HR683: Field Experience in Human Resources

Course Description:

The focus of this course is on your field experience in human resources. Unlike other courses in our MSHR program, HR683 has no textbook or exams; grading is also unique: either an S (Satisfactory) or U (Unsatisfactory) or I (Incomplete). Your emphasis should be on maximizing your HR field experience—identifying in advance what you hope to learn, and then documenting those learning experiences.

*This course has been designed to align with particular HR content areas, personal competencies, and business/policy knowledge applications recommended by the Society for Human Resource Management (SHRM) in their Graduate HR Curriculum Guidelines. WCU’s MSHR curriculum was reviewed by SHRM in March 2013 and recognized as being in full alignment with their guidelines.

Learning Objectives:

Upon the completion of this course, learners will be able to:

1) Gain professional knowledge and insights through supervised experience in a human resource function of an organization.
2) Write and reflect on outcomes of 3-5 professional development goals.
3) Evaluate areas of personal and/or professional growth needed to strengthen for greater effectiveness as a human resource professional.
4) Utilize the field experience as a means to further clarify career goals.