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EDUCATION

Ph.D.	1991	University of Florida, Gainesville, Counselor Education, Specialization in Adult Development and Aging, Death and Dying
Ed.S.	1988	University of Florida, Gainesville, Counselor Education
M.H.S.	1985	University of Florida, Gainesville, Rehabilitation Counseling
B.S.	1983	University of Florida, Gainesville, Health Science, Patient Education

EXPERIENCE

Professor, Department of Human Services, Western Carolina University, 8-04 to present.
Teaching graduate counseling courses and supervising practicum and internship students. Gerontology Faculty Associate. Post-tenure review completed Spring, 2008, rated as
continues to exceed duties.

Associate Professor, Department of Human Services, Western Carolina University, 1-00 to 7-04.
Teaching graduate counseling courses and supervising practicum and internship students. Gerontology Faculty Associate.

Mental Health/Rehabilitation Counselor, Private Practice, 1-2001 to present.
Providing mental health and rehabilitation counseling services to a wide variety of clients. Services included individual, group, and family counseling, assessment, and consultation.

Associate Dean, Graduate School, Western Carolina University, 1-99 to 1-00.
Performing responsibilities of the associate dean related to support of the graduate school Dean, mission of the graduate school, directly responsible for all grants, contracts, and sponsored projects, and support of graduate school faculty, students, and programs. Graduate Student Association advisor, Director Gerontology Certificate Program.

Associate Professor, Department of Human Services, Western Carolina University, 8-98 to 1-99.
Community Counseling Program Coordinator, teaching graduate counseling courses and supervising practicum and internship students, CSI faculty advisor.

Volunteer Provider, Good Samaritan Free Community Clinic, 1-2003 to 2-2005.

Provide screening, assessment and brief therapy for indigent mental health patients.
Work with treatment team to provide psychological, social, and vocational support to clients who present to this free clinic.

Assistant Professor, Department of Human Services, Western Carolina University, 08-95 to 8-98.

Teaching graduate counseling courses and supervising practicum and internship students, Community Counseling Program Coordinator, CSI faculty advisor.

Assistant Professor, Women's Studies Faculty Associate, Gerontology Faculty Associate, Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, 06-92 to 08-95.

Teaching graduate courses, supervising practicum and internship students, serving on doctoral committees in the Counselor Education, Gerontology and Deafness Rehabilitation Counseling programs. CSI faculty advisor, Community Counseling Program Coordinator.

Mental Health/Rehabilitation Counselor, Private Practice, Empowerment Associates, 1-93 to 8-95.

Providing mental health and rehabilitation counseling services to a wide variety of clients. Services included individual, group, and family counseling, assessment, and consultation.

Assistant to the Director, Extended Services, University of Florida, 04-90 to 06-92.

Develop, coordinate and deliver in-service workshops to teachers and administrators in school districts throughout Florida, coordinate provision of continuing education courses, coordinate student teaching placement activities, grant writing.

Liaison, Multidisciplinary Diagnostic & Training Program, University of Florida, 08-91 to 6-92.

Evaluation of special and regular education students not performing despite school intervention, coordination of multidisciplinary team evaluation and case conference, recommendation of teaching/learning strategies and classroom follow-up, identifying and developing programs for at-risk children.

Consultant, Upjohn Healthcare, Gainesville, FL, 01-91 to 02-91.

Research and develop grant proposal - Community Care for the Elderly Service Provision.

Principal Investigator, Mid-Florida Area Agency on Aging, Gainesville, 01-89 to 05-90.

OHDS Grant "A Comparison of Proprietary and Non-Proprietary Home Health Care Providers," Developed and conducted research investigation.

Rehabilitation Consultant, Conservco, Ocala, FL, 01-88 to 03-89.

Vocational counseling and assessment, job development and placement, Medical care coordination, with physically challenged and substance abuse client population.

Rehabilitation Specialist, International Rehabilitation Associates, Gainesville, FL, 05-86 to 01-88.

Vocational counseling, job development and placement, medical care coordination, vocational assessment, marketing with physically challenged and substance abuse client population.

Traffic Schools Coordinator, North Central Florida Safety Council, Gainesville, 08-85 to 05-86.

Supervision, coordination of classes, instructors, evaluators, Develop and implement substance abuse assessment procedures, curriculum and in-service education, perform substance abuse evaluations, coordinate care and treatment follow-up with court system, providers, and clients.

Psychological Testing Assistant, Anastasia Wells (licensed private psychologist), Gainesville, FL, 01-85 to 09-87.

Psychological assessment for a broad array of clients and development of reports for community agencies.

Rehabilitation Counseling Intern, Veterans Administration Vocational Rehabilitation, Gainesville, FL, 01-85 to 09-85.

Vocational counseling, referral, job development, assessment, cancer care team, counseling patients and families, geriatric, marital, substance abuse, personnel counseling.

Research Assistant, Rehabilitation Counseling, University of Florida, 08-84 to 05-85.
Collecting and organizing data, data analyses.

GRADUATE ASSISTANTSHIPS

Office of Extended Services, Dr. Theresa Vernetson, University of Florida, Gainesville, 04-90 to 12-91.

Department of Counselor Education, Dr. Jane E. Myers, University of Florida, Gainesville, 04-89 to 04-90.

Center for Gerontological Studies, Dr. Otto VonMering, University of Florida, Gainesville, 05-84 to 08-85.

TEACHING EXPERIENCE

COUN 440 - Measurement and Appraisal (WCU, Jamaica Program, 3 semesters)

COUN 450 – Career Development, (WCU, Jamaica Program, 3 semesters)

COUN 430 – Individual and Group Counseling (WCU, Jamaica Program, 3 semesters)

COUN 310 – Family Systems (WCU, 1 semester)

USI 130 – Academic and Career Planning (WCU, 1 semester)

EDRS 602 – Educational Research (WCU, Jamaica Master’s Program, 1 semester)

COUN 635 – Group Counseling and Theory (WCU, 1 semester)

COUN 670 – Research in Counseling (WCU, 4 semesters)

COUN 633 – Crisis Counseling (WCU, 8 semesters)

COUN 605 - The Helping Relationship (WCU, 15 semesters)

COUN 640 – Measurement and Appraisal in Counseling (WCU, 7 semesters)

EDPY 693 – Gender Issues in Counseling (WCU, 2 semesters)

COUN 650 - Career Development (WCU, 6 semesters)

COUN 686 - Practicum in Counseling (WCU, 17 semesters)

COUN 601/623 - Introduction to Counseling (WCU, 2 semesters)

COUN 687 - Internship in Counseling (WCU, 9 semesters)

EDPY 693 - Substance Abuse Counseling (WCU, 2 semesters)

EDPY 693 - Counseling Older Persons (WCU, 8 semesters)

EDPY 693 – Using Pop Culture in Counseling Children and Adolescents (WCU, 1 semester)

COUN 667 - Effective Treatment Planning and the DSM IV (WCU, 20 semesters)

EPCO 590 - Communication, Collaboration, and Conflict Resolution (NIU, 2 semesters)

EPCO 501 - Mental Health (NIU, 4 semesters)

COUN 680 - School Counseling and Integration Issues (WCU, 1 semester)

COUN 799 - Continued Research in Counseling, Thesis Option (WCU, 1 semester)

COUN 695 – Seminar in Counseling (WCU, 1 semester)

COUN 680 – Use of Transactional Analysis and Re-Integrative Therapy in Counseling (WCU, 1 semester)

COUN 680 – Developing and Using Media in Teaching Counseling

COUN 680 – Advanced Substance Abuse and Counseling

COUN 680- Using Music Therapy in Counseling (WCU, 1 semester)

COUN 680 – Sexual Violence and Counseling (WCU, 1 semester)

COUN 600 - Introduction to Counseling Strategies and Techniques (WCU, 1 semester)

COUN 600 - Introduction to Counseling Strategies and Techniques (WCU Jamaica, 1 semester)

COUN 624 – Community Capstone (private practice, grant writing, & supervision) (4 semesters)

EDCI 602 – Research in Counseling, Masters program in Jamaica (1 semester)

EPCO 525 - Strategies and Techniques in Counseling (NIU, 5 semesters)

EPCO 586/686 - Internship (NIU, 6 semesters)

