

CURRICULUM VITA

Sandra Tonnsen

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Western Carolina University
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EDUCATION

Ph.D. (1982)	University of South Carolina Educational Administration
Ed.S. (1981)	University of South Carolina Educational Administration
M.A. (1978)	University of South Carolina English Education
B.A. (1973)	University of South Carolina English Education

PROFESSIONAL EXPERIENCE

2005 to present, **Associate Professor**, Department of Educational Leadership and Foundations, Western Carolina University.

2005-December, 2008 **Director of Ed.S. and Ed.D. Programs**, K-12 Administration and Curriculum Concentration, Department of Educational Leadership and Foundations, Western Carolina University.

2002 – 2005, **Superintendent**, Orangeburg Consolidated School District Four, Cope, South Carolina.

1986 – 2002, Department of Educational Leadership and Policy, University of South Carolina.

1992-2002 **Tenured Associate Professor**
1986-1992 **Assistant Professor**

1982 – 1986, Florence, South Carolina, School District One.

1984-1986 **Assistant to the Superintendent**
1982-1984 **High School Assistant Principal**

1980 – 1982, **Research/Graduate Assistant**, University of South Carolina.

1974 – 1980, **English Teacher**, South Carolina School Districts: Columbia, Anderson, Mullins.

PUBLICATIONS

Books

Tonnsen, S. (Ed.). (2000). *What principals should know about...: A primer on school subjects*. Springfield, IL: Charles C. Thomas Publishing Co.

Pigford, A., & Tonnsen, S. (1993). *Women in school leadership: Survival and advancement guidebook*. Lancaster, PA: Technomic Publishing Co.

Book Chapters

Tonnsen, S. (2000). Instructional leadership. In *What principals should know about...: A primer on school subjects* (pp. 3-8). Springfield, IL: Charles C. Thomas Publisher, Ltd.

Tonnsen, S., & Pigford, A. (1998). Balance between the professional and the personal life. In *Women leaders: Structuring success* (pp. 124-133). Dubuque, IA: Kendall/Hunt Publishing Co.

Stevenson, K., & Tonnsen, S. (1992). State politics of schooling in South Carolina. In *The organization of public education in South Carolina* (pp. 61-107). Dubuque, IA: Kendall/Hunt Publishing Co.

Tonnsen, S. (1990). Transportation trends: Carrying students toward the future. In *School business management in the 21st century* (pp. 109-117). Reston, VA: Association of School Business Officials.

Journal Articles

2009

Tonnsen, S., & Barr, K. (February, 2009). A superintendent's vote for mvp: The secretary. *The School Administrator*, 2(66), 42-43. **Peer reviewed.** Note: Permission has been requested from the *National Educational Staff Connector* to reprint this article.

Submitted:

Ford, G. & Tonnsen, S. Presidents', chief academic officers', and chief financial officers' perceptions of the effectiveness of strategic planning in North Carolina community colleges. *Proceedings of the Southern Management Association 2009 Meeting.*

In Process:

Alexander, A., Tonnsen, S., Jorissen, K., Jacobs, J., & Revis, K. Exploring the career paths of women professors in educational leadership. *Journal of Women in Educational Leadership* (in progress).

Tonnsen, S, Alexander, A. Jorissen, K., & Jacobs, J. The caring professor: Antecedents of generativity in higher education faculty (working title), *Advancing Women* (in progress)

2008

Edney, W., Sumner, K., & Tonnsen, S. Taking care of yourself and those around you. *The New Superintendent's e-Journal* (submitted).

Sumner, K., Edney, W., & Tonnsen, S. Doing it right the first time:

Transitioning (smoothly and quickly) into a new administrative position. *The School Administrator* (rejected).

