

WCU Faculty Compensation Ranges
June 22, 2007

Individuals with Doctorate or Approved Equivalent (LL = 80% of Estimate, UL = 120% of Estimate)										
Average Salary AAUP South Atlantic Region										
Rank	FY03	FY04	FY05	FY06	FY07		Fall 08			
							Estimate	Lower Limit	Upper Limit	Mean of U&L
Professor	70,757	72,945	75,279	77,329	81,250	3.52%	\$84,111	\$67,289	\$100,934	\$84,111
Associate	56,198	57,936	59,877	61,496	64,119	3.35%	\$66,269	\$53,015	\$79,523	\$66,269
Assistant	46,993	48,446	50,183	51,768	54,199	3.63%	\$56,168	\$44,935	\$67,402	\$56,168
Instructor	36,934	38,076	39,315	40,633	42,185	3.38%	\$43,611	\$34,889	\$52,333	\$43,611
Faculty with Less than a Doctorate (90% of Doctoral Limits)										
Rank	Lower Limit		Upper Limit		Mean of U&L					
Professor	\$60,560		\$90,840		\$75,700					
Associate	\$47,714		\$71,570		\$59,642					
Assistant	\$40,441		\$60,662		\$50,551					
Instructor	\$31,400		\$47,100		\$39,250					