EPCO 563 - Standardized Testing (NIU, 6 semesters)

EPCO 592 - Effective Treatment Planning and the DSM IV (NIU, 2 semesters)

EPCO 640 - Group Leadership (NIU, 3 semesters)

EPCO 667 - Counseling Older Persons (NIU, 1 semester)

EPCO 590 - Using Bibliotherapy in Counseling (NIU, 1 semester)

EPCO 540 - Group Counseling Theories and Procedures (NIU, 2 semester)

EPCO 511 - Career Counseling (NIU, 1 semester)

EPCO 550 - Individual Practicum (NIU, 1 semester)

EPCO 692 - Independent Doctoral Study (NIU, 2 semesters)

SED 614 – Advanced Educational Psychology (CMU, 6 courses)

SED 655 – Human Relations Skills (CMU 4 courses)

SED 660 – Methods of Educational Research (1 course)

SED 670 – Capstone (1 course)

Team-taught the following graduate level courses in the Department of Counselor Education at the University of Florida, Gainesville:

Personnel Testing (3 semesters)

Counseling Older Persons (1 semester)

Theories and Techniques of Counseling (1 semester)

Women and Aging, Guest lecturer, Department of Educational Psychology, Counseling, and Special Education, Northern Illinois University, DeKalb, IL.

Stress Management, Guest lecturer, Department of Counselor Education, University of Florida, Gainesville.

Career Development, Guest lecturer, Santa Fe Community College, Gainesville, FL.

GRANT WRITING EXPERIENCE

Author, Stipend for Adventure of the American Mind Workshop, \$1,000, received.

Contributor, Program of Excellence Award, Department of Human Services, \$10,000, submitted.

Author, Susanne Marcus Collins Foundation, “Visualizations for Wellness,” \$10,600, funded.

Author, National Institute of Aging, “Wellness: A better predictor of successful aging and life satisfaction than the deficit model?” \$477,245, not funded.

Author, Summer Research Fellowship grant proposal, "Wellness: A better predictor of successful aging and life satisfaction than the deficit model?" \$1750, funded.

Author, Susanne Marcus Collins Foundation grant proposal, "Transformations: Meditations for Breast Wellness and Individuals Coping with Breast Cancer," \$7534, funded.

Co-author, Department of Education grant proposal, "CIRCLES: Child Welfare Integrating Responsiveness to Cultural Needs and Legislative Standards Emphasizing Safety, Permanency & Well Being ," \$300,215.00, not funded.

Co-author, Department of Education grant proposal, "A Transdisciplinary Environmental Assessment and Management of Students," \$600,000.00, not funded.

Co-author, Fund for the Improvement of post-secondary education grant proposal, "Transdisciplinary Environmental Assessment and Management of Students," \$500,000.00, grant competition suspended.

Author, Micro-grant for the Improvement of Teaching, "A Spirituality and Healing In Medicine with Special Emphasis on Death and Dying," \$700.00, funded.

Author, Micro-grant for the Improvement of Teaching, "Advocacy: A Voice for our Clients and Community," \$700.00, not funded.

Author, Visiting Scholar Grant, "A Transdisciplinary Ecobehavioral Assessment," \$1140.00, funded.

Co-author, Fund for the Improvement of post-secondary education grant proposal, "Transdisciplinary Environmental Assessment and Management of Students," \$500,000.00, not funded.

Co-author, Vice Chancellor's Instructional Improvement Grant Proposal, "Developing Interactive Technology for Curriculum Enhancement: A Multidisciplinary Approach to Management of ADHD," \$1500.00, funded.

Author, Continuing Education Travel Grant, "Visual Memories of Women: A Developmental Approach," \$250.00, funded.

Co-author, Vice Chancellor's Instructional Improvement Grant Proposal, "Improving instruction in courses with an assessment component: Development of a Testing Library," \$1500, not funded.

Author, Center for the Improvement of Mountain Living Grant, "Impaired Native American, Rural Caucasian, Urban Caucasian, and In-migrant Retired Caucasian Older Persons in Western North Carolina: Exploring Views of Healthcare Services," funded \$2500.00.

Author, Off Campus Scholar Assignment Proposal, "Multidisciplinary models: Replication at Western Carolina University," funded 900.00.

Co-Author, AARP Andrus Grant, "Impaired African-American and Caucasian Elders: Testing a Community-Based Intervention to Minimize the Negative Effects of Relocation," not funded, \$150,000.

Author, Dean's Research Grant, College of Education, "Impaired African-American, Hispanic, and Caucasian Elders: Preventing Premature Nursing Home Placement," submitted, \$1,000.00, funded.

Co-Author, Retirement Research Foundation Grant, "Impaired African-American and Caucasian Elders: Testing a Community-Based Intervention to Minimize the Negative Effects of Relocation," submitted, \$150,000.

Co-Author, Research and Artistry Grant, College of Visual and Performing Arts, "Exploring Life Experiences of African-American and Mexican-American Older Women Using Visual Imaging and Story Analysis," submitted, \$8070.00, funded.

Co-Author, Research and Artistry Grant, College of Professional Studies, "Impaired African-American, Hispanic, and Caucasian Elders and their Caregivers: Preventing Premature Nursing Home Placement," funded, \$8705.00.

Co-Author, Research and Artistry Grant, College of Education, "Competencies and Challenges: Developing and Piloting Measures of Service Delivery and Potential Outcomes of Services," funded, \$8600.00.

Co-Author/Principal Investigator, Alzheimer's Association Grant, "Competencies, Challenges, and Changes: Developing Measures of Service Delivery and Potential Outcomes of Services," submitted, \$30,000.00.

Co-Author, Northern Illinois University, DeKalb, IL, 11-93. Research and Artistry Grant, "Impaired African-American, Hispanic, and Caucasian Elders and their Caregivers: Testing the Factors Affecting Placement Inventory (FAPI)," funded, \$8699.00.

Co-Author/Principal Investigator, Northern Illinois University, DeKalb, IL, 11-93. Research and Artistry Grant, "Competencies, Challenges, and Changes: Developing Measures of Service Delivery and Potential Outcomes of Services," funded, \$8400.00.

Co-Author, Alzheimer's Association Grant, "Competencies, Challenges, and Changes: Developing Measures of Service Delivery and Potential Outcomes of Services," not funded, 100,000.00.

Co-Author, Andrus Grant, "Impaired Black, Hispanic and Caucasian Elders and their Caregivers: Factors Affecting the Translocation Decision," not funded, \$75,000.00.

Co-Author, NIA Area Grant, "Impaired Black, Hispanic and Caucasian Elders and their Caregivers: Factors Affecting the Translocation Decision," not funded, \$150,000.00.

Co-Author, Northern Illinois University, DeKalb, IL, 6-93. Research and Artistry Grant, "Impaired Black, and Hispanic Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," funded, \$4225.00.

Author, Northern Illinois University, DeKalb, IL, 10-92. Wrote Dean's Grant, "Factors Effecting the Placement Decision," funded, \$1,000.00.

Principal Investigator, Mid-Florida Area Agency on Aging, Gainesville, 01-89 to 05-90. Wrote OHDS Grant "A Comparison of Proprietary and Non-Proprietary Home Health Care Providers," Developed and conducted research investigation, funded, \$100,000.00.

Consultant, Upjohn Healthcare, Gainesville, 01-91 to 02-91. Research and develop grant proposal - Community Care for the Elderly Service Provision.

Co-Author, University of Florida, Gainesville, 8-91. Co-wrote National Science Foundation Grant, "Alternative Assessments in Math", not funded, \$350,000.00.

CONSULTATIONS

- 2008 -** Sixth Grade Class Parent Advisor, Scott's Creek School.
- 2005 -** Scotts Creek Elementary School, Self Esteem Classroom Guidance, 2nd Grade.
Teacher's Networking Luncheon, Supervised 2nd Grade.
- 2004 -** Smoky Mountain High School, consultant and guest lecturer.
- 2002 -** Black Mountain Residential Center, Patient Rights Advocacy.
Henderson County Schools Assessment of School Counselors Project.
- 2001 -** Black Mountain Residential Center, Patient Rights Advocacy.
Scott's Creek Elementary School, Pre-K Program.
- 2000 -** Black Mountain Residential Center, Patient Rights Advocacy.
- 1999 -** North Carolina Department of Public Instruction, Developing Technology Grant
Proposals in North Carolina Schools.
- 1998 -** Consultation with Jamaican Counseling Association and Jamaican
Minister of Education, developing counseling as a profession in
Jamaica.
- 1997 -** Consultation with Cullowhee Valley Schools, developing a
Career-shadowing program for 8th grade students.
- 1993 -** Program Evaluation, Kane County Job Training Partnership Act
Site, IL.