2007

Tonnsen, S. (2007). On research, writing, and catharsis: A personal story. *Journal of Scholarship and Practice*, 4, 48-49. **Peer reviewed.**

2004

Jacobs, J., Tonnsen, S., & Baker, L. C. (2004). Shaping the role of the principal in special education: What do we know and where do we need to go? *Journal of Scholarship and Practice*, 1, 7-13. **Peer reviewed.**

2003

Amsterdam, C. E., Johnson, R. L., Monrad, D. M., & Tonnsen, S. L. (2003). A collaborative approach to the development and validation of a principal evaluation system: A case study. *Journal of Personnel Evaluation in Education*, 17(3), 221-242. **Peer reviewed.** Also published online by Springer Science + Business Media, July 2005, at <http://springerlink.metapress.com>

2001

Tonnsen, S., Monrad, D., Johnson, R., & Amsterdam, C. (2001). Principal evaluation in South Carolina: The development of standards. (Part 2). *Palmetto Administrator*, 15, 7-9. [*Palmetto Administrator* is a **peer-reviewed** journal of the South Carolina School Administrator's Association].

2000

Amsterdam, C.E., Johnson, R.L., Monrad, D., & Tonnsen, S. (2000). Principal evaluation in South Carolina: The development of standards. (Part 1). *Palmetto Administrator*, 15, 23-24. **Peer reviewed.**

1999

Tonnsen, S. (1999). Personnel needs for the 21st century. *School Business Affairs*, 65(5), 6-10. **Editor reviewed.**

1998

Tonnsen, S. (1998). Achieving equity in the training of school leaders. *Connections: NASSP Journal of Secondary and Higher Education*, 1, 28-30. **Peer reviewed.**

Tonnsen, S. (1998). Your first job interview: The basics. *Kappa Delta Pi Record*, 34, 150-151. **Peer reviewed.**

Tonnsen, S. (n.d.). Palmetto school leadership initiative: The research and the program. *Palmetto Administrator*. **Peer reviewed.**

1996

Tonnsen, S. (1996, March/April). Dear principal: A message from your personnel director. *The High School Magazine*, 3, 50-51.

Tonnsen, S., & Stevenson, K. (1996). Personnel cost control: Making ends meet—the South Carolina way. *Palmetto Administrator*, 10, 6-8.

Tonnsen, S., Stevenson, K., & Busa, D. (1996). What districts are doing to cut personnel costs. *American Association of School Personnel Administrators Report*.

Tonnsen, S. (1996). Reducing sexual harassment in school settings. *Palmetto Administrator*, 10, 8-9.

1995

Tonnsen, S., Pellicer, L., Pigford, A., & Thompson, T. (1995). Training South African principals: A personal perspective. *The International Journal of Educational Reform*, 4(1), 61-64.

Tonnsen, S. (1995). Three days in the principal's office! (I learned my lesson). *Educational Leadership*, 52, 82-83.

Stevenson, K., Tonnsen, S., & Busa, D. (1995). Personnel cost savings: 400 districts share current and future approaches. *School Business Affairs*, 61, 22-27.

1993

Truesdale, V., & Tonnsen, S. (1993). Women and minorities in educational administration: Programs and processes that work. *Journal of School Leadership*, 3(6), 679-687.

Sires, C., & Tonnsen, S. (1993). Special education: A challenge for principals. *The NASSP Bulletin*, 77(550), 8-11.

1992

Tonnsen, S., & Shaw, P. (1992). Review of internship programs in educational administration. *Teaching Education*.

Tonnsen, S., & Patterson, S. (1992). Fighting first-year jitters. *The Executive Educator*, 14(1), 29-30.

1990

Pigford, A., & Tonnsen, S. (1990). The women's institute: Preparing women to deal effectively with sexism and racism in school administration. *Teaching Education*, 3(1), 87-91.

Tonnsen, S. (1990). Teaching as a career: Our best students are saying 'no'. *Palmetto Administrator*.

1989

Tonnsen, S., & Turner, J. (1989). Administrator certification in South Carolina. *The Palmetto Administrator*, 3, 4-5.

1988

Tonnsen, S., & Stuckey, O. (1988). Preparing for leadership: South Carolina's superintendency internship program. *Educational Research Service Spectrum*, 6, 13-15.

Tonnsen, S. (1988). Improving the personnel function. *Palmetto Administrator*, 2, 14-15.

Tonnsen, S., & Jarrell, R. (1988). Beyond the traditional school-business partnership: Richland school district one's management development center. *Palmetto Administrator*.

1987

Tonnsen, S. (1987). Finding the effective teacher: Interview questions. *The Palmetto Administrator*, 1, 22-24.

Tonnsen, S. (1987). Ways to beat the teacher shortage. *The School Administrator*, 9, 33 & 40.

