COLLEGE OF ARTS AND SCIENCES
Name: Melissa Birkhofer
Rank/Title: Lecturer
Department of English
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 15, 2016 - May 15, 2019
Prior Service Credit: None
Salary: $30,000.00
Source of Funds: State Funds
Degree: Ph.D., University of North Carolina at Chapel Hill, 2012; M.A., University of North Carolina at Chapel Hill, 2007; B.A., University of North Carolina at Chapel Hill, 2000

Name: Gladys Dobbs
Rank/Title: Instructor
Department of Geosciences and Natural Resources
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 15, 2016 - May 15, 2018
Prior Service Credit: None
Salary: $40,400.00
Source of Funds: State Funds
Degree: Ph.D., University of North Carolina at Chapel Hill, 2007; M.A., University of North Carolina at Chapel Hill, 1997; B.A., University of North Carolina at Chapel Hill, 1995

Name: Charles Fagan
Rank/Title: Lecturer
Department of Political Science and Public Affairs
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 1, 2016 - May 15, 2017
Prior Service Credit: None
Salary: $31,586.00
Source of Funds: State Funds
Degree: M.S., Western Carolina University, 2009; B.A., University of Notre Dame, 1980
**Name:** Garrett Fisher  
**Rank/Title:** Instructor  
Department of World Languages  
**Status of Position:** Fixed Term  
**Service Obligation:** 9 months  
**Effective Date:** August 15, 2016 - May 15, 2017  
**Prior Service Credit:** None  
**Salary:** $45,000.00  
**Source of Funds:** State Funds  
**Degree:** M.A., University of North Carolina at Charlotte, 2014; B.S., Western Carolina University, 2010

**Name:** Brent Kinser  
**Rank/Title:** Department Head/Associate Professor  
Department of English  
**Status of Position:** Tenured  
**Service Obligation:** 12 months  
**Effective Date:** July 1, 2016 - June 30, 2019  
**Prior Service Credit:** None  
**Salary:** $87,016.00  
**Source of Funds:** State Funds  
**Degree:** Ph.D., University of North Carolina at Chapel Hill

**Name:** Albert Kopak  
**Rank/Title:** Assistant Professor  
Department of Criminology and Criminal Justice  
**Status of Position:** Tenured  
**Service Obligation:** 9 months  
**Effective Date:** July 1, 2016 until further notice  
**Prior Service Credit:** None  
**Salary:** $66,000.00  
**Source of Funds:** State Funds  
**Degree:** Ph.D., Arizona State University, 2010; M.S., Florida State University, 2005; B.S., Florida State University, 2003

**Name:** Yumiko Ono  
**Rank/Title:** Instructor  
Department of World Languages  
**Status of Position:** Fixed Term  
**Service Obligation:** 9 months  
**Effective Date:** August 15, 2016 - May 15, 2018  
**Prior Service Credit:** None  
**Salary:** $42,411.00  
**Source of Funds:** State Funds  
**Degree:** M.A., University of Massachusetts at Amherst, 2009; B.A., Rikkyo University, 1996; B.A., Nihon University College of Humanities and Sciences, 1992
Name: Emily Virtue  
Rank/Title: Lecturer  
Department of English  
Status of Position: Fixed Term  
Service Obligation: 9 months  
Effective Date: August 15, 2016 - May 15, 2019  
Prior Service Credit: None  
Salary: $27,000.00  
Source of Funds: State Funds  
Degree: M.A., University of North Carolina at Wilmington, 2008; B.A., University of Mount Union, 2006

COLLEGE OF BUSINESS  
Name: Angela Dills  
Rank/Title: Gimelstob Landry Distinguished Professor  
School of Economics, Management and Project Management  
Status of Position: Tenured (upon BOT approval)  
Service Obligation: 9 months  
Effective Date: August 1, 2016 until further notice  
Prior Service Credit: None  
Salary: $135,000.00  
Source of Funds: State Funds  
Degree: Ph.D., Boston University, 2003; M.A., Boston University, 2000; B.A., University of Virginia, 1996

