TALENT MANAGEMENT SYSTEM – September 15, 2015 ANNOUNCEMENT

Brief Status Update and Information Sessions Announcement

Western Carolina University is excited to announce that our new WCU Talent Management system, hosted by PeopleAdmin, is moving forward and we are preparing for an early October roll-out. The first phase of this expanded system integrates position management, recruitment, applicant tracking, hiring proposals (job offers), and salary administration processes via an upgraded online system. The new system will reduce a number of business processes and integrated them online to save you time, improve our collaboration, and more easily track decisions and documents.

To facilitate the roll out of the new Talent Management system, a series of information sessions have been scheduled to provide you the opportunity to learn more about this new system.

- These sessions are intended for individuals who are directly involved with the following activities on behalf of their departments. If you are not directly involved with these activities, but have an interest in hearing more about the new system, you are welcome to do so.
  - Creating or modifying position descriptions,
  - Posting jobs,
  - Managing applicants,
  - Reviewing applications, and/or
  - Making job offers.

- These sessions will provide an overview of WCU’s approach to talent management and how the system modules support the associated processes.
- Please note that “how-to” specifics will not be included in these sessions. For detailed, hands on training, we will be scheduling customized training for the various user groups.

Date, time, location, and registration details for these sessions is listed below.

Click here to register WCU Information Session Registration Form OR copy and paste this address: https://docs.google.com/forms/d/1GTAZfZ8Vas2gUnmeM5sgGcZ7L3xnl8hi_T8s0WkR_SU/viewform

Thursday, September 17 - 2:00 pm – HFR 101
Monday, September 21 – 2:00 pm – HFR 101
Tuesday, September 22 – 4:00 pm – HFR 101
Wednesday, September 23 - 11:00 am - UC CATAMOUNT CONFERENCE ROOM
Thursday, October 8 - 3:00 pm – HFR 101
Wednesday, October 14 – 11:00 - HFR 101

Stay tuned for additional communications regarding implementation of our new WCU Talent Management system and the roll-out of the updated user sites. If you have questions about the information sessions or the new system in general, you may contact the Office of Human Resources and Payroll at 828 227-7218 or email jobs@email.wcu.edu.