

## Human Resources 2010-11

Institution: Western Carolina University (200004)

User ID: P2000041

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

### Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the **Fall Staff** section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete the Fall Staff section this year
- Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

**Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time or after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).*

Yes  No

**Part A - Employees by Assigned Position - Full-time staff**

Number of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	199	136	115		450
Instruction/research/public service			1		1
Primarily instruction + Instruction/research/public service	199	136	116	0	451
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	199	136	116	0	451
Executive/administrative/managerial	13		2	39	54
Other professionals (support/service)	13	5	23	269	310
Technical and paraprofessionals				97	97
Clerical and secretarial				181	181
Skilled crafts				73	73
Service/Maintenance				155	155
<b>Total full time</b>	225	141	141	814	1,321
Total from prior year	221	151	155	893	1,420

**Part B - Employees by Assigned Position - Part-time staff**

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	2		202		204	
Instruction/research/public service			3		3	273
Primarily instruction + Instruction/research/public service	2	0	205	0	207	273
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2	0	205	0	207	273
Executive/administrative/managerial				2	2	
Other professionals (support/service)		1		14	15	
Technical and paraprofessionals				1	1	
Clerical and secretarial				8	8	
Skilled crafts					0	
Service/Maintenance					0	
<b>Total part time</b>	2	1	205	25	233	273
Total from prior year		1	165	20	186	277

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time		Part-time		Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
	Full-time	from prior year	Part-time	from prior year			
<u>Primarily instruction</u>	450	<b>457</b>	204	<b>158</b>	0		654
<u>Instruction/research/public service</u>	1	<b>3</b>	3	<b>8</b>	273	<b>277</b>	277
Primarily instruction + <u>Instruction/research/public service</u>	451	<b>460</b>	207	<b>166</b>	273	<b>277</b>	931
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + <u>Instruction/research/public service +</u> <u>Primarily research + Primarily public</u> <u>service</u>	451	<b>460</b>	207	<b>166</b>	273	<b>277</b>	931
<u>Executive/administrative/managerial</u>	54	<b>51</b>	2	<b>1</b>	0		56
<u>Other professionals (support/service)</u>	310	<b>349</b>	15	<b>9</b>	0		325
<u>Technical and paraprofessionals</u>	97	<b>104</b>	1	<b>1</b>	0		98
<u>Clerical and secretarial</u>	181	<b>191</b>	8	<b>7</b>	0		189
<u>Skilled crafts</u>	73	<b>77</b>	0		0		73
<u>Service/Maintenance</u>	155	<b>188</b>	0	<b>2</b>	0		155
<b>Grand total</b>	1,321	<b>1,420</b>	233	<b>186</b>	273	<b>277</b>	1,827

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

**As of November 1, 2010**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="36"/>	<input type="text" value="15"/>	51
Associate professors	<input type="text"/>	<input type="text" value="65"/>	<input type="text" value="13"/>	78
Assistant professors	<input type="text"/>	<input type="text" value="63"/>	<input type="text" value="2"/>	65
Instructors	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	5
Lecturers	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
No academic rank	<input type="text"/>	<input type="text" value="36"/>	<input type="text" value="10"/>	46
<b>Total men</b>	0	206	40	246
Total men from prior year		<b>216</b>	<b>37</b>	
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="18"/>	<input type="text" value="1"/>	19
Associate professors	<input type="text"/>	<input type="text" value="54"/>	<input type="text" value="7"/>	61
Assistant professors	<input type="text"/>	<input type="text" value="61"/>	<input type="text"/>	61
Instructors	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	9
Lecturers	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	3
No academic rank	<input type="text"/>	<input type="text" value="47"/>	<input type="text" value="5"/>	52
<b>Total women</b>	0	192	13	205
Total women from prior year		<b>196</b>	<b>11</b>	
<b>Total (men + women)</b>	0	398	53	451
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				451
Total from prior year (Salaries section)		<b>412</b>	<b>48</b>	<b>460</b>

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	35	1			36
Associate Professors	52	13			65
Assistant Professors	6	57			63
Instructors			5		5
Lecturers			1		1
No academic rank			36		36
<b>Total men</b>	93	71	42	0	206
<b>Total men prior year</b>	102	74	40	0	216
<b>Women</b>					
Professors	18				18
Associate Professors	48	6			54
Assistant Professors	6	55			61
Instructors			9		9
Lecturers			3		3
No academic rank			47		47
<b>Total women</b>	72	61	59	0	192
<b>Total women prior year</b>	68	65	63	0	196
<b>Total (men + women)</b>	165	132	101	0	398