Name: Sean Mulholland  
Rank/Title: Professor  
Department of Economics, Management and Project Management  
Status of Position: Tenure Track  
Service Obligation: 9 months  
Effective Date: August 1, 2016 until further notice  
Prior Service Credit: None  
Salary: $104,500.00  
Source of Funds: State Funds  
Degree: Ph.D., Clemson University, 2004; M.A., Clemson University, 2001; B.S., Clemson University, 1997

Name: Thomas M. Rogers  
Rank/Title: Assistant Professor  
School of Economics, Management and Project Management  
Status of Position: Tenure Track  
Service Obligation: 9 months  
Effective Date: August 1, 2016 until further notice  
Prior Service Credit: None  
Salary: $94,000.00  
Source of Funds: State Funds  
COLLEGE OF EDUCATION AND ALLIED PROFESSIONS

Name: Ashley Cresswell
Rank/Title: Instructor
Department of Psychology
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 15, 2016 - May 15, 2018
Prior Service Credit: None
Salary: $53,427.00
Source of Funds: State Funds
Degree: Ph.D., University of Georgia

Name: Sarah Meltzer
Rank/Title: Assistant Professor
School of Teaching and Learning
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 15, 2016 - May 15, 2019
Prior Service Credit: None
Salary: $49,008.00
Source of Funds: State Funds
Degree: Ed.D., Florida Atlantic University; M.Ed., Florida Atlanta University; B.A.Ed., Florida Atlanta University; B.A., Wittenberg University

Name: Marissa Ray
Rank/Title: Assistant Professor
School of Teaching and Learning
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: May 15, 2016 - May 15, 2019
Prior Service Credit: None
Salary: $55,637.00
Source of Funds: State Funds
Degree: M.A.Ed., Western Carolina University, 1993; B.A., Florida Atlantic University, 1983

Name: William Kirk Smith
Rank/Title: Assistant Professor
Department of Human Services
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 15, 2016 - May 15, 2018
Prior Service Credit: None
Salary: $76,548.00
Source of Funds: State Funds
Degree: Ph.D., Indiana State University; M.S., East Carolina University, 2004; B.S., Georgia Technical Institute, 1974
Name: Heidi Turlington
Rank/Title: Instructor
School of Teaching and Learning
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 15, 2016 - May 15, 2018
Prior Service Credit: None
Salary: $41,665.00
Source of Funds: State Funds
Degree: M.A.Ed., Western Carolina University; B.A., Meredith College

Name: Myra Watson
Rank/Title: Instructor
Department of Human Services
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 15, 2016 - May 15, 2018
Prior Service Credit: None
Salary: $44,775.00
Source of Funds: State Funds
Degree: M.A., Western Carolina University, 2007; B.S., Western Carolina University, 2002

Name: Jessica Weiler
Rank/Title: Assistant Professor
Department of Human Services
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 15, 2016 - May 15, 2018
Prior Service Credit: None
Salary: $54,471.00
Source of Funds: State Funds
Degree: Ph.D., University of Wisconsin-Madison; M.S., St. Louis University; B.S., St. Louis University

COLLEGE OF FINE AND PERFORMING ARTS
Name: Claire Eye
Rank/Title: Assistant Professor
School of Stage and Screen
Status of Position: Fixed Term
Service Obligation: 9 months
Effective Date: August 15, 2016 - May 15, 2019
Prior Service Credit: None
Salary: $50,000.00
Source of Funds: State Funds
Degree: M.F.A., Louisiana State University
Name: Justin Morgan Kennedy  
**Rank/Title:** Assistant Professor  
School of Art and Design  
**Status of Position:** Tenure Track  
**Service Obligation:** 9 months  
**Effective Date:** August 1, 2016 until further notice  
**Prior Service Credit:** None  
**Salary:** $55,000.00  
**Source of Funds:** State Funds  
**Degree:** M.F.A., Virginia Commonwealth University, 2000; B.A., George Mason University, 1997