Program Evaluation, Kankakee County Job Training Partnership Act
Site, IL.

Program Evaluation, Lake County Job Training Partnership Act Site, IL.

Program Evaluation, McHenry County Job Training Partnership Act Site, IL.

1992 - Workshop "Team Building for School Improvement," Columbia County Schools, FL.

Workshop "Team Building and Group Process," Levy County Schools, FL.

Workshop "School Improvement and Restructuring," St. John's County Schools, FL.

Workshop "Team Building for Restructuring," Nassau County Schools, FL.

Workshop "Stress and Time Management," Volusia County Schools, FL.

Workshop "Stress and Time Management," Suwannee County Schools, FL.

1991 - Clay County District Staff Development Needs Assessment Project, Clay County, FL.

Lake County District Staff Development Needs Assessment Project, Lake County, FL.

Workshop "Team Building for Restructuring," Palm Beach County, FL.

Workshop "Multicultural Education for ESOL Training," Sumter County, FL.

Workshop "Stress and Time Management," Dade County, FL.

Workshop "Uses of Standardized Testing in the Classroom," Dade County, FL.

PROFESSIONAL DEVELOPMENT

2009 First Year Experience: Teaching Implications, NC-Net, Southwestern Community College, Sylva, NC. 3/20/09

Adolescent Development: Teaching Implications, NC-Net, Southwestern Community College, Sylva, NC. 4/1/09

2008 American Counseling Association Annual Conference, Honolulu, Hawaii.

Understanding and Teaching Student from the Millennium Generation. Southwestern

Community College, Sylva, NC.

Visioning New College of Education and Allied Professions Workshop, Sylva, NC.

2007 Provost Carter discussed the four types of scholarship (discovery, application, integration, and the scholarship of teaching and learning) proposed by the Faculty Senate in the revisions of the AFE/TPR document currently under discussion. An outline these and examples were given. April 10, 2007.

Intermediate WebCAT online workshop, Western Carolina University, online, Spring, 2007.

Break by the Lake Annual Conference, Waynesville, NC.

Participant, Adventure of the American Mind, Library of Congress Grant, 2007.

2006 Council of Officers, Presidents and Regional Chairs (COPARC) Annual Meeting, American Counseling Association, Washington, DC.

Turn it in. Faculty Center, Western Carolina University. September, 2006.

Break by the Lake Annual Conference, Waynesville, NC.

Threat Assessment Prevention Workshop, Michael Dorn, Asheville, NC.

Multi-Hazard Planning Workshop, Michael Dorn, Asheville, NC.

Faculty Center WebCT Workshop, WCU, Cullowhee, NC.

CEAP Annual Colloquium Power of Portfolio Assessment Workshop, Dr. Helen Barrett, WCU, Cullowhee, NC.

FERPA training, Western Carolina University, legal counsel video presentation.

2005 Women at the Table: An Exploratory Workshop for Women Interested in Public Service in North Carolina, Western Carolina University, Cullowhee, NC.

Sexual Harassment Training, University Legal Counsel, Western Carolina University.

2004 American Association of State Counseling Boards Annual National Conference, San Diego, CA.

Academic Integrity in Higher Education Conference, Western Carolina University, Cullowhee, NC.

- Effective Use of WebCT in Distance Education, Western Carolina University, Cullowhee, NC.
- 2003** NBCC Annual Conference, Winston-Salem, NC.
- CEAP Technology Open House, Western Carolina University, Cullowhee, NC.
- Central Michigan University, “Challenging Adults to Learn: Strategies for Teaching and Learning,” Atlanta, GA.
- 2002** American Counseling Association Annual Conference, New Orleans, LA.
- American Association of State Counseling Licensure Boards, Tucson, AZ.
- New Directions in Technology Conference, Western North Carolina Technology Consortium, Flat Rock, NC.
- North Carolina School Counselors Annual Conference, Raleigh, NC.
- “Adult Learners: Special Needs and Considerations,” Workshop by Central Michigan University, Atlanta, GA.
- 2001** American Counseling Association Annual Conference, San Antonio, TX.
- “Assessment of Multicultural /Diversity Outcomes,” WCU, Cullowhee, NC.
- “Teaching Adult Learners,” Workshop sponsored by Central Michigan University, Atlanta, GA.
- 2000** American Counseling Association Annual Conference, Washington, DC.
- Life of the Mind Lecture Series, "Education in the Caribbean," Cullowhee, NC.
- National Board for Certified Counselors State Licensure Boards National Meeting, Greensboro, NC.
- 1999** National Institute on Aging, Psychology of Aging Research Training, St. Scholastica, Duluth, MN.
- Spirituality and Healing Conference, Harvard Medical School, Chicago, IL.
- American Counseling Association, Annual Conference, San Diego, CA.
- Issues in Counseling Gay, Lesbian, and Transgender Individuals, University of North Carolina, Greensboro, NC.

University Research Council Meeting, Charlotte, NC.

Technology and Counselor Education, North Carolina Association for Counselor Education and Supervision, Winston-Salem, NC.

Society for Research Administrators Annual Conference, Denver, CO.

Southern Research National Council of University Administrators Annual Conference, SC.

1998 Using Network Resources at WCU, Cullowhee, NC.

Accessing Fastlane for the Submission of NSF Grant Proposals, Western Carolina University, Cullowhee, NC.

Technology in Support of Teaching and Learning, Dr. Pellegrino, Western Carolina University, Cullowhee, NC.

1996 Distance Learning Workshop and Training, Western Carolina University, Cullowhee, NC.

Grant writing workshop, Western Carolina University, Cullowhee, NC.

1995 The Influence of Southern Appalachian Culture on Mental Health and Substance Abuse Treatment, Lake Junaluska, NC.

1994 **Training**, DSM IV: What's Changed and What's New, Chicago, IL.

Training, Living with Grief: Personally and Professionally, National Bereavement Teleconference, DeKalb, IL.

Training, ACA Effective Treatment Planning and the DSM IV, Lisle, IL.

1993 **Conference**, ICA Annual Conference, Lisle, IL.

Conference, AADA Annual Conference, New Orleans, LA.

Conference, ASA, "Families At Risk," San Francisco, CA.

Conference, ACA Annual Conference, Atlanta, GA.

1992 **Conference**, AACD Annual Conference, St. Charles, IL.
Conference, AACD Annual Conference, Baltimore, MD.
Facilitative Leadership Training, Interaction Assoc., Three-day training, Gainesville, FL.

1991 **School Improvement Training**, Ft. Lauderdale, FL.
Conference, Florida Education Research Association, Clearwater, FL.
Conference, Alternative Assessments in Education, Chicago, IL.
Conference, Southern Association for Counselor Educators, Atlanta, GA.

PROFESSIONAL PRESENTATIONS

2009 ***International Association for Special Education**, “On the Road to Highly Qualified via a Data-Based Mentoring Process.” Alicante, Spain. July, 2009.

2008 * **The 32nd Annual TECBD Conference**, Scientifically-Based Classroom Practices: A Review of What Works, Tempe, AZ. Nov. 2008.
Western Carolina Counseling Program Annual Supervision Workshop, “Boundaries and Issues In Supervision: Best Practice.” Western Carolina University, Cullowhee, NC. Fall, 2008.

2007 ***ACA Annual Convention**, Becoming a leader: Finding your place in AACE, Detroit, MI.
AACE Annual Convention, Results of a study assessing female life events: Menarche, Sex Talk, and First Sexual Experience. Atlanta, GA.
TECBD Annual Convention, Do EBD Teacher Trainers Teach, Require, Monitor, and Support Best Practice?, Tempe, AZ.

