Faculty Senate Routing Form  
(action/proposal attached)

I. Item Title: Resolution Against NC Amendment One  
   a) Brief Description: Whereas Western Carolina University mandates nondiscrimination as per University  
   Policy 10^1, which states in part that “Western Carolina University is committed to the principle that educational and  
   employment decisions should be based on an individual’s abilities and qualifications regardless of race, color,  
   national origin, creed, religion, gender, age, sexual orientation, veteran status, disability, or political affiliation,  
   except where religion, sex, or age are bona fide job related employment requirements”; Whereas the passage of  
   North Carolina Same Sex Marriage Amendment One^2 to the State Constitution of North Carolina constitutes  
   targeted discrimination against certain employees and students of WCU; Whereas Amendment One is antithetical to  
   WCU’s mandated policy of non-discrimination;  
   Be it resolved that the faculty senate of WCU do not support Amendment One.

   b) Initiated by: Laura Wright

II. Faculty Senate Action: XX approved ☐ not approved ☐ other date: 3-22-2012  
   Vote: ☐ Voice Vote, Unanimous ☐ Voice Vote, Majority In Favor  
   ☐ Electronic Clicker: 18 Ayes 4 Nays 1 Abstention

   FS Secretary signature: Rebeca Lasker date 5-3-2012

III. Provost: ☑ for information ☐ Recognition of Receipt  
   ☐ for action................... ☐ approved ☐ not approved

   Comments: ____________________________________________________________  
   ____________________________________________________________

   Person responsible for Implementation: ______________________________________

   Provost signature: Beth Jason Lofquist date 5-8-12

IV. Chancellor: ☑ for information ☐ Recognition of Receipt  
   ☐ for action............ ☐ approved ☐ not approved

   Comments: ____________________________________________________________  
   ____________________________________________________________

   Chancellor signature: David Holsey date 3-1-12

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^1 The full text of University Policy 10 is available here: http://www.wcu.edu/25257.asp

^2 Text of Amendment One: Constitutional amendment to provide that marriage between one man and one woman is the only domestic legal union that shall be valid or recognized in this State.