

# Employees

EPA and SPA Employees by Gender and Status .....	52
Race and Gender of Full-Time Employees .....	53
College, Department, Rank and Gender of Full-Time Faculty .....	54
Highest Earned Degree of Full-Time Faculty by College.....	55
Tenure Status of Full-Time Faculty .....	56
Faculty Rank of Tenure and Tenure Track Faculty .....	56

**EPA AND SPA EMPLOYEES BY GENDER AND STATUS  
FALL 2007**

<u>Occupational Activity Category</u>	<u>FULL-TIME</u>		<u>PART-TIME</u>		<u>GENDER</u>		<u>TOTALS</u>
	Male	Female	Male	Female	Male	Female	
Executive, Administrative, & Managerial							
EPA <sup>1</sup>	34	21	0	0	34	21	55
SPA <sup>2</sup>	0	1	0	1	0	2	2
Instructional Faculty <sup>3</sup> - EPA	279	223	103	119	382	342	724
Professional Non-Faculty							
EPA	69	56	3	2	59	71	130
SPA	82	107	0	2	82	109	191
Technical & Paraprofessionals-SPA	47	25	0	1	47	26	73
Clerical & Secretarial-SPA	15	192	0	10	15	202	217
Skilled Crafts-SPA	70	2	1	1	71	3	74
Service/Maintenance-SPA	<u>87</u>	<u>87</u>	<u>1</u>	<u>1</u>	88	88	<u>176</u>
EPA TOTALS	382	300	106	121	475	434	909
SPA TOTALS	<u>301</u>	<u>414</u>	<u>2</u>	<u>16</u>	<u>303</u>	<u>430</u>	<u>733</u>
GRAND TOTALS	<u>683</u>	<u>714</u>	<u>108</u>	<u>137</u>	<u>778</u>	<u>864</u>	<u>1,642</u>

<sup>1</sup> EPA = Exempt from the State Personnel Act

<sup>2</sup> SPA = Subject to the State Personnel Act

<sup>3</sup> Employees whose specific assignment is customarily made for the purpose of teaching and/or research, as based on Occupational Activities Categories, not budgeted FTE.

Source: Office of Institutional Research and Planning

Ref: EPA and SPA Employees by Gender and Status

**RACE AND GENDER OF FULL-TIME EMPLOYEES  
FALL 2007**

<u>Occupational Activity Category</u>	WHITE		BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		UNKNOWN		TOTAL		ALL TOTALS
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Executive, Administrative, and Managerial	33	19	1	2	0	0	0	0	0	0	0	1	34	22	56
Instructional Faculty*	248	212	10	4	3	0	14	5	2	1	2	1	279	223	502
Professional, Other	120	162	10	8	3	2	2	1	1	2	2	1	138	176	314
Technical and Paraprofessional	45	24	0	0	1	1	0	0	1	0	0	0	47	25	72
Clerical and Secretarial	14	187	1	2	0	0	0	0	0	2	0	1	15	192	207
Skilled Crafts	69	2	0	0	1	0	0	0	0	0	0	0	70	2	72
Service/Maintenance	84	86	3	0	0	1	0	0	0	0	0	0	87	87	174
TOTALS	<u>613</u>	<u>692</u>	<u>25</u>	<u>16</u>	<u>8</u>	<u>4</u>	<u>16</u>	<u>6</u>	<u>4</u>	<u>5</u>	<u>4</u>	<u>4</u>	<u>670</u>	<u>727</u>	
GRAND TOTAL	<u>1,305</u>		<u>41</u>		<u>12</u>		<u>22</u>		<u>9</u>		<u>8</u>		<u>1,397</u>		<u>1,397</u>

\*Employees whose specific assignment is customarily made for the purpose of teaching and/or research, as based on Occupational Activities Categories, not budgeted FTE.