Name: Brenda Lilly  
**Rank/Title:** Assistant Professor  
School of Stage and Screen  
**Status of Position:** Fixed Term  
**Service Obligation:** 9 months  
**Effective Date:** August 15, 2016 - May 15, 2017  
**Prior Service Credit:** None  
**Salary:** $50,000.00  
**Source of Funds:** State Funds  
**Degree:** B.F.A., University of North Carolina

Name: Jayme McGhan  
**Rank/Title:** Director/Associate Professor  
**Status of Position:** Tenure Track  
**Service Obligation:** 12 months  
**Effective Date:** July 1, 2016 until further notice  
**Prior Service Credit:** 2 years  
**Salary:** $80,000.00  
**Source of Funds:** State Funds  
**Degree:** M.F.A., University of Nevada; B.A., Southwest State University

Name: Joshua Russell  
**Rank/Title:** Assistant Professor/Screenwriting/FTP Coordinator  
School of Stage and Screen  
**Status of Position:** Tenure Track  
**Service Obligation:** 10 months  
**Effective Date:** July 1, 2016 until further notice  
**Prior Service Credit:** None  
**Salary:** $67,500.00  
**Source of Funds:** State Funds  
**Degree:** M.F.A., DePaul University, 2014; B.A., Northeastern Illinois University, 2006
Name: Katya Stanislavskaya  
Rank/Title: Assistant Professor  
School of Stage and Screen  
Status of Position: Tenure Track  
Service Obligation: 9 months  
Effective Date: August 1, 2016 until further notice  
Prior Service Credit: None  
Salary: $55,000.00  
Source of Funds: State Funds  
Degree: M.F.A., Tisch School of the Arts, 2008

Name: Ashlee Wasmund  
Rank/Title: Assistant Professor  
School of Stage and Screen  
Status of Position: Tenure Track  
Service Obligation: 9 months  
Effective Date: August 1, 2016 until further notice  
Prior Service Credit: None  
Salary: $55,000.00  
Source of Funds: State Funds  
Degree: M.F.A., Western Illinois University, 2010

Name: John West  
Rank/Title: Professor  
School of Music  
Status of Position: Tenured  
Service Obligation: 9 months  
Effective Date: August 15, 2016 until further notice  
Prior Service Credit: None  
Salary: $82,000.00  
Source of Funds: State Funds  
Degree: Ph.D., Florida State University; M.M.E., Florida State University; B.A., University of South Florida

Name: Dustin Whitehead  
Rank/Title: Assistant Professor  
School of Stage and Screen  
Status of Position: Tenure Track  
Service Obligation: 9 months  
Effective Date: August 1, 2016 until further notice  
Prior Service Credit: None  
Salary: $55,000.00  
Source of Funds: State Funds  
Degree: M.F.A., DePaul University, 2010; B.F.A., Jacksonville University, 2006
Name: Patricia (Trish) Davis  
Rank/Title: Instructor/Clinical Supervisor  
Department of Communication Sciences and Disorders  
Status of Position: Fixed Term  
Service Obligation: 12 months  
Effective Date: August 1, 2106 - July 31, 2018  
Prior Service Credit: None  
Salary: $54,888.00  
Source of Funds: State Funds  
Degree: M.S., Western Carolina University; B.S., Western Carolina University

Name: Cheryl Johnson  
Rank/Title: Assistant Professor  
School of Nursing  
Status of Position: Fixed Term  
Service Obligation: 12 months  
Effective Date: July 1, 2016 - June 30, 2017  
Prior Service Credit: None  
Salary: $65,000.00  
Source of Funds: State Funds  
Degree: D.N.P., Western Carolina University, 2015; M.S.N., United Services University of Health Sciences, 1999; B.S.N., Regis University, 1993.

