

Strengths:

- **Dedicated collegial faculty members**
- **Successful graduates –obtaining employment in industrial, government, and academic laboratory settings**
- **New research equipment**
- **Environmental focus—taking advantage of Southern Appalachian region**
- **Budget and availability of electronic materials (journal and SciFinder Scholar)**

Recommendations:

Recommendation	Strategic Action	Resources needed C=current R= reallocation N=new	Costs	Person(s) Responsible	Date of Review
Award credit for faculty mentoring student research in CHEM 380/698	Examine last years' load and identify what is equal to a course (along with exploration of faculty load—possibly banking the load until credit is built up to a course release)	Reallocation		Department and Dean of A&S	July, 2006
Decrease teaching load of faculty members	Examine student credit hours, # of courses required, course rotations and enrollments, and faculty expertise/interest to develop a plan of action	Reallocation		Department and Dean of A&S	Review plan Fall, 06
Increase startup funding for faculty	Include in Academic Affairs budget for 06-07 (for all sciences)	New		Dean of A&S/Provost	August 06
Increase GA stipends and tuition waivers	1)Determine GA supplement boundaries through GA stipend clearing house 2) write salary savings into grants 3)develop plan of action to differentiate GA stipends depending on position descriptions 4)write tuition waivers into grants 5)explore how waivers are assigned	1) new 2) new 3) reallocation 4) new 5) new		1) Dean of Graduate School 2) Department & Grad School 3) Department & Graduate School 4) Department & Graduate	1) summer 06 2) spring 07 3) fall 06 4) spring 07 5) summer 06

				School 5) Council of Deans	
Increase the amount of hood space	Develop plan to move from phase II of Stillwell to new science building—proposing spaces to renovate for hood space and getting price estimates for renovation	New		Department	November 06

Update #1 Date: _____

Comments:

Further Action Needed: (add to strategic actions)

Update #2 Date: _____

Comments:

Further Action Needed: (add to strategic actions)