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	14	1			15
Associate Professors	12	1			13
Assistant Professors		2			2
Instructors					
Lecturers					
No academic rank			10		10
<b>Total men</b>	26	4	10	0	40
<b>Total men prior year</b>	20	5	12	0	37
<b>Women</b>					
Professors	1				1
Associate Professors	7				7
Assistant Professors					
Instructors					
Lecturers					
No academic rank			5		5
<b>Total women</b>	8	0	5	0	13
<b>Total women prior year</b>	3	1	7	0	11
<b>Total (men + women)</b>	34	4	15	0	53

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	36	3,334,820	92,634	93,236
Associate professors	65	4,889,153	75,218	74,470
Assistant professors	63	3,886,323	61,688	61,346
Instructors	5	240,243	48,049	48,049
Lecturers	1	40,000	40,000	0
No academic rank	36	2,105,520	58,487	63,808
<b>Total men</b>	<b>206</b>	<b>14,496,059</b>	<b>70,369</b>	<b>71,935</b>
<b>Women</b>				
Professors	18	1,394,505	77,473	80,745
Associate professors	54	3,793,476	70,250	70,513
Assistant professors	61	3,425,248	56,152	57,649
Instructors	9	427,313	47,479	46,606
Lecturers	3	124,745	41,582	41,582
No academic rank	47	2,530,279	53,836	53,074
<b>Total women</b>	<b>192</b>	<b>11,695,566</b>	<b>60,914</b>	<b>61,133</b>
<b>Total (men + women)</b>	<b>398</b>	<b>26,191,625</b>	<b>65,808</b>	<b>66,796</b>

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	15	1,693,219	112,881	111,753
Associate professors	13	1,343,319	103,332	105,614
Assistant professors	2	136,493	68,247	46,356
Instructors				56,774
Lecturers				
No academic rank	10	978,980	97,898	90,239
<b>Total men</b>	<b>40</b>	<b>4,152,011</b>	<b>103,800</b>	<b>99,946</b>
<b>Women</b>				
Professors	1	138,000	138,000	0
Associate professors	7	695,820	99,403	95,737
Assistant professors				0
Instructors				0
Lecturers				
No academic rank	5	344,431	68,886	69,920
<b>Total women</b>	<b>13</b>	<b>1,178,251</b>	<b>90,635</b>	<b>79,308</b>
<b>Total (men + women)</b>	<b>53</b>	<b>5,330,262</b>	<b>100,571</b>	<b>95,217</b>

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	398	3,000,143	7,538	7,118
Retirement plans (other than Social Security) - Vested after 5-years	0	0		
Medical/dental plans	398	1,962,140	4,930	4,527
Group life insurance	107	10,858	101	101
Other insurance benefits (cafeteria plan, etc.)	0	0		
Guaranteed disability income protection	398	136,202	342	347
Tuition plan (dependents only)				
Unrestricted	0	0		
Restricted	0	0		
Housing plan				
Unrestricted	0	0		
Restricted	0	0		
Social Security taxes	398	1,993,378	5,008	5,065
Unemployment compensation taxes	398	23,590	59	60
Worker's compensation taxes	398	227,876	573	581
Other benefits in kind with cash options	0	0		
<b>Total expenditures</b>		7,354,187		

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	53	608,524	11,482	9,867
Retirement plans (other than Social Security) - Vested after 5-years	0	0		
Medical/dental plans	53	261,290	4,930	4,527
Group life insurance	14	2,315	165	151
<u>Other insurance benefits (cafeteria plan, etc.)</u>	0	0		
Guaranteed disability income protection	53	27,717	523	495
Tuition plan (dependents only)				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Housing plan				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Social Security taxes	53	385,149	7,267	6,796
Unemployment compensation taxes	53	4,796	90	86
Worker's compensation taxes	53	46,373	875	828
Other benefits in kind with cash options	0	0		
<b>Total expenditures</b>		1,336,164		