Name: Candice Laney  
Rank/Title: Assistant Professor  
School of Nursing  
Status of Position: Fixed Term  
Service Obligation: 9 months  
Effective Date: August 15, 2016 - May 15, 2018  
Prior Service Credit: None  
Salary: $60,600.00  
Source of Funds: State Funds  
Degree: M.S.N., Western Carolina University; B.S., Western Carolina University

Name: Deborah Logan  
Rank/Title: Assistant Professor  
School of Health Sciences  
Status of Position: Fixed Term  
Service Obligation: 9 months  
Effective Date: August 1, 2016 - May 15, 2017  
Prior Service Credit: None  
Salary: $55,000.00  
Source of Funds: State Funds  
Degree: B.S., Western Carolina University, 1999
Name: Sarah Mannle  
Rank/Title: Assistant Professor  
School of Nursing  
Status of Position: Fixed Term  
Service Obligation: 9 months  
Effective Date: August 15, 2016 - May 15, 2018  
Prior Service Credit: None  
Salary: $76,000.00  
Source of Funds: State Funds  
Degree: Ph.D., University of Massachusetts, 2010; M.S.N., Vanderbilt University, 2003

Name: Elizabeth “Beth” Nease  
Rank/Title: Assistant Professor  
School of Nursing  
Status of Position: Fixed Term  
Service Obligation: 9 months  
Effective Date: August 15, 2016 - May 15, 2018  
Prior Service Credit: None  
Salary: $60,000.00  
Source of Funds: State Funds  
Degree: M.S.N., University of Phoenix, 2008

Name: Arshak “Alex” Sargsyan  
Rank/Title: Assistant Professor  
School of Nursing  
Status of Position: Fixed Term  
Service Obligation: 9 months  
Effective Date: August 15, 2016 - May 15, 2018  
Prior Service Credit: None  
Salary: $65,793.00  
Source of Funds: State Funds  
Degree: D.N.P., Duke University, anticipated May 2011; M.S., Vanderbilt University, 2008; B.S., Western Carolina University, 2006; A.A.N., Blue Ridge Community College, 2004; B.M., Yerevan State University (Armenia), 1992

Name: Laura Trivette  
Rank/Title: Assistant Professor (Clinical)  
Department of Communication Sciences and Disorders  
Status of Position: Fixed Term  
Service Obligation: 9 months  
Effective Date: August 15, 2016 - May 15, 2018  
Prior Service Credit: None  
Salary: $48,688.00  
Source of Funds: State Funds  
Degree: M.S. Western Carolina University; B.S., Western Carolina University
Name: Margaret Downs West  
Rank/Title: Assistant Professor  
School of Health Sciences  
Status of Position: Fixed Term  
Service Obligation: 9 months  
Effective Date: August 15, 2016 - May 15, 2018  
Prior Service Credit: None  
Salary: $55,550.00  
Source of Funds: State Funds  
Degree: M.S., Appalachian State University; B.S., University of North Carolina at Greensboro

KIMMEL SCHOOL OF CONTRUCTION MANAGEMENT AND TECHNOLOGY  
Name: Yeqin Huang  
Rank/Title: Assistant Professor  
Department of Engineering and Technology  
Status of Position: Fixed Term  
Service Obligation: 9 months  
Effective Date: August 15, 2016 - May 15, 2019  
Prior Service Credit: None  
Salary: $73,818.00  
Source of Funds: State Funds  
Degree: Ph.D., University of Nebraska-Lincoln, 2003; B.S., Peking University, 1982

Name: Steven Sciara  
Rank/Title: Assistant Professor  
Department of Construction Management  
Status of Position: Fixed Term  
Service Obligation: 9 months  
Effective Date: August 15, 2016 - May 15, 2018  
Prior Service Credit: None  
Salary: $65,000.00  
Source of Funds: State Funds  
Degree: M.S., Appalachian State University; B.S., Appalachian State University; B.S., University of South Florida