1984

Vivian, P., & Tonnsen, S. (1984). Supervision and instructional effectiveness. *The Palmetto Schoolmaster*, 3, 24.

Scholarly Engagement, Technical Reports and Other Manuscripts

2007

Tonnsen, S. (2007). NCATE Specialty Report: Educational Specialist and Doctor of Education. Cullowhee, NC: WCU.

Tonnsen, S. (2007). Standard Five, NCATE Institutional Report, Cullowhee, NC: WCU.

1998

Tonnsen, S., Monrad, D., & Amsterdam, C. (1998, June). *Principal evaluation project*, SC. Education Policy Center.

Tonnsen, S., Monrad, D., & Amsterdam, C. (1998). South Carolina principal evaluation instrument. Columbia, SC: SC Department of Education.

1993

Pigford, A., & Tonnsen, S. (1993). Issues facing women school leaders. In *The effective principal*. Teacher Opportunities Programme, Cape Town, South Africa.

1991

Anderson, L., Pellicer, L., Stevenson, K., & Tonnsen, S. (1991, May). America 2000: President Bush's education strategy in South Carolina. *USC Times*.

1989

Tonnsen, S., Pigford, A., Berry, B., Truesdale, V., & Paqueo, E. (1989). Programs for preparing minorities and women in educational administration. *Southern educational improvement laboratory*. (Also distributed by SEIL as brochure, *Enhancing Administrative Training Programs*, 1990)

1987

Berry, B., Pigford, A., Tonnsen, S., & others. (1987, May). *Teacher performance evaluation: A manual for the South Carolina teacher incentive program*. South Carolina Department of Education.

Berry, B., Pigford, S., Tonnsen, S., & others. (1987, May). *A manual for the student achievement component of the teacher incentive program*. South Carolina Department of Education.

Berry, B., Pigford, A., Tonnsen, S., & others. (1987, May). *From the inside looking out: Policy perspectives on South Carolina's teacher incentive program*. South Carolina Department of Education.

1981

Pellicer, O., Allen, C., Tonnsen, S., & Surratt, T. (1981). *The evolution and training of school principals*. Fund for the Improvement of Post-Secondary Education, Richland School District One and the University of South Carolina.

1987-1995

Tonnsen, S. Teacher Evaluation Instruments for Spartanburg School District (SC) #2, Anderson School District (SC) #1, and Salkehatchie Consortium. [Instrument development, validation, and reliability training]

Selected Presentations at Professional Meetings

2009

Tonnsen, S., Alexander, A., Jorissen, K., & Jacobs, J. (2009, March). *The genesis of leadership in women whose careers zig-zag between academics and administration*. The 8th Annual Gender Conference: Gender, Work and Family, Western Carolina University, Cullowhee, NC (invited).

2008

Tonnsen, S., Alexander, A., & Jacobs, J. (2008, October). *Come tell us your story: A w(h)ine and cheese celebration*. Women in Educational Leadership Conference, University of Nebraska, Lincoln, NB. **Juried**

Tonnsen, S., Alexander, A., & Jorissen, K. (2008, October). *Seeds of leadership*. Women in Educational Leadership Conference, University of Nebraska, Lincoln, NB. **Juried**

Tonnsen, S., Edney, W., Summer, K., Upton, C., & Dodson, C. (2008, July). *Research on the superintendency: Implications for training future district leaders*. National Council of Professors of Educational Administration Conference, San Diego, CA. **Juried**

Tonnsen, S., Jorissen, K., & Jacobs, J. (2008, July). *Informing the professoriate: Lessons from K-12 leadership*. National Council of Professors of Educational Administration Conference, San Diego, CA. **Juried**

Tonnsen, S. (2008, January). *The first 100 days: How school boards support their new superintendents*. Hawaii International Conference on Education, Honolulu, HI. **Juried**

2007

Tonnsen, S., Jacobs, J., Alexander, A., & Jorissen, K. (2007, October). *From practice to theory (...and back again): Exploring the career paths of women professors in educational leadership*. Paper presented at the Women in Educational Leadership Conference, University of Nebraska, Lincoln, NB. **Juried**

