

College of Education and Allied Professions Leadership Council

The CEAP Leadership Council met on Wednesday, March 20, 2013, at 9:00 a.m. in Killian 202.

Members present: D. Brotherton, D. Carpenter, R. Corbin, K. Corzine, M. Decatur, D. McCord, L. Nickles, M. Ray, T. Rose, K. Ruebel, J. Stewart, D. Strahan

Members absent: D. Grube

Others present: M. Rompf

Minutes: Motion and second to approve the minutes dated 2/20/2013 passed unanimously.

Announcements

David S. announced that a meeting will be held following this meeting in order to discuss partnership relations. A box lunch will be provided to attendees.

David M. announced that the second candidate for the School Psychology position will hold a presentation today. The search committee will meet on Friday.

Terry announced that Holly Pinter is defending her dissertation today.

Lee reminded council members that web pages are frozen as of next week. Any changes should be entered by Friday.

Dale C. announced that the graduate research symposium will be held tomorrow. There are several CEAP student participants in the symposium. A reception will be held from 5:00 to 6:30 in the UC Grand Room.

Guest Speaker

Dr. Richard Starnes, Dean of the College of Arts and Sciences (CAS), met with the CEAP Leadership Council. He stated that our primary mission at Western is to “teach our students.” His belief in a collaborative relationship and partnership between colleges will serve to enhance opportunities for providing a superior education for teacher education students. Dale C. commended Richard for his strong advocacy for all students attending Western Carolina University. Richard invited questions from the Council and held a positive dialogue regarding needs of both colleges: growth of STEM educators, foreign languages, and dual degrees for secondary education majors. Identifying mechanisms for effective communication between colleges will be an item that Richard will explore with CAS secondary education faculty. Richard ended his remarks by emphasizing the importance of fulfilling our common university mission and the mission of the state of North Carolina: providing a quality education for all students.

Dean’s Report

Dale reported that the university-wide budget hearings are continuing. As an update, the BK position was ranked third on Academic Affairs budget request. The Chancellor’s Leadership Council has met twice to review and rank the requests. The following overall themes were noted as important during

the dialogues: increased focus on liberal studies, infrastructure, and IT needs. David added that tenure-track faculty positions also had traction during the discussions.

The Affordable Care Act will impact the university beginning spring semester 2014. A proposal regarding what compromises 30 hours of work will be made by the NC system to IRS for review in order to determine positions that may qualify for medical benefits. There are both financial and moral considerations surrounding what compromises part time employment and specifically for individuals who are employed across multiple state agencies in varying work assignments.

NCTQ is expected to release its report on rankings/grading of teacher quality programs April 1. Most schools are expected to receive poor ratings. More information and a response to the report from the University are forthcoming.

Program prioritization continues. The university-wide committee will most likely release preliminary information by the first of April. Bruce Henderson and Mary Jean Herzog are CEAP's representatives.

The College of Fine and Performing Arts has booked a cover band which will perform on the 50th anniversary of the Beatles debut performance on the Ed Sullivan Show. A university committee will be formed to plan events highlighting the 1960s. Dave Strahan volunteered to participate in this initiative.

A college work space group has been formed to look at space. Questions and comments should be directed to Maurice Phipps.

Search Committees' Update

- Dale B. announced that the HR position is preparing to bring candidates to campus. He also noted that the two distinguished professorships are beginning to draw candidates. The department is conducting a fixed-term search for the MSA program.
- STL has two candidates interviewing for the HPE tenure-track position.
- The Office of Field Experiences has 30 applications for the instructor position, of which approximately 15 are qualified. The committee will soon meet to select a smaller pool.
- TRACS advisor position has 40+ applicants. The field has been narrowed to 4 top candidates. One candidate has withdrawn from the pool. The position is expected to be filled by April 1.

Business Items

CEAP Golf Tournament

Dale C

The first annual CEAP golf tournament will be held this Saturday, March 23rd. It is expected that there will be about 44 golfers participating. This is both a fund raising and friend raising event. Proceeds from the event will fund college scholarships.

*Climate Survey **

Dale C/Renee

Renee reviewed the recent climate survey with the Council and compiled main themes of the survey. Then, the Council reviewed the survey by line item. Concerns were noted about TPR perceptions, organizational structure, and possible dissatisfaction. Positive comments were also received regarding moving forward and job satisfaction. Regarding TPR perceptions, Dale C. noted that decisions by

department and college committees and administrator decisions were consistent at all levels. It was also noted that there is a philosophical divide amongst college members regarding questions on the survey. Survey results will be provided to the college membership. It is anticipated that a college-wide discussion will take place about next steps. Other ideas mentioned include: possibly forming a committee to develop a policy on how information/suggestions are brought forward. Dale asked that an open-mind be kept when considering next steps.

