Faculty Senate
Minutes
Overflow Meeting 2/3/2016 3:00-5:00 pm

ADMINISTRATIVE PROCEDURES

ROLL CALL

Members with Proxies: Patricia Bricker, Beth Huber, L. Alvin Malesky Jr., Mack Powell, Katerina Spasovska, Robert Steffen, Zsolt Szabo

Members Absent: Robert Crow, Niall Michelsen, Jamie Vaske

APPROVAL OF THE MINUTES

Approval of November minutes: Approved

SENATE COUNCIL REPORTS

CRC Report/Mary Kay Bauer:
  • Collegial-Review-Committee Resolution- first reading

This resolution will be up for vote in the February senate meeting.

A brief history on the Resolution: In October we received the issue and decided to do additional research. Each member of the committee chose a peer institution to review how each institution chose their collegial review committee. We gathered data and want to bring this forth to the senate.

Currently:
• For the college level, half of the members are elected by the college and the other half are appointed by the Dean.
• For the university level, half of the members are elected by the faculty and half are appointed by the Provost.

This proposal is to eliminate the appointed members at both the college and university levels, and to replace them with all elected members.

This will not change the size or advisory, or being able to vote multiple times. At this time multiple voting potential is not addressed in the resolution. It can go back to the committee for review if the senate decides.

The Provost suggests that the CRC review college by-laws, ensure that timing of elections is in the best interest, and to make processes known to be sure balance is there (seniority, rank, continuity…) and if unbalanced, define what the process would be? What is the term length?

Discussion followed, indicating how some of these concerns were met by other mechanisms and some may just be the acceptable risks of democracy.

We will have an open campus forum prior to the February Faculty Senate meeting.

Faculty Affairs Council/Jeannie Dulworth:

• Non-Tenure-Track Faculty Task Force

We came up with a group of 10 out of the 60 people that contacted us, having representation from each college, and both non-tenured and tenured track faculty. Beth Huber will chair the committee.

The task force will begin to review:

• Salary/salary differences
• Multi-year contracts
• Representation across the university
• Grant money for Travel
• Terminal degrees

Suggestions to put on the list to discuss:

• Teaching expectations/categories
• Ability to increase in rank without being on tenure-track
• What is tenure? What does it mean to be tenured?
• Full time/Part time?

**Task force needs to add library representation and Provost Representation.
Senate Chair Report/David McCord:

- Family Medical Leave Policy Draft
  The recommendation is to change Policy #89, which is an existing policy.

The draft was reviewed in November 2015 and it specifies family medical leave for faculty.

The motion is to move to table until the next meeting for a faculty senate weigh-in.

- Implementation Advisory Board for the Proposed Center for the Study of Free Enterprise
  David McCord and Alison will meet Friday at 3pm to discuss the charge, and the group will assemble at 4pm to receive their charge.

- Policy #104- David McCord and our university lawyer will meet to discuss proposed changes to this policy.

- President Spellings Visit
  She will be here March 10th for her visit, and brunch will begin at 11am. This meeting will occur at the same time as the Board of Trustees meeting. 14 Faculty Senate members will be present.

A pre-meeting will be held next week at 4pm in Killian 102 to look at any issues we want to bring up during our visit with President Spellings.

Potential Questions and Topics:

- Post-tenure review
- Retention rates as performance measures
- Mission/vision for the campuses
- What changes we can expect
- Retention of faculty
  - Salary issues for faculty and staff
  - Proposed changes in state health plan

Email David McCord any other suggestions.

MEETING ADJOURNED