Tonnsen, S., Shaw, P., & Rudd, A. (2007, April). *The first 100 days: How boards can help their new superintendent be successful*. Paper presented at the National School Boards Association 67th Annual Conference, San Francisco, CA. **Juried**

Jacobs, J., & Tonnsen, S. (2007, March). *Helping school administrators to be inclusive of girls and young women in science, technology, engineering and mathematics*. Paper presented at the 6th International Conference on Gender and Education, Dublin, Ireland. **Juried**

2006

Tonnsen, S., Amsterdam, C., Jacobs, J., & Proffit, A. (2006, May). *Keeping girls healthy: A comprehensive analysis of legal mandates*. Paper presented at the Canadian Association for the Study of Women in Education (CASWE) Institute 6th Bi-Annual Conference at York University, Toronto, Canada. **Juried**

Tonnsen, S., & Shaw, P. (2006, April). *The first 100 days*. Paper presented at the National School Board Association Convention, Chicago, IL. **Juried**

Jacobs, J., & Tonnsen, S. (2006, February). *Leading the discussion to improve learning in a changing world*. Paper presented at the American Association of School Administrators National Conference, San Diego, CA. **Juried**

Proffit, A., Tonnsen, S., Dayton, M., Shook, B., & Mason, J. (2006, January). *Problems facing South Carolina's public schools as perceived by South Carolina superintendents and principals*. Paper presented at the Hawaii International Conference on Education, Honolulu, HI. **Juried**

2005

Jacobs, J.E., Tonnsen, S., & Cochran, H. (2005, October). *Leading learning in an on-line environment: Moving ahead while looking back*. Paper presented at the Southern Regional Council on Educational Administration, Atlanta, GA. **Juried**

Jacobs, J., Eastman, C., & Tonnsen, S. (2005). *Ensuring the heart of democracy: What school administrators need to know to be inclusive of girls and young women in*

science, technology, engineering and mathematics. Paper presented at the American Association of School Administrators Annual Conference. **Juried**

2002

Busbee, N., Jacobs, J., & Tonnsen, S. (2002). *An assessment of reading recovery, as a link to literacy, in the age of accountability*. Paper presented at the 19th World Congress on Reading, Edinburgh, Scotland. **Juried**

2001

Jacobs, J., & Tonnsen, S. (2001). *Preparing principals for their role in providing special education services*. Paper presented at the National Council of Professors of Educational Administration. **Juried**

1998

Amsterdam, C., Tonnsen, S., & Hale, R. (1998). *Gender and education in South Africa*. Paper presented at the Second Bi-annual Canadian Association for the Study of Women in Education International Institute, University of Ottawa, Ontario, Canada. **Juried**

Tonnsen, S., Shaw, P., Hale, R., & Ricciardi, D. (1998). *From superintendent to professor*. Paper presented at the American Association of School Administrators Conference. **Juried**

1997

Tonnsen, S. (1997). *Curriculum reform for excellence and equity in the preparation of 21st century educational administrators*. Paper presented at the American Educational Research Association, Annual Meeting. **Juried**

Tonnsen, S., & Hale, R. (1997). *From the fire to the frying pan: Moving from school administration to the professorship*. Paper presented at the Southern Regional Council of Educational Administration Annual Conference. **Juried**

1996

Tonnsen, S., & Shaw, P. (1996). *Teaching the Superintendency: Perceptions of aspirants and incumbents*. Paper presented at the American Association of School Administrators Conference within a Conference. **Juried**

Tonnsen, S., & Hale, R. (1996). *Sexual harassment of female school administrators*. Paper presented at The Canadian Association for the Study of Women and Education Conference. **Juried**

1995

Tonnsen, S. (1995). *Teaching the superintendency*. Paper presented at the Southern Regional Council on Educational Administration Conference. **Juried**

Tonnsen, S. (1995). *Leadership and education: Lessons from South Africa*. Paper presented at the Transvaal United African Teachers' Association Meeting, Zithabiseni, South Africa. **Invited**

1994

Tonnsen, S. (1994). *Teaching educational policy*. Paper presented at the Southern Regional Council of Educational Administration Annual Conference. **Juried**

Loper, I., Pellicer, L., & Tonnsen, S. (1994). *Preserving the principalship*. Paper presented at the National Association of Secondary School Principals Annual Convention. **Invited**

