HR683: Field Experience in Human Resources

Course Description:

This course, unlike any other in the MSHR program, centers around providing students supervised experience in a human resource function of an organization. Students should take this course near the end of their MSHR program, after completing a number of core and elective courses in HR.

*This course has been designed to align with particular HR content areas, personal competencies, and business/policy knowledge applications recommended by the Society for Human Resource Management (SHRM) in their Graduate HR Curriculum Guidelines.

There are no texts for this course, and the course deliverables focus on documenting field experience learning goals and progress toward those goals. The grading for this course is also different from other courses in the program. Students adequately meeting the course requirements will receive a “Satisfactory” (a grade of “S”) and those students failing to adequately meet the requirements will receive an “Unsatisfactory” (a grade of “U”), which will require retaking the course.

Learning Objectives:

Upon the completion of this course, learners will be able to:

1) Gain professional knowledge and insights through supervised experience in a human resource function of an organization.
2) Write and reflect on outcomes of 3-5 professional development goals.
3) Evaluate areas of personal and/or professional growth needed to strengthen for greater effectiveness as a human resource professional.
4) Utilize the field experience as a means to further clarify career goals.