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	1	0				1
Hispanic/Latino	2	0	1				3
American Indian or Alaska Native	0	0	0				0
Asian	1	2	0				3
Black or African American	0	1	0				1
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	46	60	5				111
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
<b>Total men</b>	49	64	6	0	0	0	119
<b>Women</b>							
Nonresident alien	0	0	1				1
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
Asian	0	1	0				1
Black or African American	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	18	54	4				76
Two or more races	1	0	1				2
Race and ethnicity unknown	0	0	0				0
<b>Total women</b>	19	55	6	0	0	0	80
<b>Total (men+women)</b>	68	119	12	0	0	0	199
Total from EAP							199

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	1	6				7
Hispanic/Latino	0	0	2				2
American Indian or Alaska Native	0	0	1				1
Asian	0	2	1				3
Black or African American	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	2	11	48				61
Two or more races	0	0	1				1
Race and ethnicity unknown	0	0	0				0
<b>Total men</b>	<b>2</b>	<b>14</b>	<b>59</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>75</b>
<b>Women</b>							
Nonresident alien	0	0	1				1
Hispanic/Latino	0	0	1				1
American Indian or Alaska Native	0	0	0				0
Asian	0	0	0				0
Black or African American	0	0	1				1
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	0	6	52				58
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
<b>Total women</b>	<b>0</b>	<b>6</b>	<b>55</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>61</b>
<b>Total (men+women)</b>	<b>2</b>	<b>20</b>	<b>114</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>136</b>
Total from EAP							136

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien				2	0	0	2
Hispanic/Latino				0	0	0	0
American Indian or Alaska Native				0	0	1	1
Asian				0	0	1	1
Black or African American				0	0	0	0
Native Hawaiian or Other Pacific Islander				0	0	0	0
White				3	1	44	48
Two or more races				0	0	0	0
Race and ethnicity unknown				0	0	0	0
<b>Total men</b>	0	0	0	5	1	46	52
<b>Women</b>							
Nonresident alien				0	0	0	0
Hispanic/Latino				0	0	2	2
American Indian or Alaska Native				0	0	0	0
Asian				0	0	1	1
Black or African American				0	0	1	1
Native Hawaiian or Other Pacific Islander				0	0	0	0
White				9	3	47	59
Two or more races				0	0	0	0
Race and ethnicity unknown				0	0	1	1
<b>Total women</b>	0	0	0	9	3	52	64
<b>Total (men+women)</b>	0	0	0	14	4	98	116
Total from EAP							116

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals****Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2010**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	10	2	12
<u>Hispanic/Latino</u>	5	3	8
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	7	2	9
<u>Black or African American</u>	1	2	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	220	193	413
Two or more races	1	2	3
<u>Race and ethnicity unknown</u>	0	1	1
<b>Total (must equal Part H (next part))</b>	<b>246</b>	<b>205</b>	<b>451</b>

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
Nonresident alien		10	0	10	10
Hispanic/Latino		5	0	5	5
American Indian or Alaska Native		1	1	2	2
Asian		5	2	7	7
Black or African American		1	0	1	1
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		183	37	220	220
Two or more races		1	0	1	1
Race and ethnicity unknown		0	0	0	0
<b>Total men</b>	0	206	40	246	246
<b>Women</b>					
Nonresident alien		2	0	2	2
Hispanic/Latino		3	0	3	3
American Indian or Alaska Native		0	0	0	0
Asian		2	0	2	2
Black or African American		1	1	2	2
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		181	12	193	193
Two or more races		2	0	2	2
Race and ethnicity unknown		1	0	1	1
<b>Total women</b>	0	192	13	205	205
<b>Total (men+women)</b>	0	398	53	451	451
Total from EAP				451	
Total (men+women) from Fall 2009		412	48		

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	0	1	1	4	2	2	0	10
Hispanic/Latino	0	0	0	3	0	1	1	5
American Indian or Alaska Native	0	0	0	1	0	0	0	1
Asian	0	0	0	0	1	3	1	5
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	5	12	71	48	26	20	183
Two or more races	0	0	0	0	1	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>6</b>	<b>13</b>	<b>80</b>	<b>52</b>	<b>32</b>	<b>22</b>	<b>206</b>
<b>Women</b>								
Nonresident alien	0	0	0	2	0	0	0	2
Hispanic/Latino	0	0	1	2	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	2	0	0	0	2
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	3	30	87	44	13	4	181
Two or more races	0	0	0	1	0	1	0	2
Race and ethnicity unknown	0	0	1	0	0	0	0	1
<b>Total women</b>	<b>0</b>	<b>3</b>	<b>32</b>	<b>95</b>	<b>44</b>	<b>14</b>	<b>4</b>	<b>192</b>
<b>Total (men+women)</b>	<b>1</b>	<b>9</b>	<b>45</b>	<b>175</b>	<b>96</b>	<b>46</b>	<b>26</b>	<b>398</b>