Purvis, B., & Tonnsen, S. (1994). *Teaching effective interviewing skills*. Paper presented at the American Association of School Personnel Administrators Annual Conference. **Juried**

1993

Tonnsen, S., Pigford, A., & Huffman, S. (1993). *Helping women obtain and succeed in leadership positions*. Paper presented at the American Association of School Administrators Annual Conference. **Juried**

Tonnsen, S. (1993). *Helping women succeed in educational administration: A program and its results*. Paper presented at the American Association of School Administrators Conference within a Conference. **Juried**

Tonnsen, S. (1993). *Harassment in the school*. Paper presented at the National Association of Secondary School Principals Conference. **Juried**

Busa, D., & Tonnsen, S. (1993). *Building a positive relationship between you and your principals*. Paper presented at the American Association of School Personnel Administrators Annual Conference. **Juried**

Hayes, A., Keaster, R., Lindle, J., & Tonnsen, S. (1993). *Visions of the future: The charge, the change, the challenge*. Paper presented at the Southern Regional Council on Educational Administration Conference. **Invited**

1992

Tonnsen, S., & Inabinet, R. (1992). *Is your school facility ready for site-based management*. Paper presented at The American Association of School Administrators Conference within a Conference. **Juried**

Tonnsen, S., Fawley, S., Shaw, P., & Thompson, T. (1992). *Practitioner-professor collaboration in the training of school principals*. Paper presented at The American Association of School Administrators Conference within a Conference. **Juried**

Busa, D., & Tonnsen, S. (1992). *Developing evaluation systems for all school district employees*. Paper presented at the American Association of School Personnel Administrators Annual Conference. **Juried**

Tonnsen, S., Pigford, A., Jenkins, P., & Turner, N. (1992). *Training women leaders*. Paper presented at the Southern Regional Council on Educational Administration Annual Conference. **Juried**

Tonnsen, S., Pellicer, L., Pigford, A., & Thompson, T. (1992). *Lessons in diversity: What we learned through training principals in South Africa*. Paper presented at the Southern Regional Council on Educational Administration Annual Conference. **Juried**

Ovando, M., Tonnsen, S., & others. (1992). *Women in the educational professorship: Opportunities, challenges and rewards*. Paper presented at the University of Nebraska Annual Conference on Contemporary Issues Relating to Women in Educational Administration. **Juried**

1991

Tonnsen, S., & Jarrell, R. (1991). *Training for leadership*. Paper presented at the International Council of Educational Leadership Conference, East China Normal University, Shanghai, China. **Juried**

Hawkins, L., & Tonnsen, S. (1991). *Barriers associated with the exclusion of females from public school leadership positions*. Paper presented at the University of Nebraska's Conference on Contemporary Issues Relating to Women in Educational Administration. **Juried**

Vail, F., & Tonnsen, S. (1991). *Leadership styles and personality types of selected superintendents*. Paper presented at the Southern Regional Council on Educational Administration Conference. **Juried**

Tonnsen, S., & Ginsberg, R. (1991). *Restructuring through university/school partnerships*. Paper presented at the National Conference on School Restructuring. **Juried**

1990

Tonnsen, S., & Pigford, A. (1990). *Leadership skills for today's female school leader*. Paper presented at the Association of Supervision and Curriculum Development Annual Conference. **Juried**

Tonnsen, S. (1990). *Internships for women and minorities in school administration*. Paper presented at the Annual Conference of the National Council of Professors of Educational Administration. **Juried**

1989

Tonnsen, S., & Truesdale, V. (1989). *Facilitating the movement of women into educational administration*. Paper presented at the American Association of School Personnel Administrators. **Juried**

Tonnsen, S. (1989). *Helping women and minorities succeed as educational leaders*. Paper presented at the International Council on Educational Leadership Conference, Cologne, West Germany. **Juried**

Tonnsen, S., Berry, B., & others. (1989). *Research, women and ethnic minorities, and school administration*. Paper presented at the Annual Meeting of the American Educational Research Association. **Juried**

1988

Tonnsen, S., Pigford, A., & others. (1988). *Programs for preparing minorities and women in educational administration*. Paper presented at the Southern Regional Council on Educational Administration Conference. **Juried**

Tonnsen, S. (1988). *Assessing entry-level skills of prospective administrators*. Paper presented at the Symposium on Educational Improvement and Evaluation, University of Georgia. **Juried**

Tonnsen, S. (1988). *Helping females and minorities in educational administration*. Paper presented at the Southeastern Educational Improvement Laboratory Conference. **Invited**

Editorial Boards

2000-present *Journal of Women in Educational Leadership*

2000-2003 *Advancing Women* [The first online journal of women in leadership].

