17
Reading Center	-	1	-	-	-	-	-	-	-	-	1
College Totals	34	42	-	-	2	8	-	-	-	2	88
FINE & PERFORMING ARTS											
Department of Stage & Screen	1	-	-	-	5	4	3	-	-	-	13
School of Art & Design	1	1	-	-	6	10	-	-	-	-	18
School of Music	11	4	-	-	8	1	2	-	-	-	26
College Totals	13	5	-	-	19	15	5	-	-	-	57
HEALTH & HUMAN SCIENCES											
Applied Criminology	5	2	-	-	2	2	-	-	-	-	11
Communication Sciences & Disorders	2	3	-	-	-	1	-	-	-	-	6
Dean-Health & Human Sciences	1	-	-	-	-	-	-	-	-	-	1
Physical Therapy	2	4	-	-	-	-	-	-	-	-	6
School of Health Sciences	6	7	1	-	3	10	-	-	-	-	27
School of Nursing	1	9	-	1	3	13	-	-	-	-	27
Social Work	1	4	-	-	-	4	-	-	-	-	9
College Totals	18	29	1	1	8	30	-	-	-	-	87
KIMMEL SCHOOL OF CONSTRUCTION MANAGEMENT & TECHNOLOGY											
Construction Management	5	-	-	-	4	-	-	-	-	-	9
Engineering & Technology	13	-	-	-	7	-	-	-	-	-	20
College Totals	18	-	-	-	11	-	-	-	-	-	29
OTHER											
Admissions	-	-	-	-	-	-	1	-	-	-	1
Athletic Programs	-	-	-	-	-	1	1	4	-	-	6
Educational Outreach	-	-	-	-	1	-	-	-	-	-	1
Graduate School	1	-	-	-	-	-	-	-	-	-	1
Honors College	-	-	-	-	1	-	-	-	-	-	1
International Programs & Services	-	1	-	-	-	-	-	-	-	-	1
NCCAT	-	1	-	-	-	-	-	-	-	-	1
Sponsored Research	1	-	-	-	-	-	-	-	-	-	1
Other Totals	2	2	-	-	2	1	2	4	-	-	13
UNIVERSITY TOTALS	<u>196</u>	<u>140</u>	<u>3</u>	<u>6</u>	<u>60</u>	<u>68</u>	<u>7</u>	<u>5</u>	<u>1</u>	<u>2</u>	<u>488</u>

**HIGHEST EARNED DEGREE OF FULL-TIME FACULTY BY COLLEGE
FALL TERM**

	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
<u>College of Health & Human Sciences</u>					
Doctorate	24	27	31	44	47
First Professional	2	3	2	2	2
Masters	<u>25</u>	<u>32</u>	<u>31</u>	<u>32</u>	<u>38</u>
Total	51	62	64	78	87
<u>College of Arts and Sciences</u>					
Doctorate	100	117	120	121	125
First Professional	1	0	0	0	0
Masters	20	28	30	20	24
Baccalaureate	2	5	5	1	1
Other Professional	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
Total	123	150	155	143	151
<u>College of Business</u>					
Doctorate	44	47	46	50	48
First Professional	6	7	8	7	7
Masters	<u>4</u>	<u>6</u>	<u>8</u>	<u>7</u>	<u>8</u>
Total	54	60	62	64	63
<u>College of Education & Allied Professions</u>					
Doctoral	51	50	55	75	76
Masters	5	9	5	10	10
Other Professional	<u>1</u>	<u>3</u>	<u>2</u>	<u>2</u>	<u>2</u>
Total	57	62	62	87	88
<u>College of Fine & Performing Arts</u>					
Doctoral	14	13	14	17	18
Masters	13	16	17	27	34
Baccalaureate	<u>1</u>	<u>1</u>	<u>2</u>	<u>5</u>	<u>5</u>
Total	28	30	33	49	57
<u>Kimmel School of Construction Management & Technology</u>					
Doctoral	12	13	15	18	18
Masters	<u>4</u>	<u>7</u>	<u>8</u>	<u>10</u>	<u>11</u>
Total	16	20	23	28	29
<u>Assigned Other Areas</u>					
Doctoral	24	26	24	2	4
Masters	17	15	24	33	3
Baccalaureate	4	8	10	14	6
None	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>0</u>
Total	45	49	58	53	13
<u>Total For All Colleges</u>					
Doctorate	269	293	305	327	336
First Professional	9	10	10	9	9
Other Professional	1	3	2	3	3
Masters	88	113	123	139	128
Baccalaureate	7	14	17	20	12
None	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>0</u>
Total	374	433	457	502	488

Source: Institutional Research and Planning

Ref: Highest Earned Degree FT Faculty by College

**TENURE STATUS OF FULL-TIME FACULTY
FALL TERM**

<u>STATUS</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
Male	107	108	110	117	120
Female	<u>66</u>	<u>65</u>	<u>63</u>	<u>72</u>	<u>73</u>
Tenured	173	173	173	189	193
Male	73	75	80	83	86
Female	<u>57</u>	<u>73</u>	<u>73</u>	<u>81</u>	<u>75</u>
On Tenure Track	130	148	153	164	161
Male	32	58	65	79	61
Female	<u>39</u>	<u>54</u>	<u>66</u>	<u>70</u>	<u>73</u>
Not Tenured, Not on Track	<u>71</u>	<u>112</u>	<u>131</u>	<u>149</u>	<u>134</u>
Total	<u>374</u>	<u>433</u>	<u>457</u>	<u>502</u>	<u>488</u>

**FACULTY RANK OF
TENURE AND TENURE TRACK FACULTY**

<u>RANK</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
Male	57	54	56	53	55
Female	<u>24</u>	<u>21</u>	<u>23</u>	<u>24</u>	<u>24</u>
Professor	81	75	79	77	79
Male	65	66	69	69	70
Female	<u>47</u>	<u>46</u>	<u>41</u>	<u>47</u>	<u>48</u>
Associate Professor	112	112	110	116	118
Male	58	63	65	78	81
Female	<u>52</u>	<u>71</u>	<u>72</u>	<u>82</u>	<u>76</u>
Assistant Professor	<u>110</u>	<u>134</u>	<u>137</u>	<u>160</u>	<u>157</u>
Total	<u>303</u>	<u>321</u>	<u>326</u>	<u>353</u>	<u>354</u>

Source: Institutional Research and Planning
Ref: Tenure Status