Source: Institutional Research and Planning

Ref: Race and Gender of Full-Time Employees

**COLLEGE, DEPARTMENT, HIGHEST EARNED DEGREE, AND GENDER OF FULL-TIME FACULTY  
FALL 2007**

College & Department	HIGHEST EARNED DEGREE												TOTALS
	DOCTORAL		FIRST PROFESSIONAL		MASTERS		BACCALAUREATE		NONE		OTHER		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
<b>ARTS &amp; SCIENCES</b>													
Anthropology & Sociology	6	5	-	-	-	-	-	-	-	-	-	-	11
Art	-	-	-	-	-	1	-	-	-	-	-	-	1
Biology	10	5	-	-	-	-	-	-	-	-	-	-	15
Chemistry & Physics	12	6	-	-	-	3	-	-	-	-	-	-	21
Communication, Theatre and Dance	3	2	-	-	2	1	-	-	-	-	-	-	8
English	7	14	-	-	1	1	-	-	-	-	-	-	23
Geosciences & Natural Resources	10	3	-	-	-	-	-	-	-	-	-	-	13
History	7	4	-	-	-	-	-	1	-	-	-	-	12
Mathematics & Computer Science	7	5	-	-	5	1	-	-	-	-	-	-	18
Modern Foreign Languages	3	1	-	-	-	1	-	-	-	-	-	1	6
Music	-	-	-	-	3	-	-	-	-	-	-	-	3
Philosophy & Religion Pgm Affiliate	3	1	-	-	-	-	-	1	-	-	-	-	4
Political Science & Public Affairs	6	1	-	-	1	-	-	-	-	-	-	-	8
College Totals	74	47	-	-	12	8	-	1	-	-	1	-	143
<b>BUSINESS</b>													
Accounting, Finance & Economics	11	3	-	-	1	-	-	-	-	-	-	-	15
Bus Law, Hosp & Tourism, Sport Mgt	2	3	2	4	-	1	-	-	-	-	-	-	12
Bus. Computer Information Systems	5	2	-	-	1	1	-	-	-	-	-	-	9
Center for Entrepreneurship & Innov	4	-	-	-	-	1	-	-	-	-	-	-	5
Dean-College of Business	-	1	-	-	-	-	-	-	-	-	-	-	1
Mgmt & International Business	10	4	-	1	-	-	-	-	-	-	-	-	15
Sales & Marketing	4	1	-	-	-	1	-	-	-	-	-	-	6
Small Business Technology Development	-	-	-	-	-	1	-	-	-	-	-	-	1
College Totals	36	14	2	5	2	5	-	-	-	-	-	-	64
<b>EDUCATION &amp; ALLIED</b>													
Dean-Education & Allied Professions	1	1	-	-	-	-	-	-	-	-	-	-	2
Educational Leadership & Foundation	7	10	-	-	-	-	-	-	-	-	-	1	18
Elementary & Middle Grade Education	4	9	-	-	-	1	-	-	-	-	-	1	15
Health, Physical Educ & Recreation	7	2	-	-	1	1	-	-	-	-	-	-	11
Human Services	6	12	-	-	-	6	-	-	-	-	-	-	24
Psychology	10	6	-	-	-	1	-	-	-	-	-	-	17
College Totals	35	40	-	-	1	9	-	-	-	-	-	2	87
<b>FINE &amp; PERFORMING ARTS</b>													
Department of Stage & Screen	2	-	-	-	3	4	3	-	-	-	-	-	12
School of Art & Design	-	1	-	-	6	8	-	-	-	-	-	-	15
School of Music	11	3	-	-	6	-	2	-	-	-	-	-	22
College Totals	13	4	-	-	15	12	5	-	-	-	-	-	49
<b>HEALTH &amp; HUMAN SCIENCES</b>													
Applied Criminology	4	3	-	-	2	2	-	-	-	-	-	-	11
Communication Sciences & Disorders	2	2	-	-	-	-	-	-	-	-	-	-	4
Physical Therapy	2	4	-	-	-	-	-	-	-	-	-	-	6
School of Health Sciences	6	6	1	-	5	6	-	-	-	-	-	-	24
School of Nursing	1	9	-	1	3	11	-	-	-	-	-	-	25
Social Work	-	5	-	-	-	3	-	-	-	-	-	-	8
College Totals	15	29	1	1	10	22	-	-	-	-	-	-	78
<b>KIMMEL SCHOOL OF CONSTRUCTION MANAGEMENT &amp; TECHNOLOGY</b>													
Construction Management	3	1	-	-	3	-	-	-	-	-	-	-	7
Dean-Kimmel School	1	-	-	-	-	-	-	-	-	-	-	-	1
Engineering & Technology	13	-	-	-	7	-	-	-	-	-	-	-	20
College Totals	17	1	-	-	10	-	-	-	-	-	-	-	28
<b>OTHER</b>													
Admissions	-	-	-	-	-	-	1	-	-	-	-	-	1
Athletic Director	-	-	-	-	9	5	8	4	2	1	-	-	29
Dean - Educational Outreach	-	-	-	-	1	-	-	-	-	-	-	-	1
Dean-Honors College	-	-	-	-	1	-	-	-	-	-	-	-	1
Football	-	-	-	-	1	-	-	-	1	-	-	-	2
Libraries	-	-	-	-	4	12	-	-	-	-	-	-	16
Office of the Provost	-	1	-	-	-	-	1	-	-	-	-	-	2
Research	1	-	-	-	-	-	-	-	-	-	-	-	1
Other Totals	1	1	-	-	16	17	10	4	3	1	-	-	53
<b>UNIVERSITY TOTALS</b>	<u>191</u>	<u>136</u>	<u>3</u>	<u>6</u>	<u>66</u>	<u>73</u>	<u>15</u>	<u>5</u>	<u>3</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>502</u>

