

## COUN 687 - INTERNSHIP: EVALUATION OF INTERN

(Check one) Evaluation by \_\_\_\_\_ Site Supervisor \_\_\_\_\_ University Supervisor

Name of Intern \_\_\_\_\_ Site Supervisor \_\_\_\_\_

Term \_\_\_\_\_ University Supervisor \_\_\_\_\_

Directions: Please evaluate the intern's performance on each of the criteria listed below and on the next page by circling SA (Strongly Agree), A (Agree), NS (Not Sure), D (Disagree), or SD (Strongly Disagree). If you have no basis for making the evaluation requested, please circle UR (Unable to Rate).

The intern demonstrated:

Adequate prior preparation for undertaking expected internship responsibilities and duties. . . . .	SA	A	NS	D	SD	UR
Willing cooperation, dependability, and promptness in carrying out assigned responsibilities and duties. . . . .	SA	A	NS	D	SD	UR
The ability to grasp and successfully adapt to new situations. . . . .	SA	A	NS	D	SD	UR
Readiness and willingness to take initiative and perform independently when appropriate. . . . .	SA	A	NS	D	SD	UR
Tactfulness in interactions with others . . . . .	SA	A	NS	D	SD	UR
The ability to communicate clearly and effectively. . . . .	SA	A	NS	D	SD	UR
Awareness, understanding, and acceptance of self.. . . .	SA	A	NS	D	SD	UR
Emotional stability and appropriate self-control. . . . .	SA	A	NS	D	SD	UR
A sense of adequacy, self-worth, and self-confidence. . . . .	SA	A	NS	D	SD	UR
Commitment to the belief that individuals are valuable, responsible, and capable. . . . .	SA	A	NS	D	SD	UR
Genuine interest in and understanding of the client's point of view. . . . .	SA	A	NS	D	SD	UR
Sensitivity regarding culture, ethnicity, gender, religion, and related issues in successfully adapting to diversity among clients. . . . .	SA	A	NS	D	SD	UR
Awareness of typical developmental issues and concerns of the client population served. . . . .	SA	A	NS	D	SD	UR
Effective use of the basic skills necessary in establishing and maintaining counseling relationships. . . . .	SA	A	NS	D	SD	UR

The intern demonstrated:

Versatility in the utilization of group procedures appropriate for different purposes and situations. . . .	SA	A	NS	D	SD	UR
Growth in the development of a clear and evident personal model of counseling. . . . .	SA	A	NS	D	SD	UR
Growth in consistency in the use of a personal model of counseling in individual and group counseling relationships . . . . .	SA	A	NS	D	SD	UR
Competence in the use and/or development of appropriate activities, materials, and media for individual and/or group work with clients. . . . .	SA	A	NS	D	SD	UR
Competence in the selection and administration of appraisal instruments/procedures and in the interpretation of their outcomes. . . . .	SA	A	NS	D	SD	UR
Effectiveness in dealing with clients' needs for career guidance and counseling. . . . .	SA	A	NS	D	SD	UR
Recognition of situations in which consultation and/or referral are indicated. . . . .	SA	A	NS	D	SD	UR
Appropriate utilization of "in-house" and/or community consultation and referral resources.. . . .	SA	A	NS	D	SD	UR
Effectiveness in the process of consultation, as consultee and/or consultant. . . . .	SA	A	NS	D	SD	UR
Awareness of and adherence to ethical standards. . . . .	SA	A	NS	D	SD	UR
The capacity to accept supervision in a non-defensive manner and make appropriate use of constructive criticism. . . . .	SA	A	NS	D	SD	UR
Growth in awareness, acceptance, and presentation of self as a professional counselor. . . . .	SA	A	NS	D	SD	UR
Commitment to personal and professional growth and continuing improvement in effectiveness as a counselor. . . . .	SA	A	NS	D	SD	UR
Growth in knowledge and understanding of the organizational philosophy, goals, and policies of the internship work setting. . . . .	SA	A	NS	D	SD	UR
(School counselors only) The potential to organize and coordinate a comprehensive school counseling program. . . . .	SA	A	NS	D	SD	UR

(Continued on the next page)