Reviewer

Reviewed: We did it our way: Motivations, satisfactions, and accomplishments of senior academic women. *Journal of Women in Educational Leadership* (reviewed September 13, 2008).

Reviewed: Different styles of leadership among female principals. *Journal of Women in Educational Leadership* (reviewed January 26, 2009)

Reviewed: Chapter in AERA Handbook on Educational Policy Research, K-12 Transitions and Higher Education Access, 2007

Reviewed: *Unlocking the treasure: Bringing joy back to teaching by engaging student learners* for the 2007 Hawaii International Conference.

Reviewed: *A transformative learning community: Being with women writing women and Re/Viewing women administrators through an historical lens* for the Canadian Society for the Study of Education 2007 Conference.

Reviewed: Kentucky's women superintendents for *Journal of Women in Educational Leadership*, August, 2006.

Reviewed: Acclimating to the professoriate for *Journal of Women in Educational Leadership*, February, 2006.

Note: various other reviews from 1986-2006.

Abstracts

1994

Schmitt, D., Ovando, M., & Tonnsen, S. (1994). Creating a personal leadership vision for women in educational administration [Abstract]. *Leadership and Change*.

1993

Tonnsen, S., Ovando, M., & Schmitt, D. (1993). Getting a doctorate without losing your sanity [Abstract]. *Leadership and Diversity*.

1991

Brooks, T., & Tonnsen, S. (1991). Elementary principals' conceptualization of and reactions to site-based management [Abstract]. *Education Leadership: Renaissance for the 21st Century*.

Tonnsen, S. (1991). Collaboration for leadership [Abstract]. *Improving education leadership through international sharing of research, theory and practice: Papers presented at the third biennial conference of the international council on education leadership*.

1990

Tonnsen, S. (1990). Internship for women and minorities in school administration [Abstract]. *Issues in Educational Leadership*.

1989

Tonnsen, S. (1989). Helping females and minorities in education administration [Abstract]. *Building educational success for all our kids: Sharing ideas and experiences from the Southeastern educational improvement laboratory regional conference.*

Tonnsen, S. (1989). Helping women and minorities succeed as education leaders [Abstract]. *Educational Leadership: German and American Perspectives.*

Book Reviews

1998

Tonnsen, S. (1998, January). [Review of *Highly Successful Women Administrators: The Inside Stories of How They Got There*]. *NASSP Bulletin*, 82, 120-121.

1996

Tonnsen, S. (1996, Spring). [Review of the book *The Manufactured Crisis*]. *Palmetto Administrator.*

Tonnsen, S. [Review of *School Leadership and Administration: Important Concepts, Case Studies, and Simulations*]. For publisher *Brown and Benchmark.*

1993

Tonnsen, S. (1993). [Review of *Step Forward: Sexual Harassment in the Workplace*]. *NASSP Bulletin*, 77, 118-120.

1992

Tonnsen, S. & Shaw, P. (1992). [Review of *Internship Programs in Educational Administration: A Guide to Preparing Educational Leaders*]. *Teaching Education*, 4, 195-197.

Tonnsen, S. (1992). [Review of *The Female Advantage: Women's Ways of Leadership*]. *Educational Leadership*, 49(5), 64.

1990

Tonnsen, S. (1990). [Review of *Restructuring American's Schools*]. *NASSP Bulletin*, 74, 119-120.

1989

Tonnsen, S. (1989). [Review of *The Case of Commitment to Teacher Growth: Research on Teacher Evaluation*]. *NASSP Bulletin*, 73, 125-126.

Tonnsen, S. (1989). [Review of *Teacher Evaluation: Six Prescriptions for Success*]. *The Journal of Staff Development*.

