TRANSMITTAL FORM FOR APR 26: PROCEDURES ON REORGANIZATION OF ACADEMIC UNITS

INSTRUCTIONS: The principal advocate or representative should complete items 1-3 below and the attached Proposal for Review of a Reorganization Plan. The Proposal should be routed to all involved units using this Transmittal Form to document votes, recommendations and comments. For complete information, reference APR 26: Procedures on Reorganization of Academic Units http://www.wcu.edu/10132.asp.

1  NAME CHANGE
   (DEPT→COLLEGE→PROVOST→CHANCELLOR)

   DEPARTMENT SPLIT,
   MERGER OR NEW DEPARTMENT
   OR SCHOOL WITHIN A COLLEGE
   (INVOLVES ONE COLLEGE)
   (DEPT→COLLEGE→PROVOST→CHANCELLOR)

   DEPARTMENT TO NEW COLLEGE,
   COLLEGE SPLIT, COLLEGE MERGER,
   NEW COLLEGE (INVOLVES MULTIPLE
   COLLEGES)
   (DEPT(S)→COLLEGE(S)→FACULTY SENATE
   →PROVOST→CHANCELLOR)

   DATE INITIATED:
   MARCH 20, 2015

2  PRINCIPAL ADVOCATE FOR PROPOSAL
   (INITIATOR OR REPRESENTATIVE)
   NAME
   Will Lehman
   DEPARTMENT
   Mod. Foreign Langs.
   COLLEGE
   Arts & Sciences
   PHONE NUMBER
   x3761

3  BRIEF EXPLANATION OF WHY CHANGE IS REQUESTED:

The current department name is, at best, technically incorrect, and at worst, insensitive and insulting, since Cherokee is a vital part of our department and it is anything but foreign. Furthermore, the word “foreign” has, to our way of thinking, a negative, unwelcoming connotation. Finally, the word “modern” is unnecessary, as it is historically used to distinguish between modern and classical languages. This distinction is irrelevant at WCU, where classical languages are no longer taught. We therefore request that the name of the department be changed to Department of World Languages.

(All units involved must make a recommendation & comment below. Space is provided for 2 depts. and 2 colleges. Use additional forms as needed if more units.)

List Departments Involved: #1 [MLL] #2 [ ] #3 [ ] #4 [ ]

List Colleges Involved: #1 [ ] #2 [ ] #3 [ ] #4 [ ]

4  DEPARTMENT #1:
   MODERN FOREIGN LANGUAGES

   #YES VOTES
   8

   #NO VOTES
   0

   RECOMMENDED BY DEPARTMENT #1:
   [ ] Yes
   [ ] No

   DEPARTMENTAL COMMENTS:

   The full-time faculty of the department unanimously supports the name change from "Modern Foreign Languages" to "Department of World Languages." Excluding the department head, the vote was 8-0 in favor with no abstentions.

   Date: MARCH 27, 2015

   DEPARTMENT HEAD COMMENTS:

   I STRONGLY SUPPORT THE DEPARTMENTAL COMMITTEE’S RECOMMENDATION TO CHANGE OUR NAME TO "DEPARTMENT OF WORLD LANGUAGES".

   Date: 3/27/2015

   DEPARTMENT HEAD’S SIGNATURE:

Page 1  v. July 2012
a. **DEPARTMENTAL COMMENTS:**

N/A

**ATTACH A SEPARATE PAGE IF ADDITIONAL SPACE IS NEEDED.**

**DEPARTMENTAL COMMITTEE SECRETARY’S SIGNATURE:**

**DATE:**

b. **DEPARTMENT HEAD COMMENTS:**

N/A

**ATTACH A SEPARATE PAGE IF ADDITIONAL SPACE IS NEEDED.**

**DEPARTMENT HEAD’S SIGNATURE:**

**DATE:**

---

2. **Accept**

**COLLEGE #1: College of Arts & Sciences**

**Dean’s Advisory Committee Review Committee Votes:**

<table>
<thead>
<tr>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>0</td>
</tr>
</tbody>
</table>

**RECOMMENDED BY COLLEGE #1 REVIEW COMMITTEE:**

**YES** ✔

**RECOMMENDED BY COLLEGE HEAD:**

**YES** ✔

**RECOMMENDED BY COLLEGE DEAN:**

**YES** ✔

**COLLEGE COMMITTEE COMMENTS:**

"The Dean’s Advisory Committee was in agreement that the moniker "Modern Foreign Languages" is no longer fitting for this department given the rationale presented in this AA-10. Initially, the appropriateness of the name "Department of World Languages" was questioned by some committee members. Dean Starnes and Lori Oxford provided additional information regarding the variety of languages offered through the department (which includes 9 languages not taught in Callowhee but available to our students through the Language Consortium at UNC Online). A resource most committee members were unfamiliar with) and why "cultures" would be inappropriate and would dilute the program's purpose. Given this additional information, the decision was unanimously in favor of proposed name change.