HUNTER LIBRARY  
Name: Matthew Brower  
Rank/Title: Assistant Professor  
Department of Research and Instruction Services  
Status of Position: Tenure Track  
Service Obligation: 12 months  
Effective Date: March 15, 2015 until further notice  
Prior Service Credit: None  
Salary: $47,000.00  
Source of Funds: State Funds  
Degree: M.L.S., Indiana University, 2008; B.A., DePauw University, 2006
Name: Amanda Buchanan  
Position: Assistant Director of Financial Aid and Scholarships  
Department: Student Financial Aid  
Effective Date: April 14, 2016  
Present Salary: $35,484.00  
Source of Funds: State Funds  
Service Obligation: 12 months  
Status of Position: Filled  
Education Background: M.A., Liberty University; B.A., North Carolina State University; A.A., Coastal Carolina Community College  
Other Professional Experience: Data & Records Specialist, Brunswick Community College; Financial Aid Counselor, Western Carolina University; Administrative Assistant, Isothermal Community College; Financial Aid Assistant, Coastal Carolina Community College

Name: Carnice Calvert  
Position: Counselor  
Department: Counseling and Psychological Services  
Effective Date: August 1, 2016  
Present Salary: $46,000.00  
Source of Funds: Health Fee  
Service Obligation: 12 months  
Status of Position: Filled  
Education Background: Psy.D., Marshall University; M.A., Marshall University; B.A., Marshall University  
Other Professional Experience:

Name: Annaleise Camacho  
Position: Assistant Director of Resident Life for Academic Partnerships & Staff Development  
Department: Residential Living  
Effective Date: April 11, 2016  
Present Salary: $44,588.00  
Source of Funds: Residence Hall Fee  
Service Obligation: 12 months  
Status of Position: Filled  
Education Background: M.Ed., Western Carolina University; B.S., Western Carolina University  
Other Professional Experience: Interim Assistant Director for Residence Life and Academic Partnerships, Western Carolina University; Resident Director, Western Carolina University
Name: Adia Cuthbertson  
Position: Director of Greek Student Engagement and Development  
Department: Office of the Vice Chancellor  
Division of Student Affairs  
Effective Date: June 15, 2016  
Present Salary: $60,000.00  
Source of Funds: Activity Fee  
Service Obligation: 12 months  
Status of Position: Filled  
Education Background: M.S., Old Dominion University; B.S., University of South Carolina-Columbia  
Other Professional Experience: Director of Student Activities, North Carolina Wesleyan College; Graduate Assistant for Community Service, Old Dominion University; Greek Life Intern, Norfolk State University; Student Activities Intern, Virginia Wesleyan College

Name: Tacquice Davis  
Position: Associate Director of Intercultural Affairs  
Department: Intercultural Affairs  
Effective Date: May 1, 2016  
Present Salary: $48,265.00  
Source of Funds: Activity Fee  
Service Obligation: 12 months  
Status of Position: Filled  
Education Background: M.S., Kean University; B.S., Ramapo College  
Other Professional Experience: Assistant Director for Leadership Programs, Western Carolina University; Leadership Skills Professor, Ramapo College of New Jersey; Residence Hall Director, Ramapo College of New Jersey

Name: Taylor Dodge  
Position: Resident Director  
Department: Residential Living  
Effective Date: July 1, 2016  
Present Salary: $34,666.00  
Source of Funds: Residence Hall Fee  
Service Obligation: 12 months  
Status of Position: Filled  
Education Background: M.A., Ohio State University; B.A., University of North Carolina at Chapel Hill  
Other Professional Experience: Assistant Hall Director, The Ohio State University; Recruitment & Admissions Intern, The Ohio State University; Retention Intern, Columbus City Schools; Residence Hall Director, University of North Carolina at Chapel Hill
Name: Alyssa Frye
Position: Counselor/Doctoral Intern
Department: Counseling and Psychological Services
Effective Date: August 1, 2016
Present Salary: $25,000.00
Source of Funds: Health Fee
Service Obligation: Full-time, Time-limited
Status of Position: Filled
Education Background: M.A., Marshall University; B.A., Marshall University
Other Professional Experience: Supervised Psychological Trainee/Rural Practicum, Cabin Creek Health Systems; Supervised Psychological Trainee/Community Practicum, River Park Hospital; Supervised Psychological Trainee/ Clinical Practicum, Marshall University Psychology Clinic; Supervised Psychological Trainee/ Advanced Assessment Practicum, Marshall University Practicum; Mental Health Consultant/Head Start, Marshall University Psychology Clinic