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="23"/>	37
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	0	2	3	0	10	25	40
<b>Women</b>								
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	12
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	0	2	2	4	5	13
<b>Total (men+women)</b>	0	0	2	5	2	14	30	53





**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="21"/>	<input type="text" value="12"/>	<input type="text" value="20"/>	60
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	7	22	12	21	62
<b>Women</b>						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="13"/>	<input type="text" value="7"/>	<input type="text" value="5"/>	31
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<b>Total women</b>	0	8	14	8	5	35
<b>Total (men+women)</b>	0	15	36	20	26	97
Total from EAP						97

**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	10
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total men</b>	0	8	3	0	0	11
<b>Women</b>						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="98"/>	<input type="text" value="66"/>	<input type="text" value="2"/>	<input type="text"/>	166
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total women</b>	0	102	66	2	0	170
<b>Total (men+women)</b>	0	110	69	2	0	181
Total from EAP						181

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="16"/>	<input type="text" value="48"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	69
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	16	50	4	1	71
<b>Women</b>						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	2	0	0	2
<b>Total (men+women)</b>	0	16	52	4	1	73
Total from EAP						73

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	57	22	4	0	83
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	1
<b>Total men</b>	0	59	22	4	0	85
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	2	0	0	0	2
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	61	3	0	0	66
Two or more races	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	2	64	3	0	1	70
<b>Total (men+women)</b>	2	123	25	4	1	155
Total from EAP						155

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)**

**As of November 1, 2010**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	1	1	0	0	0	2
Hispanic/Latino	0	2	0	0	0	0	2
American Indian or Alaska Native	0	1	0	0	1	0	2
Asian	0	3	0	0	0	0	3
Black or African American	1	8	0	0	0	1	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	33	119	60	10	69	83	374
Two or more races	0	1	1	1	1	0	4
Race and ethnicity unknown	0	0	0	0	0	1	1
<b>Total men</b>	<b>34</b>	<b>135</b>	<b>62</b>	<b>11</b>	<b>71</b>	<b>85</b>	<b>398</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	6	0	1	0	0	7
American Indian or Alaska Native	0	1	1	0	0	2	4
Asian	0	1	1	0	0	0	2
Black or African American	2	7	1	2	0	1	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	18	158	31	166	2	66	441
Two or more races	0	2	0	1	0	1	4
Race and ethnicity unknown	0	0	1	0	0	0	1
<b>Total women</b>	<b>20</b>	<b>175</b>	<b>35</b>	<b>170</b>	<b>2</b>	<b>70</b>	<b>472</b>
<b>Total (men+women)</b>	<b>54</b>	<b>310</b>	<b>97</b>	<b>181</b>	<b>73</b>	<b>155</b>	<b>870</b>
Total from EAP	54	310	97	181	73	155	870

**Part J - Fall Staff - Part-time professional staff**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service		
	Executive/ administrative/ managerial	Other professionals (support/service)	
<b>Men</b>			
Nonresident alien	1	0	0
Hispanic/Latino	2	0	1
American Indian or Alaska Native	0	0	0
Asian	1	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	88	1	4
Two or more races	0	0	0
Race and ethnicity unknown	3	0	0
<b>Total men</b>	97	1	5
<b>Women</b>			
Nonresident alien	1	0	0
Hispanic/Latino	0	0	1
American Indian or Alaska Native	1	0	0
Asian	3	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	102	1	9
Two or more races	1	0	0
Race and ethnicity unknown	1	0	0
<b>Total women</b>	110	1	10
<b>Total (men+women)</b>	207	2	15
Total from EAP	207	2	15

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	0	0	0	0
<b>Women</b>				
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	1	8	0	0
<b>Total (men+women)</b>	1	8	0	0
Total from EAP	1	8	0	0