Source: Office of Institutional Research and Planning

**HIGHEST EARNED DEGREE OF FULL-TIME FACULTY BY COLLEGE  
FALL TERM**

	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
<u>College of Health &amp; Human Sciences</u>					
Doctorate	22	24	27	31	44
First Professional	1	2	3	2	2
Masters	<u>23</u>	<u>25</u>	<u>32</u>	<u>31</u>	<u>32</u>
Total	46	51	62	64	78
<u>College of Arts and Sciences</u>					
Doctorate	91	100	117	120	121
First Professional	1	1	0	0	0
Masters	16	20	28	30	20
Baccalaureate	1	2	5	5	1
Other Professional	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Total	109	123	150	155	143
<u>College of Business</u>					
Doctorate	43	44	47	46	50
First Professional	5	6	7	8	7
Masters	<u>2</u>	<u>4</u>	<u>6</u>	<u>8</u>	<u>7</u>
Total	51	54	60	62	64
<u>College of Education &amp; Allied Professions</u>					
Doctoral	43	51	50	55	75
Masters	5	5	9	5	10
Other Professional	<u>1</u>	<u>1</u>	<u>3</u>	<u>2</u>	<u>2</u>
Total	49	57	62	62	87
<u>College of Fine &amp; Performing Arts</u>					
Doctoral	13	14	13	14	17
Masters	13	13	16	17	27
Baccalaureate	<u>1</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>5</u>
Total	27	28	30	33	49
<u>Kimmel School of Construction Management &amp; Technology</u>					
Doctoral	8	12	13	15	18
Masters	<u>4</u>	<u>4</u>	<u>7</u>	<u>8</u>	<u>10</u>
Total	12	16	20	23	28
<u>Assigned Other Areas</u>					
Doctoral	24	24	26	24	2
Masters	11	17	15	24	33
Baccalaureate	2	4	8	10	14
None	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
Total	37	45	49	58	53
<u>Total For All Colleges</u>					
Doctorate	244	269	293	305	327
First Professional	7	9	10	10	9
Other Professional	1	1	3	2	3
Masters	75	88	113	123	139
Baccalaureate	4	7	14	17	20
None	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
Total	331	374	433	457	502

Source: Institutional Research and Planning

Ref: Highest Earned Degree FT Faculty by College

**TENURE STATUS OF FULL-TIME FACULTY  
FALL TERM**

---

<u>STATUS</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Male	104	107	108	110	117
Female	<u>61</u>	<u>66</u>	<u>65</u>	<u>63</u>	<u>72</u>
Tenured	165	173	173	173	189
Male	66	73	73	80	83
Female	<u>42</u>	<u>57</u>	<u>75</u>	<u>73</u>	<u>81</u>
On Tenure Track	108	130	148	153	164
Male	26	32	58	65	79
Female	<u>32</u>	<u>39</u>	<u>54</u>	<u>66</u>	<u>70</u>
Not Tenured, Not on Track	<u>58</u>	<u>71</u>	<u>112</u>	<u>131</u>	<u>149</u>
Total	<u>331</u>	<u>374</u>	<u>433</u>	<u>457</u>	<u>502</u>

**FACULTY RANK OF  
TENURE AND TENURE TRACK FACULTY**

---

<u>RANK</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Male	54	57	54	56	53
Female	<u>18</u>	<u>24</u>	<u>21</u>	<u>23</u>	<u>24</u>
Professor	72	81	75	79	77
Male	58	65	66	69	69
Female	<u>44</u>	<u>47</u>	<u>46</u>	<u>41</u>	<u>47</u>
Associate Professor	102	112	112	110	116
Male	58	58	63	65	78
Female	<u>41</u>	<u>52</u>	<u>71</u>	<u>72</u>	<u>82</u>
Assistant Professor	<u>99</u>	<u>110</u>	<u>134</u>	<u>137</u>	<u>160</u>
Total	<u>273</u>	<u>303</u>	<u>321</u>	<u>326</u>	<u>353</u>

---

Source: Institutional Research and Planning  
Ref: Tenure Status