Name: Jeremiah Haas
Position: Associate Director, Outdoor Programs
Department: Campus Recreation Center
Effective Date: April 15, 2016
Present Salary: $46,000.00
Source of Funds: Activity Fee
Service Obligation: 12 months
Status of Position: Filled
Education Background: M.A., Appalachian State University; B.S., University of Minnesota Twin Cities
Other Professional Experience: Interim Associate Director for Outdoor Programs, Western Carolina University; Assistant Director for Outdoor Programs, Western Carolina University; Assistant Director of Outdoor Programs & Assistant Transportation Coordinator, University of North Carolina @ Asheville; Rock Climbing Specialist, North Carolina Outward Bound School; Challenge Course Lead Facilitator & Marketing & Customer Outreach Specialist, Blue Ridge Learning Centers and Challenge Towers

Name: Adisa Haznadar
Position: Counselor/Doctoral Intern
Department: Counseling and Psychological Services
Effective Date: August 1, 2016
Present Salary: $25,000.00
Source of Funds: Health Fee
Service Obligation: Full-time, Time-limited
Status of Position: Filled
Education Background: M.S., University of Thessaly; B.A., University of Sarajevo
Other Professional Experience: Psychology Doctoral Practicum, University of Connecticut; Psychology Doctoral Practicum, University of Hartford; Psychology Doctoral Practicums, Baystate Medical Center; Behavioral Coach, Wellspring Camp
Name: Brian Higginbotham  
Position: Senior Assistant Director of Financial Aid and Scholarships  
Department: Student Financial Aid  
Effective Date: June 1, 2016  
Present Salary: $42,000.00  
Source of Funds: State Funds  
Service Obligation: 12 months  
Status of Position: Filled  
Education Background: M.L.S., University of North Carolina at Chapel Hill; B.A., Trinity University  
Other Professional Experience: Financial Aid Associate, Washington University; Graduate Assistant in the Scholarship Resource Library, University of North Carolina @ Chapel Hill, Developer/Trainer/Instructor, Community Workshop Series; Library Assistant, Carrboro Branch Public Library

Name: Heather Hill  
Position: Senior Assistant Director - Transfer Admissions  
Department: Office of Admissions  
Effective Date: April 1, 2016  
Present Salary: $40,000.00  
Source of Funds: State Funds  
Service Obligation: 12 months  
Status of Position: Filled  
Education Background: B.S., Western Carolina University  
Other Professional Experience: Assistant Director of Admission, Western Carolina University; Hiring and Recruiting Manager and Public Relations Assistant, Altig American Income Life; Public Relations Intern, The Center for Life Enrichment

Name: Lori Lewis  
Position: VC for Development and Alumni Engagement  
Department: Development and Alumni Affairs  
Effective Date: June 6, 2016  
Present Salary: $235,000  
Source of Funds: State funds  
Service Obligation: 12 months  
Status of Position: Permanent full-time  
Education Background: Master of Education, Special Education, Athens, OH and Bachelor of Arts, Special Education, Athens, OH.  
Other Professional Experience: Vice President for Institutional Advancement, McDaniel College, Westminster, MD; Vice President for Advancement, Marietta College, Marietta, OH; Assistant Dean & Director of Development, College of Engineering, Virginia Polytechnic Institute & State University, Blacksburg, VA; Director, Development, Virginia Polytechnic Institute & State University, Blacksburg, VA; Assistant Dean for Development, Russ College of Engineering & Technology, Ohio University, Athens, OH; Assistant Dean, Development & Alumni Affairs, College of Health & Human Services, Ohio University, Athens, OH; and Adjunct Faculty, College of Education, Ohio University, Athens, OH.
Name:  Joshua Matthews  
Position:  Counselor/Doctoral Intern  
Department:  Counseling and Psychological Services  
Effective Date:  August 1, 2016  
Present Salary:  $25,000.00  
Source of Funds:  Health Fee  
Service Obligation:  Full time, time limited  
Status of Position:  Filled  
Education Background:  M.A., Florida School of Professional Psychology at Argosy University; B.A., Olivet College  
Other Professional Experience:  Specialty Practicum, Florida Southern College; Supplemental Practicum, Dr. Hammond & Associates; Therapy Practicum, Eckerd College Counseling Center; Diagnostic Practicum, Directions for Living