**COLLEGE DEAN COMMENTS:**

**COLLEGE DEAN’S SIGNATURE:**

**DATE:** 4/28/15

**RECOMMENDED BY COLLEGE DEAN’S SIGNATURE:**

**DATE:**

---

Page 2

v. July 2012
7 COLLEGE #2: N/A
    REVIEW COMMITTEE VOTES

    YES VOTES  NO VOTES  RECOMMENDED BY COLLEGE #2 REVIEW COMMITTEE:
    Yes   No

a COLLEGE COMMITTEE COMMENTS:

N/A

8 FACULTY SENATE REVIEW
(REQUIRED FOR PROPOSALS INVOLVING MULTIPLE COLLEGES OR IF ANY UNIT INVOLVED IS NOT IN SUPPORT OF PROPOSAL)

    YES VOTES  NO VOTES  RECOMMENDED BY FACULTY SENATE:
    Yes   No

a FACULTY SENATE COMMENTS:

9 PROVOST'S REVIEW:

    RECOMMENDED BY PROVOST:
    Yes   No

a PROVOST'S COMMENTS:

10 CHANCELLOR'S REVIEW

    DECISION BY CHANCELLOR:
    YES [ ] NO [x]  

a CHANCELLOR'S SIGNATURE:

    Date: 6/2/15

Page 3  v. July 2012
Proposal for Review of a Reorganization Plan

In accordance with the terms of APR 26, a proposal requesting that a unit or units be reorganized must include the following items. Please complete and attach this information to the Transmittal Form for routing through to the units involved in the proposal.

1. Rationale for the proposed reorganization

The current department name is, at best, technically incorrect, and at worst, insensitive and insulting, since Cherokee is a vital part of our department and it is anything but foreign. Furthermore, the word “foreign” has, to our way of thinking, a negative, unwelcoming connotation. Finally, the word “modern” is unnecessary, as it is historically used to distinguish between modern and classical languages. This distinction is irrelevant at WCU, where classical languages are no longer taught. We therefore request that the name of the department be changed to Department of World Languages.

Goals and objectives of the proposed reorganization

The goal of the renaming is to make the department name less potentially offensive and irrelevant, and to bring it into conformity with the majority of like departments in the country.

Centrality of the reorganized unit(s) to the mission of the university

The mission of the university is to create learning opportunities that incorporate teaching, research, service, and engagement through on-campus, off-campus, online, and international experiences. Our department’s commitment to regional engagement with the Hispanic community, our Spanish Teacher Ed program, and our history of providing faculty-led international programs in Latin America, Europe, and Asia are central to that mission.

Alignment of the reorganized unit(s) to the strategic plan of the university

The proposed name change will have no effect on our department’s alignment to WCU’s 2020 Strategic Plan, which is best captured in goals 1.1 (delivering high-quality academic programs to promote economic and community development), 1.2 (communicating effectively), 1.3 (international opportunities), 2.1 (global awareness), and 3.1 (developing external partnerships).

A detailed financial cost/benefit analysis of the reorganization

The cost of implementation is minimal at the department level and mainly involves reprinting letterheads, envelopes, business cards, and promotional materials. The maximum additional cost for this would be about $800. Other changes (such as the website) can be made with no additional costs. Changes required in Banner and other systems would entail a minimum of extra costs, if any, as these changes should be able to be accommodated within current workloads.
Impact on resources (e.g., positions, space, equipment, time, computer systems, facilities)

None.

Impact on the curriculum and programs across the university

None.

Criteria used to select the unit(s) for reorganization

N/A

A before and after organizational chart for all units affected

N/A

Implementation plan and timeline

Our plan would be to implement for academic year 2015-2016 if possible.

Potential impacts on collegial review processes

None.

Impact on students, faculty, and staff

None.

Impact on quality of degree programs, student retention, and graduation rates

None.

Impact of reorganized unit(s) on other units and programs

None.

Impact on external constituents

None.