1988

Tonnsen, S. (1988). [Review of *Breaking the Glass Ceiling: Can Women Reach the Top in America's Largest Corporations?*]. *Educational Leadership*, 46(1), 85.

Tonnsen, S. (1988). [Review of *Thriving on Chaos*]. *Phi Delta Kappan*, 70(1), 80-83.

1987

Tonnsen, S. (1987). [Review of *The Magic Feather: The Truth about "Special Education"*]. *Educational Leadership*, 44(8), 89.

Workshops, Training and Inservice

-Co-designer and co-facilitator (with Moller and Coley) of the Principal Executive Program's Summer Leadership Institute at WCU, Summer, 2006

-Multiple reliability training sessions across SC for principal evaluation instrument with Monrad and Amsterdam, sponsored by SC State Department of Education

-Multiple reliability training sessions in two districts and one consortium in SC, sponsored by the districts/consortium.

Professional Development

- Participant: Western Region Educational Service Alliance Summer and Fall Leadership Conferences, 2005-present
- Participant: American Association of School Administrators' Women's Leadership Conference, 2005, 2006, 2007.
- Participant: WebCat Training, 2006-7
- Participant: Passages to eLearning, WCU, 2006
- Participant: Reader's Roundtable, WCU, 2005-6

Professional Affiliation

American Association of School Administrators
National Council of Professors of Educational Administration
Phi Beta Delta, WCU, 2005-present
Qualitative Research Support Group, WCU, 2005-present

Service

University

- 2008-present Member, Chancellor's Touch Bases Committee
- 2006-present Member, Graduate Council
- 2006-present Member, Graduate Faculty Review Committee
- Spring 2007 Interim Chair, Graduate Faculty Review Committee

2005-present Member, Rural Education Advisory Board

College

2005-present CEAP Diversity Committee

2006-present Chair

2006-2007 Chair, NCATE Standard 5 Committee

2006-2007 Member, Field and Clinical Experience Committee

2005-2006 Member, CEAP Diversity Committee

2005-present Interviewer, Teacher Education Applicants

Department

2005-2008 Director of Ed.S. and Ed.D. Programs

2009-present Advisor of Ed.S. and Ed.D. students

2005-2006 Member, Search Committee

2006-2007 Coordinator, Combined Campaign

2005-present Member, Faculty Affairs/Social Committee

Local Schools/Community

-WCU's liaison with Western Region Education Service Alliance Superintendents Group, 2006-present.

-Appalachian State University's Cross-Functional Work Team for School Administrators Programs, 2008-present.

-Rotarian, with volunteer work at Community Table, Sylva, 2005-present.

- Served as evaluator of Senior Portfolios at Smokey Mountain High School 2005, 2006.
- Served as volunteer to Orphanage, Odessa, Ukraine, May, 2006, working with children and renovating camp.

Dissertation Chair

Completed

Ford, G. (2008). *Presidents', chief academic officers', and chief financial officers' perceptions of the effectiveness of strategic planning in North Carolina community colleges.*

Brown, J.A., Jr. (2007). *The Clyde A. Erwin High School mascot controversy.*

Proposals Completed

Holcombe, Linda

Younce, Elizabeth

Other

Harrill, Martha

Hughes, Greg

Vasquez, Susan

Kathy Revis

Dissertation Committee Member

Completed

Sharon Willets

Pam Fourtenbary

Mike Murray

Bob Orr

In Process

Scarlett Davis - student at Applachian State University

Carolyn Franklin

Tracy Crump

Courses Taught

- EDL 604 Curriculum Development (WCU and Cali, Colombia)
- EDL 686 Principal Internship I (WCU)
- EDL 687 Principal Internship II (WCU)
- EDL 750 Educational Human Resource Management (online)
- EDL 793 Special Topics in Educational Leadership
- EDL 800 Advanced Leadership Theories (UNC-A)
- EDL 810 Behavior and Management of Educational Organizationa (UNC-A)
- EDL 877 The Superintendency (UNC-A)
- EDL 878 District-Level Leadership (UNC-A)
- EDL 883 Internship in School Leadership I (UNC-A)
- EDL 884 Internship in School Leadership II (UNC-A)
- EDL 895 Advanced Instructional Leadership (UNC-A)