Faculty Senate Routing Form
(action/proposal attached)

I. Item Title: Addition of Language to Add More Classifications to “Protected Classes” in Reappointment Decisions

a) Brief Description: Section 4.06 C.4 of the WCU Faculty Handbook be amended to read:

In addition to those classifications in (b) above a decision not to reappoint a faculty member shall not be based upon the faculty member’s gender identity or expression, genetic information, sexual orientation, or political affiliation, except where religion, sex, or age are bona fide job related employment requirements, as documented in University Policy 10, Statement on Non-Discrimination and Equal Opportunity.

b) Initiated by: Collegial Review Council

II. Faculty Senate Action: X approved □ not approved □ other date: November 21, 2013

Vote: X Voice Vote, Unanimous Voice Vote, Majority In Favor
□ Electronic Clicker: Ayes Nays Abstentions

FS Secretary signature: [Signature] date: November 26, 2013

III. Provost: □ for information □ Recognition of Receipt □ for action…………………. X approved □ not approved

Comments: ____________________________

Person responsible for Implementation: Office of Provost for Faculty Handbook.

Provost signature: [Signature] date: 1-14-14

IV. Chancellor: □ for information □ Recognition of Receipt □ for action…………………. X approved □ not approved

Comments: ____________________________

Chancellor signature: [Signature] date: 2-9-14

Once finalized copies will be returned to the Provost Office’s representative who will scan and distribute electronically to:

Chancellor
Provost
Chair of Faculty Senate
Secretary of the Faculty Senate
Associate Vice Chancellor for Academic Affairs (for catalog and handbook)
Associate Dean of Graduate School (for catalog)