2006 ***ACA Annual Convention**, Pop culture: A lens for understanding today’s children and adolescents, Montreal, Canada.
Keynote Speaker, Western North Carolina School Counselors Conference, Self Care and Burnout Reduction Strategies for Counselors, Andrews, NC.
Break by the Lake Annual Conference, Panel facilitator: Community Mental Health Resources for School Counselors, Waynesville, NC.
AACE Annual Conference, Assessment of Menarche and Adult Female Sexuality: A

Discussion of Assessment Issues and Outcomes, Greensboro, NC.

2005

***AASCB Annual Convention**, Development of a counselor licensure portability bank: An update on progress, Savannah, GA.

***ACA Annual Convention**, Results of a study assessing current utilization of standardized assessments by counselors, Atlanta, GA.

***NCCA Annual Convention**, An ecobehavioral approach to obtaining data based information for supervision of counselors, Charlotte, NC.

***NCCA Annual Convention**, What did you say? Pop culture's influence on youth and adolescents, Charlotte, NC.

***AAACE Annual Convention**, Results of a study assessing current utilization of standardized assessments by counselors, Athens, GA.

2004

***ACA Annual Convention**, Deserving of Rich, Wide, Rare Lives: Assisting Women's Midlife Development of Self and Spirituality Using Innovative Expressive Arts Therapies, Kansas City, MO.

***ACA Annual Convention**, Counseling as a Critique of Gender: On the Ethics and Practice of Counseling Transgendered Clients, Kansas City, MO.

***Learning Institute**, Pre-conference ACA Annual Convention, Deserving of Rich, Wide, Rare Lives: Assisting Women's Midlife Development of Self and Spirituality Using Innovative Expressive Arts Therapies, Kansas City, MO.

***Hawaii International Conference on Education**, "Functional Behavioral Analysis: Perceptions of Pre-service and In-service Practitioners," Waikiki, HI.

***Association for Assessment in Counseling and Education**, "Assessment of Teacher Traits: Perceptions of Latino/Hispanic, Caucasian/Anglo, and Native American Respondents," Charleston, SC.

Scott's Creek Elementary School, "Counseling and Teaching as Careers," a presentation for seventh graders, Sylva, NC.

WCU Supervision Symposium, "Crisis Counseling: An Overview." Cullowhee, NC.

Scott's Creek Elementary School, Workshop on Enhancing Self Esteem in Second Grade Children, Cullowhee, NC.

***Association for Assessment in Counseling and Education**, "An Ecobehavioral Approach to Obtaining Data Based Information in the Classroom," Charleston, SC.

- 2003** ***NCCA Annual Convention**, “Twin Loss: Implications for Counselors,” Charlotte, NC.
- *NCCA Annual Convention**, “Dual Role Relationships: Ethical Implications for Counselors in Rural Settings,” Charlotte, NC.
- *TECBD Annual Anniversary Conference**, Creating Culturally Relevant Transition Programs for Students with Emotional and Behavioral Disorders, Tempe, AZ.
- *AASCB Annual Convention**, “NBCLPC Model for Creating Board Training and Operating Procedures Manual,” Charleston, SC.
- 2002** ***ACA Annual Convention**, “Applying Theory in the School Setting: Are we providing school counseling students with appropriate applications?” New Orleans, LA.
- *NCCA Annual Convention**, “Strategies for High School Counselors Working with Students with ADHD,” Raleigh, NC.
- *NCSCA Annual Convention**, “Strategies for Assisting High School Counselors in Transitioning Students with ADHD to Vocational and Post-Secondary Educational Settings,” Raleigh, NC.
- *26th Annual Conference on Severe Behavior Disorders of Children and Youth.** Teacher Educators of Children with Behavioral Disorders (TECBD): Council for Children with Behavioral Disorders (CCBD). Teacher Perceptions of FBA: Voices from the Field. Tempe, AZ
- 2001** ***ACA Annual Convention**, “Transformations: Visualizations for Wellness,” San Antonio, TX.
- *NCCA Annual Convention**, “Visualizations for Health and Wellness: Treating the Whole Person,” Greensboro, NC.
- *23rd Annual Conference of Teacher Education Division (TED):** Council for Exceptional Children (CEC). Self Report of Preferred Teacher Traits: Perceptions of Latino, Native American, and Anglo Students. St. Petersburg, FL
- *25th Annual Conference on Severe Behavior Disorders of Children and Youth.** Teacher Educators of Children with Behavioral Disorders (TECBD): Council for Children with Behavioral Disorders (CCBD). Attributes and Traits of a 'Good Teacher' as Reported by General and Special Education Native American, Latino, and Angelo Students. Tempe, AZ
- Visualizations and Breast Wellness**, YWCA, Asheville, NC.

Breast Wellness and Guided Visualizations, YWCA, Hendersonville, NC.

2000

***ACA Annual Convention**, “Preparing Students with ADHD for Entry into the Workplace and Postsecondary Education,” Washington, DC.

***National Association for the Study of Native Americans Annual Conference**, "CIRCLES: A model for cultural competence," Houston, TX.

***Southeastern Women's Studies Association Annual Conference**, "Women and Mentoring," Boone, NC.

***Southeastern Women's Studies Association Annual Conference**, "Penelope as a Metaphor for Women in Midlife," Boone, NC.

***North Carolina Licensed Professional Counselors Annual Conference**, “Visualizations for Health and Wellness,” Charlotte, NC.

Chi Beta Chi Chapter of Chi Sigma Iota, “Taking a Leadership Role in Your Professional Life,” Asheville, NC.

1999

***ACA Annual Convention**, "The Phoenix Model: Implications for Counselors," San Diego, CA.

***Licensed Professional Counselors Conference**, “Older Love is Made in Heaven: Transdisciplinary Approaches to Older Persons’ Sexuality,” Greensboro, NC.

***SRA Annual Convention**, “The Roles of Collaboration and Mentoring in Research Administration,” Denver, CO.

***23rd Annual Conference on Severe Behavior Disorders of Children and Youth**, Teacher Educators for Children with Behavior, “Legislation and Confidentiality: A Primer for Teachers,” AZ.

Duke University Certificate Program, “Grant Writing Your Nemesis?” Cullowhee, NC.
Institute for Public Policy, “Grant Writing Tips for Experienced Grant Writers,” Cullowhee, NC.

1998

***ACA Annual Convention**, "Women as Mentors," Indianapolis, IN.

***NCCA Annual Convention**, "Cross Cultural Perceptions of Healthcare among Ethnic Older Persons," Chapel Hill, NC.

Copestone Psychiatric Center, “DSM IV for School Counselors,” Asheville, NC.

***Annual Licensed Professional Counselors Association Conference**, "Different paths, one journey: A model for removing religious bias from the counseling process," Greensboro, NC.

***NCSCA Annual Convention**, "The Phoenix Model: Removing Spiritual Bias in the Counseling Relationship," Winston Salem, NC.

***NCSCA Annual Convention**, "Issues for School Counselors working with Special Needs Children," Winston Salem, NC.

Community Link Presentation, "Motivating Apathetic Clients," Teleconference, Western Carolina University.

1997

***ACA Annual Convention**, "Visual Memories of Older Women," Orlando, FL.

***NCCA Annual Convention**, "Women as Mentors," Greensboro, NC.

***NCSCA Annual Convention**, "Women as Mentors," Winston-Salem, NC.

Western Carolina University, "Working with Families of Children with Cleft Palate and other Disabilities," Cullowhee, NC.

1996

***AERA Annual Meeting**, "Visual Memories & Visual Cultures of Older American Women," New York City, NY.

***National Art Education Association**, "Understanding Visual Memories of Older Women," San Francisco, CA.

***NCCA Annual Convention**, "Using Bibliotherapy in Counseling," Charlotte, NC.

***ACA Annual Convention**, "Multidimensional Measures of Caregiver Burden: Applications of the Caregiver Burden Inventory," Pittsburgh, PA.

***ACA Annual Convention**, "Adult Children Caring for Aging Parents: A Psycho-educational Group Intervention," Pittsburgh, PA.

1995

***American Society on Aging**, "African-American, Hispanic, and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," Atlanta, GA.

***American Counseling Association**, "Impaired Ethnic Elders: Factors Effecting Moves to More Supportive Housing," Denver, CO.

***Gerontological Society of America**, "Gerontological Challenges: Biological through societal perspectives," African-American, Hispanic, and Caucasian Elders

and their Caregivers: Factors Influencing Nursing Home Placement," Los Angeles, CA.