**Part J - Fall Staff - Graduate assistants and part-time grand total**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
<u>Nonresident alien</u>	1	5	6
<u>Hispanic/Latino</u>	3	1	4
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	1	0	1
<u>Black or African American</u>	2	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	93	96	189
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	3	1	4
<b>Total men</b>	103	104	207
<b>Women</b>			
<u>Nonresident alien</u>	1	2	3
<u>Hispanic/Latino</u>	1	3	4
<u>American Indian or Alaska Native</u>	2	4	6
<u>Asian</u>	3	2	5
<u>Black or African American</u>	1	2	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	120	152	272
<u>Two or more races</u>	1	0	1
<u>Race and ethnicity unknown</u>	1	4	5
<b>Total women</b>	130	169	299
<b>Total (men+women)</b>	233	273	506
Total from EAP	233	273	506

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2010					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	12	2	6	3	18	5
<u>Hispanic/Latino</u>	7	10	4	4	11	14
<u>American Indian or Alaska Native</u>	4	4	1	6	5	10
<u>Asian</u>	10	4	1	5	11	9
<u>Black or African American</u>	11	15	2	3	13	18
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	594	634	189	272	783	906
<u>Two or more races</u>	5	6	0	1	5	7
<u>Race and ethnicity unknown</u>	1	2	4	5	5	7
<b>Grand total</b>	<b>644</b>	<b>677</b>	<b>207</b>	<b>299</b>	<b>851</b>	<b>976</b>

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text"/>	11
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total men</b>	0	10	3	0	13
<b>Women</b>					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="6"/>	<input type="text"/>	16
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<b>Total women</b>	0	10	8	0	18
<b>Total (men+women)</b>	0	20	11	0	31

**Part L - Fall Staff - New hires - Full-time staff by position**

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	0	1	0		0	1
Hispanic/Latino	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	2	0	0		0	2
Black or African American	1	0	0	0		0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
White	2	2	0	2		5	11
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		1	1
<b>Total men</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>16</b>
<b>Women</b>							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	0	1	0	1		0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
White	0	11	2	2		1	16
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
<b>Total women</b>	<b>0</b>	<b>12</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>18</b>
<b>Total (men+women)</b>	<b>3</b>	<b>16</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>7</b>	<b>34</b>

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	2	0	2
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	1	3
<u>Black or African American</u>	1	2	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	22	32	54
<u>Two or more races</u>	1	0	1
<u>Race and ethnicity unknown</u>	1	1	2
<b>Grand total</b>	<b>29</b>	<b>36</b>	<b>65</b>

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

**Summary**

**Human Resources Component Summary**  
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and primary function/occupational activity: Fall 2010**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,321	233	1,399
<b>Professional staff</b>	815	224	890
Staff whose primary responsibility is instruction, research, and/or public service	451	207	520
Primary instruction	450	204	518
Instruction/research/public service	1	3	2
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	54	2	55
Other professionals (support/service)	310	15	315
<b>Non-professional staff</b>	506	9	509
Technical and paraprofessional	97	1	97
Clerical/secretarial	181	8	184
Skilled crafts	73	0	73
Service/Maintenance	155	0	155

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
<b>All Ranks</b>	398	\$26,191,620	53	\$5,330,262	451	\$67,745
Professor	54	\$4,729,325	16	\$1,831,219	70	\$88,966
Associate professor	119	\$8,682,629	20	\$2,039,139	139	\$74,468
Assistant professor	124	\$7,311,571	2	\$136,493	126	\$58,915
Instructor	14	\$667,556			14	\$47,683
Lecturer	4	\$164,745			4	\$41,186
No academic rank	83	\$4,635,799	15	\$1,323,411	98	\$58,353

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

**Explanation Report**

Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
1		Perform Edits	The total number of employees in EAP for part-time service/maintenance entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: This figure has been checked and it is correct.					
<b>Screen: Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status</b>					
2	Row: 37 Col: 5	Upload File	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: This figure has been checked and it is correct.					
<b>Screen: Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays</b>					
3	Row: 6 Col: 4	Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 68,247, is not within the expected range of between 37,085 and 55,627 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason: This figure has been checked and it is correct.					
4	Row: 7 Col: 4	Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 0, is not within the expected range of between 45,420 and 68,128 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason: This figure has been checked and it is correct.					

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