AGENDA

- Welcome
- Recognition
- Budget
- By-Laws
Congratulations!

Tenure and Promotion to
Associate Professor
Cheryl Johnston, Anthropology and Sociology
Scott Huffman, Chemistry & Physics
Mesfin Woldeyohannes, Chemistry & Physics
Mae Claxton, English
Elizabeth Heffelfinger, English
Ben Tanner, Geosciences & Natural Resources
William Kreahling, Mathematics & Computer Science
Christopher Hoyt, Philosophy & Religion
John Whitmire, Philosophy & Religion

Entering Phased Retirement
Jim Addison, English

Retiring
Linda Nicodemus, Communication

Retired
Ralph Willis, Mathematics & Computer Science

Tenure and Promotion to Full Professor
Kefyn Catley, Science Education

Professor Emeritus
Roger Bacon, Chemistry & Physics
Gordon Mercer, Political Science & Public Affairs
Ronald Morgan, Modern Foreign Languages

Tenure
Tuval Foguel, Mathematics & Computer Science

Promotion to Full Professor
Ted Coyle, Anthropology & Sociology
Laura DeWald, Environmental Science
Julie Barnes, Mathematics & Computer Science
Gibbs Knotts, Political Science & Public Affairs
Congratulations!

**Chancellor's Distinguished Teaching Award**

Alex Macaulay, History (Awarded)
Christopher Cooper, Political Science & Public Affairs (Finalist)

**University Scholar Award**

Christopher Cooper, Political Science & Public Affairs (Awarded)
Laura Wright, English (Finalist)

**Hunter Scholar Award Recipient**

Todd Collins, Political Science & Public Affairs

**Excellence in Teaching Liberal Studies Award**

John Whitmire, Philosophy & Religion (Awarded)
Heather Talley, Anthropology & Sociology (Finalist)

**Jay M. Robinson eTeaching Award**

Ron Michaelis, Biology

**Last Lecture Award Nominee**

John Whitmire, Philosophy & Religion

**Scholarly Development Awards**

Malcolm Powell, Biology
Andrew Denson, History

**Faculty Research Awards**

Mary Byrnes, Anthropology & Sociology
Channa DeSilva, Chemistry & Physics

**Judy H. Dowell Outstanding Support Staff**

Sherri Roper, English
Melissa Allen, Modern Foreign Languages
Lynn Kaufman, Political Science & Public Affairs
Congratulations!

Arts & Sciences Teaching Award Finalists

Mary Adams, English
Todd Collins, Political Science & Public Affairs
James Davis, Modern Foreign Languages
David Kinner, Geosciences & Natural Resources
Alexander Macaulay, History

And the winner is……………..
Budget Reduction Principles

To the extent possible, any budget reduction decisions we make shall...

- Preserve the quality of the educational experience for students.
- Ensure faculty input in academic program decisions.
- Value the teacher-scholar model, recognizing that release time for faculty scholarship enhances teaching.
- Preserve our ability to implement QEP, including our ability to engage students in scholarship, service learning, internships, field trips, international experiences, and other experiences that enhance the depth of their learning.
- Ensure sufficient faculty in high-enrollment programs and service areas.
- Ensure high levels of instructional efficiency, minimizing low-enrolled courses.
- Ensure that program decisions are based on criteria for quality, productivity, and cost-effectiveness, as well as mission criticality and the level of internal demand.
- Ensure that decisions are informed by data, but not “controlled” by data, such that program qualities and contributions, even those less easily “measured,” are considered.
# A&S Draft 5% and 10%+ Budget Reduction Scenarios

(As of 4/18/2011)

<table>
<thead>
<tr>
<th></th>
<th>If 5% Scenario</th>
<th>If 10%+ Scenario</th>
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<tbody>
<tr>
<td><strong>Administrative Losses:</strong></td>
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<tr>
<td>Operating budgets</td>
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<tr>
<td>Staff positions (vacant)</td>
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<td>Shift Faculty External Admin Costs</td>
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<td><strong>Instructional Losses:</strong></td>
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<td>Tenure-stream positions (vacant)</td>
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<td>Fixed-term positions (not renewed)</td>
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<td>Phased Retirement (vacant)</td>
<td>2 (half-time)</td>
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<td>Position conversions</td>
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<td>Part-time funding</td>
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<td>Distance funding</td>
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<td>Graduate Assistant funding</td>
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<tr>
<td><strong>Reduced Class Sections/Equivalent</strong></td>
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BY-LAW Proposed Revisions

E:\A&S By-laws Resolutions 1 and 2.doc

E:\A&S By-laws Resolution 3.doc

E:\Proposed VII 2.3 Revisions.docx