***Life Services Network**, "African-American, Hispanic, and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," Lincolnshire, IL.

***International Nursing Conference**, "African-American, Hispanic, and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," Reykjavik, Iceland.

***North Carolina School Counselor Association**, "Dual Relationships in School Counseling," Charlotte, NC.

1994

***Illinois Counseling Association**, "Assessment Training and Instrument Use: Results of a Research Study of Illinois Counselors," Decatur, Illinois.

***Illinois Counseling Association**, "Illinois Community College Counselor's Use of Standardized Assessment Instruments and Assessment Needs," Decatur, Illinois.

Illinois Mental Health Counselors Association and Northern Illinois University Counseling Association, "Review for the National Mental Health Counselor Examination," one-day workshop, September, 1994.

Northern Illinois University, Continuing Education, "DSM IV Update and Effective Treatment Planning," Hoffmann Estates, IL, one-day workshop, September 23, 1994.

Northern Illinois University, Continuing Education, "DSM IV Update and Effective Treatment Planning," Hoffmann Estates, IL, one-day workshop, September 16, 1994.

Northern Illinois University, Continuing Education, "DSM IV Update and Effective Treatment Planning," Hoffmann Estates, IL, one-day workshop, April 29, 1994.

Northern Illinois University, Continuing Education, "DSM IV Update and Effective Treatment Planning," Hoffmann Estates, IL, one-day workshop, April 22, 1994.

Northern Illinois University, Continuing Education, "Communicating with Older Persons," Naperville, IL, one-day workshop, March 11, 1994.

University Resources for Women, Northern Illinois University, "Managing Intergenerational Communication and Conflict," DeKalb, IL.

Northern Illinois University Counseling Association, Annual Conference, Northern Illinois University, "Counselor Certification," DeKalb, IL.

Northern Illinois University, Poster Presentation, "African-American, Hispanic, and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," DeKalb, IL.

IDSP 465 (Issues in Gerontology), "Adult Children and Aging Parents," Northern Illinois University, DeKalb, IL.

IDSP 465 (Issues in Gerontology), "Multicultural Aspects of Aging," Northern Illinois University, DeKalb, IL.

Youth Service Bureau, "Alternatives in Graduate Education in the Helping Professions," DeKalb, IL.

***American Counseling Association Annual Conference**, "Gerontological Counseling Training Standards: Program Development and Implementation," Minneapolis, MN.

***Ninth Annual Nursing Symposium on Home Health Care**, "African-American, Hispanic, and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," Ann Arbor, MI.

***Fourth Annual Conference on Aging and Health**, Innovations in Research and Practice: Along the Continuum of Elder Care, "African-American, Hispanic, and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," Charlottesville, VA.

***Deer Lodge Foundation for Geriatrics International Symposium on Aging**, "African-American, Hispanic, and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," Winnipeg, Manitoba, Canada.

***Nursing Scholars in Action, Nursing Research Day**,

"African-American, Hispanic, and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," DeKalb, IL.

***Midwest Nursing Research Society 18th Annual Conference,**
"African-American, Hispanic, and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," Milwaukee, WI.

***Eleventh Annual Nursing Research Conference,** "African-American, Hispanic and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," Milwaukee, WI.

***Cedars-Sinai Medical Centers 13th Annual National Nursing Symposium and 11th Annual Nursing Research Conference,** "African-American, Hispanic and Caucasian Elders and their Caregivers: Factors Influencing Nursing Home Placement Decisions," Los Angeles, CA.

***Association for Specialists in Group Work Annual Conference,**
"Keeping Your Job From Driving Your Crazy," St. Petersburg, FL.

1993 ***Association for Adult Development and Aging Annual Conference,**
"Black, Hispanic, & Caucasian Elderly and Their Caregivers: Factors Effecting Translocation Decisions," New Orleans, LA.

***University Resources for Women,** "Communicating with your Aging Parent," Northern Illinois University, DeKalb, IL.

***American Society on Aging, Families at Risk Conference,**
"Impaired Black, Hispanic, and Caucasian Elders and their Caregivers: Factors Effecting the Translocation Decision," San Francisco, CA.

***American Counseling Association,** Annual Conference,
"Training Standards for Gerontological Counseling,"
Atlanta, GA.

1992 **Presidential Commission on the Status of Women's Conference,**
Empowering Women of Diversity, with Dignity, through Diversity,
"Women Caring for Aging Parents," DeKalb, IL.

1992 ***Florida Association for Staff Development Conference,** "Strategies for Improving Team Building in the School Improvement Process,"
St. Petersburg, FL.

1991 ***American Association for Counseling and Development,** Annual

Convention, "Employing a Psychoeducational Counseling Intervention for Midlife Adult Children with Parent-Care Responsibilities: A Presentation of Research Outcomes," Reno, NV.

1991 *Florida Association for **Staff Development Conference**, "Team Building for Restructuring," St. Petersburg, FL.

1989 ***Quality of Care: Better Living for Seniors**, "The Client's Perspective," Tallahassee, FL.

PROFESSIONAL SERVICE

2009 **Participant**, Counseling Faculty Day Long Retreat.

Site Supervisor, Shelley Tom, 12/08 – 5/09.

Coordinator, Counseling Program NCE administration and Continuing Education credits.

Member, College of Education and Allied Professions, Technology in Education Committee.

Member, College of Education and Allied Professions, Assessment Committee.

Board of Directors Member, Jackson County Community Table.

Member, University Student Grievance Committee.

Chair, University Curriculum Committee.

Member, APRC at WCU.

Chair, University Faculty Grievance Committee.

Member, University Gerontology Program Advisory Committee.

Research Coordinator, Counseling Program.

Participant, Counseling New Student Orientation, Fall, 2009.

Evaluation Coordinator, CACREP 3 year Evaluation, Spring/Summer, 2009.

Member, Counseling Program Advisory Board, participated in meetings and presentations to Board members.

Member, Counseling Program Search Committee. Attended several meetings, reviewed folders, contacted references, interacted with candidates, and participated in final meeting.

2008

Participant, Counseling Faculty Day Long Retreat.

Participant, Supervisor Training Workshop.

Site Supervisor, Shelley Tom, 1/08 – 12/08.

Member, Fall New Student Counseling Orientation.

Participant, Visioning our new College of Education and Allied Professions Workshop/Luncheon.

Participant, Fall Teacher Interviews (two hours).

Member, Dean's Research Award Committee.

Member, College Technology in Education Committee.

Chair, University Curriculum Committee.

Member, APRC at WCU.

Sponsor, 6 Graduate Research Symposium Presentations.

Faculty Advisor, Chi Sigma Iota, Chi Beta Chi Chapter.

Participant, Counseling Faculty Day Long Retreat.

Member, Teacher Education Interviews.

Chair, Association for Assessment in Counseling and Education Bylaws and Ethics Committee.

AACE Liaison, ALGBTIC.

Editorial Board Member, *Journal of Lesbian Gay Bisexual and Transgendered Issues in Counseling*.

Chair, University Faculty Grievance Committee.

Past President, Association for Assessment in Counseling and Education. (2007-08)

Member, University Gerontology Program Advisory Committee.

Research Coordinator, Counseling Program.

- 2007**
- Sponsor**, 2 Graduate Research Symposium Presentations.
 - Member**, College Technology in Education Committee.
 - Participant**, Counseling Faculty Day Long Retreat.
 - Faculty Advisor**, Chi Sigma Iota, Chi Beta Chi Chapter.
 - Member**, Teacher Education Interviews.
 - Participant**, CACREP Site Visit and Review.
 - Chair**, Association for Assessment in Counseling and Education Bylaws and Ethics Committee.
 - Participant**, Graduate Student Interviews for new students in the school and community counseling programs.
 - Presenter**, Counseling Faculty Advisory Council Meeting, Western Carolina University Outreach Center.
 - Reviewer**, ACA Pre-Conference and Conference Programs for the 2008 ACA Annual Conference in Hawaii.
 - Member**, University Faculty Grievance Committee.
 - Chair**, University Curriculum Committee, WCU.
 - Past President**, Association for Assessment in Counseling and Education. (2007-08)
 - Member**, University Gerontology Program Advisory Committee.
 - Research Coordinator**, Counseling Program.
- 2006**
- President**, Association for Assessment in Counseling and Education (2006-07)
 - Member and Co-Secretary**, College Curriculum Committee.
 - Invited Reviewer**, *A Counselor's Guide to Career Assessment Instruments (5th Edition)*, NCDA.
 - Participant**, Annual Supervision Workshop, WCU Counseling Faculty.
 - Member**, University Curriculum Committee.

