Course Description:

To enroll in this course, students are required to have passed the HR Consulting course (HR 670).

This is an advanced HR consulting level course in which students will continue to practice the skills needed to build partnerships with management and operate as a solo HR consultant for an organization. They will first plan and prepare for the consultative relationship with a pre-selected nonprofit organization, small business, or local government agency. They will then work on their own on a pre-determined HR consulting project (such as the development of an employee handbook, an employee mentoring program, a compensation analysis, etc.)

Learning Objectives

- To learn about what causes client resistance, how to best resolve it, and how to manage a consulting project from start to end, including meeting deadlines.
- Students are required to integrate their technical and theoretical HR knowledge into the consultative process.