

Tenure and Reappointment Schedules to Follow

Table 1: for faculty members on Tenure Track the first year at WCU

	Year 1 toward tenure	Year 2 toward tenure	Year 3 toward tenure	Year 4 toward tenure	Year 5 toward tenure	Goes up for tenure— following tenure schedule
0 years prior service	1 st year reappointment	2 nd year reappointment	3-5 year reappointment	3-5 year reappointment	3-5 year reappointment	During 6 th year at WCU
1 year prior service	Prior service	1 st year reappointment	2 nd year reappointment	3-5 year reappointment	3-5 year reappointment	During 5 th year at WCU
2 years prior service	prior service	Prior service	1 st year reappointment	2 nd year reappointment	3-5 year reappointment	During 4 th year at WCU
3 years prior service	Prior service	Prior service	Prior service	1 st year reappointment	2 nd year reappointment	During 3 rd year at WCU
4 years prior service	Prior service	Prior service	Prior service	Prior service	1 st year reappointment	During 2 nd year at WCU
5 years prior service	Prior service	Prior service	Prior service	Prior service	Prior service	During 1 st year at WCU

Table 2: For faculty members who transition from Fixed Term to Tenure Track at WCU

	Year 1 TT	Year 2 TT	Year 3 TT	Year 4 TT	Year 5 TT	Goes up for Tenure
1 year FT	2 nd year reappointment	3-5 year reappointment	3-5 year reappointment	3-5 year reappointment	3-5 year reappointment	Tenure schedule during 7 th year at WCU
1 year FT and it is going to count as 1 year toward tenure	Counted in year as Fixed Term	2 nd year reappointment	3-5 year reappointment	3-5 year reappointment	3-5 year reappointment	Tenure Schedule during 6 th year at WCU
2 years FT	3-5 year reappointment	3-5 year reappointment	3-5 year reappointment	3-5 year reappointment	3-5 year reappointment	Tenure Schedule during 7 th year at WCU
3 years FT w/1 of the years counting toward tenure	Counted in 3 rd year of Fixed Term	3-5 year reappointment	3-5 year reappointment	3-5 year reappointment	3-5 year reappointment	Tenure schedule during 8 th year at WCU