

Strengths:

- **Faculty members deeply committed to teaching, advising and mentoring graduate students**
- **High level of research and scholarship conducted by faculty members given teaching emphasis**
- **High level of collegiality between faculty and students as well as faculty members**
- **Work ethic of faculty committed to undergraduate as well as graduate education**

Recommendations:

Recommendation	Strategic Action	Resources needed C=current R= reallocation N=new	Costs	Person(s) Responsible	Date of Review
Define a focus that is unique to the graduate program at WCU	Explore with the department and leadership in the Graduate School—visit European focus in terms of rationalizing the programs			Department Graduate Committee and Graduate School	Spring 07
Establish 3 X 3 teaching load	Develop plan for action without dropping student credit hours and requesting new positions--- reviewing faculty load, course rotations, course requirements, enrollment trends, and the possibility of banking credit toward a course release	Reallocation of courses and course rotations		Department	Develop Fall 06 Review in Provost Office, Spring 07
Increase GA stipends and number of tuition waivers	<ul style="list-style-type: none"> • 9 GA positions allotted for 06-07 will be increased from \$6000 to \$8000 • Consider adding 2 tuition waivers if possible when budget is finalized 	C=\$54,000 N=\$72,000 N= cost of 2 tuition waivers		Scott Higgins Office of the Provost	Evaluate Fall 07 after studying the effect this change has on the program
Offer more graduate student only courses (600 level)	develop and include this in faculty load plan of action--Related to departmental focus, faculty load and student enrollment issues			Department and Dean of Arts and Sciences	Evaluate Spring 08
Increase the number of full time faculty members	Explore with like disciplines within the college humanities areas			College Review (annually)	Spring 07

Reduce advising loads in MAT and MAED programs	Investigate possibility of professional advisors—proposal being discussed across education disciplines for undergraduate and graduate programs beginning fall 06	N=		Deans of A&S and EAP, department heads of programs	Review action taken by the end of Fall 06
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Update #1 Date: _____

Comments:

Further Action Needed: (add to strategic actions)

Update #2 Date: _____

Comments:

Further Action Needed: (add to strategic actions)