Name:  Ricardo Nazario-Colon  
Position:  Chief Diversity Officer  
Department:  Provost  
Effective Date:  June 1, 2016  
Present Salary:  $115,000  
Source of Funds:  state funds  
Service Obligation:  12 months  
Status of Position:  Permanent full-time  
Other Professional Experience:  Director, Student Activities, Inclusion and Leadership, Morehead State University; Director, University Center & Conference Services, Morehead State University; Director, Office of Diversity Programs, Western Kentucky University; Executive Director, Multicultural Affairs Division, University of Kentucky; Co-Chair, President’s Commission on Diversity, University of Kentucky; Multicultural Programs Director, University of Kentucky; Director/Interim Director/Asst. Director, M.L.K. Jr. Cultural Center, University of Kentucky; Coordinator, Discover Center, Borough of Manhattan Community College, City University of New York; and Squad Leaders, Rank Corporal, United States Marine Corps.

Name:  William M. Norris, Jr.  
Position:  Director of Development  
Department:  Development and Alumni Affairs  
Effective Date:  May 1, 2016  
Present Salary:  $75,000  
Source of Funds:  state funds  
Service Obligation:  12 months  
Status of Position:  Permanent full-time  
Education Background:  Bachelor of Arts in Psychology and English, North Carolina Wesleyan College; Master of Arts in Humanistic Psychology, University of West Georgia; Certificate in Professional Fundraising, Boston University.  
Other Professional Experience:  Associate Director of Development, University of West Georgia; Manager, Foundation and Government Relations, Golden Key Int’l Honors Society; Manager, Creative
Name: Christina Parle  
**Position:** Assistant Director of Greek Student Engagement and Development  
**Department:** Office of the Vice Chancellor  
Division of Student Affairs  
**Effective Date:** July 1, 2016  
**Present Salary:** $40,000.00  
**Source of Funds:** Activity Fee  
**Service Obligation:** 12 months  
**Status of Position:** Filled  
**Education Background:** M.S., Pennsylvania State University; B.S., University of Central Missouri; B.S., University of Central Missouri  
**Other Professional Experience:** Graduate Assistant in the Office of Student Conduct, Pennsylvania State University; Interim Advisor for NPHC and Multicultural Greek Council, Pennsylvania State University; Sigma Kappa Advisory Board Supervisor, Pennsylvania State University; Intern in the Paul Robeson Cultural Center, Pennsylvania State University

Name: BaShaun Smith  
**Position:** Assistant Director of Residence Life  
**Department:** Residential Living  
**Effective Date:** June 1, 2016  
**Present Salary:** $48,088.00  
**Source of Funds:** Residence Hall Fee  
**Service Obligation:** 12 months  
**Status of Position:** Filled  
**Education Background:** M.S., University of Dayton; B.A.S., Bowling Green State University  
**Other Professional Experience:** Assistant Director of Residential Education, Denison University; Hall Director of Residential Life & Housing, Virginia Commonwealth University; resident Director, Housing and Residence Life, University of Dayton; Administrative Resident Advisor, Bowling Green State University; Resident Advisor, Bowling Green State University