Combined Giving Campaign Coordinator, Department of Human Services.

Member, University Academic Integrity Committee.

Member, University Gerontology Program Advisory Committee.

Conference Organizer, Association for Assessment in Counseling and Education Annual National Conference, Greensboro, NC, Fall, 2006.

Faculty Sponsor, WCU Annual Graduate Research Conference Presentation.

Member, ACA Annual Conference Proposal Review Committee.

Chair, Human Services Botner Award Nominee Committee.

President-Elect, Association for Assessment in Counseling and Education (2005-2006).

Editor, *Newsnotes*, Newsletter of the Association for Assessment in Counseling and Education.

Member, Counseling Program New Student Selection Committee.

Assessment Coordinator, Three Year Program Evaluation for CACREP, WCU Counseling Program.

Chair, Human Services Department Botner Teaching Award Committee.

Interviewer, Teacher Education Interviews.

Member, Counseling Program Spring Admissions.

Member, Fall New Student Orientation, Counseling Faculty.

Faculty Advisor, Chi Sigma Iota, Chi Beta Chi Chapter.

Pro-Bono Counselor, Jackson County, First United Methodist Church.

2005

Member, Counseling Program Search Committee.

Member and Secretary, College Curriculum Committee.

Chair, North Carolina Board of Licensed Professional Counselors.

ACA Representative and member, AASCB Committee on Credentials Bank.

President-Elect, Association for Assessment in Counseling and Education.

Editor, *Newsnotes*, Newsletter of the Association for Assessment in Counseling and Education.

Editor, NCBLPC Newsletter.

Member, AACE Awards Committee.

Member, Counseling Program New Student Selection Committee.

Member, Gerontology Program Advisory Committee.

Pro-Bono Counselor, Jackson County, First United Methodist Church.

Faculty Advisor, Chi Sigma Iota, Chi Beta Chi Chapter.

2004 **Member**, Human Services Selection Committee, Taft Botner Superior Teaching Award

Representative, CEAP Representative to the University Curriculum Council.

Member and Secretary, College Curriculum Committee.

Member, Gerontology Advisory Committee.

ACA Representative and member, AASCB Committee on Credentials Bank.

Member, Counseling Program Search Committee.

Member, University Council for Faculty Affairs.

Member, Teacher Interviews.

Member, Counseling Faculty Supervision of Supervision Committee.

Member, University Benefits Committee.

Co-Chair, College Assessment Committee.

Editorial board, Journal of Counseling and Development.

Editor, AAC NewsNotes.

Editor, NCBLPC Newsletter.

Member, University Committee on TPR, and Post-Tenure Review.

Faculty Advisor, Chi Sigma Iota, Chi Beta Chi Chapter.

Chair, North Carolina Board of Licensed Professional Counselors.

2003

Member, College Curriculum Committee.

Guest Editorial Reviewer, International Journal of Cross Cultural Gerontology.

Member, AACE committee on the Development of Standards for Student Evaluation.

AACE Representative, AACE/AMHCA Joint Committee on Standards for Assessment in Mental Health Counseling.

AACE Representative, ACA High Stakes Testing Position Statement Committee.

Member, University Council for Faculty Affairs.

Member, Teacher Interviews.

Proctor, Counseling Program Comprehensive Examinations.

Member, Counseling Faculty Supervision of Supervision Committee.

Member, University Benefits Committee.

Co-Chair, College Assessment Committee.

Editorial board, Journal of Counseling and Development.

Editorial board, Journal of Adult Development and Aging: Theory and Research.

Editorial Review Board, Therapeutic Strategies with Older Adults, Hatherleigh Press.

Editorial Review Board, ICA Quarterly.

Editor, AAC NewsNotes.

Editor, NCBLPC Newsletter.

University Committee on TPR, and Post-Tenure Review.

Faculty Advisor, Chi Sigma Iota, Chi Beta Chi Chapter.

Chair, North Carolina Board of Licensed Professional Counselors.

2002

Member, HRD Faculty Search Committee.

Member, University Council for Faculty Affairs.

Member, University Benefits Committee.

University Committee on TPR, and Post-Tenure Review.

Co-Chair, College Assessment Committee.

CSI International, Awards Committee, member.

Editorial board, Journal of Counseling and Development.

Editorial board, Journal of Adult Development and Aging: Theory and Research.

Editorial Review Board, Therapeutic Strategies with Older Adults, Hatherleigh Press.

Editorial Review Board, ICA Quarterly.

Editor, AAC NewsNotes.

Editor, NCBLPC Newsletter.

University Committee on TPR, and Post-Tenure Review.

Member, Human Resources Advisory Committee.

Faculty Advisor, Chi Sigma Iota, Chi Beta Chi Chapter.

Member, College of Education TPR Committee.

Board Member, Black Mountain Center, Human Rights Advocacy Committee.

Chair, North Carolina Board of Licensed Professional Counselors.

Coordinator, CACREP three-year student follow-up study.

2001

University Committee on TPR, and Post-Tenure Review.

Coordinator, CACREP three-year student follow-up study.

Member, University Council for Faculty Affairs.

Special Reviewer, The Helping Relationship, Brammer & McDonald.

Member, Human Resources Advisory Committee.

Board Member, Black Mountain Center, Human Rights Advocacy Committee.

Vice Chair, North Carolina Board of Licensed Professional Counselors.

Member, College of Education TPR Committee.

Faculty Advisor, Chi Sigma Iota, Chi Beta Chi Chapter.

2000

Member, Counseling Faculty Search Committee.

Member, International Students University Committee.

Faculty Advisor, Chi Sigma Iota, Chi Beta Chi Chapter.

Member, Human Resources and Development Faculty Search Committee.

Member, Human Resources and Development Advisory Committee.

Member, Tenure and Promotion Committee, College of Education and Allied Professions.

Member, Enrollment and Registration Committee.

Vice Chair, North Carolina Licensed Professional Counselor Board.

Board Member, Black Mountain Center, Human Rights Advocacy Committee.

Member, University Faculty and Staff Benefits Committee.

Member, Council on Faculty Affairs.

1999

Treasurer, Association for Adult Development and Aging, Executive Committee Member.

Member, Counseling Faculty Search Committee.

Member, Graduate Council.

Member, North Carolina Licensed Professional Counselor Board.

Editorial board, The Gerontologist.

Editorial board, Journal of Counseling and Development.

Editorial board, Journal of Adult Development and Aging: Theory and Research.

Editorial Review Board, Journal of Nursing Science.

Editorial Review Board, Therapeutic Strategies with Older Adults, Hatherleigh Press.

Editorial Review Board, ICA Quarterly.

Editorial Review Board, Journal of Adult Development and Aging: Practice.

WCU Member, Allied Professions Advisory Group.

WCU Member, College Committee on Teaching in Jamaica.

WCU Faculty Coordinator, Chi Beta Chi Chapter, Chi Sigma Iota.

Member, WCU Faculty Advisory Committee, WCU College of Education.

1998

Treasurer, Association for Adult Development and Aging.

Executive Committee Member, Association for Adult Development and Aging.

Co-Chair, Chapter Development Committee, Chi Sigma Iota.

Member, AAC Committee on the Use of Assessment Instruments in Counseling.

Member, AAC Committee on Assessment Training in Mental Health Counseling.

Secretary, Chi Sigma Iota International Counseling Honor Society,
Executive Committee Member.

Chair, Standards Committee, Association of Adult Development and Aging.

Member, North Carolina Licensed Professional Counselor Board.

Editorial board, The Gerontologist.

Editorial board, Journal of Counseling and Development.

Editorial board, Journal of Adult Development and Aging: Theory and Research.

Editorial Review Board, Journal of Nursing Science.

Editorial Review Board, Therapeutic Strategies with Older Adults, Hatherleigh Press.

Editorial Review Board, ICA Quarterly.

