Faculty Senate Routing Form
(action/proposal attached)

I. Item Title: MODIFICATION OF FACULTY HANDBOOK 4.07 A.3.B, 3C, 6C: CRITERIA FOR EARLY TENURE AND PROMOTION

a) Brief Description: Whereas, the language in the Faculty Handbook regarding early tenure and promotion is both imprecise and unclear with respect to criteria and expectations,

Be it resolved that, the Collegial Review Council recommends the following additions (in bold) be made to the Faculty Handbook:

4.07 Academic Tenure and Promotion

A. Overview of Tenure and Promotion

3. Probationary period

b. The probationary period provides time for tenure-track faculty to establish a record of academic achievement (in teaching, scholarship, and service) and to demonstrate potential for future productivity. It also allows the University to adjust faculty resources in accordance with institutional needs.

c. Faculty may negotiate a shorter probationary period at the time of hire. Alternatively, faculty who have far exceeded expectations and demonstrated evidence of significant and sustained contributions to the University in all three areas of teaching, scholarship and service, may apply for early consideration of tenure, only with the endorsement of their department head and dean. Faculty who fail in their application for early tenure may reapply during the standard probationary period.

6. Eligibility for promotion

b. Required years in rank for promotion.

Tenured or tenure-track faculty must spend a minimum time in rank of five years. Exceptions may be made in cases where faculty who have exceeded expectations and demonstrated evidence of significant and sustained contributions to the University in all three areas of teaching, scholarship and service, may apply for early consideration of promotion, only with the endorsement of their department head and dean.

b) Initiated by: Collegial Review Council

II. Faculty Senate Action: X approved □ not approved □ other date: ____________

Comments: ________________________________

Vote: □ Voice Vote, Unanimous Voice Vote, Majority In Favor
      X Electronic Clicker: 20 Aye 0 Nay 2 Abstentions

FS Secretary signature: ______________________ date: 11-8-2011
III. Provost:

☐ for information  ☑ Recognition of Receipt
☐ for action…………………☐ approved  ☑ not approved

Comments: __________________________________________________________

Person responsible for Implementation: Mark Lord

Provost signature: [Signature] date 11-18-11

IV. Chancellor:

☐ for information  ☑ Recognition of Receipt
☐ for action…………………☐ approved  ☑ not approved

Comments: __________________________________________________________

Chancellor signature [Signature] date 12-December-2011

Once finalized copies will be returned to the Provost Office’s representative who will scan and distribute electronically to:

Chancellor
Provost
Chair of Faculty Senate
Secretary of the Faculty Senate
Associate Vice Chancellor for Academic Affairs (for catalog and handbook)
Associate Dean of Graduate School (for catalog)
Others (i.e. person responsible for implementation)