Name: Joshua Thompson  
**Position:** Senior Assistant Director - Freshman Admissions  
**Department:** Office of Admissions  
**Effective Date:** April 1, 2016  
**Present Salary:** $40,000.00  
**Source of Funds:** State Funds  
**Service Obligation:** 12 months  
**Status of Position:** Filled  
**Education Background:** M.Ed., Western Carolina University; B.S., Western Carolina University  
**Other Professional Experience:** Assistant Director of Undergraduate Admission, Western Carolina University; Resident Director, Western Carolina University; Resident Director, Boise State University; Assistant Resident Director, Western Carolina University
Name: Chris Collins  
Position: Assistant Football Coach  
Department: Athletics  
Effective Date: March 14, 2016  
Present Salary: $40,000  
Source of Funds: Athletic Funds  
Service Obligation: 12 months  
Status of Position: Full-time  
Education Background: BS Construction Management, Western Carolina University, 2010; Masters New Media and Global Education, Appalachian State University, 2015.  
Other Professional Experience: Appalachian State University, June 2015-March 2016, Defensive Graduate Assistant; Catawba College, December 2012-June 2015, Secondary, Special Teams Coordinator and Academic Coordinator; Western Carolina University, June 2011-December 2012, Secondary, Special Teams Coordinator and Academic Coordinator.

Name: Blake Gideon  
Position: Assistant Football Coach  
Department: Athletics  
Effective Date: April 5, 2016  
Present Salary: $44,000  
Source of Funds: Athletic Funds  
Service Obligation: 12 months  
Status of Position: Full-time  
Education Background: University of Texas at Austin – Bachelors of Science- Kinesiology and Health, 2008-2011  

Name: Marifrances (Miffy) Henley  
Position: Assistant Director of Development  
Department: Athletics  
Effective Date: March 14, 2016  
Present Salary: $32,207  
Source of Funds: Athletic Funds  
Service Obligation: 12 months  
Status of Position: Full-time  
Education Background: Georgia Southern University - Masters of Public Administration-Nonprofit Management; North Carolina State University – Bachelors of Science-Parks, Recreation and Tourism  
Other Professional Experience: Intern – Grant Writing with Statesboro Bulloch County Breast Cancer Foundation; May 2015-November 2015.  
Name: Dustin Landry  
Position: Assistant Football Coach  
Department: Athletics  
Effective Date: February 15, 2016  
Present Salary: $75,000  
Source of Funds: Athletic Funds  
Service Obligation: 12 months  
Status of Position: Full-time  
Education Background: BA – Auburn University, 2002-2006; Masters of College Administration – Auburn University, 2007-2009  
Other Professional Experience: Auburn University, 2007-2008, Defensive Student Assistant Football Coach; Iowa State University, 2008-2009, Defensive Graduate Assistant Football Coach; Auburn University, 2009-2011, Defensive Quality Control/Graduate Assistant

Name: Michael Lee  
Position: Director of Corporate Sponsorships  
Department: Athletics  
Effective Date: April 8, 2016  
Present Salary: $37,000  
Source of Funds: Athletic Funds  
Service Obligation: 12 months  
Status of Position: Full-time  
Education Background: Bachelor of Science, Sport Management – Liberty University - May 2008  
Master of Arts in Management and Leadership – Liberty University - May 2014  

Name: Jason Nichols  
Position: Assistant Football Coach  
Department: Athletics  
Effective Date: March 1, 2016  
Present Salary: $40,000  
Source of Funds: Athletic Funds  
Service Obligation: 12 months  
Status of Position: Full-time  
Education Background: BS Business Education, East Carolina University, 1993-1998  
Other Professional Experience: University of Louisiana Monroe, 2010-2015, Assistant Football Coach-Wide Receivers/Passing Game Coordinator; University of Toledo, 2009, Assistant Football Coach-Wide Receivers; Kent State University, 2005-2008, Assistant Football Coach-Wide Receivers; Appalachian State University, 2002-2004, Assistant Football Coach-Wide Receivers.