Editorial Review Board, Journal of Adult Development and Aging: Practice.

WCU Member, Department Tenure and Promotion Committee.

WCU Presenter, Community Link to Public Schools.

WCU Member, Jackson County School Collaboration Breakfasts.

WCU Member, Interdisciplinary Team Building Project.

WCU Member, College Odyssey of the Mind Committee.

WCU Member, Allied Professions Advisory Group.

WCU Member, College Committee on Teaching in Jamaica.

WCU Faculty Coordinator, Chi Beta Chi Chapter, Chi Sigma Iota.

Member, WCU Department Head Evaluation Committee.

Member, WCU Faculty Advisory Committee, WCU College of Education.

Member, WCU Curriculum and Instruction Council, Library Committee.

Member, WCU Interdepartmental Committee for the Coordination of Laboratory Teaching Facilities.

Coordinator, WCU Community Counseling Program.

1997

Treasurer-Elect, Association for Adult Development and Aging.

Executive Committee Member, Association for Adult Development and Aging.

Member, AAC Committee on the Use of Assessment Instruments in Counseling.

Guest Reviewer, special edition of the Elementary School Guidance and Counseling Journal.

Secretary-Elect, Chi Sigma Iota International Counseling Honor Society.

Executive Committee Member, Chi Sigma Iota International Counseling Honor Society.
Editorial board, Journal of Counseling and Development.

Editorial board, Journal of Adult Development and Aging: Theory and Research.

Editorial Review Board, Journal of Nursing Science.

Editorial Review Board, Therapeutic Strategies with Older Adults, Hatherleigh Press.

Editorial Review Board, ICA Quarterly.

WCU Member, College Committee on Teaching in Jamaica.

WCU Faculty Coordinator, Chi Beta Chi Chapter, Chi Sigma Iota.

Member, WCU Faculty Advisory Committee, WCU College of Education.

Member, WCU Curriculum and Instruction Council, Library Committee.

Member, WCU College of Education Curriculum Committee.

Member, WCU Interdepartmental Committee for the Coordination of Laboratory Teaching Facilities.

Coordinator, WCU Community Counseling Program.

1996 **Member**, College Committee on Teaching in Jamaica.

Coordinator, WCU Counseling Program Showcase at ACA, Pittsburgh, PA.

Member, Ad Hoc Committee on the Child and Family Center, WCU.

Secretary-Elect, Chi Sigma Iota International Counseling Honor Society.

Executive Committee Member, Chi Sigma Iota International Counseling Honor Society.

Faculty Coordinator, Chi Beta Chi Chapter, Chi Sigma Iota, WCU.

Member, Odyssey of the Mind, WCU.

Judge, Odyssey of the Mind, WCU.

Member, Faculty Advisory Committee, WCU College of Education.

Editorial board, Journal of Counseling and Development.

Editorial board, Journal of Adult Development and Aging: Theory and Research.

Editorial Review Board, Journal of Nursing Science.

Editorial Review Board, Therapeutic Strategies with Older Adults, Hatherleigh Press.

Editorial Review Board, ICA Quarterly.

Member, Botner Superior Teaching Award Committee, WCU.

1995

Member, WCU Curriculum and Instruction Council.

Member, WCU Library Committee.

Member, WCU College of Education Curriculum Committee.

Member, WCU Interdepartmental Committee for the Coordination of Laboratory Teaching Facilities.

Member, WCU Botner Superior Teaching Award Committee.

Member, WCU Student Awards Committee.

Member, WCU Human Services, AFE/TPR Committee.

Member, WCU Seminar/Colloquium Committee.

Founder, WCU Chi Beta Chi Chapter of Chi Sigma Iota.

Faculty Sponsor, Chi Sigma Iota.

Member, National Counseling Honor Society.

Member, Educational Psychology Search Committee.

Member, Assistant Professor Measurement/Alternative Assessment.

Member, University Council, alternate, served Spring Semester 1995 for David Ripley.

Mentor, Educational Psychology Doctoral Teaching Program.

Editorial Review Board, Journal of Nursing Science.

Editorial Review Board, Therapeutic Strategies with Older Adults, Hatherleigh Press.

Editorial Review Board, ICA Quarterly.

Faculty Senate, alternate, served as College Representative Spring Semester, 1995.

Member, Continuing Education Director of Conferencing Services Search Committee.

Member, AAC Standards for Assessment in Mental Health Committee.

Chair, AMHCA Aging and Mental Health Special Interest Network.

Co-Chair, AADA Student Development Task Force.

Chair, AADA Committee on Standards.

Member, Faculty Senate.

Member, College Curriculum Committee.

Member, Doctoral Comprehensive Examinations Subcommittee.

Chair, Student Handbook Committee.

Chair, Comprehensive Examinations Committee.

Member, Continuing Education Advisory Committee.

1994 **Member**, Department Chair Search Committee.

Member, Continuing Education Marketing Director

Search Committee.

Member, Continuing Education Director of Conferencing Services Search Committee.

Member, AAC Standards for Assessment in Mental Health Committee.

Chair, AMHCA Aging and Mental Health Special Interest Network.

Co-Chair, AADA Student Development Task Force.

Member, AADA Committee on Standards.

Member, Faculty Senate.

Member, Department Elections Committee.

Member, College Curriculum Committee.

Member, Doctoral Comprehensive Examinations Subcommittee.

Chair, Student Handbook Committee.

Chair, Comprehensive Examinations Committee.

Member, Continuing Education Advisory Committee.

Mentor, Student Mentoring Program, Northern Illinois University.

Past-president, IAMECD, ICA.

1993

Member, AAC Standards for Assessment in Mental Health Committee.

Chair, AADA Student Development Task Force.

Chair, AADA Committee on Standards.

Member, Department Elections Committee.

Member, College Curriculum Committee.

- Member**, Doctoral Comprehensive Examinations Subcommittee.
- Chair**, Student Handbook Committee.
- Chair**, Comprehensive Examinations Committee.
- Coordinator**, CACREP Annual Review Report.
- Member**, Continuing Education Advisory Committee.
- President**, Illinois Association for Measurement and Evaluation in Counseling and Development, Illinois Counseling Association.
- 1992** **Member**, AADA Committee on Standards.
- Member**, ACES Adult Development, Aging, and Counseling Interest Network.
- Chair**, AADA Student Development Task Force.
- Member**, AADA Awards Committee for Distinguished Service.
- Member**, Quality Assurance Advisory Committee, Olsten Healthcare.
- Mentor**, Student Mentoring Program, Northern Illinois University.
- Member**, Faculty Group Practicum Task Force.
- Member**, College Elections Committee.
- Member**, Community Counseling Committee.
- Member**, School Counseling Committee.
- Member**, Student Handbook Committee.
- Chair-elect**, Comprehensive Examinations Committee.
- 1990** **Member**, Quality Assurance Advisory Committee, Olsten (Upjohn) Healthcare.
- 1986** **Secretary**, Students for the Advancement of Gerontological Education, University of Florida.
- 1985** **Member**, Search and Screen Committee, Director for Center for

Gerontological Studies, University of Florida.

Acting President, Students for the Advancement of Gerontological Education,
University of Florida.

CERTIFICATION/LICENSURE

Licensed Professional Counselor, North Carolina, license number 2434, 1996 to present.

National Certified Counselor, October 1992 to present.

National Certified Gerontological Counselor, 12-92 to present.

Certified Rehabilitation Counselor, license number 19080, 1985 to present.

Florida State Supreme Court Certified Substance Abuse Evaluator, 1985-1987.

Graduate Certificate in Gerontology, Center for Gerontological Studies, University
of Florida, 1985.

AWARDS & HONORS

**Professional Service Award: Association for Assessment in Counseling
And Education, President**, 2006-2007.

Marquis Who's Who of American Women, 2006.

Wall of Tolerance Honoree, November, 2005.

University Scholar Award, nominee, 2004.

Paul A. Reid Distinguished Service Award, nominee, 2004.

AACE Distinguished Service Award, recipient, 2004.

Participant, National Institute on Aging, Psychology of Aging Research Training, 1999.

Association for Adult Development and Aging, Outstanding Research Award, 1993.

Chi Sigma Iota, Beta Chapter, Award for Outstanding Research, 1992.