Faculty/Staff Nametags

Dale C

Dale encouraged units to consider ordering name tags for faculty and staff for use when attending events.

State of College Meeting - 11:00 a.m. – noon, Friday, April 19th

Dale C

There will be a State of the College meeting held on Friday, April 19th. This is the same date as the university-wide award ceremony and reception. The College meeting will include unit reports/updates and general discussion. It is expected that the meeting will last one hour.

CEAP Honors and Awards

Kim C

The College Honors and Awards Ceremony will be held on April 10th at 3:30 p.m. in the UC Grand Room. Over \$79,000 will be awarded to 74 recipients. Kim C. asked council members to provide information to Kim or Mary regarding the names of presenters for each award/scholarship prior to the next Leadership Council meeting on Wednesday, April 3rd. Donors/honorees will be invited to attend the event and will be recognized. Peak Performers have been invited to make remarks. Kim thanked Lee for assisting in converting the scholarships to an electronic process. The Council discussed providing a superior experience for the donor and recipient to meet, as well as, how to increase attendance at the ceremony by student recipients.

Workload Policy

Kim R

Kim R. reviewed expectations for inclusions within the workload policy document/template which is to be constructed by the end of spring 2013. Department heads, faculty, part-time faculty and graduate teaching assistants, who are funded by state dollars, are all expected to be included within the report. The expected faculty load at Western is 3/3. It was suggested that departments begin to draft independent policies and then a synthesis of that information occur at the college-level in order to develop a draft college policy.

Assessment of Effectiveness of Committee Operations Survey

Renee

Renee has sent out effectiveness of committee operations surveys to several college committees. The surveys are scheduled to close on Friday; however, the date may be extended if there is a low response rate.

Summary of LEA Concerns from Recent Meeting at WRESA

MaryBeth

On February 26, WRESA hosted a Beginning Teachers meeting for the region. In response to hosting interns and providing teaching opportunities in coordination with the new teacher evaluation on accountability, the LEAs discussed use of a co-teaching model which would allow for co-operating teachers and interns to both have appropriate teaching opportunities. This may provide another opportunity for the College to be pro-active in its development and preparation of interns. Praise was received from LEAs for the classroom management workshops given by Amy Dean and sponsored by CEAP. WRESA is putting together a peer-review for beginning teachers and is looking to increase mentoring opportunities for beginning teachers. Lateral entry support by Western for its interns was

also noted and appreciated. Dale thanked council members for their efforts in support of public schools and commitment to various WRESA committee memberships.

WCU recently hosted WRESA superintendents at WCU's Biltmore Park facility. Several CEAP members were in attendance. WCU was well received by the superintendents and this event provided an opportunity for the College and the University to continue in its mission to build a strong alliance with regional education partners.

Direction of the College Website

Council

The question was raised as to how we should garner input to make our website more attractive to the public. The WCU Hub (intranet) has been formulated to host internal documents for faculty and staff. The public web will shift its focus towards advertising and attracting students, parents, and donors. The colors, layout and feel will continue to be under the administration of WCU web services. The Council agreed that there is a need for feedback (focus groups) from end users in order to proactively address current concerns. The Council discussed college-level administration of CEAP web pages and the potential need for a college-level webmaster so that ad-hoc page development would be reduced and better end-user satisfaction achieved.

** electronic handout*

Task List

Peak Performer Guidelines Review/Recommendations

Dave/Marissa/Terry

Important Dates

CEAP Honors & Awards, UC Grand Room, 3:30 p.m.

Wednesday, April 10, 2013

CEAP State of the College Meeting, 11:00 a.m., KL 102

Friday, April 19, 2013

Leadership Council Meetings

Wednesday, April 3, 2013, 9:00 a.m.

Wednesday, April 17, 2013, 9:00 a.m.

Wednesday, May 1, 2013, 9:00 a.m.

Wednesday, May 22, 2013, 9:00 a.m.

Wednesday, June 5, 2013, 9:00 a.m.

Wednesday, June 19, 2013, 9:00 a.m.

Interim Dean Carpenter adjourned the meeting at approximately 11:45 a.m.