Chi Sigma Iota, Second Place, International Award for Outstanding Research, 1992.

University of Florida Department of Rehabilitation Counseling, Outstanding Scholarship Award, 1985.

Phi Kappa Phi, member, 1987-present.

Chi Sigma Iota (International Counseling Honor Society), member, 1987 to present.

Phi Beta Delta (Honor Society for International Scholars), member, 1998 to present.

PROFESSIONAL MEMBERSHIPS

Association American University Women, 2000 to present.

Southeastern Women's Studies Association, 1999 to 2004.

National Council of University Research Administrators, 1999 to 2001.

Society of Research Administrators, 1999 to 2001.

Southern Association of Counselor Education and Supervision, 1995 to present.

North Carolina Counseling Association, 1995 to present.

American Society on Aging, 1993 to 1997.

Illinois Counseling Association, 1992 to 1995.

Association for Assessment in Counseling.

American Counseling Association (formerly AACD), 1987 to present

Association for Adult Development and Aging

Association for Counselor Education and Supervision

Association for Assessment in Counseling

American Mental Health Counselors Association

American Rehabilitation Counseling Association

Association for Lesbian, Gay, Bisexual, and Transgendered Individuals in Counseling (2007 to present)

National Council of States on In-service Education, 1990 to 1993.

Counselor Education Student Association, University of Florida, 1987 to 1991.

National Rehabilitation Counseling Association, 1985 to 1989.

Gerontological Society of America, 1985 to 1990.

University of Florida Rehabilitation Association, 1984 to 1990.

PUBLICATIONS

Clark, S.H., & Schwiebert, V. (2001). Penelope's Loom: A metaphor for understanding the lives of midlife women. Journal of Humanistic Counseling, Education and Development, 40, 161-170.

Giordano, F., & Schwiebert, V., Brotherton, W.D. (1997). School counselors' perceptions of the usefulness of standardized tests, frequency of their use, and assessment training needs. The School Counselor, 44(3), 198-205.

Goethals, S., & Schwiebert, V. (2005). Counseling as a critique of gender: On the ethics of counseling transgendered clients. *International Journal for the Advancement of Counselling*, 27, 457-469.

Johnson, R., Reimer, T., & Schwiebert, V. (2000). Residential references and eldercare: Some African American elders' views. Journal of Multicultural Nursing, 6, 14-20.

Johnson, R., Schwiebert, V., & Alvarado, P. (1994). Factors influencing Nursing Home Placement Decisions. Clinical Nursing Research, 3(3), 269-281.

Johnson, R., Schwiebert, V., Alvarado, P., Pecka, G., & Shirk, N. (1997) Residential preferences and eldercare views of Hispanic elders, Journal of Cross Cultural Gerontology, 7, 1-17.

Jordan, C., & Schwiebert, V. The Elderly Populations Search for Meaning: Implications for Gerontological Counseling. Journal for the Professional Counselor, under review.

Myers, J.E., & Schwiebert, V. (1999). Grandparent and step-grandparents: Challenges in counseling the extended blended family. Adultspan Journal, 1(1), 50-60.

Schwiebert, V. (2009). Needs assessment. In B. Erford (Ed.) *Encyclopedia of counseling*. Alexandria, VA: American Counseling Association.

Schwiebert, V. (2009). Selecting a career assessment instrument. In E.A. Whitfield, R.W. Feller, & C. Wood (Eds.) *A counselor's guide to career assessment instruments (5th ed.)*. Columbus, OH: National Career Development Association.

Schwiebert, V. (2006). On Excellence. *Exemplar*, 21(4), 11-12.

Schwiebert, V. (2006). Twin loss: Implications for surviving twins (Practice & Theory). Twinless Twins Support Group Website, retrieved on November 4, 2006 from www.twinless.twins.org/dnn/Resources/ProfessionalResearch/TwinLossImplications/tabid/104/Default.aspx.

Schwiebert, V. (2006). Book review of Hood and Johnson's 4th Edition of *Assessment in Counseling*, American Counseling Association Press.

Schwiebert, V. (2006). AACE Conference in Greensboro a Success! *Newsbytes*, electronic publication of AACE.

- Schwiebert, V.** (2006). Executive Council Sets Priorities for Upcoming Year! *Newsbytes*, electronic publication of AACE.
- Schwiebert, V.** (2006). Call for Officers! Chi Beta Chi Chapter of CSI. *Connections*, Fall, 2.
- Schwiebert, V.** (2006). AACE Conference In Greensboro. *Connections*, Fall, 3.
- Schwiebert, V.** (2006). Chi Beta Chi Chapter Revived! *Connections*, Winter, 2.
- Schwiebert, V.** (2006). AACE Conference a Success! *Connections*, Winter, 2.
- Schwiebert, V.** (2006). President's Column and AACE Annual Convention, *Newsnotes* 46(2), 1.
- Schwiebert, V.** (2005). Survey of Assessment Practices of Counselors, *Newsnotes*, 45(2), 4.
- Schwiebert, V.** (2004). Find your bliss! *Counseling Newsletter*, Fall, 2004.
- Schwiebert, V.** (2003). New Wall and Walz Book Really Measures Up! Book Review of *Measuring Up: Assessment Issues for Teachers, Counselors, and Administrators*. Counseling Today, November, 48.
- Schwiebert, V.** (2003). Having your Cake and Eating it Too! Counseling Newsletter, Women's History Month Edition.
- Schwiebert, V.** (Fall, 2003). New Wall and Walz Book Really Measures Up! Book Review of *Measuring Up: Assessment Issues for Teachers, Counselors, and Administrators*. NewsNotes, 42(1), 4.
- Schwiebert, V.** (2003) Editorial for AAC NewsNotes. NewsNotes, Fall, Alexandria, VA: AAC.
- Schwiebert, V.** (2003). Chair's Message. North Carolina Board of Licensed Professional Counselors Newsletter, Spring, 1.
- Schwiebert, V.** (2002). Chair's Message. North Carolina Board of Licensed Professional Counselors Newsletter, Fall, 1.
- Schwiebert, V.** (2002). Counseling women considering abortion. Sexuality Counseling. Columbus, OH: Merrill/Prentice-Hall.
- Schwiebert, V.** (2000). Doing your part in building mentoring relationships. Exemplar, 15, 20.
- Schwiebert, V.** (1996). Adult children with parent-care responsibilities: A developmental perspective. Directions in Mental Health Counseling, 2(6), 3-12.
- Schwiebert, V.** (1996). Families caring for aging parents. Brights. Alexandria, VA: American Mental Health Counselors Association.

Schwiebert, V. (1995). Counseling Older Persons: A Book Review {Review of the book Counseling Older Persons: A Professional Handbook}. Journal of Aging and Physical Activity, 3, 400-401.

Schwiebert, V. (1995). Adult day services and the white house conference on aging: Impacts on mental health counseling. The Advocate, Fall Issue, 5.

Schwiebert, V., Alston, A., Bradford, C., & Sealander, K. (2008). Examining female life events: Implications for counselors and educators. Journal of Humanistic Counseling, Education and Development, 47, 212-233.

Schwiebert, V., Deck, M., Bradshaw, M., Scott, P., & Harper, M. (1999). Women as mentors. Journal of Humanistic Education and Development, 37, 241-253.

Schwiebert, V., & Giordano, F. (1995). The Clinical Mental Health Assessment Survey: Results of a Survey of Illinois Counselors. ICA Quarterly, 137 (Spring), 2-12.

Schwiebert, V., Giordano, F., Zhang, G., & Sealander, K. (1997). Multidimensional measures of caregiver burden: A replication and extension of the Caregiver Burden Inventory." Journal of Mental Health and Aging, 3(2).

Schwiebert, V., & Giordano, F. (1994). Empowerment: An Approach to Maintaining Dignity and Self- Esteem Throughout the Lifespan. Journal of Humanistic Education and Development, 32(3), 112-120.

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Hall, Autumn. Educational Leadership and Foundations, WCU, dissertation successfully defended, June, 2008.

Toothman, Chele. Educational Leadership and Foundations, WCU, dissertation successfully defended, November, 2007.

Justice, Pamela. Educational Leadership and Foundations, WCU, dissertation committee, 2005-2007, successfully defended February, 2007.

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